

Appendix E to SEXUAL MISCONDUCT POLICY AND PROCEDURES

Sanctions

The following sanctions may be imposed singularly or in combination upon any student found to have violated the Student Code of Conduct:

- A. **Warning.** A notice in writing to the student that the student has violated institutional regulations.
- B. **Probation.** A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to be violating any institutional regulation(s) during the probationary period.
- C. **Loss of Privileges.** Suspension or denial of rights and privileges for a designated period of time, including participation in athletic or extracurricular activities.
- D. **Monetary Fines**. A penalty imposed by the conduct body involving the collection of fees from the student.
- E. **Restitution**. Compensation for loss, injury, damage to or misappropriation of University property. This may take the form of appropriate service and/or monetary or material replacement.
- F. **Educational Sanctions.** The conduct body may also impose educational sanctions that promote learning and understanding. These sanctions may be developed as necessary by a conduct body including, but not limited to:
 - 1. Sponsorship of an education program;
 - 2. Attendance at educational programs;
 - 3. Requirement of members to complete the TIPS for the University training program or other educational training programs;
 - 4. Attendance in conflict management training;
 - 5. Educational service hours;
 - 6. Attendance in ethics workshop/training;
 - 7. Reflective exercises.
- G. **Discretionary Sanctions.** Work assignments, service to the University, or other related sanctions. Students who violate the alcohol/drug policies may be subject to completion of alcohol and other drug education programs.
- H. **Holds.** Withholding of grades, right to register for classes, official transcript, and/or degree.
- I. **Denial of degree.** University degree may be denied, revoked, and/or a diploma may be withdrawn.
- J. **Loss of Scholarship.** Scholarships awarded by the University or University-related programs may be partially or fully revoked.

- K. **Housing Suspension.** Separation of the student from University housing for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
- L. **Housing Expulsion.** Permanent separation of the student from University housing.
- M. **University Suspension.** Separation of the student from the University for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
- N. **University Expulsion.** Permanent separation of the student from the University.
- O. **Revocation of Admission and/or Degree.** Admission to or a degree awarded from Tech may be revoked for fraud, misrepresentation, or violations of the Student Code of Conduct committed by a student prior to graduation.

Arkansas Tech may withhold awarding a degree otherwise earned until the completion of the process set forth in this policy, including the completion of all sanctions imposed, if any.

A disciplinary sanction may become part of the student's permanent academic record. A student's permanent academic record includes any disciplinary sanction that comprises:

- 1. Expulsion
- 2. Any revocation of degree