

NEW DEGREE PROGRAM

1. **PROPOSED PROGRAM TITLE:** Bachelor of Arts in Social Media Influencing
2. **CIP CODE REQUESTED:** 09.0102 Mass Communication / Media Studies
3. **PROPOSED STARTING DATE:** June 2023 (Summer Term 2023)
4. **CONTACT PERSON**
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5. **PROGRAM SUMMARY**

A degree in Social Influencing anticipates and parallels trends taking place in the professional world, namely, the problem that messages are no longer controlled by the messenger. Film companies, manufacturers, public agencies, for example, no longer maintain control over their own brand because what influences public perception is not merely the result of advertising, but those who can influence that perception “socially.” This program teaches students how to be social influencers—professionals that assist employers in creating perceptions of their products or services. Historically, this has taken the form of testimonials, product placements in film or television, and celebrity advocates. With the rise of alternative media, broadcast platforms, and new technologies, social influencers have replaced old-style tactics of perception formation.

The Department of Communication and Media Studies can be key in attracting students to this new field, in which they would learn both historical methods of mass communication, but also the new technologies and methods used in the burgeoning field of social influencing. Though none so far in Arkansas, many colleges and universities are offering training in this, including Temple University, Michigan State University, and Point Loma Nazarene University (PNLU). If approved, this degree will

put ATU ahead of the curve in this rising area because it reinforces the notion that students learning the technologies and skills of newer forms of communication is strategic. Additionally, with this degree, ATU can match the personnel needs of companies and agencies who recognize that their messaging must take place within new social media platforms and not necessarily rely on traditional marketing outlets that are becoming less effective in the swirling mediaverse, around which clusters of media platforms are centered, branching out to inform and persuade audiences in non-traditional ways and with non-traditional forms.

The proposed degree provides many benefits, including

1. Amplifying and extending the expertise currently available among the Communication and Media Studies faculty. This includes public relations, filmmaking, multimedia, social media, and performance skills.
2. Making use of new equipment and technologies already purchased for program expansion, including items for broadcast, multimedia presentation, and other virtual environments.
3. Preparing students for workforce, as social influencers are beginning to be used by companies to expand their reach into the marketplace through a cultivation of their social media presence.
4. Reaching into a new academic arena that is driven by current workforce needs.

Curriculum Additions

The proposed major will require two new courses. *These courses will be used across the department, not just for Social Media Influencing:*

COMM/JOUR 1023 Exploration of Comm/Media
COMM 4823 or JOUR 4823 Senior Capstone

Program Costs

ATU's Communication and Media Studies Department is uniquely situated to offer this degree, which can be added using mostly courses and supplies that already exist. There will be no need at this point for additional faculty or facilities.

Faculty Resources

Communication and Media Studies already has faculty in the areas that will be needed for this program---journalism (including broadcast and multimedia), communication, and performance (theatre).

Library Resources

The library has recently constructed audio and audiovisual labs. They will be useful to the program. No additional library resources will be required for this degree.

Facilities and Equipment

N/A

Supporting Degree Programs

Communication (Speech and Theatre)

Journalism (Broadcast, Print, PR)

6. **NEED FOR THE PROGRAM**

Given that University is searching for new programs to implement as part of the new University Strategic Plan and as part of the Strategic Enrollment and Retention Plan (SERC), the proposed Social Influencing degree fits the notion under Item that new programs should encourage innovation. The need for people trained in the tools and delivery models for social influencing can be demonstrated by the way in which public officials and spokespersons for companies have moved away from traditional models of information dissemination using digital platforms and social media, thereby reshaping the field of media studies. ATU is positioned strongly to meet this new digital environment by blending the traditional disciplines of communication, theatre, speech, and journalism with the latest trends in digital tools and technologies. Without this blend of skills, those entering any part of the communications market will have difficult thriving since they must be skilled in traditional writing, speaking, and information gathering, even as they are now operating within alternative information networks. This degree recognizes that while traditional careers within journalism and media are disappearing, they are being reborn in the new economy as digitally embedded in businesses, media corporations, and governmental agencies. Providing students with old and new skillsets will have a profound effect on their ability to participate in the emerging political, cultural, and economic landscapes that are transforming communities and the nation at large. This degree will provide students with the technical background necessary to thrive in a host of new fields that currently need or will soon require employees who can influence the media environments in which employers find themselves. From a broader business perspective, the degree will teach students the problem-solving and organizational skills entrenched in those new environments, so they can more easily influence the outcomes and the directions of those employers. Further, given the current financial imperatives of ATU, this degree makes use of the courses in the Communication and Media Studies curricula, and with its relatively small credit hour requirements, it could easily be paired

with other majors for those who imagine career as a social influencer within a specific field or market.

According to Morning Consult, out of 2,000 young people surveyed, 54% would like to be a social media influencer. While there are many programs nation-wide that focus on social media marketing, there are virtually none that take an academic approach to social media *influencing*. As more companies are choosing to invest advertising dollars in influencing sponsorships and partnerships and as influencers continue driving the “creator economy,” it makes sense to provide Arkansan students with an educational opportunity to pursue and succeed in this emerging field.

According to the Bureau of Labor Statistics:

Employment in media and communication occupations is projected to grow 14 percent from 2020 to 2030, faster than the average for all occupations, and will result in about 151,500 new jobs. Demand for media and communication occupations is expected to arise from the need to create, edit, translate, and disseminate information through a variety of different platforms.

The median annual wage for media and communication workers (such as announcers, interpreters and translators, and technical writers) was \$61,310 in May 2020, which was higher than the median annual wage for all occupations of \$41,950.

Media and communication equipment workers (such as broadcast and sound engineering technicians, film and video editors, and photographers) had a median annual wage of \$50,870 in May 2020, higher than the median annual wage for all occupations in the economy.

According to the Workforce Analysis from the state of Arkansas, “the demand could be high” for employees with the skills to increase the social media presence of an employee. The report suggests that there is no need to create social media influencers per se, but that the skills of social media influencing will be very useful to companies. Our proposed program would teach the deep skills of content creation while allowing students to combine the degree with coursework in other areas, therefore allowing students to tailor their degrees for their individual career paths.

Many of our graduates are already getting jobs as media managers for companies. This program could help to prepare these students even more for the changing landscape of information and public relations.

ENDORSEMENTS

From Rebecca Mosler, ATU '17 employed by Acorn Influence:

My name is Rebecca Mosler, and I am a 2017 graduate of Arkansas Tech University. I majored in Public Relations with a minor in Social Media. I am currently an Account Manager at Acorn Influence in Rogers, Arkansas.

At Acorn, we work very closely with influencers. We contract influencers and carry out marketing campaigns on behalf of a long list of CPG companies. We're basically the middle man between brands and influencers. My background is in digital marketing, but making the transition to influencer marketing this last year has been eye-opening. Influencer marketing is a huge industry, and it is constantly growing. Most people think about celebrity influencers or influencers with a large following being the only ones profiting from paid advertisements on social media but in reality, influencers with as little as 5-10K followers can be used and establish a profitable career in influencing.

That's why I believe this program would be such an asset to the university. The marketing industry is shifting to user-generated content and influencer marketing. There's an aspect of trust behind influencers promoting products/services to their loyal following, which results in a much higher ROI than traditional advertising. The typical influencer in our network will be paid anywhere from \$750-\$5000 plus for any given campaign. It depends on a variety of factors, such as the campaign budget and the amount of work required from the influencer. But all of that to say, if an influencer is contracted for 2 posts a month at an average of \$1500, that equals out to about \$36,000 for the year. Which is about \$6,000 over the entry-level salary I earned from my first job out of college working 40 hours a week.

Social media influencing can be a very lucrative career and is in demand right now, from the local scale to the national scale. With this degree, students aren't limited to a career as an influencer. They could go into digital marketing, shopper marketing, account management, etc, and would be equipped with the tools necessary to understand the industry, platforms, and the art that is involved in influencer marketing.

From Caly Allen, ATU '16 (GR '18), who works with the Army National Guard:

Hello my name is Caly Allen, I am a 2016 and 2018 graduate of Arkansas Tech University. I have my bachelors in Broadcast Journalism with a minor in Business and a masters in Multimedia Journalism. I am currently the first Social Media Specialist

contracted out by the Army National Guard (ARNG) and reside at the Strength Maintenance Training Battalion (SMTB) on Camp Robinson in North Little Rock, AR.

At the SMTB, I create content for all social media platforms as well as design courseware to teach ARNG Soldiers how to utilize social media. Most recently I've created a pilot program for the ARNG to create virtual recruiters. Ultimately, these virtual recruiters will be utilizing social media to enlist people into the National Guard. The ARNG saw the need to have a stronger presence on social media with their target demographic being the ages of 17 to 34. The classes I've created will help the Soldiers to grow their presence on their channels while also learning basic fundamentals of social media.

Social media is an ever-growing platform that will be shaping the world as we know it. It actually already has. We have seen this in the most recent trial of Johnny Depp v. Amber Heard. Where it was not only televised on social media, but allowed people with a small following to become viral overnight. The unique thing about social media is that you only need to find your niche and then your platform will grow from there. You have to be dedicated and love what you do in order to be successful on social media. This is key. With a social media influencing degree, future students will not only be more equipped to run their own business on social media, but will also open doors to other successful careers whether it is in marketing or as a social media specialist.

It is important to note that this degree will always be changing. There will always be a new or better way to utilize social media. I always tell the Soldiers that come through SMTB that they have to want it. If you don't care about social media, you will not be successful. With the phenomenal instructors at the Energy Center, I have no doubt that these future students will be fortunate enough to graduate with the knowledge I wish I had on social media in 2016.

STUDENT SURVEYS

The following survey was distributed to current ATU students:

Using the scale below, please report the number for each statement that most closely matches your thoughts about a Social Media Influencing degree. Just reply to this email and you can put your number by the statement/question.

Use this scale to answer each statement
Strongly Disagree 1-----2-----3-----4-----5 Strongly Agree

1. I am interested in social media influencing. Your numbered response: _____
2. I would like to know more about social media influencing. Your numbered response: _____
3. I believe that social media influencing will be important to my future career. Your numbered response: _____
4. I would enroll in courses related to social media influencing. Your numbered response: _____
5. If social media influencing were an academic program at Tech, I would consider adding it as a major or double-major. Your numbered response: _____

This survey was distributed to current majors. Unfortunately, due to the timing of the survey, only 5 students responded. However, of these 5, 3 (60%) agreed or strongly agreed that they would consider adding social media influencing as a major.

To get a better sense of student interest, we distributed the same survey to students enrolled in Communication and Media Studies Summer I courses. 61 students completed the survey. These students were taking both majors courses and General Education courses. Of this group, 17 out of 61 (approximately 28%) agreed or strongly agreed that they would consider adding social media influencing as a major.

In both groups, the majority of survey-takers indicated that they were interested in social media influencing, wanted to know more about it, and believed it would be important for their careers.

7. CURRICULUM

The matrix below is a sample plan for all coursework required for this program.

Freshman			
Fall		Spring	
ENGL 1013 Composition I	3	ENGL 1023 Composition II	3
U.S. History/Government	3	Social Sciences	3
Mathematics	3	Science with Lab	4
COMM/JOUR 1023 Comm/Media Exploration	3	Fine Arts & Humanities	3
TECH 1001 Orientation to the University	1	Elective	3
Elective	3		
Total Hours	16	Total Hours	16
Sophomore			
Fall		Spring	
Science with Lab	4	Fine Arts & Humanities	3
Performance course±	3	Social Sciences or Fine Arts/H	3
TH 3263 Narrative Film Production	3	SMI Elective†	3
Social Sciences	3	Elective	6
Elective	3		
Total Hours	16	Total Hours	15
Junior			
Fall		Spring	
JOUR 3173 Public Relations Principles	3	Elective	5
SMI Elective 3000-4000 level)†	3	COMM 3133 Digital Civility*	3
Elective	9	TH 4393 Social Media Influencing	3
		Elective (3000-4000 level)	4
Total Hours	15	Total Hours	15
Senior			
Fall		Spring	
JOUR 4023 Social Media	3	Elective (3000-4000 level)	6
Elective (3000-4000 level)	9	Elective	3
Elective	3	COMM/JOUR 4823 Senior Capstone	3
Total Hours	15	Total Hours	12

* --- distance technology course.

†--- Social Media Influencing Electives include COMM/JOUR/TH Internship or Practicum, JOUR 2143 Media Writing, JOUR 4073 Graphic Communication, COMM 3003 Interpersonal Communication, COMM 3163: Writing for Performance, COMM 3263: Podcast / Radio Theatre Writing, Th 4563: Sound Design for Moving Images, TH 3803: Directing Theories and Techniques, other courses approved by advisor

± --- Performance courses include Th 2703: Acting Theories and Techniques, Comm 2003: Public Speaking, Comm 2013: Voice & Diction, or Comm 3063: Oral Interpretation

TOTAL HOURS FOR PROGRAM: 120

NEW COURSES:

The courses listed below are part of a larger curriculum redesign within the Department of Communication and Journalism. The plan is to ensure that students gain a wider breadth of skills by capitalizing on what the department offers (the Exploration course) while also allowing flexibility in how to use the skills taught (the capstones).

Comm/Jour 1023 Exploration of Communication and Media (cross-listed in Comm and Jour). This course offers an overview of the modern communication and media landscape. Students will explore and be exposed to the different avenues that a professional life in communication and media may take, such as journalism, social media, public relations, filmmaking and broadcasting. In addition, students will examine the deeper knowledge of communication ranging from theory, crisis communication, rhetoric and interpersonal communication. *[This course will be required of all of the department's students, in all majors---Communication, Journalism, Social Media Influencing, Theatre.]*

Comm 4823 Senior Capstone in Communication. This class provides an opportunity to generate an original work of research or aesthetic performance to be distributed and consumed with the digital sphere. It provides an overview of the field of communication studies, through interpersonal, media, and performance. Students will then select a topic dealing with the practice of communication and create an original work that will stand as their capstone project. Students will also be expected to workshop one another's projects. *[This course will be required of all of Communication and Theatre majors. Social Media Influencing majors may choose this course or JOUR 4823.]*

Jour 4823 Senior Capstone in Journalism. Students will produce a portfolio of original work that demonstrates their mastery of skills taught throughout the journalism curriculum. **Course Overview:**

- The purpose of the journalism capstone course is to apply the knowledge and skills you obtained in the program to complete a significant journalism project under the direction of a journalism faculty member.
- That project will result in a portfolio of related elements specific to your emphasis area completed during the enrolled semester. When completed, you will have a portfolio of new work suitable for publishing, posting, or broadcasting on a digital platform promoted through social media.
- During the project process, you will draw upon the entirety of your educational and professional experience to propose and produce this substantial piece of high-quality journalistic work. The work will also serve as a transition to what you may face after graduation, thus further preparing you for the workplace.

[This course will be required of all of Journalism majors. Social Media Influencing majors may choose this course or Comm 4823.]

SOCIAL MEDIA INFLUENCING MAJORS COURSES:

Comm 3133 Digital Civility (Vaughn)*
Jour 3173 Public Relations Principles (Toland)
Jour 4023: Social Media (Lee/Reeder)
Th 3263: Narrative Film Production (Roberson)
Th 4393: Social Media Influencing (Roberson)
Comm/Jour 1023 Exploration of Comm/Media (rotating Comm/Jour/Th faculty)

Comm 4823 Senior Capstone (rotating Comm/Th faculty) or Jour 4823 Senior Capstone (rotating Jour faculty)

Performance courses: Comm 2003 Public Speaking (rotating Comm faculty), Comm 2013 Voice & Diction (Eshelman), Comm 3063 Oral Interpretation (Eshelman), or Th 2703 Acting Theories and Techniques (Eshelman)

6 hrs. elective, including as possible choices:

- a. Jour or Th Internship (Eshelman)
- b. Jour or Th practicum (Kellar, Mumert, Reeder, Roberson)
- c. Comm 3003 Interpersonal Communication (Johnson)
- d. Comm 3163 Writing for Performance (Eshelman)
- e. Comm 3263 Podcast / Radio Theatre Writing (Eshelman)
- f. Jour 2143 Media Writing (Mumert)
- g. Jour 4073 Graphic Communication (Norton)
- h. Th 3803 Directing Theories and Techniques (Roberson)
- i. Th 4563 Sound Design for Moving Images (Reeder, Roberson)
- j. Other courses / seminars as approved by instructor

* --- While the program will be primarily face-to-face, this course will be offered in an online modality

General Education requirements at Arkansas Tech:

General Education Requirements

The general education curriculum is designed with the philosophy of "college, career, community" to provide a foundation for knowledge common to educated people and to develop the capacity for an individual to expand that knowledge over his or her lifetime. Students who have completed the general education curriculum at Arkansas Tech University will be able to:

Communicate effectively

Think critically

Develop ethical perspectives

Apply scientific and quantitative reasoning

Apply the value of the arts and humanities

Practice civic engagement

To accomplish the above goals, Arkansas Tech requires the completion of the following general education curriculum. Students should refer to the curriculum in their major area of study for specific courses either recommended or required by the academic department to fulfill the general education requirements.

English - 6 hours

ENGL 1013 Composition I

ENGL 1023 Composition II

Mathematics - 3 hours

Three hours from one of the following:

MATH 1003 College Mathematics

MATH 1113 College Algebra

Any higher level mathematics course

STAT 2163 Introduction to Statistical Methods

Science - 8 hours

Complete a total of eight hours of science with laboratory from BIOL, CHEM, ENVS, GEOL, PHSC, PHYS

US History or Government - 3 hours

Three hours from one of the following:

HIST 1903 Survey of American History

HIST 2003 United States History to 1877

HIST 2043 Honors United States History to 1877

HIST 2013 United States History since 1877

POLS 2003 American Government

Social Sciences, Fine Arts/Humanities, Speech Communications - 15 hours

(Complete one of the following 3 options):

Option 1:

Social Sciences - 6 hours

Fine Arts and Humanities - 6 hours

Speech Communications - 3 hours

Option 2:

Social Sciences - 6 hours

Fine Arts and Humanities - 9 hours

Option 3:

Social Sciences - 9 hours

Fine Arts and Humanities - 6 hours

Speech Communications

COMM 1003 Introduction to Communication

COMM 2003 Public Speaking

COMM 2173 Business and Professional Speaking

Social Sciences

(Students majoring in engineering may substitute up to six hours of upper level humanities, social sciences, mathematics, or science)

AGBU 2063 Principles of Agricultural Macroeconomics

AGBU 2073 Principles of Agricultural Microeconomics

AMST 2003 American Studies

ANTH 1213 Introduction to Anthropology

ANTH 2003 Cultural Anthropology

ECON 2003 Principles of Economics I

ECON 2013 Principles of Economics II

ECON 2103 Honors Principles of Economics I

FIN 2013 Personal Finance

GEOG 2013 Regional Geography of the World

HIST 1503 World History to 1500

HIST 1513 World History since 1500

HIST 1543 Honors World History to 1500

HIST 1903 Survey of American History

HIST 2003 United States History to 1877

HIST 2013 United States History since 1877

HIST 2043 Honors United States History to 1877

LEAD 1003 Introduction to Leadership

POLS 2003 American Government

PSY 2003 General Psychology

SOC 1003 Introductory Sociology

Fine Arts and Humanities

ART 2123 Experiencing Art

ENGL 2003 Introduction to World Literature

ENGL 2013 Introduction to American Literature

ENGL 2023 Honors World Literature

ENGL 2173 Introduction to Film

ENGL 2183 Honors Introduction to Film

JOUR 2173 Introduction to Film

MUS 2003 Introduction to Music

PHIL 2003 Introduction to Philosophy

PHIL 2043 Honors Introduction to Philosophy

PHIL 2053 Introduction to Critical Thinking

TH 2273 Introduction to Theatre I

ATU ADMISSIONS REQUIREMENTS:

ENTERING FRESHMAN / NEW STUDENT:

New students to Arkansas Tech University must submit an application for admission, college entrance exam scores, and a record documenting completion of secondary requirements. If you have concurrent college credit, an official transcript from that institution is required. For Advanced Placement (AP), College Level Examination Program (CLEP), or International Baccalaureate (IB) credit, original score reports or a certified copy from your high school will need to be submitted prior to credit being awarded. A minimum criterion for exam scores and grade point average is listed below:

Composite ACT score of 19 or above, composite SAT score of 1010 or above on the RSAT scale of 1600 or a composite SAT score of 1330 on the former SAT exam with a scale of 2400, or a composite Next Generation ACCUPLACER score of 246. Note: The ACT Writing exam is not required for admission purposes.

Completion of graduation requirements from a public secondary school, private secondary school, or a home school program documenting a minimum 2.0/4.0 cumulative grade point average, and completion of the university's secondary school core curriculum, OR minimum GED score of 580.

Students who have scored accordingly on an Advanced Placement (AP), College Level Examination Program (CLEP), or International Baccalaureate (IB) can earn credit toward graduation at Arkansas Tech University by receiving a qualifying score on the examinations. These credits can satisfy general education requirements. AP, CLEP, and IB scores should be documented on your application for admission. Submit official score reports or readable copies embossed by your high school to the Office of Admissions. Students who have earned an International Baccalaureate (IB) should submit their IB transcript for evaluation. Students who successfully complete the International Baccalaureate Diploma Programme can earn credit toward graduation at Arkansas Tech University.

Freshmen who do not meet unconditional admission requirements will be conditionally admitted with a minimum composite ACT score of 15, composite SAT score of 850 or above on the RSAT scale of 1600 or a composite SAT score of 1060 on the former SAT exam with a scale of 2400, or a composite Next Generation ACCUPLACER score of 229, and by completing college core with a 2.0/4.0 grade point average or minimum GED score of 580.

RETURNING STUDENT:

Students who have not attended Arkansas Tech in the past year or have attended another college or university since last attending Tech must submit a new application for admission. Minimum grade point average requirements are listed below:

Has not attended another college since attending Tech
Cumulative Tech GPA of 2.0 or higher
Has attended another college since attending Tech
Cumulative Tech GPA of 2.0 or higher
Official college transcript(s) documenting a cumulative college GPA of 2.0 or higher
Must be eligible for re-enrollment at the last institution attended

TRANSFER STUDENT:

Students who have not attended Arkansas Tech University must submit an application for admission and official transcripts from each institution previously attended.

If transferring less than 24 credit hours, an official high school transcript and ACT, SAT, or ACCUPLACER scores must be submitted. Transfer students with more than 24 hours, who have not completed college level English or math, will be required to submit test scores. Arkansas Tech University will recognize transfer credit from a U.S. institution provided that the institution is accredited by one of the six U.S. regional accreditation associations, and for courses that are approved for transfer by ADHE through ACTS. Acceptance of course credit may depend on the date that the institution was accredited or the date that a course was approved for transfer by ADHE. Transfer credit for coursework from institutions outside the U.S. will be considered on an individual basis. Students seeking transfer of credit from a foreign college/university must complete a credential evaluation through a company authorized by Arkansas Tech University (a list of approved service providers can be obtained in the IMSSO or in the Registrar's Office). Transfer credit, although accepted by the university, is not guaranteed to be applicable toward meeting degree requirements for the particular program of study selected by the transfer student. Once admitted, your academic advisor will determine which credits count toward your degree requirements.

Minimum grade point average requirements are listed below:

All transfers must be eligible for re-enrollment at the last institution attended and have a cumulative college GPA of 2.0

If you do not meet the admission requirements for unconditional admittance and/or have been denied admission, you may submit an admissions appeal addressing the applicant's grounds for appeal. The appeal should be addressed to the Office of Admissions. If you need further details on any of the information above, email the Office of Admissions at admissions@atu.edu. You may also reach us by phone at 800-582-6953 or (479) 968-0343. Unofficial documents can be faxed to (479) 964-0522.

LEARNING OUTCOMES FOR THE SOCIAL MEDIA INFLUENCING DEGREE

Program Learning Outcome 1: Students will demonstrate understanding of public relations principles and the ability to plan a campaign.

Course: Jour 3173 Public Relations Principles

Means of assessment: Research project

Criteria for success: Project rated good or excellent

Program Learning Outcome 2: Students will employ fundamental film-making skills including plot structure, shot planning, camera work, and editing.

Course: Th 3263 Narrative Film Production

Means of assessment: Final film

Criteria for success: Project rated good or excellent in terms of structure, shots, editing.

Program Learning Outcome 3: Students will use theories related to the functioning of social media communication.

Course: Jour 4023 Social Media

Means of assessment: Final exam

Criteria for success: Scores of good or excellent on theory sections of exam

Program Learning Outcome 4: Students will employ digital communication effectively and ethically.

Course: Comm 3133 Digital Civility

Means of assessment: Embedded assignment (invitational rhetoric assignment)

Criteria for success: Scores of good or excellent

Program Learning Outcome 5: Students will build, leverage, and monetize an online presence.

Course: Th 4393 Social Media Influencing

Means of assessment: Viral Marketing Proposal

Criteria for success: Proposal rated good or excellent

END OF COURSE EVALUATIONS:

1. How often did you attend this course?
2. On average, how many hours per week did you spend on this course outside of class (Examples: homework, readings, reviewing notes, completing weekly assignments, etc.)?
3. How satisfied were you with your effort in this course?
4. What is your expected grade in this course?
5. Did you utilize resources outside the classroom for this course (Examples: writing lab, advising center, tutoring, or other similar resources)?
6. If yes, which resources did you utilize?
7. Did you have access to (rent, purchase, or borrow) the required course materials (Examples: textbook, online access code, etc.)?

8. The required course materials were valuable to my success in this course.
9. Did the instructor(s) provide supplemental materials (Examples: handouts, visuals, online resources, etc.)?
10. Did the physical space the course was held in (Examples: classroom, lecture hall, laboratory, etc.) negatively impact your learning?
11. I sought the instructor out for assistance (Examples: after class, office hours, email, phone, etc).
12. When I had questions or needed assistance, my instructor was available.
13. When I had questions or needed assistance, the instructor was willing to help.
14. The instructor incorporated examples that furthered my understanding of course topics.
15. The instructor communicated guidelines and expectations clearly, and evaluated work accordingly.
16. The instructor was well-organized and prepared for class.
17. The instructor demonstrated a clear understanding of course topics.
18. The instructor provided timely feedback on assignments, tests, or discussions.
19. The instructor acted in a professional manner and treated students with respect.
20. The instructor created an environment that was conducive to learning.
21. The instructor was proficient in English.
22. Please rate your instructor's overall performance.

Provide institutional curriculum committee review/approval date for proposed program.

8. **FACULTY (see CVs in appendix)**

GABRIEL L. ADKINS, 2009

Professor of Communication

B.A., Ottawa University, 1996;

M.S., Pittsburg State University, 2002;

M.A., Wichita State University, 2005;

Ph.D., University of Oklahoma, 2011.

SMI courses: Comm/Jour 1023, Comm 2003, Comm 4823, possible elective

DAVID J. ESHELMAN, 2006

Professor of Communication

Head, Department of Communication and Media Studies

B.A., Case Western Reserve University, 1999;

M.F.A., University of Texas at Austin, 2002;

Ph.D., University of Missouri at Columbia, 2006.

SMI courses: Comm/Jour 1023, Comm 2013, Comm 3063, Comm 3163, Comm 3263, Comm 4823, Th 2703, possible elective

JAY M. HUDKINS, 2008

Professor of Communication

B.S.E., Baylor University, 1992;

M.A., Baylor University, 1992;

Ph.D., Texas A & M, 2011.

SMI courses: Comm/Jour 1023, Comm 2003, Comm 4823, possible elective

ALEXIS JOHNSON, 2015

Associate Professor of Communication

B.A., University of Illinois at Chicago, 2009;

M.A., Northeastern Illinois University, 2011;

Ph.D., University of Nebraska, 2016.

SMI courses: Comm/Jour 1023, Comm 2003, Comm 3003, Comm 4823, possible elective

VIRGINIA JONES, 2014

Associate Professor of Communication

B.A., University of New Mexico, 2002;

M.A., University of Wisconsin, 2004;

Ph.D., University of Kansas, 2012.

SMI courses: Comm/Jour 1023, Comm 2003, Comm 4823, possible elective

CHRISTIE KELLAR, 2011

Coordinator of Broadcast Production, Broadcast Production Specialist

B.A., Arkansas Tech University, 2009;

M.A., Arkansas Tech University, 2011.

SMI courses: Comm/Jour 1023, Jour 4823, Journalism practicum (Broadcast), possible elective

SANGKI LEE, 2008

Professor of Journalism

B.A., Sogang University, 1997;

M.A., Sogang University, 1999;

M.A., Michigan State University, 2002;

Ph.D., Pennsylvania State University, 2007.

SMI courses: Comm/Jour 1023, Jour 4023, Jour 4823, possible elective

TOMMY L. MUMERT, 1989

Assistant Professor of Journalism

B.S., Arkansas State University, 1978;

M.A., Arkansas State University, 1986.

SMI courses: Comm/Jour 1023, Jour 2143, Jour 4823, Journalism practicum (Print), possible elective

HANNA E. NORTON, 2001

Professor of Journalism

Assistant Director, Center for Excellence in Teaching and Learning

A.B.J., University of Georgia, 1994;

M.A., University of Georgia, 1998;

Ph.D., University of Georgia, 2001.

SMI courses: Comm/Jour 1023, Jour 4073, Jour 4823, possible elective

WILLIAM REEDER, 2010

Assistant Professor of Journalism

B.A., Arkansas Tech University, 1996;

M.A., Arkansas Tech University, 2002.

*SMI courses: Comm/Jour 1023, Jour 4023, Jour 4823, Journalism practicum
(Multimedia), Th 4563, possible elective*

FRANCES ROBERSON, 2019

Assistant Professor of Theatre and Film

Technical Director of Theatre

B.A., Lyon College, 1998;

M.F.A., Chapman University, 2008;

M.A.T., Arkansas Tech University, 2016.

*SMI courses: Comm/Jour 1023, Comm 4823, Th 3263, Th 3803, Th 4393, Th 4563,
possible elective*

MEGAN TOLAND, 2014

Assistant Professor of Journalism

B.A., Arkansas Tech University, 2006;

M.A., Arkansas Tech University, 2008.

SMI courses: Comm/Jour 1023, Comm 2003, Jour 3173, Jour 4823, possible elective

THOMAS A. VAUGHN, 2003

Professor of Communication

B.A., University of Arkansas, 1990;

M.A., University of Arkansas, 1992;

Ph.D., Indiana University, 1998.

