

ARKANSAS TECH UNIVERSITY

Title IX Resource Card

IF SOMEONE TELLS YOU THEY HAVE EXPERIENCED SEXUAL MISCONDUCT

WHAT CONSTITUTES SEXUAL MISCONDUCT?

- Sexual Harassment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Sexual Exploitation
- Stalking

STEPS TO TAKE

1. The person's health and safety is our primary concern. If you feel there is an immediate threat, please call 911.
2. If you have been told that someone-a student, employee, or other community member-has experienced sexual misconduct, including one or all of the above categories:
 - Be attentive/listen carefully
 - Offer and encourage the use of resources available
 - Explain confidentiality/reporting responsibilities; Be direct about the limits of your ability to assist and help them explore their options for support
 - Express interest, care, and concern; Keep in mind that although what is being shared may not seem like a crisis to you, it may feel like it to that person
 - Report the incident to a member of the Title IX Office staff
 - If you have any questions about how to proceed after a conversation with someone who has experienced sexual misconduct, call and consult with the Title IX Coordinator at 479-968-0407.

For more information: www.atu.edu/titleix



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WHO SHOULD REPORT?

All University employees who are not barred by statute have a duty to immediately report all the details of an incident of sexual misconduct (including the identities of both the victim and alleged perpetrator, any witnesses, and other relevant facts, including date, time, and specific location of the alleged incident) to the Title IX Coordinator or the Deputy Title IX Coordinators. If you have any questions about reporting, please call the Title IX Coordinator at 479-968-0407.

WHY DO I NEED TO REPORT?

- By reporting to the appropriate personnel, you will ensure the complainant has access to all the available resources.
- You may help to identify those individuals who are displaying concerning patterns of behavior.
- Reporting allows campus officials to identify trends or systemic problems.
- Reporting helps keep our campus safe.

WHAT SHOULD I SAY?

- The University has many resources in order to help you. The Title IX Coordinator can work with you to find the resources that will benefit you the most.
- I am required by law to connect you with the Title IX Coordinator. I will be happy to escort you to her office, or, if you prefer, the Title IX Coordinator can contact you directly to schedule a meeting. The Title IX Coordinator can offer you help and assistance. She will also explain your options for reporting, if you choose to do so.
- The Title IX Coordinator will keep your information private and will only share it with those in a position to help you. It is your decision whether or not you want to file a criminal complaint.

NON-RETALIATION POLICY

Retaliation against any person for filing, supporting, providing information in good faith, or otherwise participating in the investigative and/or disciplinary process in connection with a complaint of sexual misconduct is strictly prohibited. Violations of this prohibition will be addressed through this Policy and/or other University disciplinary procedures and will result in strong responsive action by the University. Any person who feels that he or she has been subject to retaliation should notify the Title IX Coordinator, Stacy Galbo, or any of the Deputy Title IX Coordinators.