

ARKANSAS TECH UNIVERSITY RIGHTS AND OPTIONS

Title IX Office

Arkansas Tech University is committed to fostering a safe and caring environment free from sexual and gender-based discrimination, including sexual harassment, sexual assault, sexual exploitation, domestic and dating violence, and stalking. Whether you are a student or employee, if you have experienced harassment (sexual misconduct), ATU's first priority is to help you take steps to address your safety, medical needs, and emotional well-being. We encourage you to consider taking the following actions, as applicable, regardless of whether you have made a decision about whether to pursue an ATU or criminal complaint.

CALL 911

Ensure your physical safety by contacting law enforcement.

Local Police Department: 911
Russellville Public Safety: 911 or 479-968-0222
Ozark Public Safety: 479-508-3359

MEDICAL CARE

Seek medical assistance and treatment.

ATU Health and Wellness Center:
479-968-0329 (students)
Saint Mary's Regional Medical Center: 479-968-0329
Mercy Hospital-Ozark: 479-667-4138

GET SUPPORT

Obtain emotional support from a trained, experienced counselor (see reverse side for more information). You might find additional support from friends, family, advocates, pastors, mentors, or anyone else you trust.

REPORT TO TITLE IX

Report the incident to the Title IX Coordinator who can help you access resources and provide you with support and information, including options and information on the University's procedures for investigating and addressing sexual misconduct.

PRESERVE EVIDENCE

If you choose to have forensic evidence collected at a hospital, it is important to do so within **72-120 hours** of an assault. **Even if you do not want to file charges at the time**, by having evidence collected, you keep your options open. There is a window of time after an assault to collect evidence, and having evidence collected **does not** mean you have to want to press charges or even make up your mind about what you want to do. It means that if you decide a few days, weeks, or months later that you want to report the assault to ATU and/or law enforcement, the physical evidence has been preserved. *Some general guidelines for evidence collection:*

Seek forensic medical assistance at a local hospital, (sooner is better). In Russellville, Saint Mary's Regional Medical Center is located at 1808 West Main Street. In Ozark, Mercy Hospital is located at 801 West River.

You may want to shower, bathe, brush your teeth, smoke, change your clothes, or clean the area where the assault occurred. Try to avoid these things before having evidence collected if possible, but an evidence collection kit can still be completed if you have already done any or all of these things.

If you have already changed clothes, take what you were wearing at the time of the assault to the hospital in a paper (not plastic) bag.

If you are unsure about the identity of your assailant, write down everything you are able to remember about that person, including a physical description.

Save any forms of communication or documents that might be helpful in an investigation. This may include text messages, emails, messages on social media like Instagram, Facebook, and Snapchat, pictures, etc.

REMEMBER

- You have the right to choose which resources you utilize and what information you share.
- Information you choose to provide will be kept private and only shared with those in a position to assist you. The decision to move forward with a complaint is yours, but please understand that we also have a commitment to make sure others in the community are safe.
- Arkansas Tech University prohibits all forms of harassment (sexual misconduct). The full Policy and Procedures as well as reporting information can be found at www.atu.edu/titleix.
- Supportive measures, such as no contact directives, housing/academic accommodations, etc., are available through the Title IX Office whether a formal complaint has been filed or not.

ARKANSAS TECH UNIVERSITY RESOURCES

Title IX Office

TITLE IX STAFF

Amy Pennington AVP/Dean of Students & Title IX Coordinator

[Focus-Gender discrimination, including sexual misconduct]

(479) 968-0407 | apennington@atu.edu

Stacy Galbo Deputy Title IX Coordinator and Investigator

[Focus-Gender discrimination, including sexual misconduct]

(479) 968-0239 | sgalbo2@atu.edu

Susie Nicholson Deputy Title IX Coordinator and Investigator

[Focus-Gender discrimination, including sexual misconduct and athletics]

(479) 964-3230 | snicholson@atu.edu

Mitzi Reano Deputy Title IX Coordinator

[Focus-All types of protected class discrimination]

Ozark Campus

(479) 667-2117 | mreano@atu.edu

Ashlee Leavell Deputy Title IX Coordinator

[Focus-Discrimination based upon pregnancy]

(479) 968-0302 | sleavell8@atu.edu

Christina Stolarz AA/EEO Officer & Deputy Title IX Coordinator

[Focus-All types of protected class discrimination]

(479) 968-0241 | cstolarz@atu.edu

William Titsworth Lead Investigator

(479) 498-6083 | wtitsworth@atu.edu

Amy Anderson Investigator

(479) 498-6071 | aanderson41@atu.edu

Heath Whorton On-Call Investigator

(479) 968-0222 | mhorton1@atu.edu

Lynn Washington On-Call Investigator

(479) 508-3319 | lwashington@atu.edu

CONFIDENTIAL RESOURCES

Arkansas Tech University

Health and Wellness Center

www.atu.edu/cslcenter/

(479) 968-0329

Students have access to both counseling and medical services.

Licensed counselors and medical professionals in the Health and Wellness Center are considered confidential resources at ATU.

While these services are for students, ATU can provide medical and mental health referrals off-campus for employees and students who prefer to see someone off-campus.

Confidential Disclosure:

ATU encourages victims of harassment (sexual misconduct) to talk to someone about what happened so that they can get the support they need. Disclosures made to the counseling staff at the Health and Wellness Center will be held in strict confidence and will not serve as notice to the Title IX Coordinator requiring an initiation of a review of the disclosed conduct. Please note that many ATU employees, except for the counseling staff and medical professionals, serve as Responsible Employees who are required to share immediately all reports of sexual misconduct they receive with the Title IX Coordinator or Deputy Title IX Coordinators.

OFF CAMPUS RESOURCES

Emergency Response: 911

Victim Assistance Outreach Program, 5th Judicial District

Prosecuting Attorney's Office:

(479) 968-8600

Ozark Rape Crisis Center:

24 hour crisis intervention

(800) 818-1189

Russellville and Clarksville locations

St. Mary's Regional Medical Center:

(479) 968-6211

Mercy Hospital in Ozark, AR:

(479) 667-4138

Sexual Assault Crisis Response of Central Arkansas (Conway):

24 hour crisis intervention

(866) 358-2265

National Domestic Violence Hotline:

24 hour hotline: (800) 799-7233

24 hour live chat: www.thehotline.org

National Sexual Assault Hotline:

24 hour hotline: (800) 656-4673

24 hour online chat:

www.hotline.rainn.org/online

Arkansas Coalition Against Sexual Assault (ACASA)

www.acasa.us

24 hour hotline: (800) 656-4673

Arkansas Coalition Against Domestic Violence

www.domesticpeace.com

List of domestic violence shelters throughout the state

Office for Civil Rights:

1-800-421-3481 | www.hhs.gov/ocr

To report any education discrimination on the basis of race, color, religion, national origin, sex, age, or disability, request information on civil rights compliance programs, procedures for filing discrimination complaints, or access to civil rights regulatory and policy documents.

More information as well as ATU's full Equal Opportunity, Harassment (Sexual Misconduct), and Nondiscrimination Policy and Procedures can be found online at: www.atu.edu/titleix.