Minutes of
THE FACULTY SENATE
OF
ARKANSAS TECH UNIVERSITY

The Faculty Senate met Tuesday, March 12, 2002, at 3:30 p.m. in Room 325 of the Ross Pendergraft Library and Technology Center. The following members were present:

Dr. Scott Jordan	Dr. Alex Darkwah
Dr. Ken Trantham	Mr. Ray Wheeler
Ms. Peggy Lee	Dr. Steve Shry
Dr. Richard Smith	Dr. Theresa Herrick
Dr. Paula Pendergrass	Dr. David Bell
Dr. Charles Busch	Mr. Ron Robison

Dr. Annette Holeyfield, Dr. Scott Kirkconnell, and Dr. Kevin Mason were absent.

CALL TO ORDER APPROVAL OF MINUTES   Dr. Pendergrass called the meeting to order and asked for any additions or corrections to the minutes of the February 12, 2002, meeting.   There being no corrections or additions, the minutes were approved as distributed.

NEW BUSINESS: COMMITTEE ELECTIONS   The election of faculty standing committees will be held April 24, 2002, from 10 a.m. to 1:30 p.m. in Pendergraft 325. During discussion, several Senators volunteered to assist with the election at specified times.

OLD BUSINESS: REPORT ON PROMOTION AND TENURE POLICY   Dr. Pendergrass asked Dr. Herrick to address this item. Dr. Herrick distributed a copy of the minutes of the sub-committee outlining several recommended discussion items. Motion by Dr. Herrick, seconded by Dr. Shry, to accept the report and move discussion to the open forum. Motion carried.

REPORT ON PEER REVIEW   Dr. Pendergrass asked Dr. Shry to address this issue. Dr. Shry reported that his sub-committee was ready to recommend several issues for discussion during open forum.
Motion by Dr. Shry, seconded by Ms. Lee, to accept this report and move discussion to the open forum. Motion carried.

ANNOUNCEMENTS/ INFORMATION ITEMS   Dr. Pendergrass asked Dr. Smith for an update on the search for the Vice President for Academic Affairs position. Dr. Smith reported that Dr. Danny Arnold, Dean of the College of Business Administration and Economics at New Mexico State University, was interviewed yesterday on campus; the next interview will be this coming Thursday with Dr. Joe King, Dean of the College of Sciences at the University of New Orleans. On Friday Dr. Jack Hamm, Interim Vice President for Academic Affairs, will be interviewed.

OPEN FORUM: PROMOTION, TENURE, AND EVALUATION POLICY   Dr. Pendergrass asked Dr. Herrick to lead the discussion concerning issues noted by her sub-committee. Discussion centered on the following: eliminating or rewriting Section II of the promotion, tenure, and evaluation policy in the *Faculty Handbook*; revising Section I; determining whether departmental peer review committees should be appointed or elected, whether faculty should be required to meet with departmental peer review

committees, whether the peer review committee report should be formative or summative, whether the report should be included in the faculty member's portfolio for subsequent

review, and who should be eligible to serve on departmental peer review committees; determining whether "senior" faculty should be defined more clearly in the *Handbook*; eliminating the descriptive categories of ratings and using only the numerical values; and determining whether the faculty should directly elect members of the University Promotion and Tenure Committee. After discussion, Dr. Herrick stated that she would reconvene her sub-committee and have specific motions ready for consideration at the April meeting.

PEER REVIEW Dr. Pendergrass asked Dr. Shry to speak to issues on peer review noted by his sub-committee. Dr. Shry stated that some of these issues overlapped with those already discussed during Dr. Herrick's report, specifically issues relating to department heads being required to be evaluated during peer review and the specificity of criteria being used during peer review. He also noted a concern related to senior and tenured faculty being subjected to review annually. After discussion, Dr. Shry stated that his sub-committee would first review the legislative requirements relating to the annual review of faculty and then formulate motions for revision of the peer review policy in collaboration with the sub-committee reviewing the promotion, tenure, and evaluation policy.

ADJOURNMENT   The meeting adjourned at 4:30 p.m.

Respectfully submitted,

Theresa Herrick, Ph.D., Secretary