

STAFF SENATE

**Thursday, February 26, 2015
Meeting Minutes**

CALL TO ORDER

The Tech Staff Senate was called to order by President Collins on Thursday, February 26, 2015 at 10:00 a.m. in Room 202 of Baswell Techionery.

ROLL CALL

Senators Present:

Sandra Anderson
Regina Burris
Brandi Collins
Shawna Davis
Rhonda Fleming
Brittany Flippo
Debra Howard
Danny Jones
Margie Link

Jeff Mumert
Kim Newman
Jeff Nichols
David Page
Julia Pope
Lindsey Riedmueller
Roger Trusty
Bettye Williamson

Senators Absent:

Pam Cooper
James Higgs
Courtney Mullen
Ryan Taylor

OLD BUSINESS

Inclement Weather Policy

The Staff Senate was asked by Mr. Moseley to propose changes to the current Inclement Weather Policy. The Senate looked at other Inclement Weather Policies across the state to compare Tech's policy to. There were several concerns brought forth about our policy.

- The current inclement weather policy is not being followed as written. Institutional Services staff are being told by supervisors to begin their shifts with two hour delays rather than by 10 a.m. as the policy states.

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Incident Weather Policy (continued)

- Safety: With two hour delays on shifts, some people are having to drive before daylight in unsafe conditions. Therefore, there should be a statement added about using best judgment.
- It appears our policy only addresses those employees that work from 8:00 a.m. to 5:00 p.m. Monday through Friday. There needs to be clarification as to whether or not the 10:00 a.m. start time is for every employee. There are shifts that start work as early as 3 a.m. and some that start at night and weekends.
- Timing of the announcements: Campus closing announcements should happen the night before when possible, not at 5:45 a.m. the morning of.

Arkansas Tech's number one concern is for the safety of its students and employees. There are liability issues, also, to consider. A letter will be sent to Mr. Moseley outlining these concerns.

ADJOURNMENT

The meeting was adjourned at 11:10 a.m. by President Collins.

Respectfully submitted,

Rhonda Fleming, Secretary