SMI courses: Comm/Jour 1023, Comm 2003, Comm 3133, Comm 4823, possible elective

9. DESCRIPTION OF RESOURCES

Library Resources for Proposed Program: Bachelor of Arts in Social Media Influencing at Arkansas Tech University

Prepared by Angela Black, M.L.I.S.
ablack9@atu.edu
Interim Director/Technical Services Librarian
May 11, 2022

Current library resources in the field

The library subscribes to a few selected databases that index and provide full-text for current research specifically in the fields of communication, journalism, mass media, and theater.

- Communication Source – Full-text access to 323 active journals in the field of communication, linguistics, rhetoric and discourse, media studies, and other fields relevant to the discipline. Includes abstract and indexing for 927 active journals, 889 of which are peer-reviewed. [Ebsco]
- Communications and Mass Media – Provides full-text access to 510 academic journals and magazines focusing on all aspects of the communications field. Key subjects covered in the database include advertising and public relations, literature and writing, linguistics, and more. [Gale OneFile]
- Telecommunications Database – Includes access to 316 trade journals, academic journals, magazines, and other materials focused on the technology of the communications industry and its influence. [ProQuest]
- Digital Theatre Plus – A collection of videos, articles, courses, and interviews about theater production, set design, acting, directing, writing, criticism, and marketing. Includes video and audio of full theatrical productions.

Additionally, the library subscribes to several multi-disciplinary databases featuring peer-reviewed research, trade journal articles, reports, statistics, videos, and ebooks in the arts & humanities, marketing, psychology, and other social sciences.

The library also purchases individual ebooks, books, journals, videos, and other resources selected by a professional librarian with recommendations from instructional faculty in the department of Communications and Journalism. The annual monograph and video budget for the department is \$575.

Current instructional facilities including classrooms, instructional equipment and technology, laboratories (if applicable).

The Ross Pendergraft Library and Technology Center

This facility includes 180 publicly accessible computers, including 6 Mac computers and 37 Desktop computers. The library's multi-media makerspaces include an audio recording studio, a video production lab, and a music media computer lab. Faculty can reserve four computer labs in addition to the music studio lab for instructional use, as well as two large classrooms and one conference room. Each classroom and computer lab come equipped with overhead projectors, desktop computers, microphone, document camera, and lecture-capture capabilities. The library also features color printing, mobile printing, copiers, scanners, a book scanner, a laminator, a

microfilm reader/scanner, and access to the Tech wireless network. Faculty and students are able to reserve private and group study rooms, laptops, headphones, headsets, dry-erase markers, mobile dry-erase boards, webcams, calculators, DVD/Blu-Ray external drives, and other traditional library materials.

The Ross Pendergraft Library and Technology Center also houses the Office of Information Systems computer help desk for the campus, as well as the university's tutoring center.

OTHER FACILITIES/LABORATORIES/INSTRUCTIONAL EQUIPMENT

This program was designed to build off equipment and facilities that we already have.

The Communication and Media Studies Department is housed in the Energy Center. The Energy Center has four classrooms with instructional computers and projectors. It also has a lab with 19 desktop computers. Each computer is equipped with software including Adobe Creative Cloud. The Energy Center includes a television studio with HD cameras, teleprompters, and a control room equipped with a switcher, graphics system, audio console, and video playout. It also has a sound recording booth with a mixer recording software and mics. The department shares a mobile production trailer with the ATU athletics department. That trailer has cameras, a switcher, audio, replay, and graphics.

The Theatre Program within the department is housed at the Techionery theatre, a 100+ seat performance space. This theatre includes a scene shop, costume and backstage facilities. Theatrical equipment includes newly updated computer-controlled stage lighting, including two intelligent lights, and a new surround-sound system and soundboard. Film-making equipment includes a 4K camera, dolly with track, jib, boom/lav mics, and portable lighting kits.

10. **NEW PROGRAM COSTS – Expenditures for the first 3 years**

As stated throughout this proposal, the program is designed to use pre-existing courses, faculty, and resources, making use of them in innovative ways. Because our department already includes faculty/coursework in the following areas---broadcast journalism, public relations, social media, communication, film-making, and theatrical performance---this degree is a perfect match for what we already have.

11. **SOURCE OF PROGRAM FUNDING – Income for the first 3 years of program operation**

See above.

12. **ORGANIZATIONAL CHART REFLECTING NEW PROGRAM**

The proposed program will be housed in the Department of Communication and Media Studies in the College of Arts & Humanities at ATU.

13. **SPECIALIZED REQUIREMENTS**

N/A,

14. **BOARD OF TRUSTEES APPROVAL**

Provide the date that the Board approved (or will consider) the proposed program.

Provide a copy of the Board meeting agenda that lists the proposed program, and written documentation of program/unit approval by the Board of Trustees prior to the Coordinating Board meeting that the proposal will be considered.

15. **SIMILAR PROGRAMS**

There are no programs in the state in Social Media Influencing. There are two programs in social media, but they are certificates:

Henderson State – <https://www.hsu.edu/news/2021/aug/23/henderson-adds-nine-new-certificate-programs/>

Description:

Certificate in Social Media Certificate

Social media continues to be one of the largest and fastest growing areas in the media landscape. Social media is a skill set that has a place in most fields. In addition, it is an area that requires creativity, critical thinking, and hands-on experience to achieve success.

This certificate is designed with these aspects in mind and will give students the opportunity to refine/develop high demand skills and help students be more successful in their career paths.

ASU Jonesboro - <https://degree.astate.edu/programs/social-media-management-certificate.aspx>

16. **DESEGREGATION**

N/A since there are no other programs in the state.

17. **INSTITUTIONAL AGREEMENTS/MEMORANDUM OF UNDERSTANDING (MOU)**

N/A

18. **ACADEMIC PROGRAM REVIEW**

The program review will occur every ten years, starting in 2033-34.

19. **PROVIDE ADDITIONAL INFORMATION IF REQUESTED BY ADHE STAFF**

20. **INSTRUCTION BY DISTANCE TECHNOLOGY**

N/A. Only one course will be online, not the whole program.

APPENDIX, Faculty CVs

Adkins
Eshelman
Hudkins
Johnson
Jones
Kellar
Lee
Mumert
Norton
Reeder
Roberson
Toland
Vaughn

CURRICULUM VITAE

GABRIEL L. ADKINS, Ph.D.

Associate Professor of Communication, Director of Debate and Forensics

Department of Communication and Journalism

Arkansas Tech University

Energy Center- rm. 105

1815 Coliseum Dr.

Russellville, AR 72801

(479) 964-3282

gadkins@atu.edu

Education

Ph.D. Communication University of Oklahoma May 2011

Committee: Dr. Eric M. Kramer (chair), Dr. H. Dan O'Hair,

Dr. Amy J. Johnson, Dr. Kevin Wright, Dr. May Yuan

Dissertation Title: An exploratory analysis: The role of network structures

and boundary spanner behaviors as related to collaboration in interorganizational networks

M.A.C. Communication Studies Wichita State University May 2005

M.S. Human Resource Development Pittsburg State University Dec. 2002

B.A. Speech Ottawa University May 1996

Awards and Recognitions

National Society of Collegiate Scholars- Distinguished Member (ATU) 2013

Gamma Beta Phi Honors Society (University of Oklahoma) 2011

Golden Key International Honour Society (University of Oklahoma) 2009

Phi Kappa Phi Honors Society (Pittsburg State University) 2003

Graduate Dean's Scholastic Honors (Pittsburg State University) 2002

Pi Kappa Delta- Special Distinction Status (Ottawa University) 1995

Research Interests

My primary areas of research interest include but are not limited to the analysis of interorganizational network performance in risk and crisis situations, the effects of risk and crisis planning on inter-organizational networking, collaboration and competition in interorganizational networking, business continuity planning, and the impact of communication technology on organizational, intercultural, and interpersonal communication behaviors.

Publications

Book(s):

Kramer, E. M., Adkins, G. L., Kim, S. H., & Miller, G. (2014). Environmental communication and the extinction vortex: Technology as denial of death. New York: Hampton Press.

Textbook Chapter(s):

Adkins, G. L. (2009) The Role of Organizational Networks in Crisis Response: An Examination of the Government Network Responding to Hurricane Katrina. In Coombs, W. (Ed.)

Handbook of Crisis Communication. Wiley-Blackwell. Ames, IA.

Published Dissertation:

Adkins, G. L. (2011) An exploratory analysis: The role of network structures and boundary spanner behaviors as related to collaboration in inter-organizational networks. Doctoral Dissertation. (3454053, The University of Oklahoma). ProQuest Dissertations and Theses, , 439.

Refereed International-Level Journal Article(s):

Duerringer, C. M., & Adkins, G. L. (2014). The times they are a-changin': An argument for modifying the team IPDA format. Journal of the International Public Debate Association, 6(1), 1-9.

Duerringer, C. M., & Adkins, G.L. (2014). Disclosure and the price of "fairness" in the IPDA. Journal of the International Public Debate Association, 6(1), 14-21.

Adkins, G. L., Thornton, T., & Blake, K. (2009). A Content Analysis Investigating Relationships between Communication and Business Continuity Planning. Journal of Business Communication. 46(3).

Conference Presentations

National Conference Presentations:

Earls, J., & Adkins, G.L. (2018, June 5). A Collaborative Approach to Emergency Management Teaching & Learning. Presented at the 2018 FEMA Higher Education Symposium. Emmitsburg, MD.

Hinderaker, A., et al. (2016, November 11). Resolved: The Roles Of Forensics And Deliberation In Students' Civic Discourse. Panel presented at the 2016 National Communication Association Conference. Philadelphia, PA.

Adkins, G. L. & McMullen, A. (2016, April 2). Do we need to consider training judges on IPDA rules and procedures? Gathering input for a potential judge training initiative. Panel presented at the 2016 International Public Debate Association National Championship Tournament and Conference. Houston, TX.

Duerringer, C. M. & Adkins, G. L. (2012, April 12). The times they are a-changin': An argument for modifying the team IPDA format. Paper presented at the 2011 International Public Debate Association Tournament and Conference. Huntsville, TX.

Adkins, G. L., Kollowik, V., & Reese, C. (2008, November 22). How Message Framing Impacts Employee Perceptions of Restriction. Paper presented at the 2008 National Communication Association Conference. San Diego, CA.

Adkins, G. L., Thornton, T., & Blake, K. (2008, November 22). A Content Analysis Investigating Relationships between Communication and Business Continuity Planning (revised). Paper presented at the 2008 National Communication Association Conference. San Diego, CA.

Adkins, G. L. (2008, October 17-18). Selling a Cyborg Society: A Semiotic Analysis of Protechnological Myths in Magazine Cell Phone Advertisements. 33rd Annual Meeting of the Semiotic Society of America (SSA). Houston, TX.

Regional Conference Presentations:

O'Hair, M. J., O'Hair, H. D., Arana, J. Q., & Adkins, G. L. (2008, November 14). InterOrganizational Networking Patterns at the National Weather Center. Paper presented at the 2008 K-20 Engaged Research Conference. Norman, OK.

Adkins, G. L. (2008, March 8). A Social Sciences Critique of Kurzweil's Cyborg Using Kramer's Dimensional Accrual Theory. Paper presented at the 2008 Sooner Conference. Norman, OK.

Adkins, G. L. (2008, March 8). The Role of Organizational Networks in Crisis Response: An Examination of the Government Network Responding to Hurricane Katrina. Paper presented at the 2008 Sooner Conference. Norman, OK.

Adkins, G. L., Thornton, T., & Blake, K. (2008, March 8). A Content Analysis Investigating Relationships between Communication and Business Continuity Planning. Paper presented at the 2008 Sooner Conference. Norman, OK.

Select Manuscripts in Progress

Adkins, G. L. & Earls, J., Crises, Chaos and Communication Strategies: Using Sun Tzu's Principles to Mitigate Organizational Crises.

Adkins, G. L. & Reeder, W., Leading Organizational Networks: A Musical Approach to the Art of Leadership in Crises and Emergencies.

Adkins, G. L., Resisting Monoculture: A Critique of Three Current Theories of Intercultural Communication Working Toward a Proposed Model for Protecting Cultural Diversity.

Adkins, G. L., The Impact of Communication Technology on Language Convergence: How the Digitalization of Language is Leading to the Development of a Virtual Global Monolanguage.

Professional Activities

Research Positions

OU Institute for Communication Research- Research Assistant 2006-2009
 OU Center for Risk and Crisis Management- Research Assistant 2006-2009
 Professional Society Memberships

Society for Human Resource Management- Member 2013-2014
 International Communication Assoc.- Member 2005- 2012
 Assoc. for Education in Journalism and Mass Communication- Student Member 2005-2012
 National Communication Assoc.- Student Member 2005-2011
 Semiotic Society of America- Student Member 2008

Society for Human Resource Management- Student Member 2003-2005
 American Society for Training and Development- Student Member 2003-2005
 Regional / National-Level Association Service
 Elected / Appointed Positions:
 Southern Forensics Championship Governing Board- Member 2020-2021
 Southern Forensics Championship Governing Board- Member 2015-2020
 International Public Debate Assoc. Governing Board- Member 2015-2018
 International Public Debate Assoc. Journal Editorial Board- Member 2014- Present
 Volunteer Service:
 Southern Forensics Championship Regional Debate Tournament- Event Host 2018
 International Public Debate Assoc. National Tournament and Convention- Event Host 2017
 International Communication Assoc. Conferences- Manuscript Reviewer 2013, 2014
 Institution Level Service
 Elected / Appointed Positions:
 ATU Institutional Review Board- Chair 2019-2020
 ATU Institutional Review Board- Vice Chairperson 2018-2019
 ATU Institutional Review Board- Member 2018-2021
 ATU Debate and Forensics- Director 2014- Present
 Admissions, Academic Standards, and Student Honors Committee- Member 2013- 2014
 ATU Debate and Forensics- Director 2011-2012
 University of Oklahoma Graduate Student Senate- Senator 2007-2008
 -Served on Problems and Projects, Travel Grant Review Committees
 Ottawa University Debate/ Forensics Team- Student Coach 1995-1996
 Volunteer Service:
 National Society of Collegiate Scholars- Chapter Advisor 2013- Present
 Pi Kappa Delta- Chapter Advisor 2011- Present
 ATU On-Campus Debates- Event Designer & Event Moderator 2016
 ATU Department of ResLife Presentations 2013, 2014, 2016
 Emergency Management Faculty Search Committee- Outside Member 2014, 2015
 Society for Human Resource Management- Chapter Co-Advisor 2013- 2015
 ATU Debate and Forensics- Volunteer Assistant 2010-2011, 2012-2014
 ATU Annual Oratory Competition- Director 2011-2013
 ATU Forensics Showcase- Director 2012
 University of Oklahoma Debate/Forensics Tournaments- Judge 2005-2009
 University of Oklahoma Sooner Conference- Manuscript Reviewer 2006-2009
 Department Level Service
 Elected / Appointed Positions:
 Faculty Peer Review Committee Member 2017, 2018
 Faculty Search Committee Member 2010, 2013, 2014
 OU Communication Graduate Student Association- Social Activities Chair 2008-2009
 Ottawa University Pi Kappa Delta- Chapter President 1995-1996
 Ottawa University Pi Kappa Delta- Chapter Recruiter 1994-1995
 Volunteer Service:
 Brown Bag Sessions- Organizer, Presenter 2016
 Tech Open House- Department Representative 2012-2013
 Time-Out for Tech- Department Representative 2010, 2011, 2017, 2018
 OU NCA Graduate Fair Welcome Booth Committee- Co-Chair 2007

Teaching Experience

Arkansas Tech University (Regular Faculty)
 Department of Communication & Journalism
 SPH 1111/4111: Individual Events Practicum
 1 credit hour per section, currently teaching one combined section during the fall 2018 semester. Taught sections of this course during the fall 2011, spring 2012 semester, fall 2014, spring 2015, fall 2015, spring 2016, fall 2016, spring 2017, fall 2017, and spring 2018 semesters.
 SPH 2111/2121/3111: Debate Practicum

1 credit hour per section, currently teaching one combined section during the spring 2020 semester. Taught sections of this course during the fall 2011, spring 2012 semester, fall 2014, spring 2015, fall 2015, spring 2016, fall 2016, spring 2017, fall 2017, spring 2018, fall 2018, spring 2019 and fall 2019 semesters.

SPH 2003: Public Speaking
3 credit hours per section, taught one section during the 2010 academic year, one section during the 2012 academic year, and one section during the 2013 academic year.

SPH 2023: Communication Research & Writing
3 credit hours per section. Taught sections of this course during the fall 2015, fall 2016, spring 2017, and fall 2017 semesters.

SPH 2173: Business and Professional Speaking
3 credit hours per section, currently teaching two sections during the spring 2020 semester. Taught four sections of this course during the fall 2009 semester, 6 sections in 2010, 7 sections in 2011, four sections in 2012, six sections in 2013, 8 sections in 2014, 4 sections in 2015 semester, 4 sections in 2016, 3 sections in 2017, 4 sections during 2018, and 4 sections in 2019.

SPH 3003: Interpersonal Communication
3 credit hours per section. Taught one section of this course during the fall 2011 semester, two sections in 2012, two sections in 2013, 2 sections in 2014, and one section in the spring 2015 semester.

SPH 3023: Argumentation
3 credit hours per section. Currently teaching one section during the spring 2020 semester. Taught one section during the spring 2016 semester, one section during the spring 2017 semester, one section during the fall 2017 semester, one section during the spring 2018 semester, and one section during the fall 2018 semester, and one section during each of the 2019 semesters.

SPH 4053/5053: Seminar- Crisis Communication
3 credit hours per section. Taught one section during the each of the spring 2013, 2014, 2015, 2016 and 2017 semesters.

SPH 4053/5053: Environmental Communication and Technology
3 credit hours per section, taught one section during the spring 2015 semester.

COMM 4053/5053: Seminar- Organizational Network Analysis
3 credit hours per section. Taught one section during the fall 2017 semester.

COMM 4053/5053: Seminar- Communication & Technology
3 credit hours per section. Currently teaching one section during the spring 2020 semester. Taught one section during the spring 2018 semester.

SPH 4063/5063: Organizational Communication
3 credit hours per section. Taught one section of this course during each of the fall 2009- fall 2016 semesters, and one section during the fall 2018 semester.

SPH 4993: Special Topics- Argumentation
3 credit hours per section, taught one section during the fall 2012 semester.

SPH 4993: Special Topics- Communication Internship
3 credit hours per section. Taught one section during the fall 2018 semester. Taught one section during the summer II 2015 semester, one section during the fall 2017 semester, and two sections during the summer 2019 semesters.

SPH 4993: Special Topics- Crisis Communication
3 credit hours per section, taught one section during the fall 2012 semester.

SPH 4993: Special Topics- Writing and Research in Communication
3 credit hours per section. Taught one section during the fall 2016 semester.

COMM 4993: Special Topics- Directed Readings in Communication & Technology
3 credit hours per section. Taught one section during the fall 2017 semester.

General University-Wide Course
TECH 1001: Orientation to the University
1 credit hour per section. Taught one section each during the fall 2013, 2014, and 2015 semesters.

University of Oklahoma (Graduate Teaching Assistant- Instructor of Record)
Communication Department
COMM 2613: Public Speaking
3 credit hours per section, was the instructor of record for 14 sections of this course.

Human Relations Department
HR3043: Interpersonal and Small Group Dynamics
3 credit hours per section, was the instructor of record for 4 sections of this course.

Butler Community College (Adjunct Faculty)
SP100: Public Speaking
3 credit hours per section, taught two sections during the 2006 summer semester. Subjects covered included public speaking skills, apologia criticism, group communication skills, and debate.

SP102: Interpersonal Communication
3 credit hours per section, taught one section during the 2006 summer semester. Subjects covered included interpersonal communication theory, applied criticism of interpersonal communication, and small group communication principles.

Southwestern College (Adjunct Faculty)
HRD210: Entrance Seminar (an orientation class for returning adult learners)
1 credit hour per section, have taught 25+ sections of the course from 2001-2005. Subjects covered include college orientation, study skills development, various self-assessments, and use of online resources for student services, research, etc.

BUS337: Business Ethics
3 credit hours per section, have taught one full section of the course and have also performed as a substitute instructor on several occasions. Subjects covered include organizational ethics, ethical theories, and managerial ethics as taught from a case study perspective.

BQM427: Professional Communications and Presentations
3 credit hours per section, have taught multiple sections (approximately 6-8 per year) since 2002. Subjects covered include public speaking skills, interpersonal and small group communication techniques, organizational communication theories, use of technology in presentations, persuasion, argumentation and debate, and apologia criticism.

Grants

National Science Foundation Partnerships for Innovation grant #05-566
-Research Assistant
-Grant procured by Dr. Mary John O'Hair and Dr. H. Dan O'Hair
-On this project, I was involved actively with the instrument development, Institutional Review Board processes, designing the data collection methods, developing the online version of the survey, development of data analysis schema, participation solicitation message design and delivery, and other aspects.

Certifications

Arkansas Tech University
Collaborative Institutional Training Initiative (CITI) Certification 2019- Present
-Institutional Review Board Member Courses
Collaborative Institutional Training Initiative (CITI) Certification 2012- Present
- Social and Behavioral Research, Basic Course
- Social and Behavioral Responsible Conduct of Research, RCR
University of Oklahoma
Collaborative Institutional Training Initiative (CITI) Certification 2005-2009
-Social and Behavioral Research, Basic Course

DAVID J. ESHELMAN

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Arkansas Tech University
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322 East G Street
Russellville, AR 72801
Phone (479) 890-8036
Mobile (440) 670-4810
djeshelman@centurytel.net

EDUCATION

Ph.D. University of Missouri Department of Theatre, 2006

Dissertation: "The Feminist Translator"

Concentration: Writing for Performance

M.F.A. The University of Texas at Austin Michener Center for Writers, 2002

James A. Michener Fellowship, 1999-2002

Concentrations: Playwriting and Screenwriting

B.A. Case Western Reserve University, 1999

Adelbert-Squire Scholarship, 1995-1999

Majors: Theatre, English, and Religion

summa cum laude with honors

PROFESSIONAL BACKGROUND

2018-present	Professor of Communication Department Head, 2021-on Director of the Theatre Program, 2014-2021	Arkansas Tech University
2012-2018	Associate Professor of Communication Interim Director of the Theatre Program, 2012-14 (Director thereafter)	Arkansas Tech University
2006-2012	Assistant Professor of Speech	Arkansas Tech University
2002-2006	Graduate Instructor of Theatre	University of Missouri-Columbia

TEACHING

Arkansas Tech University (2006-present):

Writing for Performance (Upper-level seminar---selected for the ATU iPad Fellows program, 2018)

Stand-Up Comedy Writing (Graduate/upper-level seminar)
Poetics of TikTok (Upper-level seminar)
Oral Interpretation (Upper-level seminar)
Radio / Podcast Theatre Writing (Upper-level seminar)
African American Drama (Graduate/upper-level seminar)
Performance Studies / Performance Art (Graduate/upper-level seminar)
Introduction to Linguistics (Upper-level seminar)
Introduction to Theatre (classroom and on-line)
Stagecraft (Upper-level seminar)
Acting Theories and Techniques
Voice and Diction
Play Analysis
Business and Professional Speaking (classroom and on-line)
Public Speaking
Senior projects and practicums
Independent studies and special problems courses in Voice, Playwriting, Comedy, and African American Drama

Arkansas Governor's School (Summer 2019-21)

Instructor in Drama (Area I)

University of Missouri (2002-06):

Beginning Playwriting
Theatre in Society
Acting for Non-Majors
Voice and Articulation
Beginning Scenic Construction
Stagecraft Lab

Johns Hopkins Center for Talented Youth (2002, 2003):

Elements of Drama

The Center for Talented Youth serves children who are in the top 2% academically. I designed and taught two three-week intensive summer courses, ages 10-12, covering acting, playwriting, and the study of literature (seven classroom hours daily). I also mentored a teaching assistant.

The University of Texas at Austin Office of Informal Classes (2002):

Performance Art

Painesville (OH) Parks and Recreation Summer Camp (2001):

Drama counselor and head of drama program

Provided theatrical education to a population of diverse children, ranging in age from 5 to 12. Topics included improvisation, story theatre, basic choreography, and puppetry.

PUBLICATIONS

“Scripting White Supremacy: *Helaine and the Little War*.” *Theatre Topics* 30.3 (2020): 153-58. Print.

“Bathing in Liminality: Soaking Up History in Hot Springs, Arkansas.” *Journal of Dramatic Theory and Criticism* 32.1 (2017): 9-28. Print.

“Teaching Audio Playwriting: The Pedagogy of Drama Podcasting.” *Teaching Artist Journal* (Taylor & Francis) 14 (2016): 137-44.

“*Butch Gardens*: Tumblr Plays and Online Personae.” *Liminalities: A Journal of Performance Studies* 12.4 (2016). <<http://liminalities.net/12-4>>.

Blogger for *MacMillan English Community* (formerly *Teaching Drama*, on Bedford/St. Martin’s *LitBits: Ideas for Teaching Literature and Creative Writing*). 2011-2016. <https://community.macmillan.com/community/the-english-community/blog/authors/david_eshelman>. Posts: 2016: “The Cold Reading;” 2015: “Writing Actions,” “Musical Theatre Writing in the Classroom,” and “Playwriting Teachers Must Be Advocates for Playwriting;” 2014: “Audio Theatre: A New Writing Platform;” 2013: “Dramatic Punctuation;” 2012: “Local Theatre,” “Teaching with Aristotle’s *Poetics*,” “Material Realities,” “Group Plot Exercises,” and “Beyond Realism;” 2011: “Theatricality.”

“Voice of an Angry Tree: *Trees Hate Us* on the Arkansas Radio Theatre.” *Liminalities: A Journal of Performance Studies* 9.3 (2013). <<http://liminalities.net/9-3/>>.

“The Art of the New-Play Reading: Legitimacy and the New-Play Showcase.” *Theatre Topics* 21.1 (2011): 75-84.

“Our Lady of [N-Town].” *Ecumenica* 4.1 (2011): 91-95.

“Writing Chandra Levy: Real Life, Ritual, Revision.” *Text and Performance Quarterly* 31.1 (2011): 50-67.

“Progressiveness, Camp, and Tremulous Delight: *Vim and Vigor* on the Arkansas Radio Theatre.” *Liminalities* 6.2 (2010). <<http://liminalities.net/6-2/>>.

“*A Taste of Buffalo*: Staging the Lives of U.S. Cities.” *Liminalities: A Journal of Performance Studies* 4.1 (2008). <<http://liminalities.net/4-1/>>.

“Feminist Translation as Interpretation.” *Translation Review* 74 (2007): 16-27.

Review of *The Concise Köchel* by Normand Chaurette, translated by Linda Gaboriau. *Theatre Journal* 59 (2007): 535-36.

Entry on Charles Busch. *gltq: An Encyclopedia of Gay, Lesbian, Bisexual, Transgender, and Queer Culture*. <www.gltq.com>.

Review of *Filles de guerres lasses*, play by Dominick Parenteau-Lebeuf, directed by Caroline Binet, produced at the Théâtre d’Aujourd’hui of Montréal. *Theatre Journal* 58 (2006): 355-56.

“‘Great mowrning and mone’: Modeled Spectatorship in the Towneley *Scourging*.” *Baylor Journal of Theatre and Performance* 2.1 (2005): 23-34.

“The Feminist Yeti, or Why Is Janet So Strident?” *“Healthy Primates” and Other Plays*. Eds. Heather Carver and Jeffrey Ullom. Nashville: ATHE, 2004. 177-82.

Review of *Bernard Shaw and the French*, by Michel Pharand. *Theatre History Studies* 23 (2003): 124-26.

SELECTED PRESENTATIONS AND INVITED LECTURES

“University Theatre in the COVID-19 Pandemic (A Pandemic Diary of University Productions, March 2020 to the Present).” South Central Modern Language Association, Houston (virtual). October 2021.

“Audio Playwriting.” Kennedy Center American College Theater Festival Region 6, Abilene, TX. February 2020.

“*Helaine and the Little War*: Scripting Race, History, and Insidious White Supremacy.” South Central Modern Language Association, Little Rock. October 2019.

“The Pageant in the Twentieth Century and Today: Understanding and Reclaiming the Form.” South Central Modern Language Association, San Antonio. October 2018.

“The Writer as Character in the Plays of Serge Boucher.” South Central Modern Language Association, Tulsa, OK. October 2017.

“Contemporary Québécois Playwrights Dominick Parenteau-Lebeuf and Serge Boucher.” Panel on Canadian Theatre. Canada Days, University of Missouri Canadian Studies Program, Columbia. March 2017.

“Aristotle in Hell: Realistic Digressions in the Non-Realist Work of Young Jean Lee.” South Central Modern Language Association, Dallas. November 2016.

“Teaching Audio Plays: The Pedagogy of Drama Podcasting.” South Central Modern Language Association Conference, Nashville, TN. October 2015.

“Internet Plays: Grass-Roots Script Publication on the Internet.” South Central Modern Language Association Conference, Austin, TX. October 2014.

“The Community Serial: *Concealed Carrie* on the Arkansas Radio Theatre.” Panel on “Connecting and Collaborating: The Creative Student-Faculty Relationship.” National Communication Association (NCA) Convention, Washington, DC. November 2013.

“Decadent Baptism: Bathhouse Row, Hot Springs, Arkansas.” South Central Modern Language Association Conference, New Orleans. October 2013.

“Recording Themselves: Tegrity Lecture-Capture Software, Student Recordings, and Performance-Oriented On-Line Teaching.” Presentation with Ryan Treadwell. Arkansas Blackboard Users Group (ARBUG) Conference, Russellville, AR. April 2013.

“The Stock Aesthetic: The Case for Permanent and Versatile Scenography.” National Communication Association (NCA) Convention, Orlando, FL. October 2012.

“Extreme Parody: Young Jean Lee and the ‘Race Play’ Genre.” South Central Modern Language Association Conference, San Antonio, TX. October 2012.

“Personal Journeys through Post-Feminist Terrain: The Work of Canadian Playwrights Claudia Dey and Dominick Parenteau-Lebeuf.” South Central Modern Language Association Conference, Hot Springs, AR. October 2011.

“The Art of the New Play Reading: The Showcase and the Real.” Performance Studies and Theatre competitive papers panel. Central States Communication Association Convention, Cincinnati, OH. April 2010.

“Including Voices: The Arkansas Radio Theatre.” Paper (also served as panel organizer). Central States Communication Association Convention, Cincinnati, OH. April 2010.

“The Playwright’s Theatre: The Showcase Reading as Means of Publication.” Paper (also served as panel organizer). Association of Writers and Writing Programs (AWP) Conference, Chicago. February 2009.

