

## STAFF SENATE

## Wednesday, September 2, 2015 Meeting Minutes

#### CALL TO ORDER

The Tech Staff Senate was called to order by President Collins on Wednesday, September 2, 2015 at 10:00 a.m. in Room 202 of Baswell Techionery.

#### **ROLL CALL**

#### **Senators Present:**

Sandra Anderson Danny Iones Regina Burris Margie Link Brandi Collins **Ieff Mumert** Pam Cooper Kim Newman Shawna Davis **Jeff Nichols** Rhonda Fleming Julia Pope Ryan Taylor Brittany Flippo Amanda Handley Roger Trusty Debra Howard Bettye Williamson

#### **Senators Absent:**

Luke Heffley Lindsey Riedmueller

James Higgs

#### **Visitors**

Dr. Robin Bowen Dr. Jason Warnick
Dr. Jeff Mott Mrs. Brooke Southard

The minutes from the previous meeting were distributed electronically and approved as written on September 2, 2015.

#### **GENERAL ANNOUNCEMENTS**

If you need a head shot photo made, you can email Liz Chrisman at <a href="mailto:echrisman@atu.edu">echrisman@atu.edu</a> to make an appointment for either September 8<sup>th</sup> or 9<sup>th</sup>.

#### **NEW BUSINESS**

President Collins welcomed Dr. Bowen to the senate. Dr. Bowen introduced Dr. Jeff Mott, who is in the new position of Chief of Staff. Dr. Bowen stated she has been in Little Rock and Governor Hutchinson agreed the formula for funding of state schools is out of date, and needs to be changed. She also briefed us on the results of the Modern Think Higher Education Insight Survey, as shown on the attached handout.



# **STAFF SENATE**

## **NEW BUSINESS (continued)**

All employees were asked to take this survey. It indicated Arkansas Tech did not make the list of Great Universities to work for and she will be assessing these results. Dr. Bowen invited feedback from all areas of campus. She invited everyone to Strategic Planning meetings if they can come. She asked if the beginning of semester/end of semester meetings with staff were beneficial, and we assured her they were.

President Collins introduced Dr. Warnick, as Chair of the Strategic Planning Committee. He informed us there are five working groups: University as a Public Institution chaired by Dr. Michael Rogers; Financial Structure and Operations chaired by Dr. Stephen Jones; Enrollment and Marketing chaired by Dr. Daniel Bullock; Student Support chaired by Dr. Julie Mikles-Schluterman; and Academic Structure and Faculty chaired by Dr. Johnette Moody. Dr. Warnick invited all employees and the community to the meetings. The dates and times are posted on their website.

President Collins introduced Mrs. Brooke Southard, as Interim Director of Human Resources. She informed us of several changes that are being made: hiring dates are changing - they will be able to hire new employees any working day of the month, not just the first and sixteenth of the month (once the background check comes back approved). There will be a Flu Shot Clinic October 13<sup>th</sup> – free to employees and any dependents on their insurance. Open enrollment will be the last week of October and first week of November. They hope to have in place the choice of electronic enrollment or you can meet with someone in person for counseling if needed, and they may possibly go to high volume buildings to process enrollment. During this time frame they also plan to have a health screening day. Other items in the works: professional development; customer service/communication training, possible new employee training, supervisor training, One Tech training, quicker computer access for new employees, electronic time sheets – hopefully by the end of the year, and the revision of the inclement weather policy.

#### **OLD BUSINESS**

- Additional red tag parking in Lot R is still being looked at by Public Safety.
- The dumpster that is currently located on the Rothwell side of the parking lot between Rothwell and Doc Bryan is on hold for now.



# **STAFF SENATE**

### **GOOD AND WELFARE**

Our next regular meeting will be Wednesday, October 7, 2015 at 10:00 a.m. in Baswell Techionery, Room 202.

# **ADJOURNMENT**

The meeting was adjourned at 11:40 a.m. by President Collins.

Respectfully submitted,

Rhonda Fleming, Secretary