## Shared Governance Revision – 11/4/2020 (FINAL)

Arkansas Tech University subscribes, in policy and practice, to high standards of shared governance. The complex variety of tasks performed by institutions of higher learning require interdependence amongst the Board of Trustees, the administration, the faculty and students. The faculty has primary responsibility for advice and recommendations in such fundamental areas as curriculum, research, faculty status, and aspects of student life that relate to the educational process. Responsibility for faculty status includes making recommendations for appointments, promotions, tenure, and termination. Advice and recommendations in these matters is made by faculty action through established procedures outlined in this Faculty Handbook. When recommendations are not followed in the fundamental areas of curriculum, research, faculty status (e.g., the procedural aspects of the award of faculty rank, position, review, promotion and/or tenure), and aspects of student life that relate to the educational process, the administration should follow shared governance best practices and provide a written response, upon request, articulating why the recommendation was not followed. For the purpose of clarity, it is understood that the provisions of this paragraph shall not apply to individual personnel decisions regarding university employees.