“Writing Chandra Levy: Real Life, Ritual, Revision.” Paper. Central States Communication Association Convention, Madison, WI. April 2008.

“Feminist Borders in the Plays of Dominick Parenteau-Lebeuf.” Paper. Midwest Association of Canadian Studies Conference, Kansas City. February 2007.

“Witches and Jukeboxes: A New Play Model for Students.” Paper co-written with Andréa J. Onstad. National Communication Association Convention, San Antonio. November 2006.

“‘Great mowrning and mone’: Modeled Spectatorship in the Towneley *Scourging*.” Paper. Medieval Association of Mid-America Conference, Columbia, MO. February 2004.

SELECTED PERFORMANCE WRITING

Arkansas Radio Theatre scripts

- *Concealed Carrie: Diamond State Crime Fighter*. Original action/adventure series. February 2014 (Pilot and Episodes 1-3); October 2014 (Episodes 4-6); September 2015 (Episode 7); Fall 2016 (Episodes 10-12); Fall 2017 (Episodes 13-14, directed by Tanner Williams); Fall 2018 (Episodes 15-18, directed by Tanner Williams); Spring 2020 (Episodes 19-20); October 2021 (Episodes 23 and 25).

- *Mr. Hound’s Life as a Dog*. Translated and adapted from a story by George Sand. November 2020.

- *Lillian Russell’s Entrée into Show Business*. Adapted from Lillian Russell’s memoirs in *Cosmopolitan* magazine. February 2020.

- *Tammy’s Snowy Night Ride*. Original holiday play. November 2019.

- *William the Conqueror*. Adapted from a story by Rudyard Kipling. November 2019.

- *As You Like It*. Adapted from Charles and Mary Lamb’s retelling of Shakespeare’s comedy. Fall 2019.

- *Evangeline*, Parts 1 and 2. Adapted from the poem by Longfellow. February 2019.

- *The Blood-Soaked Shoe*. Translated and adapted from a novel by Balzac. Directed by Tanner Williams. October 2018.

- *The Body-Snatcher*. Adapted from a story by Robert Louis Stevenson. Directed by Tanner Williams. May 2018.

- *The Maltese Cat*. Adapted from a story by Rudyard Kipling. March 2018.

- *The Terrifying Journey of Arthur Gordon Pym*. Adapted from a novel by Edgar Allan Poe. February 2018.
- *Miss Julie*. Adapted from the play by August Strindberg. Directed by Glen Poole based on the stage production directed by Jenava Harris. November 2017.
- *The Cherry Orchard*. Adapted from the play by Anton Chekhov. Directed by Jenava Harris. April 2017.
- *Cautionary Tales for Children*. Adapted from the poetry of Hilaire Belloc. Directed by Glen Poole. February 2017.
- *"The Christmas Masquerade" and Other Tales*. Adapted from stories by Mary E. Wilkins Freeman and others. December 2016.
- *The Brushwood Boy*. Adapted from a story by Rudyard Kipling. April 2016.
- *Sherlock Holmes and the Five Orange Pips*. Adapted from a story by Arthur Conan Doyle. November 2015.
- *"Blue and Green" & Other Colors*. Adapted from the writings of Virginia Woolf. Spring 2015.
 - *A Feline Romance*. Original play. Spring 2015.
 - *Mrs. Bathurst*. Adapted from a story by Rudyard Kipling. Spring 2015.
 - *Thumbelina*. Adapted from a story by Hans Christian Andersen. Directed by Kurt Lanning. November 2014.
- *The Thought Body*. Adapted from *Real Ghost Stories* by W. T. Stead. Directed by Kurt Lanning. October 2014.
- *The Flowered Tomb*. Translated and adapted from *La Dame aux camélias* by Alexandre Dumas fils. March 2014.
 - *Pelleas and Melisande*. Translated and adapted from the original French text by Maurice Maeterlinck. November 2013.
 - *The Fall of Saul*. Three-episode drama adapted from I and II Samuel. September 2013.
 - *Pink Melon Joy*. Adapted from a work by Gertrude Stein. September 2013.
 - *Sherlock Holmes and the Blue Carbuncle*. Adapted from a story by Arthur Conan Doyle. Directed by Sheldon Slinkard. April 2013.
 - *Trees Hate Us*. Original play. February 2013.
 - *Mary Postgate*. Adapted from a story by Rudyard Kipling. November 2012.
 - *Children of the Zodiac*. Adapted from a story by Rudyard Kipling. Directed by Sheldon Slinkard. March 2012.
 - *Othello*. Adapted from Charles and Mary Lamb's re-telling of Shakespeare's tragedy. February 2012.
 - *The Five Little Peppers Merry Christmas*. Adapted from a children's book by Margaret Sidney. December 2011.
 - *Merlin and Vivien*. Adapted from *Idylls of the King* by Tennyson. Fall 2011.
 - *Sherlock Holmes and the Yellow Face*. Adapted from a story by Arthur Conan Doyle. Directed by Sheldon Slinkard. October 2011.
 - *Perps & Vics*. Original crime drama spoof. Directed by Sheldon Slinkard. Spring 2011.
 - *A Christmas Carol*. Adapted from the novel by Charles Dickens. December 2010.
 - *The Monkey's Paw*. Adapted from a story by W. W. Jacobs. October 2010.
 - *Vim and Vigor*. Original musical play. Spring 2010.
 - *The Pilgrim's Progress*. Adapted from a novel by John Bunyan. Spring 2010.
 - *Home on Deranged*. Adapted from the newspaper columns of Liz Scott. Fall 2009.
 - *Bathysphere*. Original musical play. Fall 2009.
 - *She*. Adapted from a novel by H. Rider Haggard. Directed by Ardith Morris. December 2008.
 - *Sherlock Holmes and the Adventure of the Engineer's Thumb*. Adapted from a short story by Arthur Conan Doyle. Fall 2007.

Julius Sneezer. Playwriting panel. South Central Modern Language Association, Houston (virtual).

October 2021.

Taste of Buffalo. Musical written with Timothy Smith. University production. Self-directed. Arkansas Tech Theatre Program. October 2019.

Portions of *Tammy's Snowy Night Ride*. Playwriting panel. South Central Modern Language Association, Little Rock. October 2019.

Script-writer for the musical *Helaine and the Little War*. Public Reading. Old State House Museum, Little Rock. October 2018.

Portions of *The Flowered Tomb* (translated and adapted from *La Dame aux camélias* by Alexandre Dumas *fils*). Playwriting panel. South Central Modern Language Association, San Antonio. October 2018.

Script-writer for the musical *Helaine and the Little War*. Public Reading. Arts and Science Center for Southeast Arkansas (Pine Bluff). March 2018.

Portions of *Concealed Carrie*, Episode 14: "The War with Potted Plant Continues." Playwriting panel. South Central Modern Language Association, Tulsa, OK. October 2017.

"Why Wild West." University production. Directed by Stephanie Freeman. *Yearning and Returning*. Arkansas Tech Theatre Program. April 2017.

"Summer Window." Playwriting panel. South Central Modern Language Association Convention, Dallas, TX. November 2016.

Script-writer for the musical *Little War in Little Rock*. Play development workshop. Arkansas New Play Festival, TheatreSquared (Fayetteville, AR). June 2016.

Selected from a nation-wide pool of playwrights for this two-week residency with theatre professionals.

Who's That Ghoul? University production. Self-directed with Robert Vork. Arkansas Tech Theatre Program. February 2015.

Trees Hate Us. Radio play available on-line through *Liminalities*, an on-line journal of the National Communication Association. 2013. (See Publications.)

Pelleas and Melisande. Translation of the original French text by Maurice Maeterlinck. Arkansas Tech University Theatre Program. October 2012.

The Witches' Quorum. Professional production. Directed by Steven Samuels. The Magnetic Field, Asheville, NC. June 2011.

Vim and Vigor. Radio play. Available on-line through *Liminalities*, an on-line journal of the National Communication Association. 2010. (See Publications.)

A Taste of Buffalo. Written with Timothy Smith. Concert reading. River Valley (AR) Play Series & Arkansas Tech University Theatre Program. Fall 2010.

A Taste of Buffalo. Written with Timothy Smith. Reading of selections. Russellville (AR) Music Club. September 2010.

Songs from *A Midsummer Dream*. Wrote music to accompany Shakespeare's text in the Arkansas Tech Theatre production of *A Midsummer Night's Dream*. February and March 2010.

The Witches' Quorum. Reading. The Magnetic Field, Asheville, NC. February 2010.

Salome. Translation of the original French text by Oscar Wilde. Readers theatre production. River Valley Play Series & Arkansas Tech University Theatre Program. November 2009.

The Witches' Quorum. Reading. Directed by Brian Olsen. Orange Hanky Productions, New York City. May 2009.

Who's That Ghoul? Concert reading. River Valley (AR) Play Series. November 2008.

"Why Wild West." Readers theatre production. Central States Communication Association (CSCA) Convention, Madison, WI. April 2008.

"Our Lady of Madison." Solo performance. Central States Communication Association (CSCA) Convention, Madison, WI. April 2008.

"The Strange Case of Misty Elsewhere." Reading. Mid-America Theatre Conference Playwriting Symposium, Kansas City, MO. February 2008.

"My Black Brother." Videotaped solo performance. Screened at seminars for those considering transracial adoption, Adoption Star Agency, New York State. 2006-?.

Temperance and Pantaloon: Amelia Bloomer. Solo performance adapted from the writings of Mrs. Bloomer. Directed by David R. Kilpatrick. Old Creamery Theatre, Amana, IA. April 2007.

The Feminist's Daughter. Translation of *Dévoilement devant notaire* by Dominick Parenteau-Lebeuf. Readers theatre production. Doc Bryan Hall, Arkansas Tech University, Russellville. March 2007.

The Witches' Quorum. Workshop production. Directed by Andréa Onstad. Corner Playhouse, Columbia, MO. January 2006.

"Our Lady of Kansas City." Solo Performance. Mid-America Theatre Conference (MATC) Playwriting Symposium, Kansas City, MO. March 2005.

"The Silent Adventures of Maria and Josie." Workshop production. *Voices Made Flesh*. Corner Playhouse, Columbia, MO. February 2005.

"My Black Brother." Solo Performance. Directed by M. Heather Carver. *Voices Made Flesh*. Corner Playhouse, Columbia, MO. February 2005.

The Ugly Tree. Showcase of selected scenes. Directed by James M. Miller. York Theatre, New York City. September 2004.

"Marie Antoinette and the Goat's Head." Production. Directed by Misty D. Funk. Hot Chicks Festival.

Camenaes Ensemble Theatre, Chicago. May 2004.

“My Black Brother.” Solo Performance. Central States Communication Association (CSCA) Convention, Cleveland. April 2004.

The Ugly Tree. Production. Directed by David R. Kilpatrick. Corner Playhouse, Columbia, MO. February 2004.

Mrs. Felton’s Moral Lesson. Staged reading. Directed by James Wm. Joseph. New Plays Festival. Metropolis Performing Arts Centre, Chicago. January 2004.

“The Feminist Yeti, or Why Is Janet So Strident?” Production. Directed by Tom Shade. Ten-Minute Play Festival. City Theatre, Wilmington, DE. July 2003.

Mrs. Felton’s Moral Lesson. Reading. Buffalo (NY) Ensemble Theatre. July 2003.

“The Feminist Yeti, or Why Is Janet So Strident?” Staged reading. Directed by Phyllis Ravel. Showcase of New Plays. Association for Theatre in Higher Education (ATHE) Conference, New York City. July 2003.

All I Want to Be Is Loved. Reading. Directed by Greg Romero. Rm. 120 Theatre Company, Austin, TX. July 2003.

A Taste of Buffalo. Concert reading. Directed by David R. Kilpatrick. Comedies in Concert Series. Missouri Summer Repertory Company, Columbia, MO. July 2003.

“Our Lady of Columbia.” Solo Performance. Directed by M. Heather Carver. Evening of Performances. Missouri Playwrights Workshop, Columbia, MO. April 2003.

“Hell’s Gatekeeper.” Reading. Mid-America Theatre Conference Playwriting Symposium, Indianapolis. March 2003.

A Vigil for Chandra Levy. Readers theatre production. Directed by Kristin Harrison. No Logos Theatre, Austin, TX. April 2002.

Bathysphere. Production. Directed by David Yeakle. New Works Festival. The University of Texas at Austin. April 2001.

“My Black Brother.” Solo Performance. Directed by Jacqueline Lawton and Allison Orr. Frontera Short Fringe Festival. Hyde Park Theatre, Austin, TX. January 2001.

Sonny and Cher. Workshop production. Players’ Theatre Group, Cleveland. December 1998.

“Marie Antoinette and the Goat’s Head.” Production. Directed by Rachel Goldberg. Virgin Play Festival. Players’ Theatre Group, Cleveland. March 1998.

The David J. Eshelman Theater. Television series. Local cable, Buffalo, New York. 1994-1995.

Wrote scripts, created artwork, and did vocal characterizations for numerous short animated films, including “Big City,” “La Loterie,” “The Killer with Two Humps,” “The Husband-Eating Cow,” and “Ethel Rosenberg: Martyr for the American Dream.”

THEATRICAL EXPERIENCE: DIRECTING

- *Mil linguas / A Thousand Tongues*. A student-devised film about language. Arkansas Tech University Theatre Program. Spring 2021.
- Arkansas Radio Theatre productions, 2007-present.
 - *Unwanted Guests* (student-written horror plays). April 2022.
 - *Reflections from Russia*. February 2022.
 - *Concealed Carrie: Diamond State Crime Fighter*, Pilot-Episode 12, 19-25. 2014-on.*
 - *Mr. Hound's Life as a Dog*. November 2020.*
 - *The Masque of the Red Death*. Short story by Poe, adapted by Chelsea Mattas. October 2020.
 - *Mount Monologue III*. Student-written solo performances. September 2020.
 - *Lillian Russell's Entrée into Show Business*. February 2020.*
 - *Tammy's Snowy Night Ride*. November 2019.*
 - *William the Conqueror*. November 2019.*
 - *As You Like It*. Fall 2019.*
 - *Evangeline*, Parts 1 and 2. February 2019.*
 - *The Maltese Cat*. March 2018.*
 - *The Terrifying Journey of Arthur Gordon Pym*. February 2018.*
 - *"The Christmas Masquerade" and Other Tales*. December 2016.*
 - *The Brushwood Boy*. April 2016.*
 - *Right Here in Black and White: Jack London's News Reports of the Jeffries-Johnson Heavyweight Fight*. February 2016.
 - *The Millionaire's Proposal*. Short story by Lucy Maud Montgomery, adapted by Morgan Cheramie. January 2016.
 - *Sherlock Holmes and the Five Orange Pips*. November 2015.*
 - *"Blue and Green" & Other Colors*. Spring 2015.*
 - *A Feline Romance*. Spring 2015.*
 - *Mrs. Bathurst*. Spring 2015.*
 - *The Flowered Tomb*. March 2014.*
 - *Mount Monologue II*. Student-written solo performances. November 2013.
 - *Pelleas and Melisande*. November 2013.*
 - *Pink Melon Joy*. September 2013.*
 - *The Fall of Saul*. September 2013.*
 - *"Calico Pie" and Other Nonsense*. Poems and prose by Edward Lear. March 2013.
 - *"Elbow Grease" and Other Plays*. Student-written plays and solo performances. February 2013.
 - *Trees Hate Us*. February 2013.*
 - *Mary Postgate*. November 2012.*
 - *Mount Monologue*. Student-written solo performances. October 2012.
 - *Henry V*, Episodes 1 and 2. Adapted by and co-directed with James Moses. September 2012.
 - *Othello*. February 2012.*
 - *The Five Little Peppers Merry Christmas*. December 2011.*
 - *Merlin and Vivien*. Fall 2011.*
 - *A Christmas Carol*. December 2010.*
 - *The Monkey's Paw*. October 2010.*
 - *Tomorrow's a New Day*, a four-episode soap opera by ATU student Aaron D. Wallis. Fall 2010.
 - *Trifles* by Susan Glaspell. Spring 2010.

- *Vim and Vigor*. Spring 2010.*
 - *The Pilgrim's Progress*. Spring 2010.*
 - *Home on Deranged*. Fall 2009.*
 - *Fallout, or Your Friend the Atom*, a new play by Catherine Pierce. Spring 2008.
 - *Sherlock Holmes and the Adventure of the Engineer's Thumb*. Fall 2007.*
- * --- See Selected Performance Writing section

- *The Bacchae*. Euripides' tragedy, retold by ATU students. Arkansas Tech University Theatre Program. Due to the pandemic, this play was live-streamed over Facebook, October 2020.
- *Julius Sneezer*. Short film parodying Shakespeare. Arkansas Tech University Theatre Program. April 2020. (See Selected Performance Writing.)
- *A Taste of Buffalo*. Arkansas Tech University Theatre Program. October 2019. (See Selected Performance Writing.)
- *The Body Project*. A student-devised theatrical experience about the human body. Arkansas Tech University Theatre Program. February 2016.
- *Who's That Ghoul?* Arkansas Tech University Theatre Program. February 2015. (See Selected Performance Writing.)
- *Mary Magdalene's Greatest Hits*. Adapted script from a medieval play. Arkansas Tech University Theatre Program. Fall 2014.
- *Live / Live Online*. A student-devised extravaganza about mediated technology and human relationships. Arkansas Tech University Theatre Program. March 2014.
- *Bourbon: A Play about an Arkansas Political Family*. Full-length drama by ATU student Jesse Lobbs. Arkansas Tech University Theatre Program. Fall 2013.
- *Pelleas and Melisande*. Arkansas Tech University Theatre Program. October 2012. (See Selected Performance Writing section.)
- *A Taste of Buffalo*. River Valley Play Series & ATU Theatre Program. Fall 2010. (See Selected Performance Writing section.)
- *Uncle-Father*, a new play Stanley Lombardo. River Valley Play Series. April 2010.
- *Salome*. River Valley Play Series & ATU Theatre Program. November 2009. (See Selected Performance Writing section.)
- *Two Plays about Family: "What Is Normal?" by Aaron Wallis and "Aunt Georgiana's Homegoing" by Anna Webb*. River Valley Play Series. January 2009.
- *Who's That Ghoul?* and "Helluva Deal." River Valley Play Series. November 2008. (See Selected Performance Writing section.)
- *Voices: A Play for Women* by Susan Griffin. Arkansas Tech University Theatre Program. October 2008.

- “Wolfboy,” a new play by Laramie Dean. Mid-America Theatre Conference Playwriting Symposium, Kansas City, MO. February 2008.
- “End of the Meal,” a new play by Tom Smith. Mid-America Theatre Conference Playwriting Symposium, Kansas City, MO. February 2008.
- *The Feminist’s Daughter*. Arkansas Tech University. March 2007. (See Selected Performance Writing section.)
- *Godspell*. Maplewood Barn Theatre, Columbia, MO. June 2006.
- “Do Us Part,” a new play by Judith Zivanovic. Mid-America Theatre Conference Playwriting Symposium, Chicago. March 2006.
- *Jukebox*, a new play by Andréa J. Onstad. Corner Playhouse, Columbia, MO. January 2006.
- “The Silent Adventures of Maria and Josie.” Corner Playhouse, Columbia, MO. February 2005. (See Selected Performance Writing section.)
- Artistic Director, Little Theater Company, Painesville, OH. Summer 2001.
Led two groups of children (ages 7-11 and 10-14) as they learned basic performance skills, devising their own plays for performance at the summer civic festival.
- *Sonny and Cher*. December 1998. (See Selected Performance Writing section.)

THEATRICAL EXPERIENCE: PRODUCING

Founder and Artistic Director, Arkansas Radio Theatre. 2007-present. Executive Producer, *Concealed Carrie: Diamond State Crime Fighter*. 2014-present.

The Pillowman, by Martin McDonagh. Directed by ATU students Chloe Charton and Faith Spencer. Arkansas Tech University. March 2020.

Dramaturg for *Nations*, a new musical by Charley Sandage. Reading at the Mountain View Meeting Place, Mountain View, AR. October 2019.

The Complete Works of William Shakespeare [abridged]. Directed by ATU students Holly Willmon and Nathan Yzaguirre. Arkansas Tech University. April 2019.

The Robber Bridegroom. Directed by Ardith Morris [her last ATU production]. Arkansas Tech University. February 2019.

All the White Reasons, monologues by ATU student Skylar Wierman. Directed by ATU student Summer Dantzler. Arkansas Tech University. November 2018.

The Playground King, a children’s play by ATU student Tanner Williams. Directed by Stephanie Freeman. Arkansas Tech University. October 2018.

Romeo and Juliet, by William Shakespeare. Directed by Ardith Morris. Arkansas Tech University. March 2018.

Rope, by Patrick Hamilton. Directed by ATU student Glen Poole. Arkansas Tech University. October 2017.

Yearning and Returning: New Plays by Arkansas Tech Playwrights. Arkansas Tech University. April 2017.

Co-producer. Student-Directed One-Acts. Arkansas Tech University. April 2016.

Crimes of the Heart, by Beth Henley. Directed by Ardith Morris. Arkansas Tech University. October 2015.

Gypsy Rover and “The All-Mother.” Student-written plays performed with *Who’s That Ghoul?* Arkansas Tech University. February 2015.

Founder and Curator, River Valley Play Series. 2008-2011.

New Play Showcase. Arkansas Tech University. February 2011.

Two Become One Performance Event: Multi-Character Plays Performed by Solo Interpreters. Arkansas Tech University. October 2009.

Evening of Shakespeare and Sappho. Norman Art Gallery, Arkansas Tech University. November 2007.

Managing Director, Missouri Playwrights Workshop (Columbia, MO). 2002-2004.

Production Manager, Mizzou New Play Series (Columbia, MO). October 2004.

THEATRICAL EXPERIENCE: PERFORMING (SELECTED)

Solo performance:

Presenter of Santa Claus. Santa Express, Main Street Russellville.

The Terrifying Voyage of Arthur Gordon Pym. Arkansas Radio Theatre. (See Selected Performance Writing section.)

Monologue and Sonnet. *Sonnets, Soliloquies, and Songs: A Performance Event Commemorating the Life of Shakespeare on the 400th Anniversary of His Death*. Arkansas Tech University.

Ecclesiastes. Arkansas Radio Theatre.

Vim and Vigor. Arkansas Radio Theatre. (See Selected Performance Writing section.)

“Test Date” by Brooke Hobby. *Two Become One Performance Event*. (See Producing section.)

Bathysphere. Arkansas Radio Theatre. (See Selected Performance Writing section.)

“Our Lady of [N-Town].” (See Selected Performance Writing section.)

“My Black Brother.” (See Selected Performance Writing section.)

Ensemble performance:

Dad in *Beaugard Bottoms* (thriller film). Arkansas Tech University.

Reader of “A Doctor’s Visit,” in *Reflections from Russia*. Arkansas Radio Theatre. (See

Directing
section.)

John Morgan in *Beshert*. Zoom reading for Hanukkahpalooza, Congregation Beth Shalom, Columbia, MO.

Louis St. Cyr in *Helaine and the Little War*. Old State House Museum, Little Rock. (See Selected Performance Writing section.)

Louis St. Cyr in *Helaine and the Little War*. Arts and Science Center for Southeast Arkansas (Pine Bluff). (See Selected Performance Writing section.)

Lord Montague in *Romeo and Juliet*. Arkansas Tech University.

Vice Principal Panch in *The 25th Annual Putnam County Spelling Bee*. Arkansas Tech University.

Performer in *Cautionary Tales for Children*. Arkansas Radio Theatre.

Narrator in *The Flowered Tomb*. Arkansas Radio Theatre.

Hortense Price in *Perps & Vics*. Arkansas Radio Theatre.

Lawrence Wordsworth in *Tomorrow's a New Day*. Arkansas Radio Theatre.

Czolgosz in *Assassins*. Arkansas Tech University.

Sergeant Drewyer in *Corps of Discovery*. Show Me Opera Company (Columbia, MO).

Steward in *Into the Woods*. Missouri Repertory Theatre (Columbia).

Mr. DePinna in *You Can't Take It with You*. Case Western Reserve University.

Clarence in *Richard III*. Case Western Reserve University.

Sterling in *Jeffrey*. Players' Theatre Group (Cleveland).

Wes Cronk in *Quilt*. Players' Theatre Group (Cleveland).

HONORS, AWARDS, & INTERVIEWS

- Interview on *Arts Scene*, KUAR NPR Radio. October 2021.
- Interview on *The Sonic Society*, audio drama site out of Halifax, Nova Scotia. October 2021.
- *A Taste of Buffalo*. Invited scene, Kennedy Center American College Theater Festival Region 6, Abilene, TX. February 2020.
- *Concealed Carrie* series featured in the *Arkansas Democrat-Gazette*: "Hiding in Plain Sight: An Arkansas-Made Radio Drama Is Right Under Your Nose" by Sean Clancy (18 November 2019)
- ATU Faculty Excellence in Scholarship / Creative Activities. Recipient, 2019. Nominee 2018, 2016
- Travel Grant, College of Arts and Humanities (Liberal and Fine Arts), Arkansas Tech University, February -2020, October 2018, October 2017, November 2016, October 2015, October 2013, October 2012, October 2011, February 2010, February 2008, November 2006
- Arkansas Humanities Council Grant for the Old State House reading of *Helaine and the Little War* (see Selected Performance Writing section)
- Scripts and recordings included in the Kipling Society Library, Haileybury and Imperial Service College in Hertfordshire, U.K. (archived scripts/broadcasts: *The Brushwood Boy*, *Children of the Zodiac*, *The Maltese Cat*, *Mary Postgate*, *Mrs. Bathurst*, and *William the Conqueror*)
- Numerous awards from the Kennedy Center American College Theater Festival for the ATU Theatre

Program's support of student playwriting, including two meritorious achievement awards for new play development (2018, 2013); also, *All the White Reasons* was a nominee for the 2019 John Cauble One-Act award (see Producing section)

- Musical, *A Taste of Buffalo*, accepted for Premiere Premieres Festival at MCL Chicago, 2016. (I was unfortunately unable to participate due to short notice and lack of funding)
- ATU Golden Suns Golf Team, Faculty Fan of the Week. 2016
- ATU Faculty Excellence in Teaching nominee. 2015
- ATU Student Government Association Professor of the Year nominee. 2014

- Professional Development Grant, Arkansas Tech University, October 2014, October 2013, October 2012, June 2011, April 2008
- One of the "20 to Watch in 2012", *Arkansas Democrat-Gazette River Valley and Ozark Edition*, January 2012
- Arkansas Blackboard Users Group (ArBUG) Diamond Award, 2012. Promising rating for Sph 2173: Business & Professional Speaking.
- Honors Designation, Comprehensive Examination, Department of Theatre, University of Missouri, April 2005
- Hangar Theatre Play Labs, Ithaca, New York, 2002 finalist and 2005 finalist
- James A. Michener Fellowship, University of Texas at Austin, 1999-2002
- Lilly Postdoctoral Fellowship, Valparaiso University, 2002 semi-finalist
- Jerome Fellowship, Minneapolis Playwrights' Center, 2002 finalist
- Phi Beta Kappa, inducted 1999
- Marc A. Klein Playwriting Award, 1998 honorable mention

SERVICE

South Central Modern Language Association Conference. Playwriting Special Session: Chair, 2021, 2019, 2018, 2017, 2016. Creative Non-Fiction Panel: Chair 2016, Secretary 2015. Gay & Lesbian Studies Panel: Chair 2014. Modern Drama Panel: Chair 2013, Secretary 2012.

Faculty Senate, Arkansas Tech University. 2020-present. 2017-2020, 2009-12. Chair of Senate, 2019-2020. Third term: member of Faculty Senate Budget Advisory Ad hoc Committee; Second term: member of Budget Advisory Committee, Every Student Counts Committee, and President's Communication Council; member of ad hoc committees on Ensuring Course Quality, Online Quality, and Free Speech; ex officio member of Salary and Benefits Committee; First term: member of ad hoc

committees on Adjunct Support, Salary and Benefits, Ethics, End of the Semester Scheduling, Communication, and Textbook Policy.

Arkansas Information Reading Service (AIRS). Radio plays made available on-line to visually-impaired Arkansans: *As You Like It*, *The Blood-Soaked Shoe*, *"Blue and Green" & Other Colors*, *The Body-Snatcher*, *The Brushwood Boy*, *"Calico Pie" and Other Nonsense*, *Cautionary Tales*, *Children of the Zodiac*, *A Christmas Carol*, *"Christmas Masquerade" and Other Stories*, *Concealed Carrie: Diamond State Crime Fighter* (Pilot and Episodes 1-25), *The Cryptid Killer*, *"Elbow Grease" and Other Plays*, *Evangeline* (Parts 1 and 2), *The Fall of Saul* (Episodes 1-3), *A Feline Romance*, *The Flowered Tomb*, *The Five Little Peppers Merry Christmas*, *Henry IV* (Episodes 1 & 2), *Home on Deranged*, *Lillian Russell's Entrée into Show Business*, *The Maltese Cat*, *Mary Postgate*, *The Masque of the Red Death*, *Merlin and Vivien*, *The Millionaire's Proposal*, *The Monkey's Paw*, *Mount Monologue I-III*, *Mr. Hound's Life As a Dog*, *Mrs. Bathurst*, *Othello*, *Pelleas and Melisande*, *Perps & Vics*, *The Pilgrim's Progress*, *Pink Melon Joy*, *The Playground King*, *Poets' Ponderings: Steve Gehrke*, *Right Here in Black and White* (Parts 1 and 2), *Tomorrow's a New Day* (Episodes 1-4), *She*, *Sherlock Holmes and the Blue Carbuncle*, *Sherlock Holmes and the Engineer's Thumb*, *Sherlock Holmes and the Five Orange Pips*, *Sherlock Holmes and the Yellow Face*, *Tammy's Snowy Night Ride*, *The Terrifying Voyage of Arthur Gordon Pym* (Parts 1 and 2), *The Thought Body*, *Thumbelina*, *Trees Hate Us*, *Trifles*, *Vim and Vigor*, *Who Stole the Queen's Tarts?*, *William the Conqueror*. 2010-present.

Organizer of Full Professor Events, ATU Well-Being Committee. 2021-present. Responsible for meetings and happy hours.

Co-presenter, Session on Shared Governance and Committee Work. New Faculty Academy, Arkansas Tech University. March 2021.

Shared Governance Committee, Co-Chair, Arkansas Tech University. 2019-21. Founding co-chair.

Kennedy Center American College Theater Festival Region 6 respondent. 2019-present.

Institutional Effectiveness and Efficiencies Committee, Arkansas Tech University. 2020.

