

Resources

LACTATION SPACES

ATU has four lactation rooms available. On the Russellville campus, lactation rooms are located in the Doc Bryan Student Services Center across from the Health and Wellness Center, the Ross Pendergraft Library, room 127, and in room 236 of the Ferguson Student Union. Lactation space on the Ozark campus is located in the TAS Building, Room 165C.

CHILDCARE GRANTS

ATU has a limited number of childcare grants for pell-eligible students who have children and reside in Pope or the surrounding counties. For more information, please scan the QR code or visit <https://www.atu.edu/academics/ccampis>.



Connect for Support

Pregnancy can bring unexpected challenges, but you have rights and support at ATU. Whether you need academic modifications, time off, or just someone to talk to, we're here to help you navigate your options and resources.

CONTACT US!

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Conditions
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Pregnancy Website

<https://atu.edu/titleix/pregnancy.php>



ATU™

**Title IX, Pregnancy, and
Related Conditions: Resources
and Support for Students**



Title IX and Pregnancy

Title IX prohibits discrimination based on sex in education programs or activities, including any student or employee's current, potential, or past pregnancy or pregnancy-related condition.

This resource document provides an overview of Title IX protections for students as it applies to pregnancy and pregnancy-related conditions. For detailed information, scan the QR code below or visit <https://www.atu.edu/titleix/pregnancy.php>.



Reasonable Modifications

ATU is committed to providing reasonable modifications under Title IX for students who are:

Pregnant, lactating, recovering from childbirth or the termination of a pregnancy, or experiencing pregnancy loss.

Examples of reasonable modifications may include:

- Access to food and drink
- Time and space to express/pump breast milk
- Excused absences for doctors' appointments
- Alternate seating arrangements (larger desk, ability to stand as needed)
- Medical leave for recovery
- Frequent breaks
- Extensions to complete assignments
- Ability to make up work without penalty
- Attendance adjustments without penalty

Student Employment

Students working at ATU in work study, non-work study, or graduate assistantship programs are encouraged to contact Human Resources to discuss employment modifications or supports. To speak with a Human Resources representative, call (479) 968-0396 or email hr@atu.edu.



Accessing Your Modifications

After you reach out to Title IX staff or fill out the online form, we will contact you to schedule an initial meeting to discuss your needs. We will most likely send notifications to your faculty so they know your leave and medical appointments are protected, and we can address any complications or restrictions you may be facing to help you successfully complete your classes both during pregnancy and after.

Your Leave Period

About one month before your due date, the Deputy Title IX Coordinator will reach out to discuss any classes that will be impacted during your leave.

Once you notify us that you have given birth, the Deputy Title IX Coordinator will follow ATU procedures and then notify your instructors of your protected leave period.