Dean and Department Head Shared Governance Forum Responses

Shared Governance Defined:

The process by which various constituents (governing boards, senior administration, Faculty, staff, students) contribute to decision making related to college or university policy and procedure. Association of Bowen's Boards

List action items you would like to see Tech Accomplish in order to demonstrate a commitment to Shared Governance.

1. We work hard to set up policies or make recommendations and our recommendations/requests are turned down without comments or communications.
2. Input into hiring decisions at the administrative level is ignored (upper administration)
3. Give me a reason when proposals are rejected.
4. Be more transparent in the budget process

Place the above action items in rank order of importance:

1. 2
2. 1
3. 3
4. 4

Shared Governance Defined:

Processes and procedures that allow for interdependence faculty, staff, administration, and the board to produce timely outcomes based upon our mission and strategic plan.

List action items you would like to see Tech Accomplish in order to demonstrate a commitment to Shared Governance.

1. Flow chart of processes and procedures that defines
2. Proactive planning rather than reactive responsive
3. Provost rather than VPAA for stronger presence in governance

Place the above action items in rank order of importance:

1. 3
2. 2
3. 1

Shared Governance Defined:

Shared governance includes representation <u>and</u> input from affected parties in all policy decisions where a particular group's function is affected.

List action items you would like to see Tech Accomplish in order to demonstrate a commitment to Shared Governance.

1. Faculty member representation at Board of Trustees meeting
2. Use existing, elected faculty committees to address issues rather than creating ad hoc appointed committees.

Place the above action items in rank order of importance:

1.
   In order above
2.

Shared Governance Defined:

Same as AAUP's definition

List action items you would like to see Tech Accomplish in order to demonstrate a commitment to Shared Governance.

1. Formal access to the Board by faculty
2. New avenues for communication
3. Increase training for shared governance for faculty (including Department Heads)

Place the above action items in rank order of importance:

1. 3   Above
2. 1
3. 2

Shared Governance Defined:

Shared Governance means everyone has a voice and decisions are collaboratively decided. When decisions are made, the decisions are informed by the thoughts of all stakeholders.

List action items you would like to see Tech Accomplish in order to demonstrate a commitment to Shared Governance.

1. Effective communication
2. Transparency (EC decisions must be transparent)
3. Elevation and acknowledgement that everyone's opinions matter.
4. Representation of all stakeholders at decision meetings

Place the above action items in rank order of importance:

1. Transparency
2. Effective Communication (reading OneTech announcement is <u>not</u> effective communication)
3. Elevation and acknowledgement that everyone's opinions matter.
4. Representation of all stakeholders at decision meetings

Shared Governance Defined:

Shared power or authority to make decisions, not merely shared information.

List action items you would like to see Tech Accomplish in order to demonstrate a commitment to Shared Governance.

1. Greater transparency – Provide accurate, detailed information to support decisions
2. Balance priorities between academics and student services.
3. Increase trust

Place the above action items in rank order of importance:

1. Transparency
2. Trust
3. Balance decision making authority