Peer review committee, Communication and Journalism Department, Arkansas Tech University. Member, 2013-present. Chair, 2016-2019.

Professional Development Committee, Arkansas Tech University. Member, 2016-17.

Presenter, Panel on Diversity and Inclusion. New Faculty Academy, Arkansas Tech University. February 2017.

Presenter on theatre for local schools: Russellville (Sequoia Elementary 2015, 2017, and 2019; 3rd Grade GT 2016), Johnson County Westside High School (2015), Deer/Mt. Judea High School (2015), Western Yell County High School (2015), Danville High School (2015).

Salary, Benefits, & Awards Committee, Arkansas Tech University. Chair, 2013-2015.

Faculty Search Committee, Department of Communication, Arkansas Tech University. 2007, 2008, 2009, 2010, 2011, 2015.

Bridge to Excellence Program, Arkansas Tech University. New student mentor, 2007-2015.

Committee on Adjunct Support, Arkansas Tech University. Founder and member, 2011-2014.

Arkansas Tech University Arts and Humanities K-12 Initiative. Lecture on *The Crucible*, 2012.

Theatre Topics. Peer reviewer, 2011.

The New Sound: A Journal of Interdisciplinary Art & Literature. Peer reviewer for plays, 2011.

Faculty Speaker at Arkansas Tech University New Student Orientation. Fall 2010, Spring 2010, Fall 2011.

New Faculty Orientation Committee, Arkansas Tech University. 2007-2009.

O'Neill Playwrights Conference. Script reader, 2005.

Austin Film Festival Screenplay Competition. Script reader, 2000.

OTHER SKILLS

Fluency in French

Certified to teach Level 1 Yoga, YogaFit Program, Fall 2021.

Dossier available upon request.

Jay M. Hudkins

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Energy Center Building, Room 122

1815 Coliseum Drive, Russellville, AR 72801

Office Phone: 479-356-2026, Office E-mail: jhudkins@atu.edu

Home Phone: 254-258-2144, Personal E-mail: jmHUDKINS@gmail.com

Education

Texas A&M University: Ph.D. in Communication/Rhetoric, August 2011.

Baylor University: M.A. in Communication, August 1992.

Baylor University: B.S.E. in Speech Communication and English, August 1991.

TEACHING

Teaching Interests

Popular Culture and Communication (especially music, television, film, and social media)

Music and Communication

Legal Rhetoric (especially judicial philosophies, legal argumentation, and the rhetoric of judicial opinions and constitutional interpretation)

Rhetorical Criticism (especially of environmental and film rhetoric)

Political Rhetoric (especially presidential with respect to international relations theory)

Teaching Experience

Arkansas Tech University, Russellville, Arkansas

Professor, Department of Communication and Media Studies, 2021 – present.

Associate Professor, Department of Communication and Journalism, 2015 – 2021.

Assistant Professor, Department of Communication and Journalism, 2009 – 2015 (tenured February 2014).

Visiting Assistant Professor, Department of Speech, Theatre, and Journalism, 2008 – 2009.

McLennan Community College, Waco, Texas

Adjunct Lecturer, Department of Speech Communication, Summer 2008.

Baylor University, Waco, Texas

Full-time Lecturer, Department of Communication Studies, 2001 – 2008.
Assistant Director of Debate, Department of Communication Studies, 2001 – 2003.

Northwest Vista College, San Antonio, Texas

Adjunct Lecturer, Department of Speech, 2001.

Winston Churchill High School, San Antonio, Texas

Director of Debate, 1992 – 1998.
English Teacher, 1992 – 1994.

Baylor University, Waco, Texas

Summer Teaching Faculty, Baylor Summer Debate Institute, 1990 – 1998, 2001 – 2002.

Courses Taught and Developed

Arkansas Tech University, Undergraduate Courses:

SPH 2003	Public Speaking
COMM 2023	Communication Research and Writing
COMM 2173	Business and Professional Speaking
SPH 3033	Interviewing Principles and Practices
SPH 3033	Interviewing Principles and Practices
SPH 3073	Group Communication
SPH 4003	Human Communication Theory
COMM 4053	Communication and Music
COMM 4053	Communication and Popular Culture
COMM 4053	Music as Communication
COMM 4053	Myths, Heroes, and American Film
COMM 4053	Myths, Heroes, and Communication
COMM 4053	Popular Culture
COMM 4053	Popular Culture and Communication
COMM 4123	Persuasive Theory and Audience Analysis
SPH 4053	Legal Communication
SPH 4053	Music, Communication, and Politics
SPH 4053	Rhetoric of Music
COMM 4701	Special Methods in Speech Education
SPH 4991	Social Media Strategies
SPH 4993	Advanced Interviewing
SPH 4993	New Media Communication in Athletics
SPH 4993	Rhetorical Theory
SPH 4993	Rhetoric of Film
SPH 4993	Theories in Human Communication
SPH 4993	Webpage Design for Communication Majors

Arkansas Tech University, Graduate Courses:

COMM 5053	Communication and Popular Culture
COMM 5053	Music as Communication
COMM 5053	Myths, Heroes, and American Film
SPH 5003	Human Communication Theory
SPH 5053	Legal Communication
SPH 5053	Music, Communication, and Politics

Baylor University, Undergraduate Courses:

Argumentation, Discussion, and Debate
 Corporate Advocacy and Public Policy
 Mass Communication Campaigns
 Public Speaking
 Small Group Communication
 Speech for Business/Professional Students

Other Teaching, Undergraduate Courses:

Business and Professional Speaking, McLennan Community College
 Interpersonal Communication, McLennan Community College
 Public Speaking, Northwest Vista College

Other Teaching, Undergraduate Projects:

Supervisor, Carson Norwood, Freshman Undergraduate’s Research Paper Presentation at the “Richard Macksey National Undergraduate Humanities Research Symposium” at Johns Hopkins University (April 24-25, 2021).

Supervisor, Hayden Walker, Junior Undergraduate’s Research Paper Presentation at the “Senior Thesis and Honors Program” at Arkansas Tech University (March 20, 2014).

Co-Supervisor, Senior Thesis, Haley Smith (Spring 2012); University of Arkansas Law School, 2012.

Other Teaching, Graduate Projects:

Committee Member for Michelle Stacy’s Graduate Thesis (Spring 2018).

Teaching Awards

“Certificate of Appreciation,” Tech Loyalty Fund, (2016). Donation made in my name by Shannon Osborne.

“Certificate of Appreciation,” Tech Loyalty Fund, (2013). Donation made in my name by Annie George.

“Senior Day” Football Award Recipient (2011). Honorary recognition given by a senior player to the most important teacher from his college years. Awarded by Kelby Parks.

“Certificate of Appreciation,” Tech Loyalty Fund, (2011). Donation made in my name by Kelby Parks.

“Senior Day” Football Award Recipient (2010). Honorary recognition given by a senior player to the most important teacher from his college years. Awarded by C.J. Hunter.

Outstanding Teacher Award (1997). Honorary award given by a *summa cum laude* graduate to the most important teacher from his or her elementary, middle, or high school years. Winston Churchill High School, San Antonio, Texas. Awarded by Jessica Connelly, Valedictorian.

Outstanding Teacher Award (1996). Honorary award given by a *summa cum laude* graduate to the most important teacher from his or her elementary, middle, or high school years. Winston Churchill High School, San Antonio, Texas. Awarded by Joey Theis, Valedictorian.

Outstanding Teacher Award (1993). Honorary award given by a *summa cum laude* graduate to the most important teacher from his or her elementary, middle, or high school years. Winston Churchill High School, San Antonio, Texas. Awarded by Rebecca Gelfond, Valedictorian.

SCHOLARSHIP

Dissertation

Hudkins, Jay M. *The Supreme Court's Chief Umpire: Judging the Legal Rhetoric and Judicial Philosophy of John G. Roberts, Jr.* (Doctoral dissertation). Completed June 2011; Ph.D. conferred August 2011.

Articles, Peer Reviewed

Hudkins, Jay M. “Presidential Actions and the ‘Bully Pulpit’: Crisis Creation or Crisis Response?” *Florida Communication Journal* 41 (2013): 29-36.

Book Reviews, Unsolicited

Hudkins, Jay M. “Douglas M. Brattebo, Tom Lansford, Jack Covarrubias, and Robert J. Pauly, Jr., *Culture, Rhetoric, and Voting: The Presidential Election of 2012* [book review].” *Presidential Studies Quarterly* 47 (2017): 840-841. **[peer reviewed]**.

Hudkins, Jay M. “Jeffrey P. Mehlretter Drury, *Speaking with the People's Voice: How Presidents Invoke Public Opinion* [book review].” *Presidential Studies Quarterly* 45 (2015): 408-410. **[peer reviewed]**.

Book Reviews, Solicited

Hudkins, Jay M. “Brian S. Hoffman, *Naked: A Cultural History of American Nudism* (book review).” *The Popular Studies Cultural Journal* 4 (2016): 474-477. **[peer reviewed]**.

Hudkins, Jay M. “Michael J. Sandel, *Public Philosophy: Essays on Morality in Politics* (book review).” *Rhetoric & Public Affairs* 12 (2009): 134-137.

Current Projects

Papers in Process, Co-Author with an Undergraduate Student:

Hudkins, Jay M., and Carson Norwood. "Genre Criticism of Disease Rhetoric: President Obama's and President Trump's Attempts at Consoling an Anxious Nation." Submitting to *Communication Monographs* (Fall 2022)

Conference Presentations and Invited Talks

Invited Presentations:

"Democracy and the Informed Citizen." Invited panelist for discussion on "Arkansas and The Media: The Future and Relevance of Journalism in Our Democracy," hosted by Arkansas Tech University and the Arkansas Humanities

Council and funded by the Pulitzer Prize and the Mellon Foundation's Democracy and the Informed Citizen Project. Arkansas Tech University (April 16, 2018).

"Preparing for a Residency Position Interview." (August 6, 2018). Seminar facilitated for fourth-year medical students (M4s) enrolled in the College of Medicine at the University of Arkansas for Medical Sciences, Little Rock, Arkansas. Dr. Sara G. Tariq, MD, FACP.

"Preparing for a Residency Position Interview." (August 22, 2017). Seminar facilitated for fourth-year medical students (M4s) enrolled in the College of Medicine at the University of Arkansas for Medical Sciences, Little Rock, Arkansas. Dr. Sara G. Tariq, MD, FACP.

"Preparing for a Residency Position Interview." (August 16, 2016). Seminar facilitated for fourth-year medical students (M4s) enrolled in the College of Medicine at the University of Arkansas for Medical Sciences, Little Rock, Arkansas. Dr. Sara G. Tariq, MD, FACP.

"Preparing for a Residency Position Interview." (August 18, 2015). Seminar facilitated for fourth-year medical students (M4s) enrolled in the College of Medicine at the University of Arkansas for Medical Sciences, Little Rock, Arkansas. Dr. Sara G. Tariq, MD, FACP.

"Preparing for a Residency Position Interview." (August 11, 2014). Seminar facilitated for fourth-year medical students (M4s) enrolled in the College of Medicine at the University of Arkansas for Medical Sciences, Little Rock, Arkansas. Seminar organizer: Dr. Sara G. Tariq, MD, FACP.

"Preparing for the Job Selection Interview" (November 2012). Seminar presenter for the Advance Track/ACCELERATE Program, Arkansas Tech University, Russellville, AR.

"Environmental Stewardship and Film: A Critical Examination of *Monsters, Inc.*" (September 2006). Paper presented at Faculty Scholar's Day, Baylor University, Waco, Texas.

"Terrorism Meets Texas: President George W. Bush's Use of the Frontier Myth as a Rhetorical Strategy for Explaining the September 11, 2001, Tragedy" (March 2004). Paper presented at Faculty Scholar's Day, Baylor University, Waco, TX.

Invited Talks:

Post-performance interviewer for Mr. Jesse Lobbs, playwright, and Dr. Tom DeBlack, Professor of History, for *Bourbon: A Play about an Arkansas Political Family*, performed October 30, 2013, as a production of the Arkansas Tech University Theatre.

Interviewer for Dr. Steve Gehrke, poet, for the Arkansas Radio Theatre (April 2013; air date March 2014).

Post-performance interviewer for Dr. David Eshelman, writer and lyricist, and Dr. Timothy Smith, music composer, for *A Taste of Buffalo*, performed September 30, 2010, as part of the River Valley Play Series.

Post-performance interviewer for Dr. Stanley Lombardo, writer, for *Uncle-Father*, performed April 15, 2010, as part of the River Valley Play Series.

“Successful Interviews: When the Recruiter’s Office is a Job Fair Booth.” (October 2006). Invited lecture presented to the Texas A&M Business Students’ Association.

“An Inside Look: Interviewing from an Interviewer’s Perspective.” (October 2005). Invited lecture presented to the Texas A&M Business Students’ Association.

“Public Speaking: Unlocking the Doors to Your Future” (June 2005). Invited lecture and training seminar for the officers of the Texas chapters of the Family, Career, and Community Leaders of America.

“Nonverbal Communication” (October 2003). Invited presentation before the administrators of the Waco Independent School District.

Pedagogical Presentations:

“Famous Speeches of the 1960s” (June 2016). Seminar presenter for K-12 Summer Teacher Institute for Arkansas’ High School Teachers, Arkansas Tech University, Russellville, AR.

“Historical Letters and Addresses” (July 2012). Seminar presenter for K-12 Summer Teacher Institute for Arkansas’ High School Teachers, Arkansas Tech University, Russellville, AR.

“A Study of the Arguments, Legal Concepts, and Effects of Selected Majority/Concurring and Dissenting Opinions” (July 2012). Seminar presenter for K-12 Summer Institute for Arkansas’ High School Teachers, Arkansas Tech University, Russellville, AR.

“Teaching Small Group Communication as a Service-Learning Course” (November 2007). Short course proposal competitively selected for presentation and facilitation at the annual meeting of the National Communication Association, Chicago, Illinois.

Competitively-Selected Convention Presentations:

“Pepe the Frog: Internet Memes as a ‘Dose of Digital Ugly’ in Presidential Politics.” (November 2018). Communication and Law Division, National Communication Association, Salt Lake City, Utah.

“Free Speech in the Digital Age.” (November 2018). Communication and Law Division, National Communication Association, Salt Lake City, Utah.

“Tweeting Authoritarianism: The 140-Character Rhetoric of Donald J. Trump.” (November 2017). Freedom of Expression Division, National Communication Association, Dallas, Texas.

“The Framers, the Ratifiers, and the States: The Struggle for a National Supreme Court.” (November 2016). Argumentation and Forensics Division, National Communication Association, Philadelphia, Pennsylvania.

“Saving Rhetorical Appeals for the Environmental Movements: A Critical Analysis of *Monster’s, Inc.*” (March 2013). Humanities Education and Research Association, Houston, Texas.

“The President, the Faculty, Power, and the Presence/Absence Dialectic” (November 2006). Organizational Communication Division, National Communication Association, San Antonio, Texas.

“Reframing Environmental Discourse for the Twenty-first Century: A Critical Analysis of *Monster’s, Inc.*” (November 2006). Media Ecology Division, National Communication Association, San Antonio, Texas.

“In Defense of the Great Society: A Neo-Classical Criticism of Lyndon B. Johnson’s Inaugural Address” (November 2006). Public Address Division, National Communication Association, San Antonio, Texas.

“The President, the Faculty, Power, and the Presence/Absence Dialectic” (November 2005). Language and Social Interaction Division, National Communication Association, Dallas, Texas. **“Top Student Paper” and Bostrum Award Nominee.**

“Organizational Discourse in Higher Education: A Critical Analysis of the Dialectic of Presence and Absence” (November 2005). National Communication Association, Boston, Massachusetts.

“Organizational Discourse in Higher Education: A Critical Analysis of the Dialectic of Presence and Absence” (January 2005). Paper Development Workshop, Nuevo Dia Conference, Tempe, Arizona.

“Terrorism Meets Texas: President George W. Bush’s Use of the Frontier Myth as a Rhetorical Strategy for Explaining the September 11, 2001, Tragedy” (November 2004). National Communication Association, Chicago, Illinois.

“The Summer of Discontent: Sense Making and Networks in Higher Education” (April 2004). Paper Development Workshop, Nuevo Dia Conference, Austin, Texas.

SERVICE

University Service

Arkansas Tech University:

Appointed Member, Online Quality Committee Working Group, Spring 2020 – 2021.

Director, Interdisciplinary Research Center, for the College of Arts and Humanities, Fall 2018 – Fall 2020.

Elected Member, Academic Appeals Committee, Fall 2017 – Spring 2018.

Appointed Member, Academic Appeals Committee, Fall 2015 – Spring 2016.

Appointed Representative, Department of Communication and Journalism, Licensure Review for Speech and Drama Secondary Education Major for Arkansas Department of Education, 2015.

Elected Member, Student Affairs Committee, Fall 2012 – 2013.

Appointed Member, Committee on Adjunct Support, 2012 – 2013.
Ambassador, Tech Loyalty Fund, 2010 – 2016.
Appointed Member, Tech Loyalty Fund Committee, 2010 – 2016.

Arkansas Tech University Department of Communication and Media Studies:

Undergraduate Advisor, 2008 – present.
Content-Area Supervisor for Speech Education Students, 2009 – 2021.
Content-Area Supervisor Responsible for Gaining Degree Certification Approval for Education Degree for
Drama/Speech Grades 7-12, Course Alignment with Arkansas Department of Education Content
Competencies (Spring 2015).
Departmental Tenure and Promotion Committee, 2022 – present.
Departmental Peer Review Committee, Spring 2015 – present.
Member, Speech Search Committee, Spring 2015, Spring 2014, Spring and Fall 2013, Spring 2009.
Department Representative, Ad Hoc Program Dismissal Committee, Spring 2012.
Department Representative, Grade Appeal Committee, Spring 2010.

Baylor University:

Script Recorder for Audio Tours, Baylor University's Mayborn Museum Complex, 2007 – 2008.
Speech Writer for President John F. Lilley, President, Baylor University, 2006 – 2007.

- Rotary Club Address on Community Involvement between Baylor University and Waco (Fall 2006).
- Faculty/Staff Annual Address (Fall 2006).
- Commencement Address (Summer 2006).

Book Proposal Reviewer, Baylor University Press, 2006 – 2008.
Appointed Committee Member, Baylor University Press, 2004 – 2008.

Professional Activities and Service

Appointed Panelist to Arkansas Department of Education Speech and Social Studies 7-12 program review, Spring 2016.

Manuscript Peer Reviewer, *Business and Professional Communication Quarterly*, Fall 2014 – Spring 2020.

Editorial Board Member, *Journal of the International Parliamentary Debate Association*, Fall 2016 – present.

Editorial Board Member, *Iowa Journal of Communication*, Spring 2013 – present.

Community Service

Confirmand Mentor, Second Presbyterian Church, Little Rock, Arkansas, Fall 2015 – Spring 2016.

Deacon, Second Presbyterian Church, Little Rock, Arkansas, 2015 – 2018.

Graduate, Citizen’s Police Academy, Russellville Police Department, 2011.

Co-Chair, Friends of the Depot Omelet Breakfast, Downtown Fall Festival, Russellville, Arkansas, 2011, 2012.

Invited Critic for “Informational Speaking” Contest, Regional Competition for the Family, Career, and Community Leaders of America, February 2007.

Consultant for Waco (Texas) Independent School District, 2003.

- Dr. Jerry Major, Superintendent: Wrote script and prepared speaker for a videotaped address for a recruitment mini-DVD, “Bridging the Future for Students Today.”
- Robbie Edwards, Director of Human Resources. Revised script and prepared speaker for a videotaped address for a recruitment mini-DVD, “Bridging the Future for Students Today.”
- Dr. Mark Diaz, Associate Superintendent for School Improvement. Advised speaker on his videotaped presentation, “New Teacher Orientation.”

Revised: May
2022

CURRICULUM VITA

Alexis Zoe Johnson, Ph.D.
Assistant Professor of Communication, Arkansas Tech University
Energy Center 131
Ajohnson93@atu.edu
(708) 772-2626

EDUCATION

Doctor of Philosophy (Communication Studies, May 2016)
University of Nebraska-Lincoln (UNL), Lincoln, NE
Primary Area: Interpersonal and Family Communication
Secondary Area: Health Communication
Dissertation: Evaluating family caregivers' memorable messages of social support in the context of cancer.

Dissertation Advisor: Dr. Jody Koenig Kellas

Dissertation Committee: Dr. Dawn O. Braithwaite, Dr. Jordan Soliz, Dr. Wayne Babchuk

Master of the Arts (Communication Studies, August 2011)

Northeastern Illinois University

Chicago, Illinois

Primary Area: Communication, Media, and Theatre

Advisor: Dr. Tony Adams

Bachelor of the Arts (Communication Studies, August 2009, High Distinction in the Major)

The University of Illinois at Chicago

Chicago, Illinois

Primary Area: Interpersonal and Mediated Communication

ACADEMIC APPOINTMENTS

Assistant Professor (August 2015-Present)

Department of Communication and Journalism, Arkansas Tech University (ATU), Russellville, AR

Assistant Professor at Arkansas Governor's School (AGS) (Summer, 2019)

Taught Area II for Gifted Students

Arkansas Tech University, Russellville, AR

Graduate Teaching Assistant (August 2011-August 2015)

Department of Communication Studies, UNL, Lincoln, NE

Graduate Assistant (December 2009-May 2011)

Department of Institutional Research, Northeastern Illinois University, Chicago, IL

Graduate Assistant (February 2010-May 2010)

Department of Communication, Media, and Theatre, Northeastern Illinois University, Chicago, IL

REFEREED JOURNAL PUBLICATIONS

Johnson, A.Z. (Revise and Resubmit March 2020). Living in Silence in a World Full of Noise: An Autoethnography of Hearing Impairment. *Journal of Autoethnography* (Special Issue).

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Kellas, J.K., Castle, K., Johnson, A.Z., Cohen, M. (2019). Cancer as Communal: Understanding Communication

and Relationships from the Perspectives of Survivors, Family Caregivers, and Health Care Providers, *Health Communication*, DOI: 10.1080/10410236.2019.168395

Kellas, J.K., Castle, K., Johnson, A.Z., Cohen, M. (2017). Communicatively Constructing the Bright and Dark

Sides of Hope: Family Caregivers' Experiences During End of Life Cancer Care. *Behavioral Sciences*. 7(2). 33-45.

BOOK CHAPTERS / BOOKS

Johnson, A.Z. (2018). An Autoethnographic Account of Navigating Patienthood as a Person with Hearing Impairment. In: Kellet, P., *Narrating Patienthood: Engaging Diverse Voices on Health Communication and The Patient Experience*. Lexington Books. pp. 133-148.

Utah, C. & Waters, A.Z. (2014). Confronting Critical Thinking Challenges "in" the College Classroom. In Shedlesky & Beaudry (Eds.), *Cases on Teaching Critical Thinking through Visual Representation Strategies* (pp. 140-156). Hershey, PA: IGI Global.

GRANT ADMINISTRATION

Johnson, A.Z., Toland, M. (2018). Surviving Illness: The Effectiveness of Health Campaign Communication Strategies in Rural Populations. Professional Development Grant, College of Arts and Humanities, Arkansas

Tech University, Awarded: \$500 for focus group research on rural health campaigns.

Johnson, A.Z. (2017). Board Games as Pedagogy in the Classroom. Professional Development Grant, College of Arts and Humanities, Arkansas Tech University. Awarded: \$1,200 for paper presentation at Central

States Communication Association.

PROFESSIONAL SERVICE AND CIVIC ACTIVITIES

Ethics Committee Member (Spring 2020-Present)

St. Marys Hospital

Russellville, Arkansas

The primary purpose a healthcare ethics committee is to consider, debate, study, or take action on ethical issues

that arise in patient care.

Spiritual Communication Chair and Program Planner (Spring 2019-Present)

National Communication Association

The primary purpose of the Spirituality Communication Division is to promote an understanding of spirituality

from a communication perspective. Within this division, spirituality is grounded in three basic understandings:

First, communication is the spiritual pathway through which individuals and groups make sense of the uncertainties and mysteries of everyday life. Second, spiritual communication has the capacity to unite diverse

communities through the recognition of our interconnectedness. Third, spirituality, broadly defined, provides a

template for examining and attempting to live a meaningful life through myriad experiences, practices, beliefs,

and traditions. The division encourages a diverse range of theories, methodologies, pedagogies, and practices,

and when relevant, the division encourages submitters to consider the applied implications of their work.

Responsibilities include reviewing submission to the division and working toward promoting our division.

Spiritual Communication Vice-Chair Elect (Fall 2018-Fall 2019)

National Communication Association

The primary purpose of the Spirituality Communication Division is to promote an understanding of spirituality

from a communication perspective. Within this division, spirituality is grounded in three basic understandings:

Alexis Z. Johnson, Ph.D. | Page 3

First, communication is the spiritual pathway through which individuals and groups make sense of the uncertainties and mysteries of everyday life. Second, spiritual communication has the capacity to unite diverse

communities through the recognition of our interconnectedness. Third, spirituality, broadly defined, provides a

template for examining and attempting to live a meaningful life through myriad experiences, practices, beliefs,

and traditions. The division encourages a diverse range of theories, methodologies, pedagogies, and practices,

and when relevant, the division encourages submitters to consider the applied implications of their work.

Responsibilities include reviewing submission to the division and working toward promoting our division.

At-Large Legislative Assembly Member (Fall 2017-Present)

National Communication Association

The Legislative Assembly (LA) is the principal policy-making body of the association and is responsible for

managing its resources and affairs.

Graduate Student Association (GSA) (Fall 2013, Spring 2014)
 University of Nebraska-Lincoln
 Chair (Fall 2019)
 Spiritual Communication Division
 National Communication Association, Baltimore, MD.
 Chair (Fall 2018)
 Health Communication Division
 National Communication Association, Salt Lake City, UT.
 Chair (Fall 2013)
 "Ethnographic (Im) Possibilities", Ethnography Division
 National Communication, Washington, D.C.
 Chair (Fall, 2012)
 "Communication Challenges within Personal Relationships", Ethnography Division
 National Communication Association, Orlando, FL.
 Chair (Fall, 2011)
 Interpersonal Division
 National Communication Association, New Orleans, LA.
 Manuscript Reviewer (November 2012-2013 and November 2017-Present)
 Ethnography Division
 National Communication Association
 Manuscript Reviewer (November, 2017-Present)
 Spiritual Communication Division
 National Communication Association
 Manuscript Reviewer (November 2016- Present)
 GIFTS Division
 National Communication Association
 Manuscript Reviewer (November 2015)
 Health Communication Division
 National Communication Association
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 Manuscript Reviewer (Fall, 2010)
 Sexual Orientation and Gender Identity Caucus
 Central States Communication Association
 Textbook Reviewer
 McGraw Hill, 2018-2019
 McGraw Hill Faculty Focus Group Participant, 2018
 Professional Development (Fall 2014- Spring 2015)
 Preparing Future Faculty
 Partner Institution: Nebraska Wesleyan University
 Mentor: Dr. Karla Jensen.
 Vice President of the Communication Association (2008-2009)
 The University of Illinois at Chicago
 DEPARTMENTAL / UNIVERSITY SERVICE
 HLC Assessment for Speech (Spring, 2020-Fall 2020)
 Arkansas Tech University
 I reviewed and assessed speeches and criteria established for those speeches for our general education public speaking courses.
 ADHE Program Review of General Education (Fall, 2019)
 Arkansas Tech University
 I created the documents needed for our program review of COMM 1003: Introduction to Communication Professional Development Committee-Secretary (May 2019-Present)
 Arkansas Tech University
 3-Year Term
 Responsibilities include to review and recommend applications for Professional Development Grants and

Faculty Research Grants to the Vice President for Academic Affairs for funding. In addition, I take notes and am

responsible for creating meeting minutes.

Curriculum development (Summer, 2019)

Arkansas Tech University

I was tasked with adding Interpersonal Communication within our curriculum as well as revisiting our current

curriculum to ensure our program goals were being met with our current required courses.

Communication Society (Fall 2016-Present)

Arkansas Tech University

Currently serving as the Faculty Advisor/leader for a student organization established by myself and undergraduate communication students. Responsibilities include the development of organization constitution,

running elections, voting on procedures and events, and holding a leadership role for the society.

Honors Council (August 2016-May 2019)

Arkansas Tech University

Responsibilities include the development and revision of procedures and policies pertaining to the Honors Program.

Arkansas Tech Family Campaign (Fall 2016-Present)

Arkansas Tech University

Currently serving as an ambassador for the Communication and Journalism Department. My duties include

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raising money for our programs at Arkansas Tech University from our department.

Bridge to Excellence (Fall 2016- Spring 2019)

Arkansas Tech University

Served as a volunteer mentor to meet with mentees and discuss their needs. Was mentee's go-to-person for

whenever they had any questions regarding college-related issues. This is a leadership role for faculty at Arkansas Tech University.

Time out for Tech (Spring 2017, Spring 2018)

Arkansas Tech University

Talked to freshman and their parents about opportunities as a Communication Major.

Tech Open-House (Fall, 2016)

Arkansas Tech University

Representing the Communication and Journalism Department. Talked to freshman and their parents about their

opportunities as a Communication Major. I also developed our career pathways and course information on a

flyer for this event.

INVITED TALKS

Arkansas Tech On-Track Talk (Fall 2019)

Arkansas Tech University

Title of Presentation: Be the Master of your Communication

Presented information on how to connect to others through Interpersonal Communication and how to use communication effectively to lead others.

Arkansas Tech New Faculty Academy Talk (Spring, 2019)

Arkansas Tech University

Presenter to New Faculty on developing annual performance portfolios.

Utah State University Invited Talk (Spring, 2019)

Utah State University

Invited by: Dr. Kaitlin Phillips

Presenter for the Family Communication course over Coping after Loss in the Family System.

HIM Career Day (Spring 2018)

Arkansas Tech University

Invited presenter of a workshop entitled How to Network Interview, and Engage in Professional

Communication in your Career.
Arkansas Tech On-Track Talk (Fall, 2017)
Arkansas Tech University
Invited presenter of On-Track talk entitled Understanding Body Language and Nonverbal Social Cues During Interviews.

Undergraduate Research (Spring 2016-Present)
Facilitating undergraduate research for a student.

Arkansas Tech Brown Bag Series (Fall 2016-Present)
Presenter, and developer of brown bag series held for our students.
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University of Montevallo Invited Talk (Spring, 2017)
University of Montevallo
Invited guest lecturer for the Communication 200 Class at Montevallo University over Ethnographic Research Methods.

