Adjunct Meeting Minutes Compiled from notes–

October 8, 2010 MEETING

Attending: David Eshelman, Cathy Baker, Corey Shaman, Ken Shores, Susan Campbell, Christine Kirkland, Sarah Lawson, Mindy Hudson, Pat Chronister

Action Taken: Discussion of main issues for adjunct faculty

Adjunct Support Committee’s purpose is to raise issues in support of this faction of ATU’s teaching staff and send these to the Faculty Senate, who makes suggestions to the administration.

ISSUES:

1. Only one pay raise in the last twenty years.

2. Could adjuncts have teaching awards?

3. We now only have paper IDs

4. We are issued yellow hang tags.

5. The perks are gone–fitness, pool, free classes

6. There is a delay in our contracts and our first paycheck

Office– info/ minutes, library privileges and inter-library loan

November 12, 2010 MEETING

Attending: David Eshelman, Cathy Baker, Corey Shaman, Susan Campbell, Christine Kirkland, Sarah Lawson, Mindy Hudson (Ken Shore and Pat Chronister were absent)

Action -- Discussion:

The recommendations piece was approved – David will give us a follow up.

There was a question about the need to send minutes to all adjuncts and going through the administration. Adjunct handbook should have items added.

April 7, 2011 MEETING

Attending: David Eshelman, Ken Shores, Mindy Hudson, Susan Campbell, Christine Kirkland, others?

Action -- Discussion: We have around 109 adjuncts on campus.

1. Help on health care (insurance) is being looked at.

2. One suggestion is the budget consideration (?) What does this mean?

3. We should prioritize to try to do something for the adjuncts) each year.

Comments: Having this committee formed is the furthest we have come to support adjuncts on campus. The number of adjuncts used was tracked (Jeff Mitchell). On numbers, we are low.

As far as awards for adjuncts who do a good job–don’t know if that can go anywhere. Might be something to go through individual departments.

How long before any changes could be implemented? Fall, maybe.

In the adjunct document, we need to add : library privileges and inter-library loan.

Could there be a semester newsletter for adjuncts? Could Dr. Norton do that?

December 6, 2011 Meeting

Attending: David Eshelman, JJ Mayo, Christine Kirkland, Susan Campbell, Sarah Lawson, Mindy Hudson, others?

Action -- Discussion:

1. The door entry issue. Adjuncts have been issued picture IDs because of the movement to keyed door entries. Adjuncts are limited about the times they may enter. Their cards will not work at certain times. David is going to check on that policy.

2. Is there any money for adjuncts to take students to conferences?

3. Talk to Dr. Watson about a newsletter. (David and Mindy)

4. Is there a chance to use Tech Fit? The class sizes are dropping in phys ed because of the degree changes. JJ Mayo will follow up for us.

5. Mindy – drop mention of the pool in the new recommendations and send out to everyone.

David Eshelman and Mindy Hudson met with Dr. Watson on February 2, 2012

Asked about a newsletter. He suggested email or posting on the web, something as simple as the meeting minutes.

Talked about taking classes free of charge, children enrolling in ATU for a reduced amount, and travel expenses (This one would probably have top go through departments and would be a bit of a stretch).

Meeting on March 7, 2012

Attending: JJ Mayo, Cathy Baker, Mindy Hudson, Christine Kirkland, Sarah Lawson, Susan Campbell

Action Taken:

1. Reviewed and made final edits to document for the Faculty Senate.

2. Discussed meeting again after the senate meets to hear the result and to gather information for the minutes of our meetings up until now that could be sent in an email or newsletter to adjuncts on campus.

Meeting on April 25, 2012

Attending: Cathy Baker, JJ Mayo, David Eshelman, Sarah Lawson, Christine, Kirkland, Susan Campbell, Mindy Hudson

Action Taken:

1. Discussed results of sending document to the Faculty Senate. The document passed quickly and was sent on to the administration. It was decided that there needs to be a follow up ti implement the request in the document about posting minutes so that all campus adjuncts can see what the committee has done. Mindy’s notes/minutes were passed around and all agreed they could be used.

2. Discussed what to leave for next year’s adjunct faculty committee in the form of goals/ mission statement and a summary of what has been done by this committee the first two years. David will write up a mission statement. Mindy will write a summary of our work. David will see if we can get these put into the adjunct faculty packet that is distributed at the beginning of the fall dinner.

General Discussion with input from JJ about the use in future of Techfit. The fact that we will have more personnel in the form of e-tech adjuncts next year was also brought up.

Meeting on November 12, 2012

Attending: David Eshelman, Neal Harrington, Jay Hudkins, R. Thomason, J. Rowley, S. Minster, Susan Campbell, Mindy Hudson

Discussion:

1. Reviewed past actions of the committee.

2. Discussed a continued need to communicate with the body of adjuncts on campus.

3. Discussed current needs/wants for the adjunct community on campus:

 a. Possible tuition break

 b. Health insurance option similar to the students

 c. Continued salary adjustments

 d. Office space problem

4. Discussed representation on the Senate.

Action taken:

1. All will survey adjunct population to assess needs and thoughts

2. David to check with Pat Chronister

3. Neil will check out about minutes could be sent out