

# Resources

## LACTATION SPACES

ATU has two lactation rooms available for those who need them. One lactation room is located in the Doc Bryan Student Services Center, across from the Health and Wellness Center. The second is located in the Ross Pendergraft Library, Room 127. A third location will be available in room 236 of the Ferguson Student Union in March 2026.

## CHILDCARE GRANTS

ATU has a limited number of childcare grants for pell-eligible students who have children and reside in Pope or the surrounding counties. For more information, please scan the QR code or visit <https://www.atu.edu/studentsuccess/ccampis/index.php>.



## Connect for Support

Pregnancy can bring unexpected challenges, but you have rights and support at ATU. Whether you need academic modifications, time off, or just someone to talk to, we're here to help you navigate your options and resources.



## CONTACT US!

### Ashlee Leavell

Deputy Title IX Coordinator  
for Pregnancy and Related  
Conditions  
(479) 968-0302  
[sleavell8@atu.edu](mailto:sleavell8@atu.edu)  
Doc Bryan 141

### Stacy Galbo

Title IX Coordinator  
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Doc Bryan 233

### Pregnancy Website

<https://atu.edu/titleix/pregnancy.php>

# ATU™

**Title IX, Pregnancy, and  
Related Conditions: Resources  
and Support for Students**



# Title IX and Pregnancy

Title IX prohibits discrimination based on sex in education programs or activities, including any student or employee's current, potential, or past pregnancy or pregnancy-related condition.

This resource document provides an overview of Title IX protections for students as it applies to pregnancy and pregnancy-related conditions. For detailed information, scan the QR code below or visit <https://www.atu.edu/titleix/pregnancy.php>.



## Reasonable Modifications

**ATU is committed to providing reasonable modifications under Title IX for students who are:**

Pregnant, lactating, recovering from childbirth or the termination of a pregnancy, or experiencing pregnancy loss.

**Examples of reasonable modifications may include:**

- Access to food and drink
- Time and space to express/pump breast milk
- Frequent breaks
- Excused absences for doctors' appointments
- Medical leave for recovery
- Extensions to complete assignments
- Ability to make up work without penalty
- Attendance adjustments without penalty
- Alternate seating arrangements (larger desk, ability to stand as needed)

## Student Employment

Students working at ATU in work study, non-work study, or graduate assistantship programs are encouraged to contact Human Resources to discuss employment modifications or supports. To speak with a Human Resources representative, call (479) 968-0396 or email [hr@atu.edu](mailto:hr@atu.edu).



## Accessing Your Modifications

After you reach out to Title IX staff or fill out the online form, we will reach out to you to schedule an initial meeting to discuss your needs. We will most likely send notifications to your faculty so they know your leave and medical appointments are protected, and we can address any complications or restrictions you may be facing to help you successfully complete your classes both during pregnancy and after.

## Your Leave Period

About one month before your due date, the Deputy Title IX Coordinator will reach out to discuss any classes that will be impacted during your leave.

Once you notify us that you have given birth, the Deputy Title IX Coordinator will follow ATU procedures and then notify your instructors of your protected leave period.