Arkansas Tech New Faculty Academy Talk (Spring, 2017).
Presenter to the New Faculty strategies on integrating diversity and inclusion in the classroom.

Arkansas Tech On-Track Talk (Fall, 2016).
Presenter of On-Track talk entitled Leading and Speaking Effectively in today's Technological, Global, and Diverse Workplace.

Webinar (Fall, 2014)
Presenter on book chapter Confronting Critical Thinking Challenges "in" the College Classroom to discuss critical thinking issues in undergraduate education.

COMPETITIVE CONFERENCE PAPER PRESENTATIONS

Johnson, A.Z. (2019, November). Surviving Womanhood Being Motherless. Paper presented in the Ethnography Division at the National Communication Association Annual Convention, Baltimore, MD.

Johnson, A.Z., Toland, M. (2019, November). Surviving Illness: The Effectiveness of Health Campaign Communication Strategies in Rural Populations. Paper presented in the Communication Roundtables at the National Communication Association Annual Convention, Baltimore, MD.

Johnson, A.Z. (2018, November). "Playing with Forgiveness: An Autoethnography of Forgiveness After Suicide"
Paper presented in the Ethnography Division at the National Communication Association Annual Convention, Salt Lake City, UT.

Johnson, A.Z., Phillips, K. (2018, November). "Playing at Being Fine: The Role of Memorable Messages for Siblings after Sibling Death". Paper presented in the Communication Roundtables at the National Communication Association Annual Convention, Salt Lake City, UT.

Johnson, A.Z. (2018, November). Paper presented in the Communication Roundtables at the National Communication Association Annual Convention, Salt Lake City, UT.

Johnson, A.Z. (2017, November). Leaving a Mark after Death: An Autoethnography of a Daughter Carrying on a Mother's Legacy. Paper presented in the Ethnography Division at the National Communication Association Annual Convention, Dallas, TX.

Johnson, A.Z. (2017, November). Evaluating Family Caregivers' Positive and Negative Memorable Messages from Social Support Networks in Cancer. Paper presented in the Family Communication Division at the National Communication Association Annual Convention, Dallas, TX.

Koenig Kellas, J., Castle, K. Johnson, A.Z., Cohen, M.Z. (2017, November). Communicatively Constructing the

Bright and Dark Side of Hope: Family Caregivers' Experiences During End of Life Cancer Care. Paper presented in the Family Communication Division at the National Communication Association Annual Convention, Dallas, TX.

Johnson, A.Z., Dunn, K. (2017, February). The Exploration of Lived Experiences for Girls Who Game: A Collaborative Ethnography. Paper presented in the Video Game Division at the Southwest Popular Culture Association Annual Convention, Albuquerque, NM.

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Johnson, A.Z. (2017, April). Games as Pedagogy in the Classroom. Paper presented at the Central States Association Annual Convention, Minneapolis, MN.

Johnson, A.Z. (2016, November). Silent Voices in the Darkness. Paper presented in the Ethnography Division at the National Communication Association Annual Convention, Philadelphia, PA.

Koenig Kellas, J., Castle, K. Johnson, A.Z., Cohen, M.Z. (2016, November). Cancer as Communal: Understanding communication and relationships from the perspectives of patients, survivors, family caregivers, and health care providers. Paper presented in the Family Communication Division at the National Communication Association Annual Convention, Philadelphia, PA.

Johnson, A.Z. (2015, November). Inheriting breast cancer: the story of genetic history and testing. Paper presented in the Ethnography Division at the National Communication Association Annual Convention, Las Vegas, NV.

Waters, A.Z. (2014, November). "Letting Go: An Autoethnography of Loss". Paper presented in the Ethnography Division at the National Communication Association Annual Convention, Chicago, IL.

Koenig Kellas, J., Castle, K., Waters, A.Z. (2014, November). Collaboratively Constructing Hope: Narratives and Hope Communication in the Context of Palliative Care. Paper presented in the Interpersonal Communication Division at the National Communication Association Annual Convention, Chicago, IL.

Waters, A.Z., Wertley, C. (2012, November). The Numerous Facets of the D20 (Twenty-sided die to those not in the know): An Ethnography of Geek Culture. Paper presented in the Ethnography Division at the National Communication Association Annual Convention, Orlando, FL.

Waters, A.Z. (2010, November). Cancer: The Hardest Word in the Dictionary to Say. Paper presented in the Ethnography Division at the National Communication Association Annual Convention, San Francisco, CA.

Waters, A.Z. (2010, February). The Sex Life in Your Second Life: An Ethnographic Study of the Oversexualization of Women on Second Life. Popular Culture Association/American Culture Association, Albuquerque, NM.

COMPETITIVE CONFERENCE PANEL PRESENTATIONS

Johnson, A.Z. (2019). Paper presented in the Communication Roundtables at the National Communication Association Annual Convention, Baltimore, MD.

Johnson, A.Z. (2018). Paper presented in the Health Communication Division Panel Narrating Patienthood: How Dimensions of Identity and Culture "Play" into Health Communication. The National Communication Association Annual Convention, Salt Lake City, UT.

Waters, A.Z., (2013, November). An Autoethnography of the Social Identity Crisis in Interfaith Families after Death. Panel presented in the Ethnography Division at the National Communication Association Annual

Convention, Washington, D.C.

SUMMARY OF TEACHING EXPERIENCES

Communication 4053: Narrative and Storytelling (Spring, 2019)

Department of Communication and Journalism, Arkansas Tech University

Course Overview: This is an upper-level course focused on studying narratives and narrative methodologies

within the discipline. Students learned how to craft autoethnographic work. Additionally, they learned the power of storytelling. Responsibilities included creating a syllabus, preparing lectures, assignments, and exams,

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grading, and facilitating discussion about how to craft evocative narratives. I developed this course in its entirety.

Communication 4053: Dark Side of Communication (Fall 2017, Fall, 2019)

Department of Communication and Journalism, Arkansas Tech University

Course Overview: This upper-level course provides students with theoretical information to understand the

nature of the dark side and aspects of communication such as lying, manipulation, abuse, deception.

Responsibilities included creating a syllabus, preparing lectures, assignments, and exams, grading, and facilitating discussion about how to effectively communicate with stakeholders in the biomedical field and about

health. I developed this course in its entirety.

Communication 4053: Health Communication (Spring 2017, 2018, 2020)

Department of Communication and Journalism, Arkansas Tech University

Course Overview: This upper-level course provides students with theoretical information on communication

between various stakeholders in the biomedical field and how we talk about illness and death. Students learn the

complex and dynamic nature of health communication. Responsibilities included creating a syllabus, preparing

lectures, assignments, and exams, grading, and facilitating discussion about how to effectively communicate

with stakeholders in the biomedical field and about health. I developed this course in its entirety.

Communication 4053: Health, Trauma, and Difficulty in the Media (Summer 2017)

Department of Communication and Journalism, Arkansas Tech University

Course Overview: This course focuses on how trauma, health, and difficult situations are conveyed within popular culture. Students

Communication 2003: Public Speaking E-Tech Course Development (Fall, 2016)

Department of Communication and Journalism, Arkansas Tech University

Course Overview: An introductory course that focuses on best practices and principles of public speaking. Students learn how to be competent and effective public speakers. The course was developed for the use of the

college of E-Tech and is an online course. Responsibilities included creating video lectures, creating assignments

and rubrics, creating a blackboard shell for other instructors to use, making notes and weekly emails for instructors teaching the course, creating exams, syllabus, calendar, and creating tools and powerpoints for

students.

Communication 4053: Family Communication (Fall, 2016, 2017, 2020)

Department of Communication and Journalism, Arkansas Tech University

Course Overview: This upper-level course provides students with theoretical information on communication

within family systems. Students learn the complex and dynamic nature of family relationships.

Responsibilities

included creating a syllabus, preparing lectures, assignments, and exams, grading, and facilitating discussion

about family communication practices. I developed this course in its entirety.

Communication 3003: Interpersonal Communication (Fall 2016-Present; Spring, 2016-Present)
Department of Communication and Journalism, Arkansas Tech University

Course Overview: This upper-level course provides students with theoretical information on communication within our interpersonal relationships. Students learn the complex and dynamic nature of relationships. Responsibilities included creating a syllabus, preparing lectures, assignments, and exams, grading, and facilitating discussion about interpersonal communication. I developed this course in its entirety.

Communication 1003: Introduction to Communication (Fall, 2016- Fall, 2019; Spring, 2016-Fall, 2019)
Department of Communication and Journalism, Arkansas Tech University

Course Overview: This is an introductory course that provides an overview of the discipline of communication. Students learn about the various theories and implications of communication in the field. Responsibilities included creating a syllabus, preparing lectures, assignments, exams, grading, and facilitating discussion about a wide array of theories in the field.

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Communication 2173: Business and Professional Communication- Online and Face-to-Face (Fall, 2015-2016;

Spring, 2016-2017, Summer 2019)

Department of Communication and Journalism, Arkansas Tech University

Course Overview: Introductory course in business and professional development. Educates students on how to develop their professional speaking and communication skills. Responsibilities included facilitating online discussion, grading speeches and papers, and creating a course timeline.

Communication 2003: Public Speaking- Online and Face-to-Face (Fall, 2015-Present, Spring 2018-Present, Summer 2017-2019)

Department of Communication and Journalism, Arkansas Tech University

Course Overview: An introductory course that focuses on best practices and principles of public speaking. Students learn how to be competent and effective public speakers. Responsibilities included preparing lectures, creating assignments and rubrics, creating exams, syllabus, calendar, and creating tools and powerpoints for students.

University of Nebraska Courses Taught:

- Communication 370: Family Communication (Fall, 2014).
- Communication 20: Small Group Communication and Problem Solving (Summer, 2013; Fall, 2013; Spring, 2014).
- Communication 286: Business and Professional Communication (Fall, 2011-2012; Spring, 2012 and 2015; Summer 2012).

- Communication 286x: Business and Professional Communication Online (Summer, 2014).

- Communication 109: Fundamentals of Human Communication (Fall, 2013).

- Communication 109: Fundamentals of Human Communication Online (Spring, 2014; Fall, 2014).

SPECIAL PROBLEM IN COMMUNICATION RESEARCH COORDINATOR

Special Problem Overview: This is an upper-level special problems course that allows the student to explore an area of study that interests them and adds depth and another layer of theoretical information toward their study in Communication. This course is designed to advance and promote more effective types of communication strategies in a selected context. Students undertake an advanced research project that is worked on throughout the semester over a specialized topic selected. I assist in creating a timeline, syllabus, description of how to

conduct research, and academic journal articles over the selected topic for them to read weekly. Students meet

directly with me and are under my guidance. Each area only has 1-5 students max who carry out research and

more advanced projects under specialized topics.

Communication 4993: Communication issues surrounding Immigration (Spring, 2020)

Department of Communication and Journalism, Arkansas Tech University

Student advisee: Magali Rivera-Cisneros

Communication 4993: Communication Internship (Spring, 2020)

Department of Communication and Journalism, Arkansas Tech University

Student advisee: Grace Hendre, Nikkita Sandifer

Communication 4993: Exploring LGBTQIA+ Communication (Fall, 2019)

Department of Communication and Journalism, Arkansas Tech University

Student advisee: Hunter Byles, Audrey Barnett

Communication 4993: Communication Specialists and Organizational Communication (Summer, 2019)

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Department of Communication and Journalism, Arkansas Tech University

Student Advisee: Yousha Gou

Communication 4993: Pharmaceutical Communication (Spring, 2019)

Department of Communication and Journalism, Arkansas Tech University

Student Advisee: Ashley Griffin

Communication 4993: Psychological Communication Studies (Spring, 2019)

Department of Communication and Journalism, Arkansas Tech University

Student Advisee: Shelby Jones

Communication 4993: Conspiracy Communication (Fall, 2018)

Department of Communication and Journalism, Arkansas Tech University

Student Advisee: Ashley Wilson, Wynter Breshaw, Holly Willmon

Communication 4993: Communication in Cancer (Spring, 2018)

Department of Communication and Journalism, Arkansas Tech University

Student Advisee: Seth Walker

[This project was especially meaningful as the student's brother-in-law was diagnosed with brain cancer.

This is

what motivated the larger project. This was one of the most career-altering experiences I have had and he

expressed how cathartic it was to be both in my Health Communication course and make sense of his story

surrounding cancer.]

Communication 4993: Marginalized Groups in Communication (Fall, 2018)

Department of Communication and Journalism, Arkansas Tech University

Student Advisee: Kirsten Dunn

Communication 4993: Relational Transgressions (Spring, 2018; Summer, 2017; Summer, 2019)

Department of Communication and Journalism, Arkansas Tech University

Student Advisee: Yousha Gou, Zachary Paquet, Cody Nowotny

Honors Thesis Advisor (Fall, 2019)

Perceptions of Body Image

Honors Thesis Advisee: Audrey Barnett

A D V I S I N G

Sarah Hammons (2019-Present)

Joseph Cullen (2019-Present)

Shelby Jones (2018-Present)

Aubree Snow (2018-Present)

Taelor Acord (2018-Present)

Magali Rivera Cisneros (2017-Present)

Nikkita Sandifer (2017-Present)

Amanda Jeffcoat (2017-Present)

Jandt Weary (2016-Present)

Starlene Sharp (2016-Present)
Grace Hendren (2016-Present)
Yousha Gou (2016-2019)
Zach Paquet (2017-2018)
Harris Brown (2017-2018)
Seth Walker (2016-2018)
Jamee Mires (2016-2018)
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Brittany Collins (2016-2018)
Faith Randalls (2016-2018)

P R O F E S S I O N A L M E M B E R S H I P S

National Communication Association (NCA)
Central States Association (CSCA)
Southwest Popular Culture Association (SWPCA/ACA)

Teaching Experience

Arkansas Tech University (Regular Faculty)

Department of Communication & Media Studies

Core Curriculum Courses:

COMM 4003: Capstone course: Human Communication Theory

3 credit hours per section, taught the sole section for spring 2017, 2018, 2019, 2020, 2021 [Only offered once per year. Redesigned as online course for spring 2021.

COMM 2003: Public Speaking

3 credit hours per section, taught five sections during the 2014 academic year, four sections for academic years 2015, 2016, and 2017, 2018, 2019, fall 2020, spring 2021, fall 2021

COMM 2003: Public Speaking – Summer Sessions

3 credit hours per section, have taught one section during the first session of summers 2015, 2016, 2017, and 2018.

COMM 2173: Business & Professional Speaking

3 credit hours per section, taught three sections during the spring 2015 semester, two sections for academic years, 2015, 2016, 2017, and 2018

Specialization Courses: Upper Division & Graduate Level Seminars

COMM 4053/5053: Seminar – Food, Culture & Communication

3 credit hours per section. Offered Fall of 2020 & 2021

A senior level seminar in which students explore food as a means of communication within and across culture. Students begin with an examination of their own familial food experiences, with subsequent expansion into power structures of the family table, the role of food during “hard times,” and the current pandemic, and the role of food in reifying and rectifying racial stereotyping.

COMM 4223: Upper Division Elective – Communication and Gender

3 credit hours per section.

Redesigned the course, offering it as a once-a-year seminar: spring 2015 and 2016, fall 2017 and 2018, spring 2021.

This class asks students to think critically about and beyond the categories of “women” and “men.” Students will actively contribute to discussions as we explore the intersection of gender with culture in such contexts as the workplace, sports, the media, families, and friendships. Students contribute to up-to-date knowledge through “Gender in the News,” briefings, review a research perspective through a journal article review, select a topic for researching and preparing a teaching module, and complete a portfolio dedicated to a specific gender topic of their choosing.

COMM 4053/5053: Seminar – Organizational Rhetoric

3 credit hours per section, taught one section during the fall semester of 2015.

A seminar designed to introduce students to critical analysis of organizational communication including organizational identification, organizational advocacy & legitimacy, issues management, and crisis communication.

COMM 4991: Special Problems – Visual Rhetoric of Ancient Egypt.

1 credit hour course developed for students interested in cultural/historical approaches to rhetoric.

General University – Wide Course:

TECH 1001: Orientation to the University

1 credit hour per section. Taught 1 section during the fall 2015 semester.

University of Kansas (Adjunct Instructor)

Department of Communication Studies

COMS 330: Effective Business Communication

3 credit hours per section, taught two sections during the 2012 academic year, two sections during the 2013 academic year.

COMS 130: Speaker-Audience Communication

3 credit hours per section, taught one section during the spring 2013 semester.

University of Kansas (Graduate Teaching Assistant – Instructor of Record)

Department of Communication Studies

COMS 130: Speaker-Audience Communication

3 credit hours per section, taught three sections during the fall 2006 semester, one section during the spring 2007 semester.

COMS 330: Effective Business Communication

3 credit hours per section, taught two sections during the spring 2007 semester, three sections each for academic years 2007, 2008, 2009, 2010, 2011.

COMS 310: Organizational Communication (Discussion Lab Facilitator)

3 credit hours per section with inclusive discussion section. Facilitated one lab for the spring semester of 2009.

University of Wisconsin – Stevens Point (Adjunct Instructor)

SP100: Public Speaking

3 credit hours per section, taught six sessions for 2004 academic year.

University of Wisconsin – Stevens Point (Graduate Instructional Assistant)

SP100: Public Speaking

3 credit hours per section. Assisted professor with once-a-week large lecture sessions and taught three-sections per week (six per year) of discussion and speech preparation lab, for the 2002, 2003 academic years.

University of New Mexico (Teaching Internship)

CJ 471: Internship – Communication Education

3 credit hours per section, taught one section of undergraduate public relations research and writing course during the spring 2002 semester.

Professional Development & Discipline Conference Presentations:

Lee, S. & Jones, V. (2020, August). *Perceived message desirability is not good enough to explain first-person effect: Testing multiple moderating variables of first-person effect.* Paper was accepted for presentation at the annual meeting of the Association for Education in Journalism and Mass Communication, San Francisco, California (Virtual Conference due to Covid-19 Pandemic).

Jones, V. (2020, March). *Towards the nineteenth amendment: Rhetoric, myth, and Elizabeth Cady Stanton.* Selected presentation for 2020 Interdisciplinary Research Series. Arkansas Tech University.

Jones, V., Adkins, G., & Johnson, A. (2019, May). *Where in the world are Carmen and Waldo? They're earning degrees in Communication.* Selected presentation for "Tech Talks" 2019 Center for Excellence in Teaching and Learning (CETL). Arkansas Tech University.

Jones, V. (2018, February). *Kenneth Burke and Malcom Cowley: Charting the a-musing implications of friendship through letters.* **Top Paper Panel** Kenneth Burke Interest Group, 2018 Southern States Communication Conference. Nashville, Tennessee.

Jones, V. (2017, February). *Mircea Eliade's Sacred and Profane: A rhetorical analysis of the Santa Opera site.* Panel Presenter, 2017 Southwest Popular Culture Conference. Albuquerque, New Mexico.

- Jones, V. (2016, March) *The good woman speaking well*. 2016 Arkansas Tech Women's Leadership Conference. Russellville, Arkansas.
- Jones, V. (2014, Fall) *Managing speech anxiety*. Arkansas Tech Student Support Services speaker series. Russellville, Arkansas.
- Jones, V. (2011, November) *The silent meow: Menu Foods failed crisis communication during the 2006 pet food recall*. Scholar-to-Scholar session, National Communication Association Convention, New Orleans, Louisiana
- Jones, V. (2010, November) *The Combined Power of the Multitude": Elizabeth Cady Stanton's 'Address of Welcome' to the 1888 International Council of Women*. Scholar-to-Scholar session, National Communication Association Convention, San Francisco, California
- Jones, V. (2010, November) *Negotiating the tension of GTA identification*. Basic Course Division, National Communication Association Convention, San Francisco, California.
- Jones, V. (2010, April) *Rhetorical impressions of the Creation Science Museum*. Spot-Light Panel, Central States Communication Conference, Cincinnati, Ohio.
- Jones, V. (2009, April) *Framing satire as promise*. Kenneth Burke Society, Central States Communication Conference, St. Louis, Missouri.
- Jones, V. (2007, November) *Mysteries of Love and Eloquence: Eloquence, sex, and politics in the mid seventeenth century*. National Communication Association Convention, Chicago, Illinois
- Asbury, M.B., **Jones, V.** [co-presenters] (2007, November). *The "Law and Order" of using effective sources in a speech*. Great Ideas for Teaching Division, **Top ten GIFTS** [Great Ideas for Teaching Speech]. National Communication Association Convention, Chicago, Illinois
- Jones, V. (2002, May). *The art of dialogue: The importance of two-way symmetric communication in a school community*. Inter-Cultural Communication Conference, Albuquerque, New Mexico.

Invited Guest Presentations:

- Jones, V. (2019, August). *Career options for communication majors*. 2019 Arkansas Tech University, High School Counselor Workshop.
- Jones, V. (2018, February) *Products are pitched; people tell stories: A narrative approach to the traditional elevator pitch*. PRSSA (Public Relations Student Society of American), Arkansas Tech University Department of Communication and Journalism,
- Jones, V. (2016, March) “*The good woman speaking well.*” 2016 Arkansas Tech Women’s Leadership Conference. Russellville, Arkansas.
- Jones, V. (2014) *Managing speech anxiety*. Arkansas Tech Student Support Services speaker series. Russellville, Arkansas.
- Jones, V (2013, November) “*Traveling the road to redemption: Toyota Motor Corporation’s rhetoric of atonement as response to the 2010 recall crisis,*” invited speaker, Organizational Rhetoric seminar, University of Kansas, Department of Communication Studies.
- Jones, V (2012, September) *How to burke Burke*. Invited lecturer for Kenneth Burke segment – The Rhetorical Tradition undergraduate course, University of Kansas, Department of Communication Studies.

Publications

- Jones, V. (2019). Michael Osborn on Metaphor and Style. (Book Review). *Southern Journal of Communication*. 84: 3 DOI: 10.1080/1041794X.2018.1563801 Philadelphia, PA: Taylor & Francis.
- Asbury, M.B., **Jones, V.** (2018). The “Law and Order” of using effective sources in a speech. In Seiter, J.S., Peeples, J., & Sanders, M.L. (Ed). *Great Ideas for Teaching Students (G.I.F.T.S.) in Communication*. Boston, MA: Bedford/St. Martin’s.
- Jones, V. (2012). *Traveling the road to redemption: Toyota Motor Corporation’s rhetoric of atonement as response to the 2010 recall crisis*. Doctoral Dissertation (UMI: 3541670 The University of Kansas. ProQuest Dissertations and Theses.

Scholarship & Professional Development Awards

Top Paper Panel Southern Communication Association Conference	2018
Arkansas Tech University Professional Development Grant	2018
Co- Recipient Top Ten GIFTS (Great Ideas in Teaching Speech)	2007
National Communication Association Conference	
Outstanding Graduate Student (University of Wisconsin-Stevens Point)	2004
Departmental Nominee, Distinguished Master's Thesis (UWSP)	2004

Thesis Committee & Honors Project Mentoring Scholarship

Honors Program Project Mentor for McKenzie Blanchard	March 2022 – December 2023
Thesis committee for M.L.A. Candidate Jason Harmon	August 2021 – May 2022
Project committee for MA Multi-Media Candidate Sierra Cargill	Spring 2022

Professional Activities

Regional & National Service:

Elected/Appointed Positions:

Co-Program Planner, Kenneth Burke Society (SSCA)	
Annual Conference, Frisco TX. [conference online due to COVID]	2019 - 2020
Secretary/Treasurer, Kenneth Burke Society (CSCA)	2012 – 2013
Program Planner, Kenneth Burke Society (CSCA)	2010 – 2011
Annual Conference, Milwaukee WI.	
Assistant Program Planner, Kenneth Burke Society (CSCA)	2009 – 2010
Annual Conference, Cincinnati OH.	
President, Graduate Student Organization (GSO) University of Kansas	2009 – 2010
Vice-President, GSO, University of Kansas	2008 – 2009

Volunteer Service:

Reviewer – Taylor & Ford Publishers	May 2020
Forensic Judge – Southern Forensic Championship	January 2018
Southern Journal of Communication – Book Reviewer	2018 - 2020
Central States Communication Conference - Manuscript Reviewer	2008 – 2018
National Communication Association – Manuscript Reviewer	2008 – 2020
Western States Journal of Communication – Manuscript Reviewer	2016 – 2018
Wisconsin Department of Natural Resources Regional Public Speaking Contest – (UWSP) Judge	2002 - 2004

Institutional Level Service:

Elected to the ATU Academic Appeals Committee	August 2022 – May 2023
Appointment to the ATU Institutional Scholarship Appeals Committee	August 2019 - 2020

Department Representative: Inaugural First-Generation Student Institute	June, 2019
Committee Member: College of Arts & Humanities, Faculty & Staff Mentorship Award Committee	March, 2019
Department Representative: Tech Open House	2016 – Present
Department Representative: Time-Out for Tech	2015 – Present
Group Facilitator: “Developing leadership skills in Disadvantaged youth” – UWSP	Summer, 2003

Departmental Level Service:

Elected Chair of DPTC + Serving on Peer Review Committee	Fall 2021
Appointed by Chair to serve on the departmental revisioning committee	Fall 2021
Revised Communication Major information for department website.	Fall, 2020
Communication Curriculum Review Committee	Fall 2018 – current
ATU Radio Theatre – Character voice, “The Maltese Cat”	Summer 2017
Taught hospitalized colleague’s class for final quarter of semester	Fall 2016
Creator - departmental banner; worked with University Relations ` graphic designer	Fall 2016
Academic Advising: Eight to Ten students per year	2016 - Present
Brown Bag Sessions, Organizer, Presenter	2016
Revising Assessment Tool for General Education courses, co-chair	2016 - 2017
Academic Council Meetings - Representative on behalf of chair	2015 – 2016
Faculty Coordinator, ATU Oratory Competition	2016
Faculty meeting minutes recorder	2015 – 2016
Graduate Member, Documenting Student Learning, University of Kansas Center for Teaching Excellence	2010 - 2012
Planner & Facilitator, New Graduate Student Orientation University of Kansas, Department of Communication	2007 - 2011
Group Facilitator – “Developing leadership skills in Disadvantaged youth” – UWSP	Summer 2003

Professional Society Memberships:

National Communication Association (NCA)	2017 - Present
National Communication Association (student)	2006 - 2013
Southern States Communication Association (SSCA)	2017 – 2020
Central States Communication Association (student)	2005 – 2012

Christie Kellar, MA
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2011 – Present

Coordinator of Broadcast Production/Broadcast Production Specialist/Visiting Lecturer of Journalism, Arkansas Tech University.

In the fall semester of 2011, I began working at Arkansas Tech University as the Broadcast Production Specialist. **In the fall semester of 2021**, I was promoted to Coordinator of Broadcast Production for Tech TV and KXRJ studios. My responsibilities for both positions consist of the following:

- Coordinates and oversees daily student newscasts.
- Organizes the set-up, testing, and placement of broadcast production equipment needed to conduct studio productions and during remote broadcasts.
- Operates programming and recording equipment during studio productions and remote broadcasts.
- Oversee all broadcast journalism practicums.
- Oversee a complex newsroom environment that collaborates with television, radio, and digital partners.
- Coordinate and oversee the broadcast schedule.
- Train and supervise student workers and graduate assistants on broadcast equipment.
- Train graduate assistants to supervise.
- Maintain and supervise media production trailer.
- Maintains and repairs broadcast production equipment and transmitter by troubleshooting, testing, adjusting, and replacing worn-out equipment.
- Prepares specifications for equipment purchases, recommends purchases to supervisor, and maintains supply inventory.
- Administer the broadcast journalism operating budget including recommending and coordinating purchases.
- Serves as the primary broadcast technology resource person.
- Keep up-to-date on new technological developments in the field, and keep senior administrators and faculty apprised.
- Plan for the future in line with the university mission.
- Mentor undergraduate students in obtaining internships.
- Oversee the implementation of FCC policies.
- Maintain FCC licensing and records.
- Keep up with royalty compliance to ASCAP, SESAC, and Sound Exchange. Submit logs for royalty compliance to BMI.
- Run weekly and nationally scheduled Emergency Alert System tests and maintain EAS logs for FCC compliance.

- Maintain department website.
- Work in collaboration with the department chair and dean to produce various media materials for public information, recruitment, and other purposes.
- Serve on the commencement committee and assist with video production for commencement.

Over the past decade, I have worked with and trained students on the following hardware and software:

FIELD EQUIPMENT	STUDIO EQUIPMENT	SOFTWARE
<ul style="list-style-type: none"> • Panasonic AG-HVX205 • JVC GY HM150U • Sony HXR NX5U • Sony PXW Z150 4K • MavicPro 2 • Light panels • Wireless Mics • Boom Mic • GoPro • Nikon DSLR • Syrp Genie Timelapse 	<ul style="list-style-type: none"> • Compix CG • BlackMagic Design UltraStudio Express • BlackMagic ATEM 2 M/E Production Studio 4K • TASCAM Audio Console • Ross 3-Play Replay • Yamaha MGP16X Mixing Console • BlackMagic Smart Videohub Route 	<ul style="list-style-type: none"> • Adobe Premiere Pro • Adobe Photoshop • Adobe After Effects • Final Cut • Adobe Animate • Adobe Lightroom • Adobe Illustrator • DRS 2006 • EZ News • ENPS • Inception News

In the Fall semester of 2012, I began teaching my first Journalism course, New Media News

Gathering.

New Media News Gathering Course Description: In this class, students will learn the step-by-step process of crafting a professional news story. This course teaches the core skills of writing and editing scripts, camera use and functions, and basic video editing. We will also spend time creating “voice-overs” and learning how to use “stand-ups” to help tell the story. Coursework is designed to help students learn how to gather information, then construct news packages for Tech TV and their social media site. The only way to acquire these skills is through practice; therefore, each student will rotate between photog, reporter, and editor positions within a designated group.

In the Spring semester of 2013, I also began teaching TV News Production.

TV News Production Course Description: In this course, students apply and build on the skills acquired from New Media News Gathering. Students will study the major components of a newscast, such as creating content for broadcast using Inception News software, scriptwriting, creating news packages, voice-overs, and VO/SOT’s. By the end of the semester, the student will better understand all elements that make up a newscast.

According to their field knowledge, students will produce Investigative, Hard News, Feature, NATs Pack, Multicultural Profile, and Community Issue packages. The students will rotate to a different position for each news package to get the practical experience needed. Each person in the group will be required to shoot video, write scripts and anchor intro, deliver a stand-up, and edit the final package. Also, a written and edited VO/SOT will be due the following week for each package turned in. All coursework is designed to prepare each student for the final project.

