All members of the Arkansas Tech University community, including faculty, staff, and members of the Board of Trustees, should remain free from conflicts of interest. The following describes areas of possible conflict of interest:

- Using or attempting to use their official position to secure special privileges or exemptions for themselves or their spouses, children, parents, or other persons standing in the first degree of relationship, or for those whom they have a substantial financial relationship that are not available to others except as may be otherwise provided by law.
- Accepting employment or engaging in public or professional activity while serving as public
  officials and in which they might reasonably expect would require or induce to them to disclose
  any information acquired by them by reason of their official positions that is declared by law or
  regulation to be confidential.
- Disclosing or using information gained by reason of their position for their personal gain or benefit.
- Receiving gifts for the performance of the duties and responsibilities of their position. This does
  not apply to gifts from friends, professional associates, and relatives that are not work related or
  to awards recognizing achievements. Nominal gifts (having a value of \$100 or less) among
  faculty, staff, and students are also excluded.

I hereby confirm that I have read the 'Conflicts of Interest' Policy and describes the behavior expected of me as an Arkansas Tech University Board of Trustee Member.

Signature

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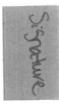
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Jahuny 16,2020
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1/16/2021
Date