In the Fall semester of 2013, I continued to teach New Media News Gathering and added Advanced Video Editing to my courses.

Advanced Video Editing Course Description: In this class, students take a more in-depth look into the art of video post-production. Through demonstrations and hands-on experience, students learn advanced editing techniques with a comprehensive examination of Adobe Premiere Pro.

In the Spring of 2014, I’m still teaching Television News Production, and I developed the Backpack Journalism course.

Backpack Journalism Course Description: Journalism has been evolving for many years. Many TV stations are now looking for journalists that can take on several roles: reporter, camera operator, and editor. In this course, students will learn what it takes to be a solo journalist and apply those concepts through a practical learning method.

In the Fall of 2015, I developed a Video Résumé Building course.

Video Résumé Building Course Description: As a broadcast journalist, you will need a demo reel to showcase your talent and skill level to potential employers. Depending on the area of interest, your tape will include examples of reporting, camerawork, editing, or producing.

In the Summer of 2018, I began mentoring and teaching for Upward Bound at Arkansas Tech University. In Design and Film Multimedia, students learn the step-by-step process of crafting professional videos and delivering television content. This course teaches the fundamental skills of camera use, video editing using Adobe Premiere Pro CC, scriptwriting, on-air delivery, and studio equipment.

In the Fall of 2018, I was nominated and accepted as non-regular faculty to the Arkansas Tech University Graduate Faculty. The Graduate Council approved me to teach the following courses: JOUR 6133 Video Production for New Media, JOUR 6013 Visual Storytelling, and JOUR 5023 Social Media.

In the Fall of 2019, I began working with ATU's Director of Grants and Sponsored Programs to seek outside funding for studio renovations. I submitted a grant proposal for four hundred thousand dollars to update the studio and equipment from analog to HD.

In the Fall of 2020, I created and taught an intense hands-on training course for both graduates and undergraduates. Digital Media Production is a comprehensive equipment-based course, introducing students to the technical aspects of media equipment.

Digital Media Production Course Description: Students learn media production using the tools of cameras, film, audio production, lighting, drone photography, editing, and mobile TV production. This hands-on application will develop the physical and mental skills necessary to evolve in the TV production field.

Over the last six years, I have taught/created more than 20 Special Problems and Independent Study courses, including 3D Multimedia Animation, Special Effects with 3D Graphics, Advanced Videography, Advanced News Reporting, Television Management, and Intro to Illustrator.

2003 – Current

C.White Video Production

Contracted by advertising companies, cable companies, and local businesses to shoot video, edit, voice, and produce various videos.

2009 – 2011

KATV (ABC) Little Rock, AR

Editor

In this position, I was responsible for the following:

- Editing news packages, VO/SOT's, VO's for daily newscasts.
- I Integrated video during the live broadcast.
- Shoot video as a backup photographer during football games, extreme weather, and other incidents.

Scholarship

My scholarly activity includes engaging with students in a real-world technical setting. The goal is to promote journalistic creativity across multiple platforms. Throughout my career at Tech, I've assisted students in various projects and created courses to accommodate individual students in an area of particular interest. My focus is to bridge the gap between scholarship and practical

application by cultivating teaching opportunities; this ensures that students have the talents and skills to apply various crafts in the broadcast production industry. Some areas of application are; securing a crew and supervising students on the set of a professional video shoot, assisting a journalism student in the Fox News College Challenge, collaborating with the Director of Center for Community Engagement and Academic Outreach to create a promotional video for an Interdisciplinary Project-Based Learning course, designing/teaching more than 20 Special Problems and Independent Studies, aiding in mobile production broadcasts, and assisting producers in searching for relevant content to air on Tech TV.

In the fall of 2013, I was contacted by the New York company Hesterhouse Productions, requesting students to help with a music video. For three days, five students and I assisted with filming, lighting, and directing singer and songwriter Lance Carpenter's *12th and Gibson* music video.

In the fall of 2015, I advised and assisted a student in the Fox News College Challenge. Together, we researched new laws concerning concealed carry on public campuses, interviewed local law enforcement and professors, and shot b-roll.

In the fall of 2018, a student and I created a promotional video to document the progression of an Interdisciplinary Project-Based Learning course where ATU students teamed up with Denali Water Solutions for a semester.

Over the past six years, I have created and taught more than 20 Special Problems and Independent Study courses, including; Advanced Videography, Television Management, Advanced News Reporting, 3D Multimedia Animation, Special Effects with 3D Graphics, and Intro to Illustrator.

I've led students in multi-camera, live studio, and remote production over the past nine years. I've taught students how to create content, search relevant topics, and produce live broadcasts. My students' stories and packages air weekly on a live show. In conjunction with studio broadcast, I train students on mobile production broadcasts for studio and sporting events. Involving students in such activities gives them an "outside of the classroom" work experience. Because of my extensive hands-on training in the field, studio, and mobile production trailer, my students acquire a vast understanding of technology in the industry, giving them the tools they need to begin a career in multimedia immediately following graduation.

Professional Activity

Editor:

- "Soldier Cold Case Part 1 & Part 2" May 2010. KATV Channel 7 News.
- "Baby Alex Garland Co." May 2011. KATV Channel 7 News.
- "Hot Springs Prosecutor Tweener" July 2011. KATV Channel 7 News.
- "Hunger in Arkansas" July 2011. KATV Channel 7 News.

Videographer and Editor:

- "Tobacco Town 30 Second Commercial" June 2014. Suddenlink.
- "Trucks Unlimited 30 Second Commercial" August 2015. Suddenlink.
- "LeeAnn's Fine Jewelry 30 Second Commercial" April 2013, August 2016. Suddenlink.
- "Kitchen Crazy 30 Second Commercial" September 2016. Suddenlink.

Videographer:

- "Shooters" September 2017. Clarksville Cinema.
- "Cake House" September 2017. Clarksville Cinema.

- “American Wings” September 2017. Clarksville Cinema.
- “Repeat Boutique” May 2017. Clarksville Cinema.
- “Whitson Morgan” May 2017. Clarksville Cinema.
- “Coast to Coast Carports, Inc.” September 2017, July 2019. Clarksville Cinema.

Service

Videography, Photography, and Editing:

- “Texting & Driving PSA” January 2013. Suddenlink Cable.
- “Habitat for Humanity” September 2014
- “Russellville PD Recruitment” January 2015.
- “River Valley Food 4 Kids PSA” August 2016.
- “Junior Auxiliary Promo” February 2018, 2019, & 2020.
- Pottsville High School Volleyball team and senior photo and banners. August 2018.
- Graduation pictures for various ATU students.

Certifications

- Introduction to Adobe After Effects. July 2013
- Advanced Adobe After Effects. August 2014
- Introduction to Adobe Premiere. July 2015
- Advanced Adobe Premiere Pro. July 2015
- Introduction to Adobe Photoshop. July 2016
- Advanced Adobe Photoshop. July 2016
- Introduction to Illustrator. July 2018
- Drone Photography. July 2019

Education

Master of Arts in Multimedia Journalism

Arkansas Tech University, May 2011

Bachelor of Arts in Journalism Broadcast

Arkansas Tech University, May 2009

Sangki Lee, Ph. D.

Professor of Journalism
Director of Multi-Media Journalism Master Program
Department of Communication and Journalism
Energy Center Bldg., Room 102
1815 Coliseum Drive, Russellville, AR 72801
479.968.0640 / slee15@atu.edu

EDUCATION

- 2007 **Ph.D.** in Media Effects, Pennsylvania State University
- 2002 **M.A.** in Telecommunication Management, Michigan State University
- 1999 **M.A.** in Mass Communication, Sogang University, Seoul, South Korea
- 1997 **B.A.** in Mass Communication, Sogang University, Seoul, South Korea

PROFESSIONAL BACKGROUND

- Fall 2021 – Present Professor of Journalism, Arkansas Tech University
- 2014 – Spring 2021 Associate Professor of Journalism, Arkansas Tech University
- 2011 – Present Director of the Master of Arts in Multi-Media Journalism program, Arkansas Tech University
- 2008 – Spring 2014 Assistant Professor of Journalism, Arkansas Tech University
- 2007 – Present Graduate Faculty, Arkansas Tech University
- 2007 – 2008 Visiting Assistant Professor of Journalism, Arkansas Tech University
- 2002 – 2005 Research Assistant, Pennsylvania State university
- 1997 – 1999 Teaching Assistant, Sogang University, Seoul, Korea
- 1992 – 1995 Staff Sergeant, Korean Army

SCHOLARLY ACTIVITIES

Journal Articles:

Oliver, M. B., Yang, H., Ramasubramanian, S., Kim, J., & Lee, S. (2008). Exploring a reinforcement model of perceived media influence on self and others. *Communication Research*, 35 (6), 745-769.

Bhattacharya, S., Helsel, J., Hu, Y., Lee, S., Kim, J., Kim, S., Michael, P. W., Park, J., Sager, S. S., Seo, S., Stark, C., & Yeo, B. Anne Hoag, Supervising Professor (2003). A literature review of computers and pedagogy for journalism and mass communication education. *Journalism and Mass Communication Educator* (under the section entitled "The Graduate Teaching Academy"), 57(4).

Book Chapter:

Lee, S. (2009). Subsidies for American newspaper industries. In Korea Press Foundation (Eds.), *Media regulation in newspaper industries* (pp.150-182). Korea Press Foundation: Seoul, South Korea (translated).

Journal Articles (Under Review):

Lee, S. & Jones, V. (2021). Perceived message desirability is not good enough to explain first-person effect: Testing multiple moderating variables of first-person effect. *International Journal of Communication*.

Lee, S. (2021). Attitude toward openness versus narcissistic traits: The way college students use Facebook and Instagram. *Southern Communication Journal*.

Competitively Selected Conference Presentations (National and International Level):

Lee, S. & Jones, V. (August, 2020). *Perceived message desirability is not good enough to explain first-person effect: Testing multiple moderating variables of first-person effect*. Paper was accepted for presentation at the annual meeting of the Association for Education in Journalism and Mass Communication, San Francisco, California (Virtual Conference due to Covid-19 Pandemic).

Lee, S. (May 2018). *Does social media context affect your estimations of media effects? Testing third-person effect in news consumption via online news sites and Facebook*. Paper was accepted for presentation at the annual meeting of the International Communication Association, Prague, Czech Republic.

Lee, S. (Aug. 2017). *Narcissism or Willingness: The way college students use Facebook and Instagram*. Paper was accepted for presentation at the annual meeting of the Association for Education in Journalism and Mass Communication, Chicago, Illinois.

- Lee, S. (Aug. 2009). *First-person perceptions and self-enhancement explanation*. Paper was accepted for presentation at the annual meeting of the Association for Education in Journalism and Mass Communication, Boston, Massachusetts.
- Lee, S. (Feb. 2007). *Is self-enhancement explanation valid to define first-person perceptions?* Paper was accepted for presentation at the Mid-winter Conference of the Association for Education in Journalism and Mass Communication, Reno, Nevada.
- Lee, S., Cho, Y-S. (Feb. 2007). *Motivational explanatory mechanism for third-person perceptions: Three empirical tests of self-enhancement explanation*. Paper was accepted for presentation at the Mid-winter Conference of the Association for Education in Journalism and Mass Communication, Reno, Nevada.
- Cho, Y-S., Lee, S., Lee, S. (Feb. 2007). *The abolition of the pilot edition and content diversity of front page in Korean newspaper*. Paper was accepted for presentation at the Mid-winter Conference of the Association for Education in Journalism and Mass Communication, Reno, Nevada.
- Lee, S., Shen, F. (Aug. 2005). *Party affiliation, political ad perceptions and political involvement: Evidence from the 2004 Presidential campaign*. Paper presented at the annual meeting of the Association for Education in Journalism and Mass Communication, San Antonio, Texas.
- Oliver, M. B., Yang, H., Ramasubramanian, S., Kim, J., & Lee, S. (Aug. 2004). *Exploring a reinforcement model of perceived media influence on self and others*. Paper presented at the annual meeting of the Association for Education in Journalism and Mass Communication, Toronto, Canada.
- Oliver, M. B., Ramasubramanian, S., Yang, H., Kim, J., & Lee, S. (May 2004). *The importance of allowing for diversity of opinion in the examination of third-person perceptions*. Paper presented at the annual meeting of the International Communication Association, New Orleans, Louisiana.
- Lee, S., Yang, H., Kim, J., & Stavrositu, C. (May 2004). *Effects of multimedia and sensationalism on processing and perceptions of on-line news*. Paper presented at the annual meeting of the International Communication Association, New Orleans, Louisiana.
- Chung, D., Lee, S., & Lewis, N. (July 2002). *Loneliness and interpersonal relationship in computer-mediated communication*. Paper presented at the annual meeting of the International Communication Association, Seoul, South Korea.
- Lee, S., Choi, J., & Lee, J. (May 1998). *A critical study of channel-bundling strategies in cable television*. Paper presented at the Conference of Graduate Students, Korean Society for Journalism and Communication Studies.

Other Presentations:

Sangki Lee (Sep. 2005). *Motivational explanations for third- and first-person effects*. College of Communications Colloquium, Pennsylvania State University.

Kim, J., Lee, S., Seo, S., & Cole, C. (Apr. 2003). *The perceptions of race and crime in on-line news: White's evaluations and misidentification of criminal suspects*. Poster presented at the annual graduate research exhibition at the Pennsylvania State University.

Advised Research and Portfolio Projects (Final Project for Multi-Media Journalism Master Program):

Portfolio Project

Bell, Megan (2022). *Mental health in student-athletes in the NCAA*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://meganbell98.wixsite.com/student-athletes>

Brown, Tia (2022). *How essential is a college degree in modern day society?* Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://tbrown9827.wixsite.com/finalproject>

Logan, Ricci (2022). *How social media affects mental health*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://riccilogan2.wixsite.com/my-site-2>

Ashlock, Carly (2021). *The new era of Miss America 2.0*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://carlycopeland34.wixsite.com/new-era-miss-america>

Borges, Ana (2021). *Gun Culture*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://gun-culture.com/>

Elshrief, Lina (2021). *The Voiceless*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://linaelshrief91.wixsite.com/voiceless>

Hall, Dallas (2021). *The Local Smackdown: The Realism of Wrestling*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at www.thelocalsmackdown.com

Leonard, Stormi (2021). *Life in Crisis: The Multifaceted Opioid Crisis*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://stormileonard.wixsite.com/lifeincrisis>

Strader, Colton (2021). *Speedrunning*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://startingaconversation.squarespace.com/a-quick-look-at-beating-video-games-fast>

- Gamez, Taylor (2019). *Crystal Clear Arkansas*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://crystalcleararkansas.com/>
- Masoum, Suha (2019). *Technology generation*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://suhamasoum.wixsite.com/technogen>
- Mukai, Shun (2019). *I hate hunger*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://www.ihatehunger.com/>
- Quincy, Peyton (2019). *The untold story of Rashard Hollywood Higgins*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://yoshithao94.wixsite.com/theforgottenallies>
- Sumaili, Abdullah (2019). *Divorce in USA*, Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://sites.google.com/view/divorce123/home>
- Thao, Yoshia (2019). *The forgotten allies*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://yoshithao94.wixsite.com/theforgottenallies>
- Allen, Caly (2018). *Hot spring's bathers*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://www.hotspringsbathers.com/>
- Harper, Alexis (2018). *The opioid epidemic*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://alexharper23.wixsite.com/mysite>
- Quaid, Amber (2018). *Community Journalism in Arkansas*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://www.communityjournalismar.com/>
- Julme, C. (2017). *The urgency to tackle teenage pregnancy in Haiti*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://kaselezo.com/>
- Kendrick, T. (2017). *Blue collar america*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://www.bluecollaramerica.org/>
- Chen, Xin (2015). *Arkansas wine history*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://arkansaswinehistory.wordpress.com/arkansas-wine-location-and-how-to-make-wine/>
- Iksander (2015). *The shadow fighters*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://thestoryofshadowfighters.wordpress.com/>
- Tran, B. (2015). *Women's roles in major religions*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://womenandreligions.wordpress.com/>.

- Blake, R. (2015). *From farm to feast*. Final graduation project, Arkansas Tech University, Russellville, AR.
- Aitkin, B. (2015). *Barbwire productions*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://barbaraaitken60.wix.com/barbwireproductions>
- Thone, C. (2015). *Made in Arkansas*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://www.madeinark.squarespace.com>
- Kelly, J. A. (2015). *Art of ink*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://artofink.wordpress.com/>
- Canard, N. (2015). *Preserving Arkansas*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <https://preservingarkansas.wordpress.com/>
- Lanning, C. (2014). *Running in the River Valley*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <http://finalportfolio2014tech.wordpress.com/>
- Moseby, C. (2014). *The perfect person: Mind, body, and spirit*. Final graduation project, Arkansas Tech University, Russellville, AR.
- York, R. (2014). *Homelessness in Russellville*. Final graduation project, Arkansas Tech University, Russellville, AR.
- Lacy, B. (2013). *Small town events*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <http://flappercot.wordpress.com/>
- Galvão, T. (2013). *Brazil: it is not just about Carnaval, it is not just about soccer*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <http://thabatabaptistetiportfolio2013.wordpress.com/>
- Gilliam, J. (2013). *The alternative perspective*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <http://john-gilliam.com/>
- Montgomery, D. (2103). *Texting and driving*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <http://danielagraduateportfolio.wordpress.com/>
- Slinkard, S. (2013). *History of equality and civil rights*. Final graduation project, Arkansas Tech University, Russellville, AR.
- Wallis, A. (2013). *Importance of Student Involvement and how to get involved*. Final graduation project, Arkansas Tech University, Russellville, AR. Available at <http://seniorprojectstudentinvolvement.wordpress.com/>

Research Project

Farrell, M. (2012). *The use of music composited with video can cause a change in perception, mood and behavior*. Master Thesis, Arkansas Tech University, Russellville, AR.

Fiaccone, D. (2012). *Pending Facebook public offering: An analysis of the potential effect of lower privacy standards and increasingly invasive advertising by age demographics on user engagement*. Master Thesis, Arkansas Tech University, Russellville, AR.

Mattewes, B. N. (2011). *Effects of sexual self-schema and co-viewing on sexual products' advertisement: Ad affects and evaluations*. Master Thesis, Arkansas Tech University, Russellville, AR.

Porche, K. M. (2011). *How television programs affect teen's perception, attitude, and behavior towards sex and pregnancy using the cultivation perspective: Focusing on two popular programs among teen girls such as '16 & Pregnant' and 'Teen Mom.'* Master Thesis, Arkansas Tech University, Russellville, AR.

White, C. (2011). *Gender differences in motivations for using Facebook*. Master Thesis, Arkansas Tech University, Russellville, AR.

Gilley, M. (2010). *Convergence of newsrooms and its effect on journalism education*. Master Thesis, Arkansas Tech University, Russellville, AR.

Manuscripts in Progress:

Lee, S. *How social media influence people's perception of Covid-19 news and their decision to follow CDC guideline based on elaboration likelihood model*. (Working on research method)

Lee, S. *Cultural variations of third-person perceptions: Focus on the level of self-enhancement motivation between USA and South Korea*. (Working on questionnaire)

Research Projects and Experiences:

Research Assistant to Prof. Fuyuan Shen, Pennsylvania State University, College of Communications, Fall 2005. *Advertising exposures and message types: Exploring the perceived effects of soft-money political ads*.

Responsibilities: Conducting a literature review, creating experiment materials, conducting a web-survey

Research Assistant to Prof. Fuyuan Shen, Pennsylvania State University, College of Communications, Spring 2005. *The effect of news frames and individual schemas on issue interpretations and attitude*.

Responsibilities: Conducting a literature review, conducting a survey, coding participants' responses, participating in discussions regarding study results

Research Assistant to Prof. Fuyuan Shen, Pennsylvania State University, College of Communications, Fall 2003. *Chronic accessibility and individual cognitions: Examining the effects of message frames in political advertisements.*

Responsibilities: Conducting a literature review, conducting a survey, coding participants' responses, participating in discussions regarding study results

Research Assistant to Prof. James W. Dearing, Michigan State University, Department of Communication, Fall 2000. *Michigan life science corridor indicators project.*

Responsibilities: Conducting a literature review, collecting data, analyzing data

Research Assistant to Dr. Yong Ho Chang, Sogang University (Korea), Department of Mass Communications, Fall 1998. *Investment model of visual media industry.*

Responsibilities: Conducting a literature review, collecting data, testing a model

Research Assistant to Dr. Yong Ho Chang, Sogang University (Korea), Department of Mass Communications, Fall 1998. *Integration of broadcasting and telecommunication: Model of demand supply in the program market.*

Responsibilities: Conducting a literature review, collecting data, analyzing data

Research-Related Skills:

Statistics and Spreadsheet software: SPSS, JMP, Minitab, Amos, Microsoft Excel.

Graphic and Web development software: Adobe Photoshop, Microsoft FrontPage, Macromedia Dream Weaver.

TEACHING

Teaching Interests:

Social and Psychological Effects of Mass Media, Mass Communication Theories, Communication Technologies, Social Media, and Media Industries

Teaching experiences:

Associate Professor of Journalism, Arkansas Tech University (Feb. 2015 to Present)

Assistant Professor of Journalism, Arkansas Tech University (Fall 2008 to Feb. 2014)

Visiting Assistant Professor of Journalism, Arkansas Tech University (Fall 2007 - Spring 2008)

Courses taught at Arkansas Tech University

- JOUR 6996 Professional Project
- JOUR 6991 Project or Thesis Research Continuation
- JOUR 6333 Professional Portfolio
- JOUR 6053 Media and Society
- JOUR 5193 Communication Research Methods
- JOUR 5123/4123 Laws of Communication
- JOUR 5083/4083 Computer Mediated Communication

- JOUR 5023/4023 Social Media
- JOUR 4883 Mass Communication Theory
- JOUR 2173 Introduction to Film
- JOUR 2153 Introduction to Telecommunication

Teaching Assistant, College of Communications, Pennsylvania State University (Fall 2002 – Fall 2005)

Courses assisted: COMM 385 Broadcast and Cable Programming, COMM 403 Law of Mass Communications, COMM423 Advertising Campaigns, COMM422 Advertising Media Planning

Responsible for supervising group projects, assessing students' performance, and updating new research findings and industry trends

Teaching Assistant, Department of Mass Communication, Sogang University, Seoul, South Korea (Spring 1997 – Fall 1998)

Courses assisted: Human Communications, Mass Communication Research Methods

Responsible for lecturing parts of classes, supervising group projects, and assessing students' performance

Teaching Related Contribution:

Developing JOUR 3000 level Social Media Principle course as a Social Media Minor requirement (Spring 2020 – Present)

Revised JOUR 5083/4083 Computer Mediated Communication course entirely and submitted a course title change request (Fall 2019)

Revised JOUR 5023/4023 Social Media course entirely (Spring 2019)

Developed two 8-week distant learning courses (online versions) for eTech: JOUR 4083 Computer Mediated Communications and JOUR 4123 Laws of Communication (Fall 2012)

Developed and submitted a course revision for JOUR 4083 Computer Mediated Communication (Spring 2012)

Developed course syllabus, structure, and evaluation plan for JOUR 6333 Professional Portfolio (Fall 2012)

Developed two 16-week distant learning courses (online versions) for eTech: JOUR 4083 Computer Mediated Communication and JOUR 4123 Laws of Communication (Spring 2011)

Worked as a graduate faculty for degree and course revisions for the Master of Arts in Multimedia Journalism (MMJR) degree (Fall 2010)

Teaching Related Coursework:

Communications Curriculum and Pedagogy (COMM 597A), a graduate seminar for doctoral students, College of Communications, Pennsylvania State University (Spring 2003)

SRVICE to INSTITUTION, PROFESSION, & CMMUNITY

Service to Institution:

Creating the MMJR Program Review Report for Arkansas Division of Higher Education (Fall 2021)

Program Representative, Graduate Exploration Fair, Arkansas Tech University (Fall 2021)

Program Representative, Virtual Open House, Graduate College, Arkansas Tech University (January 2021)

Member, Graduate Program Director Working Group, Arkansas Tech University (2021)

Advancing MMJR program website, Arkansas Tech University (2021)

Member, Department Promotion and Tenure Committee, Department of Communication and Journalism, Arkansas Tech University (2019 - Present)

Member, Social Media Minor Curriculum Review Committee, Arkansas Tech University (2018 – Present)

Member, Bachelor of Arts in Journalism Program Review, Arkansas Tech University (2018 – Present)

Chair, Multimedia Journalism Master Program Assessment Committee, Arkansas Tech University (Fall 2014 – Present)

Member, Graduate Faculty, Arkansas Tech University (Fall 2007 – Present)

Graduate Program Director, Multimedia Journalism Program, Arkansas Tech University (Fall 2014 – Present)

Member, Academic Contingency Planning Group, Arkansas Tech University (May 2020 – July 2020)

Member, College of Arts and Humanities Award Committee, Arkansas Tech University (March 2020)

Member, Academic Appeals Committee, Arkansas Tech University (2019 – 2020)

Member, Peer Review Committee, Department of Communication and Journalism, Arkansas Tech University (2014 – 2019)

Member (2 year term), Faculty Welfare Committee, Arkansas Tech University (Fall 2013 – Fall 2015)

Member, Search Committee for Assistant Professor of Public Relations, Arkansas Tech University (Fall 2013)

Member, Bachelor of Arts in Journalism Program Review, Arkansas Tech University (Fall 2013)

Member (1 year term), Faculty Welfare Committee, Arkansas Tech University (Fall 2012 – Spring 2013)

Member, Search Committee for Department Head of Speech, Theater, and Journalism (Spring 2012)

Member, Search Committee for Assistant Professor of Public Relations, Arkansas Tech University (Spring 2012)

Member, Search Committee for Assistant Professor of Print Journalism, Arkansas Tech University (Spring 2012)

Member, Program Dismissal Committee, Arkansas Tech University (Spring 2012)

Director, Multi-Media Journalism Master Program, Arkansas Tech University (Fall 2011 – Present)

Co-chair, Program Review Committee for the M.A. in Multimedia Journalism, Arkansas Tech University (Fall 2011 – Spring 2012)

Member, Search Committee for Assistant Professor of Public Relations, Arkansas Tech University (Spring 2011)

Coordinator, Program Assessment for the Department of Speech, Theater, and Journalism, Arkansas Tech University (Fall 2009 – Spring 2011)

Representative, Time out for Tech, Arkansas Tech University (Spring 2010)

Member, Search Committee for Assistant Professor of Multimedia, Arkansas Tech University (Spring 2009)

Representative, Time out for Tech, Arkansas Tech University (Spring 2009)

Judge, Graduate Projects Exhibition, Department of Speech, Theater, and Journalism, Arkansas Tech University (Spring 2008)

Member, Department Assessment Plan Committee, Department of Speech, Theater, and Journalism, Arkansas Tech University (Fall 2008 – Fall 2009)

Member, Crabaugh Scholarship Committee, Department of Speech, Theater, and Journalism, Arkansas Tech University (2007 – 2018)

Member, Hollabaugh Scholarship Committee, Department of Speech, Theater, and Journalism, Arkansas Tech University (2007 – 2018)

Service to Profession:

Peer Reviewer, Communication Theory and Methodology Division, Annual Conference, Association for Education in Journalism and Mass Communication (2020).

Peer Reviewer, Mass Communication Division, Annual Conference, Annual Conference, International Communication Association (2019).

Peer Reviewer, Communication Technology Division, Annual Conference, Association for Education in Journalism and Mass Communication (2011 – 2013)

Peer Reviewer, Entertainment Studies Interest Group, Annual Conference, Association for Education in Journalism and Mass Communication (2010 – 2012)

Service to Community:

Voluntary Bus Rider, School Bus Meal Deliveries during Pandemic, Crawford Elementary School, Russellville, AR (March 2020 – April 2020)

Judge, Three Divisions (Photographic Technology, Digital Photography, and Digital Video Production Divisions), River Valley Technology Challenge, Technology Student Association, Arkansas Department of Career Education (Spring 2019)

Volunteer staff, *Night to Shine*, the annual nation-wide event for the handicapped, Connect Church, Russellville AR (Feb 2019)

Member, Buddy Break for the handicapped, Connect Church, Russellville AR (Spring 2018 – Present)

Member, Band Booster, Roseville School District, Russellville AR (2107 – 2018)

Chair, Yearbook Committee, St. John Catholic School, Russellville AR (Fall 2012 – Fall 2013)

Coach, Arkansas Valley Soccer Association, Russellville, AR (Fall 2012 – Fall 2015)

A fund raiser, Cub Scout for Pack 210, Russellville, AR (Fall 2012)

A field helper, Arkansas Valley Soccer Association, Russellville, AR (Fall 2011 – Spring 2012)

Volunteer, Salvation Army, Russellville, AR (Winter 2011)

Volunteer, Watch Dog Program for Center Valley Elementary School, Russellville, AR (Fall 2011)

Member, Media Effects Research Group, College of Communications, Pennsylvania State University (Aug. 2004 – May 2007)

Member, Theatrical Club, Sogang University, South Korea (Mar. 1990 – Feb. 1997)

Student Representative, Student Council of Dept. of Mass Communication, Sogang University, South Korea (Mar. 1990 – Feb. 1991)

Editor, *In-Hun News*, In-Hun High School, South Korea (Mar. 1989 – Nov. 1989)

Professional Memberships:

Association for Education in Journalism and Mass Communication
International Communication Association

HONORS and AWARDS

Professional Development Fund, Arkansas Tech University (May 2018)

Travel Grant, College of Arts and Humanities, Arkansas Tech University (August 2009)

Travel Grant, College of Communications, Pennsylvania State University (August 2003, June 2004, August 2005, August 2006, December 2007)

Research Assistantship, Pennsylvania State University (2002 – 2005)

K.L. Klomparens Fellowship, Michigan State University (2002)

The College of Communication Arts and Sciences endowed Scholarship, Michigan State University (2002)

Scholarship for Academic Excellence, Graduate School, Sogang University, South Korea (Sept. 1998–Feb. 1999)

Scholarship for Academic Excellence, College of Social Science, Sogang University, South Korea (Mar. 1995–Feb. 1996)

Foreign Study Scholarship Award: Highest grades achieved in two semesters (1995)
Actual award: One month dedicated visit to W. Europe with faculty, College of Social Science, Sogang University (July 1996)

Colonel's Regimental Award for Excellent Drillmastership (Translated), Army of the Republic of Korea (Spring 1994)

Major-General's Award for Recruit Excellence (Translated), Army of the Republic of Korea (Spring 1992)

Student Council Fellowship, Department of Mass Communication, Sogang University, South Korea (Mar. 1990–Feb. 1991)

BIOGRAPHICAL SKETCH

NAME: Tommy L. Mumert
 POSITION TITLE/RANK: Assistant Professor of Journalism
 EDUCATION/TRAINING

INSTITUTION AND LOCATION	DEGREE (if applicable)	Completion Date MM/YYYY	FIELD OF STUDY
Arkansas State University	BS	05/1978	Journalism
Arkansas State University	MSMC	05/1986	Mass Communication

Positions and Employment

1977-1979 News reporter/photographer, Stone County Leader, Mountain View, Arkansas
 1979-1980 Graduate assistant, Arkansas State University, Jonesboro, Arkansas
 1980-1981 News reporter/photographer, Newport Daily Independent, Newport, Arkansas
 1981-1985 News reporter/photographer, Jonesboro Sun, Jonesboro, Arkansas
 1985-1986 Temporary Instructor of Journalism, Arkansas State University, Jonesboro, Arkansas
 1986-1989 Editor, Stuttgart Daily Leader, Stuttgart, Arkansas
 1989-1994 Instructor of Journalism, News Bureau Director, Arkansas Tech University
 1994-2007 Assistant Professor of Journalism, News Bureau Director, Arkansas Tech University
 2007-2022 Assistant Professor of Journalism. Arkansas Tech University

Scholarship

1989 Co-authored "Corrections Policies of Arkansas Newspapers: A Survey Approach" with Dr. Gilbert L. Fowler, Journalism Quarterly
 2016 Participant in Arkansas Attorney General's Freedom of Information Act Roadshow
 2018 Completed eTech Certification Course

Other Experience and Professional Memberships

2012-2022 Member, Southeast Journalism Conference Advisors
 1989-2022 Member, Arkansas College Media Association Advisors
 2001-2006 Publicity chairperson, Pope and Yell County Relay For Life
 2006-2012 Society of Professional Journalists
 2013-2015 Publicity chairperson, Pope and Yell County Relay For Life
 2017-2018 Publicity chairperson, Pope and Yell County Relay for Life

Honors and Leadership Positions

2005-06 Outstanding Club and Organization Advisor, Arkansas Tech University
 2010 Journalism Educator of Year, Arkansas Press Association
 2014 Relay For Life Contributions Award, American Cancer Society
 2017 Relay For Life Contributions Award, American Cancer Society

Teaching and Professional Service

JOUR 1411, 1421, 2411, 2421, 3411, 3421, 4411, 4421 Print Practicum
 JOUR 2143 Media Writing
 JOUR 3143 News Reporting
 JOUR 3153 Feature Writing
 JOUR 3163 News Photography
 JOUR 3173 Public Relations Writing
 JOUR 4033 Community Journalism
 JOUR 4053 Mass Communication Seminar
 JOUR 4073 Graphic Communication
 JOUR 4123 Laws of Communication
 JOUR 4143 Advanced Reporting

JOUR 4153 Editorial, Column and Review Writing
JOUR 4173 Public Relations Project
JOUR 4993 Special Problems in Journalism
JOUR 6173 Journalistic Writing for Multimedia

2005 Book review panel, St. Martin's-Bedfords, "Best Newspaper Writing"
2006-2014 Bridge to Excellence Mentor
2012-2020 Chair of departmental scholarship committee
2014 Judged Oklahoma Collegiate Press Association opinion writing entries
2015 Judged Southeast Journalism Conference "Best of South" opinion writing entries
2016 Judged Southeast Journalism Conference "Best of South" Journalism Research
Paper entries
2018-2021 Served as associate judge for Sigma Delta Chi Mark of Excellence national competition
(Public Service Television category, COVID-19 non-deadline reporting, 2021)
2020-2021 Volunteered as Academic Coach in new mentoring program through APEX Tutoring
Center

Synergistic Activities

Developed online course Community Journalism as part of eTech program.
Organized and hosted 2019 Arkansas College Media Association spring conference, which attracted more than 100 student journalists from 10 different colleges and universities in Arkansas.

Hanna E. Norton, Ph.D.
Professor of Journalism
Arkansas Tech University
Energy Center, Room 101-B
1815 Coliseum Drive, Russellville, AR 72801
(479) 498-6000 / hnorton@atu.edu

Education:

2001 Ph.D. in Mass Communication, The University of Georgia

1998 Master of Mass Communication, The University of Georgia

1994 A.B.J. (Bachelor of Arts in Journalism), The University of Georgia

University Positions

Professor of Journalism, *Arkansas Tech University*, Russellville, AR (August 2013-Present).
Associate Professor of Journalism, *Arkansas Tech University*, Russellville, AR (August 2007-June 2013).
Assistant Professor of Journalism, *Arkansas Tech University*, Russellville, AR (August 2001-June 2006).

- Formulate courses to provide a critical thinking experience utilizing service and team-based learning whenever possible. Provide students the opportunity to create, when appropriate, portfolio ready materials.
- Created a study abroad course for P.R. students to engage P.R. professionals in Dublin, Ireland, Spring 2017.
- Direct multiple graduate projects to successful completion.
- Form and advise a Society of Professional Journalists chapter at Arkansas Tech 2002-2007.
- Charter and advise student chapter of the Public Relations Student Society of America since 2005.
- Serve for 16 years as mentor in the Bridge to Excellence freshman mentoring program.
- Serve on numerous university committees (see page 7) and held the honor of chairing university-wide committees.
- See courses taught below (page 3).

Assistant Director, Center for Excellence in Teaching and Learning (CETL), *Arkansas Tech University*
Russellville, AR (Fall 2018- Present).

- Work with the Director to determine short and long-range planning, budget review, professional development days held in August, January and May, and other duties as assigned.
- Oversee the operations of the New Faculty Academy, which begins as a week-long program and carries through fall and spring semesters with twice monthly speakers through WebEx.
- Serve on the New Faculty Orientation Committee and CETL Advisory Board.

Dean of College of eTech, *Arkansas Tech University*,
Russellville, AR (July 2015- June 2018).

- In addition to responsibilities below, I determine vision and strategies to foster and continue the quality growth of the university's online presence. I then partner with constituents to increase the degree and quality of services offered to online students.
- Supervise a staff of 18 as they work collectively and individually on college efforts.
- Work with Professional Studies department members on initiatives benefiting students, faculty and staff.
- Oversee four budgets with expenditures of \$1.4 million.

- Administer the staffing and delivery of ~ 110 eight week class sections and semester long courses based on past enrollment and student success.
- Chair, HLC Persistence and Completion Academy, working with a committee of six others to fulfill the HLC's Quality Initiative Project, which examines and improves student success and retention.
- Chair, eTech Advisory Council, a committee of faculty members addressing concerns regarding online coursework and delivery.
- Seek grant and funding opportunities for the college.
- Teach one course per academic year, which is a personal preference and not a position requirement.

- Work directly with:
 - o Department Head for the Bachelor of Professional Studies program.
 - o Director for Online Partnership and Military Outreach as we develop further relationships leading to increased online enrollment.
 - o Instructional Design and Multimedia design staff (3) in their work with faculty developers and other constituents/clients.
 - o Administrator for implementation of state authorization and licensure requirements.
 - o Deans and Department Heads on course development and delivery questions and concerns.

Assistant Vice President for Academic Affairs, *Arkansas Tech University,*
Russellville, AR (May 2011- June 2017).

- Spearhead university-wide one-time and ongoing Academic Affairs initiatives.
- Oversee the development and delivery of 170 online courses for the university's expanded eTech online initiative in both 15 and eight-week formats, working with 107 distinct developers from all six university colleges.
- Implement an online certification program for faculty focusing on effective course design and teaching methods (both face-to-face and online).
- Collaborate with the Vice President for Academic Affairs to capitalize a ~\$450,000 budget for the design and delivery of online courses.
- Maximize an \$80,000 budget to support the delivery of instructional resources.
- Provide pedagogical support to developers and instructors as well as administrative support to Deans and Department Heads working with these individuals.
- Serve as Southern Regional Education Board (SREB) Electronic Campus Coordinator.
- Work with Instructional Designers to plan professional development for faculty/staff.
- Continually assess student and instructor satisfaction with division's efforts.

Department Head, Speech, Theatre and Journalism Department, *Arkansas Tech University,*
Russellville, AR (July 2010- May 2011).

- Manage a staff of 12 full-time faculty, multiple adjuncts, and support staff.
- Optimize departmental budget allowing for faculty development as well as managing operating expenses.
- Oversee four additional budgets ensuring resources are spent appropriately.
- Successfully re-design the Master of Arts in Multimedia Journalism Program curriculum. Process included exhaustive search of existing programs to seek unique curriculum and collaboration with faculty to devise five new courses including a professional portfolio as the capstone project.
- Began overhaul of departmental assessment plan that included a strategy to implement course mapping for all departmental courses.

- Devise all teaching schedules to ensure faculty and space concerns were considered and maximized.
- Conducted yearly evaluations of faculty and staff as well as organize peer review efforts within the department to prepare faculty for the tenure and promotion process.
- Attend meetings and disseminate appropriate information to faculty and departmental constituents.
- Teach half-time (two courses) each semester in the Public Relations sequence for Journalism majors.

Career Highlights:

-Chair of HLC Criteria I- Mission in the university's reaffirmation of reaccreditation due in academic year 2020-2021.

I led and served with a team of eleven as we examined and compiled evidence to support the HLC Mission Criteria and sub-components. Criterion I- Mission was met (no concerns and fulfilled accreditation expectations).

-Team Leader for Arkansas Tech's participation in HLC's Persistence and Completion Academy, beginning Fall 2015. This four-year initiative was intended to synthesize existing university retention efforts and work with university-wide constituents to create new efforts to improve the university's retention rates. The project served as our HLC Quality Initiative Project. It was successfully completed in spring 2020.

-Selected as Higher Learning Commission Peer Reviewer for Open and Standard Pathways (May 2014). I participated in Initial Peer Reviewer training in October 2014. I attend training at the annual conference whenever possible.

-Awarded Outstanding Faculty/Staff Advisor of the Year as Public Relations Student Society of America adviser, Arkansas Tech University, Spring 2013.

-Honored by alumna, Sarah Beth Phillips, through the establishment of Dr. Hanna Norton Public Relations Scholarship for students studying Public Relations at Arkansas Tech University, Fall 2011.

-Consultant for Communication Program at Tennessee Tech University (2010). Reviewed university documentation and visited the campus before compiling a comprehensive report on mechanisms to successfully develop the program's curriculum and faculty.

-Awarded Faculty Excellence Award in Teaching at Arkansas Tech University (nominated by faculty and determined by faculty committee), Spring 2009.

-Selected as one of the "Twenty to Watch in 2009" by the *River Valley and Ozark Edition* of the *Arkansas Democrat Gazette*, January 2009.

-Chair and Member of Faculty Senate (2006-2008) at Arkansas Tech University. Worked as liaison with faculty and administration on university policy items.

-Chair and Member of Professional Development Committee (2005-2008) at Arkansas Tech University. The committee managed a \$100,000 annual budget and awarded grants based on reviewed applications.

-Chair and Member of New Faculty Orientation Committee (2004-2008) at Arkansas Tech University. Revised existing program and developed new methods for incoming faculty to receive vital university information in a timely manner.

-Awarded Outstanding Advising Certificate of Merit (faculty academic advising category) by the National Academic Advising Association (NACADA), Spring 2008.

-Awarded Outstanding Faculty Academic Advising Award from the Arkansas Academic Advising Network (ArkaAN), Spring 2008.

-Awarded Professor of the Year for 2006-2007 academic year at Arkansas Tech University (nominated by SGA and voted by student body), Fall 2007.

Teaching Interests:

Public relations, graphic communication, ethics, film studies, photography, and all other areas of mass communication as they intersect with society.

Teaching Experience:

Professor of Journalism, *Arkansas Tech University*, Russellville, AR (July 2013-Present).

Associate Professor of Journalism, *Arkansas Tech University*, Russellville, AR (August 2007-June 2013).

Assistant Professor of Journalism, *Arkansas Tech University*, Russellville, AR (August 2001-June 2006).

Courses taught:

JOUR 1163- Basic Digital Photography,
JOUR 2133- Introduction to Mass Communication,
JOUR 2173- Introduction to Film,
JOUR 3173- Public Relations Principles,
JOUR 3273- Public Relations Writing,
JOUR 4033- Community Journalism,
JOUR 4043/5043- Journalism Ethics,
JOUR 4053- Seminar in Crisis Communication (Spring 2019)
JOUR 4073- Graphic Communication,
JOUR 4173- Public Relations Projects,
JOUR 4163/5163- Advanced Photography and Video,
JOUR 6133- Multimedia Publishing,

Teaching Assistant, *University of Georgia*, Athens, GA (August 1999-May 2001).

Graphic Communications-ADPR 3520. Responsible for all aspects of course, including design of syllabi and curricula, instruction, and evaluation.

Instructor, *Georgia Press Association*, Atlanta, GA (June 2000).

Taught two sessions of "Introductory QuarkXPress" to newspaper professionals from Georgia.

Teaching/Lab Assistant, *University of Georgia*, Athens, GA (September 1997-May 1999).

Graphic Communications-ADPR 3520. Assisted over 100 students with software and design questions during class periods and scheduled open labs; solely responsible for operating lab utilized by students enrolled in the 3520 course.

Teaching Related Contributions:

Co-organized discussions to revise journalism curriculum, Fall 2021-Present.

Assisted with revising TECH 1001 first year experience course in both face-to-face and online formats, Summer 2013.

Submitted degree and course revisions for the Master of Arts in Multimedia Journalism (MMJR) degree, Fall 2010. These changes included the addition of five new courses created and devised by journalism faculty members. Conducted exhaustive research of existing graduate journalism programs to conceptualize courses that would strengthen the program and could be successfully achieved with existing faculty.

Served as secondary reader for professional project requirements of the Master of Arts in Multimedia Journalism for: Meagan Gilley- Fall 2010; Brandi Matthews, Kearston Poche and Christie White- Spring 2011.

Submitted course revisions for JOUR 4163 Advanced Photography and Video class and program change to include JOUR 5193 Communication Research Methods as a graduate requirement for the Master of Multimedia Arts program, Fall 2008.

Created teaching materials (lesson plans, activities, quizzes, etc.) for the TECH 1001 freshmen orientation course with Dr. Susan Underwood, Summer 2008.

Advised professional project requirements of the Master of Arts in Multimedia Journalism for: Megan Toland- Fall 2008; Tim Diffeey, Fall 2007- Spring 2008; Shane Magic, Fall 2006- Spring 2007; Sam Strasner, Spring 2006; John Hebard, Fall 2004- Spring 2005; Laura Richardson, Becky Moore and Angela Wisser, Spring 2003.

Developed course proposals for JOUR 3273 Public Relations Writing and JOUR 4073 Graphic Communication, Fall 2002.

Related Work Experience:

Contributing Photographer, *Arkansas Democrat-Gazette*- River Valley and Ozarks section, Conway, AR (July 2007-July 2009). Met with story subjects and created journalistically significant photographs to accompany stories.

Graphic Designer, *The Atkins Chronicle* and *Dover Times*, Atkins, AR and Dover, AR (January 2005-April 2007). Determined weekly paper length based on advertising ratio, determine advertising placement on each page, reviewed news budgets to determine appropriate stories for each page, scan and size corresponding artwork, design pages.

News Editor, *The Courier*, Russellville, AR (June 2004-August 2004 & December 2004). Reviewed Associated Press daily news items to determine stories to appear in paper, found accompanying artwork (photographs and informational graphics), designed pages, and proofread news pages.

Professional Associations (Past and Present):

POD (Professional and Organizational Development) Network, Team Based Learning Collaborative, National Association of Women, Arkansas Blackboard Users Group, Public Relations Society of America, Arkansas Academic Advising Network, Society of Professional Journalists, Association for Education in Journalism and Mass Communication, American Journalism Historians Association, National Communication Association.

Other Competencies:

Proficient with the following artistic design, presentation, and word processing programs: Adobe InDesign, Adobe Photoshop, Microsoft Word, Microsoft Excel, Microsoft Power Point.

Proficient with Blackboard course management system for online course development and course delivery.

Extensive experience in working with photographic black/white darkrooms and single lens reflex photography in 35 mm format.

Scholarly Interests:

Intersection of media and culture utilizing various methodologies including historical, audience, and textual research.

Completed Dissertation:

Norton, Hanna E. (2001) "Windows to the Soul: Women's Magazines, Personal Diaries, and Consumerism 1900-1910," Dissertation submitted and approved for the degree, Doctor of Philosophy, The University of Georgia; Athens, GA; December.

Publications:

Hatfield, L. J., Maxson, J., Shinaberger, J. M., Norton, H. E., DeMartino, C. H., Finley-Croswhite, A., & Gokcek, G. (2022) "Building Resilience in CTLs: Reflections on Practice." To Improve the Academy: A Journal of Educational Development, Vol 41, no. 1. doi: <https://doi.org/10.3998/tia.1676>

Kang, Seok, Kim, Y.R., & Hanna E. Norton (2008) "The influences of parental mediation and peer interaction during violent online game playing on Korean children's gaming activities and perceived danger." Asian Communication Research, Vol. 9.

Kang, Seok & Hanna E. Norton (2005) "College and Universities' Use of the WWW: A Public Relations Tool for School Excellence in the Digital Age." Public Relations Review, Winter 2006, Vol. 32, no. 4.

Kang, Seok & Hanna E. Norton (2003) "Nonprofit Organizations' Use of the World Wide Web: Are They Sufficiently Fulfilling Organizational Goals?" Public Relations Review, September 2004, Vol. 30, no. 3.

Conferences:

Austin, Christine and Hanna Norton (2018) "Accumulating Success: The Three Bucket Approach to Student Persistence." Higher Learning Commission Annual Conference: Chicago, IL; April.

Heiden, Elishia and Hanna Norton (2016) "Growing Gritty Students Together: An Interactive Approach to Student Success." Higher Learning Commission Annual Conference: Chicago, IL; April.

Hanna E. Norton (2015) "Communicating with a Community: How Journalism Students Craft Positive Change." Service Learning Symposium sponsored by ATU Center for Excellence in Teaching and Learning; Russellville, AR; December.

Heiden, Elishia and Hanna Norton (2015) "Through the Lens of GRIT: A Partnered Approach to Supplemental Instruction." Gateway Course Experience Conference sponsored by the John N. Gardner Institute: Charlotte, NC; April.

Hanna E. Norton (2014) "Building a Rigorous Faculty-Driven Online Curriculum: Lessons Learned and Future Steps." Teaching with Technology Symposium: Little Rock, AR; July.

- Varner, Monica, Norton, Hanna E and Jason Warnick (2014) "Plugging in to Quality Online Learning and Teaching: A Comparative Analysis of Online General Education Gateway Courses." Gateway Course Experience Conference sponsored by the John N. Gardner Institute: Indianapolis, IN; March.
- Hanna E. Norton (2013) Invited Panelist "Internet Innovations in Arkansas Higher Education." Connecting Arkansas Internet Conference: Little Rock, AR; September.
- Hanna E. Norton (2013) "Engaging Students in Team-Based, Project-Oriented Online Classes." Campus Technology Conference: San Diego, CA; May.
- Hanna E. Norton (2013) "Using Tegrity to Engage Students in Team-Based, Project-Oriented Online Classes." Tegrity Users Conference: Boston, MA; April.
- Mumert, Tommy and Hanna E. Norton (2013) "Blackboard Assignments: Teams or Individualized Approach?" Arkansas Blackboard Users Group Conference: Russellville, AR; April.
- Callaway, Rebecca and Hanna E. Norton (2012) "Reaching the 21st Century Non-Traditional Student." Arkansas Blackboard Users Group Conference: Little Rock, AR; April.
- Norton, Hanna E. (2011) "Reaching Adult Learners Online: A Case Study in Progress." Mid-South Distance Learning Conference: Little Rock, AR; October.
- Underwood, Susan and Hanna E. Norton (2008) "Helping Students Help Themselves: Developing, Gaining Approval, and Teaching a Required Freshmen Orientation Class." Student Affairs Administrators in Higher Education (NASPA), Region IV Conference: Tulsa, OK; November.
- Kang, Seok, Yim, Y.R. and Hanna E. Norton (2008) "The influences of parental mediation and peer interaction during violent online game playing on Korean children's gaming activities and perceived danger." international division, Broadcast Education Association: Las Vegas; April.
- Kang, Seok & Hanna E. Norton (2006) "College and Universities' Use of the WWW: A Public Relations Tool for School Excellence in the Digital Age." International Communication Association: Dresden, Germany; June.
- Norton, Hanna E. (2004) "The Not So 'Simple Life': Reality Programming and Cultural Concepts of Community." critical and cultural studies division, National Communication Association: Chicago, IL; November.
- Kang, Seok & Hanna E. Norton (2003) "Nonprofit Organizations' Use of the World Wide Web: Are They Sufficiently Fulfilling Organizational Goals?" public relations division, Association for Education in Journalism and Mass Communication: Kansas City, MO; August.
- Norton, Hanna E. (2003) "Recording a Consumer Oriented Past: Women's Thoughts on Leisure and Fashion, 1900-1910," Central States Communication Association: Omaha, NE; April.
- Norton, Hanna E. & Karen S. Miller (2000) "The Klan and the Press in Atlanta, 1919-1921: A Tale of Public Relations and Newspaper Opposition," history division, Association for Education in Journalism and Mass Communication: Phoenix, AZ; August.
- Norton, Hanna E. (2000) "Ethel Waters' Greatest Dramatic Role: Womanist Actress,"

Seventh Annual Women's Studies Student Symposium: Athens, GA; February.

Norton, Hanna E. (2000) "Turn of the Century Women and Magazines: An Interactive Approach," American Journalism Historians Association, Southeast Symposium: Tuscaloosa, AL; February.

Brooks, Dwight E. & Hanna E. Norton (2000) "Transforming Black Women Readers: Cigarette Ads in *Essence*," Qualitative Research in Education: Athens, GA; January.

Brooks, Dwight E. & Hanna E. Norton (1999) "Up in Smoke: Black Women and Cigarette Advertising in *Essence* Magazine," African American communication and culture division, National Communication Association: Chicago, IL; November.

Academic Reviews:

Reviewed three presentation proposals for the POD Network 2021 Conference. May 2021.

Chair, Criteria 1-Mission for university's reaffirmation of reaccreditation. Fall 2017-November 2021.

Selected as Team Leader for Higher Learning Commission's Persistence and Completion Academy. May 2015-May 2020.

Selected as Higher Learning Commission Peer Reviewer for Open and Standard Pathways. May 2014-Present.

Reviewed "Exploring the Use of Social Media and How it Relates to Capacity Building in Nonprofit Organizations." for *Nonprofit Management and Leadership*. April 2011.

Consultant for Communication Program at Tennessee Tech University. Reviewed university documentation and visited the campus before compiling a comprehensive report on mechanisms to successfully develop the program's curriculum and faculty. November 2010.

Served on HLC Self-Study Criterion Two Sub-Committee that reviewed and prepared materials for section 2d. 2008-2009.

Reviewed Everette E. Dennis and Melvin L. DeFleur, *Understanding Mass Communication: Media Industries, Society, and Culture for the Digital Age* (Boston: Pearson, Allyn & Bacon). September 2008.

Reviewed Rodman, George, *Mass Media in a Changing World*, First Edition (Boston: McGraw Hill, 2006). March 2005.

Reviewed five papers for the mass communication and society division of the Association for Education in Journalism and Mass Communication for its 2003 national convention in Kansas City, April 2003.

Professional Seminars:

Team Based Learning Trainer-Consultant Program, Team Based Learning Collaborative, March-December 2018

(A maximum of 25 participants were selected from international applications).

Completed Quality Matters Courses: “Applying the Quality Matters Rubric” and “Quality Matters Peer Review,” January, February 2018.

“Institute for Engaged Leadership in Online Learning,” Online Learning Consortium, July-November 2016 (One of 52 participants selected from national applications).

“Leadership in Online Learning Mastery Series,” Online Learning Consortium, March-May 2015 (Successfully completed synchronous and asynchronous course focused on building strategic plans for online learning).

“A New Curriculum for a New Journalism,” The Poynter Institute, July 2010 (One of 20 participants selected from national applications).

“Reporting with the Internet for College Educators,” The Poynter Institute, May 2002 (One of 16 participants selected from national applications).

Grants:

Member of Multidisciplinary Laptop Project to refurbish donated laptops given to Guatemalan children in need. Worked with a student on public relations efforts to gain positive publicity for the project. September 2008-May 2009.

Awarded Faculty Research Grant through Arkansas Tech University. Research pursued via the grant: Kang, Seok & Hanna E. Norton “Internal Evaluations of Nonprofit Organizations’ Web Sites: An Examination of Employees’ Perspectives.” January 2004-October 2004.

Awarded Center for Humanities and Arts Dissertation Research Grant through the University of Georgia, October 2000.

Awarded University of Georgia Graduate School Dissertation Research Grant, October 2000.

Recipient of the Senator Paul J. Broun Scholarship through the University of Georgia, 1998-2000.

Artistic Work:

Submitted photographic work for the Community Art Show, sponsored by the River Valley Art Center, June 2015.

Participated with personal photography in the Faculty Art Show, sponsored by the Arkansas Tech University Art Department, October 2012, September-October 2010, September-October 2008, September-October 2006, November-December 2004.

Designed and submitted print advertisement to the Association of Educators in Journalism and Mass Communication’s annual national directory for Arkansas Tech’s Multi-Media Journalism Master’s Program, September 2003.

University & Community Activities:

University Service:

Invited Speaker, “Three Different Ways to Organize and Process Your Life,” delivered with Dr. Sarah Gordon and Ms. Lydia Rogers as part of Arkansas Tech University’s Well-Being Committee programming. (October 2021).

Invited Speaker “Efficiency Apps,” delivered with Dr. Christine Austin as part of Arkansas Tech University’s CETL programming (February 2021).

Academic Coach, APEX Tutoring Center, Arkansas Tech University (Fall 2020-Spring 2021).

Member, Well-Being Committee, Arkansas Tech University (Spring 2020-Present).

Member, Communications Working Group, Arkansas Tech University (Fall 2019-Spring 2020).

Member, Every Student Counts Academic Committee, Arkansas Tech University (Fall 2019-Spring 2021).

Member, CETL Advisory Board, Arkansas Tech University (Spring 2019-Present).

Member, New Faculty Orientation Committee, Arkansas Tech University (Fall 2018-Present).

Member, Academic Advising Council, Arkansas Tech University (December 2018-May 2019).

Invited Speaker, On Track talk, "Maximizing your Writing While Minimizing your Frustration," as part of Arkansas Tech University’s Graduate On Track Program (October 2018).

Member, Journalism and Communication Departmental Peer Review Committee (Fall 2018-Present).

Invited Speaker, “Creating Effective Team Based Learning Classrooms” delivered as part of Arkansas Tech University’s Professional Development Day (May 2018).

Member, search committee for Associate Vice President for Student Affairs & Title IX Coordinator, Arkansas Tech University (Spring 2018).

Invited Speaker, “Social Media and Mental Health,” delivered with Ms. Janis Taylor as part of Arkansas Tech University’s On Track Program (March 2018).

Invited Speaker, “Team Based Learning: Not Just Group Think” delivered to Arkansas Tech University New Faculty Academy (October 2016, November 2017).

Member, Study Abroad Committee, Arkansas Tech University (Fall 2016-Present).

Member, search committee for Vice President for Enrollment Management, Arkansas Tech University (Fall 2017).

Chair, search committee for Dean of Engineering and Applied Sciences, Arkansas Tech University (Summer 2017).

Invited Speaker, “Unfriending your Social Media,” delivered with Ms. Janis Taylor as part of Arkansas Tech University’s On Track Program (September 2016).

Invited Speaker, “Making the Grade as a College Student,” delivered to undeclared freshmen as part of Arkansas Tech University’s Orientation Program (August 2016, August 2017).

Selected Participant, Inaugural Leadership Tech Cohort, Arkansas Tech University (Spring 2016-Spring 2018).

Member, Faculty Excellence Awards Committee, Arkansas Tech University (Spring 2016).

Member, search committee for Vice President for Advancement, Arkansas Tech University (Spring 2016).

Invited Speaker, "TedTalk: Monica Lewinsky's The Price of Shame," delivered with Ms. Janis Taylor as part of Arkansas Tech University's On Track Program (November 2015).

Invited Speaker, "Finding Yourself and Success in College," delivered to undeclared freshmen as part of Arkansas Tech University's Orientation Program (August 2015).

Advisor, University Title IX Support Program, Arkansas Tech University (Spring 2015-Spring 2020).

Member, University Health Care Committee, Arkansas Tech University (Spring 2015).

Member, Committee on Adjunct Support, Arkansas Tech University (Fall 2014-Spring 2015).

Member, International Women's Week Committee (Fall 2014-Spring 2015 & Fall 2019-Spring 2020).

Chair, sub-committee of Doctoral Load Committee, Arkansas Tech University (Fall 2014).

Co-Founder and Co-Director, Supplemental Instruction Program, Arkansas Tech University (Summer 2014-Spring 2016).

Chair, search committee for Library Director, Arkansas Tech University (Summer 2014).

Member, CETL Advisory Council, Arkansas Tech University (Spring 2014-Fall 2017).

Member, Assessment Committee, Arkansas Tech University (Spring 2014-Spring 2015).

University Liaison, Gateways to Completion initiative through the John Gardner Institute (Fall 2013-Spring 2016).

Chair, search committee for Director of Assessment and Institutional Research, Arkansas Tech University (Summer 2013).

Member, search committee for Director of Information Systems, Arkansas Tech University (Spring 2013).

Member, ADA Compliance Committee addressing concerns disability students face, devising accessibility plans and timelines for completion, Arkansas Tech University (Fall 2012-Present).

Member, Gender Equity Committee examining the university's Title IV compliance, Arkansas Tech University (Fall 2012-Present).

Member, Access Code Task Force, Arkansas Tech University (Fall 2012).

Member, Hazard Mitigation Planning Advisory Committee, Arkansas Tech University (Summer 2012).

Member, search committee for Assistant Professor of Professional Studies, Arkansas Tech University (Spring 2012).

Chair, College Student Personnel Departmental Peer Review Committee (Spring 2012).

Member, search committee for Associate Dean of Students for Student Success, Arkansas Tech University (Fall 2011).

Invited Speaker, "How to 'Make the Grade' as a College Student," delivered as part of Arkansas Tech University's Student Orientation Activities (July 2011).

Invited Speaker, "eTech Overview and website," delivered to Arkansas Tech Alumni Board (June 2011).

Member, Deans Council, Arkansas Tech University (Spring 2011-June 2018).

Chair, eTech Task Force, Arkansas Tech University (Spring 2011-Spring 2014).

Chair, Faculty Excellence Awards Selection Committee, Arkansas Tech University (Spring 2010).

Member, Curriculum Committee, Arkansas Tech University, (Fall 2010-Spring 2011).

Member, University Honors Council, Arkansas Tech University (Spring 2010-Spring 2011).

Member, Technology Committee, Arkansas Tech University (Spring 2010-Spring 2011).

Member, Parks, Recreation and Hospitality Administration Departmental Peer Review Committee (Spring 2010).

Member, ad hoc General Education Committee, Arkansas Tech University (Fall 2008-Spring 2009).

Member, search committee for Vice President of Academic Affairs, Arkansas Tech University (Spring 2008).

Member, Freshman Orientation Course Committee, Arkansas Tech University (Spring 2008).

Member, Higher Learning Commission Self-Study Committee and Steering Committee Member, Arkansas Tech University (Fall 2007-Fall 2011).

Member, Assessment Committee and General Education Sub-Committee, Arkansas Tech University (Fall 2007-Spring 2008).

Member, Rollin' Round the Rim Planning Committee, Arkansas Tech University (Fall 2007-Spring 2011).

Chair and Member, Faculty Senate, Arkansas Tech University (Fall 2006-Spring 2009), (elected to a three-year term beginning Fall 2006, served as chair during 2008-2009 academic year).

Member, Strategic Planning Council, Arkansas Tech University (Fall 2006-Fall 2010).

Member, Faculty/Staff Advisory Committee for the Arkansas Tech Loyalty Fund, (Fall 2006-Spring 2009).

Academic advisor to incoming freshmen, Academic Advising Center, Arkansas Tech University, (Summer 2006-Summer 2009).

Chair and Member, Professional Development Committee, Arkansas Tech University (Fall 2005-Spring 2009), (member beginning Fall 2005, served as chair during 2007-2008 academic year).

Member, Media Team, Challenging College Alcohol Abuse, Arkansas Tech University (Fall 2005-Spring 2008).

Member, search committee for Associate Dean of Student Services/Director of Retention Services, Arkansas Tech University (Summer 2005).

Member, search committee for Development Officer, Arkansas Tech University (Summer 2005).

Member, "Return to Glory" Faculty Fundraising Committee, Arkansas Tech University (Fall 2004).

Chair and Member, New Faculty Orientation Committee, Arkansas Tech University (Spring 2004-Summer 2008), (member beginning Spring 2004, served as Chair for 2008 activities).

Member, search committee for Dean of Students position, Arkansas Tech University (Spring 2004).

Member, task force in Arkansas Tech's participation with the American Association of State Colleges and Universities' Hallmarks of Excellence in the First Year of College Project (Spring 2003).

Community Service:

Board Member, Russellville Kiwanis Club (October 2016-September 2018).

Member, Russellville Kiwanis Club (April 2016-August 2021).

Invited Speaker, "Building Online Quality at Arkansas Tech University," delivered to the Russellville Kiwanis Club (March 2016).

Member, Leadership Russellville Class of 2014-2015, a program through the Russellville Chamber of Commerce (October 2014-June 2015).

Invited Speaker, "Why We Relay," delivered at the Pope Co. Relay For Life Survivors' Banquet (April 2013).

Invited Speaker, "What's Real/What's Not? Technology and the Ethics of Your 'Image'," delivered at Girls of Promise Conference, held at Arkansas Tech University (February 2013, February 2012).

Governing Board President, Big Brothers Big Sisters of North Central Arkansas (January 2011-December 2012).

Invited Speaker, "Benefits of Being Big," delivered for the Big Brothers Big Sisters "Big Breakfast" event (November 2011).

Invited Speaker, "Being Ever Present in Your Life," delivered to Arkansas Scholars recipients for the Russellville Chamber of Commerce (April 2011).

Publicity Co-Chair, Pope/Yell County Relay For Life Planning Committee (Fall 2010-Spring 2011).

Chair, CEO Search Committee, Big Brothers Big Sisters of North Central Arkansas (April-May 2010).

Volunteer, Cancer Prevention Study 3 (CPS-3) at the 2010 Pope/Yell County Relay For Life (May 2010).

Member, Governing Board (January 2010- December 2012) and Advisory Board (January 2010-May 2011), Big Brothers Big Sisters of North Central Arkansas.

Member, Pope/Yell County Relay For Life Planning Committee (Fall 2007-Spring 2011).

Publicity Chair, Pope/Yell County Relay For Life Planning Committee (Fall 2007-Spring 2008).

Member, River Valley United Way Board of Directors, (January 2007-September 2009);
Chair of Community Impact Committee (January 2008-January 2009).

Team captain, Journalists For Life (Relay For Life team with ATU Journalism students), Arkansas Tech University (Spring 2004-Spring 2006, Spring 2013-2015; team membership Spring 2003-Spring 2008, 2013).

Advisory Board Member, Big Brothers Big Sisters of North Central Arkansas (April 2002-December 2005).

BIOGRAPHICAL SKETCH

NAME: William Reeder

POSITION TITLE/RANK: Assistant Professor of Multimedia and Broadcast Journalism (Tenured)

EDUCATION/TRAINING

INSTITUTION AND LOCATION DEGREE Completion

Date FIELD OF STUDY

Arkansas Tech University

Arkansas Tech University

BA

MA

05/1996

12/2002

Broadcast Journalism

Multimedia Journalism

Positions and Employment

1997 Editor/Photographer KARK (NBC)

Little Rock, AR

1998 – 2002 Public Information Officer

Russellville Police Department

2002 – 2006 State Director of Communication

Arkansas Conference of the United Methodist Church

2002 – 2010 Marketing & Branding National Trainer/Advisor

United Methodist Communications, Nashville TN

2006 – 2007 Co-Founder: 7Villages (Social Media Company)

Exeter, NH

2006 – 2017 Founder/Owner: Soapbox Communication

Russellville, AR

2007 – 2022 Assistant Professor of Multimedia and Broadcast Journalism

Arkansas Tech University

Scholarship

2006 – 2017:

Soapbox Communication

Soapbox was a digital marketing company I created specializing in social media and video production.

Until 2017 I kept

an active client list around the United States, creating and implementing marketing plans.

2013 - 2018:

Cabin People

Cabin People was a multi-year writing and video project documenting rural life and traditional woodworking. This

project received significant YouTube success as well as being featured on the Discovery Channel.

2016:

Much Work to be Done, About Magazine:

Cover story on Fred Teague, Director of the homeless advocacy organization, The Russ Bus. The story chronicles Fred's

30-day quest to live as a homeless man in Russellville.

Ripples, About Magazine:

Cover story on Jerry McKaughan and CADDIS fly fishing club who bring trout fishing to the River Valley.

Permanent Marker, About Magazine:

Cover story on tattoos, their history, and the culture surrounding them.

2018:

Watershed

Documentary on the asylum seekers on the US Mexican Border and the humanitarian workers who care for them.

Wren's Song, About Magazine:

Cover story on Wren Whiteseven, the orphaned son of Irish immigrants who has brought the music of Ireland to

Russellville.

2019:

A Space in Between, Arkansas Life Magazine:

The story and history of the Subiaco Monastery and the Benedictine monks who have pledged their lives to the place.

2020:

A Ghost on the Black River, Arkansas Life Magazine:

The story and family history of the handle mill factory that was built by my grandmother's adopted family and powered

the community of Pocahontas, Arkansas for most of a century.

2021:

Teaching Technology Innovation Grant, In the fall of 2021 I was awarded the Teaching Technology Innovation

Grant for the amount of \$23,910.96 for Project Lighthouse. The project is based off the idea of creating six short,

cinema quality films designed for social media combined with long form podcasts that focus on topics on journalism, social media and understanding truth in the modern age.

BillyReeder.com, A full selection of independent writings, and video projects can be found on my website.

Other Experience and Professional Memberships

2006 – 2017 Owner: Soapbox Communications (Digital Marketing Company)

2017 – Owner: The Atkins Chronicle (newspaper)

The Dover Times (newspaper)

Honors and Leadership Positions

2014 – 2015 SGA Outstanding Professor of the Year

2014 – Department facilities committee chair

2021 – Recipient of the Teaching Technology and Innovation Grant

2021 – College of Arts and Humanities "Professor of the Game" Recipient

Teaching and Professional Service

JOUR 2133 – Introduction to Mass Communication

JOUR 2163 – Introduction to Digital Multimedia

JOUR 2173 – Introduction to Film

JOUR 1911, 1921, 2911, 2921, 3911, 3921, 4911, 4921 – Multimedia Practicum

JOUR 4053 – Advanced Multimedia

JOUR 4053 – After Effects

JOUR 4053 – Finding Creative Stories

JOUR 4083 – Computer Mediated Communication

JOUR 4173 – Public Relations Project

JOUR 4053/5053 – Divided and Entertained

JOUR 4023/5053 – Social Media

JOUR 4113/5113 – History of American Journalism

JOUR 6023 – Visual Storytelling

JOUR 6032 – Video Production for New Media

JOUR 6133 – Multimedia Publishing
Synergistic Activities
2008 – 2009 Human Resources Committee
2010 – Course Development: Visual Storytelling JOUR 6023
2010 – Course Development: Social Media JOUR 4023/5053
2010 – 2017 Bridge to Excellence Mentor
2010 – Search Committee: Journalism
2011 – Course Development: History of American Journalism JOUR 4113/5113
2011 – Search Committee: Journalism
2013 – Search Committee: Art
2014 – 2017 Seminar: Finding Creative Stories JOUR 4053
2014 – Search Committee: Journalism
2015 – Seminar: Advanced Multimedia JOUR 4053
2015 – Seminar: Divided and Entertained JOUR 4053
2016 – Search Committee: Art
2016 – Peer Review Committee: Art
2017 – Design for change presenter and judge
2017- 2022 – University Technology Committee Member
2021 - 2022 – Recipient of the \$25,000 Teaching Innovation Grant for Project Lighthouse

FRANCES M. ROBERSON

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EDUCATION

Arkansas Tech University—Russellville, AR, Master of Arts in Teaching, 2016
Chapman University—Orange, CA, Master of Fine Arts in Film Production, 2008
Lyon College—Batesville, AR, Bachelor of Arts in Theatre with English minor, 1998

CERTIFICATIONS

Arkansas Department of Education: 7-12 English with Journalism endorsement, 2016

ACADEMIC

Assistant Professor of Theatre and Film/Theatre Director/Technical Director

08/2019–Present; Arkansas Tech University, Russellville, AR

Directing Theories and Techniques
Special Problems Course in Post-Production
Social Media Influencing
Special Problems Course in Screenwriting
Introduction to Theatre
Acting for the Camera
Scene Design
Stagecraft Techniques
Narrative Filmmaking Workshop
Viral & Digital Marketing
Advanced Directing
Theatrical Filmmaking Workshop
Various practicums

Secondary English Teacher: AP Language, English III, Pre-AP English II, Journalism

08/2016–05/2019; Atkins High School, Atkins, AR

AP Language
English III
Pre-AP English II
Journalism

Visiting Lecturer of Public Speaking

01/2013–05/2016; Arkansas Tech University, Russellville, AR

Public Speaking

THEATRE

TECHNICAL DIRECTING

<i>Three Viewings</i>	Arkansas Tech University	2021
<i>Mil Lenguas/A Thousand Tongues</i>	Arkansas Tech University	2021
<i>The Bacchae</i>	Arkansas Tech University	2020
<i>The Pillowman</i>	Arkansas Tech University	2020

	<i>A Taste of Buffalo</i>	Arkansas Tech University	2019
DESIGN			
	Costumes, <i>The Bacchae</i>	Arkansas Tech University	2021
	Lighting, <i>Tango</i>	Harlequin Theatre, Batesville, AR	1996
DIRECTING			
	<i>Clue</i>	Second Stage Theatre, Anaheim, CA	2001
	<i>I Dream Before I Take the Stand</i>	Hyde Park Players, Batesville, AR	1998
	<i>The Sleep Seeker</i>	Hyde Park Players, Batesville, AR	1997
TECHNICAL			
	Assistant Stage Manager, <i>Keely and Du</i>	Vanguard Theatre Ensemble, Fullerton, CA	2000
	Assistant Stage Manager, <i>Twelfth Night</i>	Vanguard Theatre Ensemble, Fullerton, CA	2000
	Assistant Stage Manager, <i>Lend Me a Tenor</i>	Vanguard Theatre Ensemble, Fullerton, CA	2000
	Stage Manager, <i>A Midsummer Nights Dream</i>	Harlequin Theatre, Batesville, AR	1995
ACTING			
	<i>A Bunch of B.S.</i>	Second Stage Theatre, Anaheim, CA	2001
	<i>Beggars' Opera</i>	Harlequin Theatre, Batesville, AR	1998
	<i>Electra</i>	Harlequin Theatre, Batesville, AR	1997
	<i>'Dentity Crisis</i>	Hyde Park Players, Batesville, AR	1996

FILM

JUDGING

Panelist	ATU's University Honors Little Film Festival	2021
Panelist	Global Film Challenge	2021
Panelist	48 Hour Film Project	2015-2021

SUPERVISING

RHS Confessional	Russellville High School Journalism Dept.	2016
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DIRECTING

<i>Beauregard Bottoms</i>	Arkansas Tech University	2022
<i>I No Keen</i>	Arkansas Tech University	2021
<i>Small Town Wagers</i> (in production)	Diamond State Films	2021
<u>The Mount Nebo Chicken Fry</u> (HD short film)	Independent	2008
<u>Sweet Valentine</u> (HD Music Video)	Independent	2007
<u>Simple Pleasures</u> (16-mm short film)	Chapman University	2006

ART DEPARTMENT**MISC. MEDIA**

<u>Rape of Africa</u> (Still Photography)	Photographer: David LaChapelle Starring: Naomi Campbell	2007
<i>Nip Tuck Promo</i> (Hologram)	HSI	2007

COMMERCIALS

<u>JC Penney: Breakfast Club</u> (35-mm)	Directed by: David LaChapelle	2007
<i>MoveOn.org</i> (HD)	XOVR Films	2007
<u>Coca-Cola: Morning Routine</u> (35-mm) Recipient of the 2007 Coca-Cola Refreshing Filmmaker Award. Screened at over 20,000 theaters nationwide.	USC	2006
<i>Chipotle Spec</i> (HD)	Chapman University	2005
<u>Coca-Cola: The Reel Monkey</u> (35-mm) Recipient of the 2006 Coca-Cola Refreshing Filmmaker Award. Screened at over 20,000 theaters nationwide.	Chapman University	2005
<i>Cingular Spec</i> (35-mm)	Chapman University	2006
<i>Trojan Condoms Spec</i> (35-mm) Cecil Award Nomination for Best Commercial.	Chapman University	2006
<u>Coca-Cola: Kid Entrepreneur</u> (35-mm) Finalist of the Coca-Cola Refreshing Filmmaker Award.	Chapman University	2005

FEATURE FILMS

<i>God's Ears</i> (HD)	Grizzly Peak Films	2006
SHORT FILMS		
<i>Nothing but the Best</i> (35-mm)	Chapman University	2007
<i>Saturation</i> (35-mm)	USC	2006
<i>Drowning</i> (HD)	Independent	2006
<i>The Descendent</i> (16-mm) Nominated for a Cecil Award in Production Design	Chapman University	2006
<i>Pic Six</i> (Super 16-mm)	USA Network	2006
<i>Remnants of a Chinese Finger Trap</i> , (16-mm)	Chapman University	2005
<i>Dear Dada Ji</i> (16-mm) Starring Kumar Pallana	Chapman University	2005
<i>Purple Star</i> (35-mm) Leo Freedman Master's Fellowship Recipient	Chapman University	2005
<i>Mirakle</i> (Super 16-mm)	Emerson College	2005
<i>The Way of Dale</i> (35-mm) Dodge Grant recipient	Chapman University	2004
PRODUCING		
<i>NTT Docomo Commercial</i> (HD)	Art Center College of Design	2008
<i>Logical Highway</i> (24p)	Chapman University	2005
<i>Deus Ex</i> (24p)	Chapman University	2005
<i>Rib Shack</i> (16-mm) Dodge Grant recipient, 2005 Audience Favorite Film Award Recipient at the International Black Film Festival, and Honorable Mention for Best Film at the 2005 DIY Convention Film Festival in Los Angeles	Chapman University	2004
<i>The Other Side</i> (24p)	Chapman University	2004
INTERNING		
<i>Ten Items or Less</i> (35 mm) Starring Morgan Freeman and Paz Vega	Revelations Entertainment	2006

SERVICE

Theatre Fellowship, Arkansas Tech University. Supervisor, 2019-Present.

New Faculty Orientation Committee, Arkansas Tech University. Member, 2020-present.

CETL Badging Initiative Committee: Arkansas Tech University. Member, 2020-present.

Communication & Journalism Department Redesign Committee: Arkansas Tech University. Member, 2021-present.

Communication & Journalism Social Media Committee: Arkansas Tech University. Member, 2021-present.

48 Hour Film Project. Judge, 2015-present.

The Global Film Challenge. Judge, 2021.

University Honors Little Film Festival, Arkansas Tech University. Judge, April 2021.

Honors Project, Arkansas Tech University. Mentor, 2020.

Techionary, Arkansas Tech University. Special Event Host, 2019-2020.

Philippe van Houtte's *Les Chevaliers et les Dames de Cannes*—a special presentation of his students' experience at the Cannes Film Festival. (November 7, 2019)

Assisted the Advancement Division in hosting Ms. Gay Block's Art exhibition opening program, which was attended by Gov. Asa Hutchinson. (February 5, 2020)

Hosted a Q&A with Broadway star Bryan Terrell Clark for the Advanced Directing class and select other students by invitation. (February 27, 2020)

NAME: Toland, Megan Leigh

POSITION TITLE/RANK: Assistant Professor of Journalism

EDUCATION/TRAINING

INSTITUTION AND LOCATION	DEGREE	Completion Date	FIELD OF STUDY
University of the Ozarks, Clarksville, Ark.		2002-2003	Mass Communication
Arkansas Tech University, Russellville, Ark.	B. A.	05/2006	Journalism-Broadcast
Arkansas Tech University, Russellville, Ark.	M.A.	12/2008	Journalism-Multi-Media

Positions and Employment

2008-2011 Adjunct Instructor of Communication, University of the Ozarks, Clarksville, Ark.

2009-2011 Program Coordinator, Big Brothers Big Sisters of NCA, Russellville, Ark.

2011-2013 Marketing Director, Russellville Area Chamber of Commerce, Russellville, Ark.

2012-2013 Adjunct Instructor of Journalism, Arkansas Tech University, Russellville, Ark.

2013-2014 Visiting Instructor of Journalism, Arkansas Tech University, Russellville, Ark.

2014- Assistant Professor of Journalism, Arkansas Tech University, Russellville, Ark.

Scholarship

Fall 2013 Completed *Online Certification Program* sponsored by the ATU e-Tech Division

Fall 2014 Spoke at Arkansas Association of Continuing Community and Workforce Education Fall Conference

Fall 2015 Presented at the PRSSA Fall Workshop Day

Summer 2016 Awarded a \$2500 Community Grant from Walmart

Spring 2016 Awarded a \$6,684 Student Interdisciplinary Research Grant

Fall 2016 Presented at the DECA-Central Arkansas Fall Mini Conference
Attended the PRSA International Conference. (Indianapolis)
Continued work on the Student Interdisciplinary Research project.

Spring 2017 Completed a book review for Oxford University Press.
Continued work on the Student Interdisciplinary Research project.

Summer 2017 Completed a book review for McGraw-Hill Education.

Fall 2017 Attended the PRSA International Conference. (Boston)

Spring 2018 Awarded a \$500 grant from the SPJ regional directors.

Fall 2018 Awarded a \$500 Faculty Research grant as the Co-PI

Spring 2019 Awarded a \$300 grant from the SPJ regional directors

Fall 2019 Completed a chapter review for Sage Publishing

Fall 2019 Awarded a \$350 grant from the SPJ regional directors

- Spring 2020 Awarded a Professional Development Grant for \$2,479.68 for PRSA 2020 International Conference
- Fall 2020 Approved for an eTech course development
- Spring 2021 Completed a course re-design with a professional development grant
- Fall 2021 Attended the SPJ annual conference
- Spring 2022 Completed Educause's training, Designing Hylfex Courses

Other Experience and Professional Memberships

- 2013- Professional work for local companies/organizations
- 2014- Member, Society of Professional Journalists
- 2014-21 Member, Public Relations Society of America

Honors and Leadership Positions

- 2015- Faculty Advisor, ATU Chapter of SPJ
- 2015 Volunteer of the Month, Big Brothers Big Sisters of Central Arkansas
- 2016 Oakland Heights Golden Star Award for ATU SPJ's volunteer efforts
- 2019 Two groups of senior students won a Prism Award, given by Arkansas PRSA
- 2019-20 Awarded Professor of the Year
- 2021 Three senior students won a Prism Award, given by Arkansas PRSA

Teaching and Professional Service

- RTV 2193 Video Editing
- RTV 2053 Newswriting
- RTV 3074 Broadcast Journalism
- COMM 2003 Public Speaking
- JOUR 2133 Introduction to Mass Communications
- JOUR 3173 Public Relations Principles
- JOUR 3173 Public Relations Principles (15-week online)
- JOUR 3173 Public Relations Principles (8-week online)
- JOUR 3273 Public Relations Writing
- JOUR 4173 Public Relations Project
- JOUR 4091 Internship
- JOUR 4993 Special Problems
- JOUR 4053 Seminar: Community PR Practices
- TECH 1001 Freshman Orientation

Service

Campus:

- Fall 2013 Served on a pre-accreditation self-study review committee
- Spring 2014 Participated in the *Women in the Workplace* luncheon
- Spring 2014 Secretary for the Journalism Curriculum Review Committee
- Spring 2014 Judge for the ATU Oratory Competition

Spring 2014 Publicity Coordinator for *Live/Live Online*, a play presented by the theatre department

Fall 2014 Bridge 2 Excellence mentor

Spring 2015 Judge for the ATU Oratory Competition

Spring 2015 Participated in the *Women in the Workplace* luncheon

Summer 2015 Served on the search committee for the Employer Relations Coordinator position

Fall 2015 Became faculty advisor for SPJ, Society of Professional Journalists

Fall 2015 Bridge 2 Excellence mentor

Fall 2015 Taught Tech 1001

Fall 2015 Served on the Enrollment and Marketing working group for the Strategic Planning Committee

Fall 2015 Hosted the International Education Week's International Fashion Show

Spring 2016 Communication and Journalism Academic Liaison

Spring 2016 Presented at Zeta Tau Alpha's weekly meeting

Spring 2016 Participated in the *Women in the Workplace* luncheon

Summer 2016 Worked at Academic Advising Center

Summer 2016 Presented at Admissions Office Student Worker training

Fall 2016 Worked at Academic Advising Center

Fall 2016 Bridge 2 Excellence mentor

Fall 2016 Taught Tech 1001

Fall 2016 Hosted the International Education Week's International Fashion Show

Fall 2016-18 Adjunct Support committee member

Fall 2016 New Faculty Peer Mentor

Fall 2016 Service Excellence committee member

Fall 2016 Served on the search committee for Game and Interactive Media position

Fall 2016 Served as faculty usher during the fall commencement ceremony

Spring 2017 MARCOMM internship committee member

Spring 2017 Identified as Campus Security Authority for ATU

Spring 2017 Spoke with Zeta Tau Alpha members at their weekly Bible study

Spring 2017 Participated in the *Women in the Workplace* luncheon

Spring 2017 Served on the search committee for Game and Interactive Media

Spring 2017 Served on the search committee for Health and Physical Education

Spring 2017 MARCOMM Internship committee member

Spring 2017 Served on the MARCOMM RFP committee

Summer 2017 Worked at Academic Advising Center

Fall 2017 Bridge 2 Excellence mentor

Fall 2017 Taught Tech 1001

Fall 2017 Co-chair of the Civic Action planning committee

Fall 2017-18 Student Affairs committee member

Fall 2017-20 HLC Criteria 1 committee member

Fall 2017 Served on the search committee for Health and Physical Education

Fall 2017 MARCOMM Internship committee member

Fall 2017 Hosted the International Education Week's International Fashion Show

Spring 2018 K-12 Initiative committee member

Spring 2018 Faculty Liaison board member for the Center for CEO

Spring 2018 Presented *Presentational & Professional Speaking* for OnTrack
 Spring 2018 Participated in the *Women in the Workplace* luncheon
 Spring 2018 MARCOMM Internship committee member
 Spring 2018 Arts and Humanities internship scholarship fundraiser committee
 Spring 2018 Served on the search committee for the Director of Career Services
 Fall 2018 Bridge 2 Excellence mentor
 Fall 2018 Presented *Speed Networking* for OnTrack
 Fall 2018 Hosted the International Education Week's International Fashion Show
 Fall 2018 Participated in the panel for the Career Services Employer Relations
 Coordinator position
 Spring 2019 Participated in the *Women in the Workplace* luncheon
 Spring 2019 Judge for the Women's Week essay contest
 Spring 2019 MARCOMM Internship committee member
 Summer 2019 Substitute for Arkansas Governor's School
 Summer 2019 Assisted JSHS Coordinator, Dr. Jessica Young, with communication and
 outreach
 Summer 2019 Attended Academic Majors Fair at the Inaugural First Generation Student
 Institute
 Fall 2019-20 Student Affairs committee member, Chair
 Fall 2019 Served on the search committee for the Dean of AH position
 Fall 2019 Hosted the International Education Week's International Fashion Show
 Spring 2020 Completed Campus Security Authority training
 Spring 2020 Participated in ATU Career Services/Career Fair Round Table Discussion
 Spring 2020 Participated in the HLC Criterion 1 Focus Group
 Spring 2020 Participated in the *Women in the Workplace* luncheon
 Spring 2020 Served on the search committee for the Human Resources Director
 Fall 2020 Began as an Academic Coach
 Fall 2020 Served on the search committee for Coordinator of Alumni Engagement
 Spring 2021 Served as the Publicity Committee chair for Mil Lenguas/A Thousand Tongues
 Spring 2021 Served on the Faculty Advising task force
 Fall 2021 Served as a guest on the ATU Live! Talk show produced by Residence
 Life
 Fall 2021 Hosted the International Education Week's International Fashion Show
 Fall 2021 Began serving as a mentor as part of the Career Services' pilot mentor
 program
 Fall 2021 Began serving on the ATU IRB
 Fall 2021 Served on the Hall of Distinction voting committee
 Fall 2021 Completed Campus Security Authority training
 Spring 2022 Began serving as a mentor for a student in the Honors program

Community:

2009-2012 Vacation Bible School Teacher, Second Baptist Church
 2010-2019 Big Sister to Destiny, Big Brothers Big Sisters
 2013-2015 Board member, Big Brothers Big Sisters

2013 Judge, Arkansas DECA Career Development competition and conference
2014-2016 Committee member, Russellville Area Chamber of Commerce Expo
2014 Judge, Russellville High School Marketing Program/DECA competition
2014 Coach and Secretary, *Women Run Arkansas* training program
2014 Chairman, Russellville Area Chamber of Commerce Membership Drive
2015 Judge, Arkansas DECA Career Development competition and conference
2015-2018 Committee member, Russellville Area Chamber of Commerce Education
2016-2017 Committee member, Connect Church Connect Café
2016-2018 Committee member, Connect Church Creative Team
2016 Judge, Sigma Delta Chi Journalism Awards
2016 Served as a Job Shadow Mentor to a Greenwood High School freshman
2016 Served as a Job Shadow Mentor to a Russellville High School senior
2016 Junior Runners Coach, *Women Run Arkansas* training program
2016 Committee member, Connect Church Fall Fest
2017 Judge, Arkansas DECA Career Development competition and conference
2017 Judge, Sigma Delta Chi Journalism Awards
2017 Committee member, Vacation Bible School
2018-2019 Committee member, Tim Tebow's *Night to Shine*, hosted by Connect Church
2018 Presented to Kidnections mentoring program
2018 Judge, Arkansas DECA Career Development competition and conference
2018 Judge, Sigma Delta Chi Journalism Awards
2018 Judge, Press Club of Long Island journalism contest
2018 Judge, Russellville High School Marketing Program/DECA competition
2018 Judge, Russellville High School Computer Business Applications honor
presentations
2019 Judge, Arkansas DECA Career Development competition and conference
2019 Judge, Sigma Delta Chi Journalism Awards
2019 Judge, Russellville High School Computer Business Applications honor
presentations
2019 Volunteer, free summer lunch program, Connect Church
2020 Volunteer, free summer lunch program, Connect Church
2021 Habitat for Humanity Pope County Board Member

Ongoing:

2014- Volunteer Preschool Teacher, Connect Church
2014- Committee member, ATU Connection
2021- Board member/Public Relations chair, Habitat for Humanity Pope County

Synergistic Activities

- 2014 Created a seminar course: Community PR Practices
- 2016 Created a seminar course: PR Tools and Techniques
- 2016-17 Interdisciplinary Research Project: Students Design for Change.
Working with faculty members representing Sociology, Engineering, and Physics.
Working with student workers representing Sociology, Engineering and Journalism.
Collaborating with Arkansas high school students and teachers. Goal is to raise awareness about the homeless population in our state and take action on a major need; which is better shelter.
- 2018- Research with Dr. Alexis Johnson to understand what health issues are important to the River Valley community and how we can raise awareness and facilitate more open conversations related to these issues. Our goal is to uncover specific events and health campaigns that are disseminated to the public and to measure the effectiveness of these campaigns and events.
Focus Groups held Fall 2018, Spring 2019, Fall 2019
Interviews conducted Spring 2019
- 2019 Research for course redesign: Jour 3173
- 2019 Research for assessment purposes: Jour 3173
- 2020 Partnered with SPJ and Google News Initiative to host a training for journalism students
- 2021 Partnered with local high schools to educate students on media literacy
- 2022 Partnered with SPJ and Google News Initiative to host a training for journalism students

Research Support/Grants:

Ongoing Research Support/Grants

- 2016 Attended Professional Development and Faculty Research workshop
- 2017 Attended "Strategic Approach to Proposal Writing" hosted by OSPUI
- 2018 Attended "Female Faculty Grant Panel" hosted by OSPUI
- 2019 Attended SPIN Grant Database workshop hosted by OSPUI

Completed Research Support/Grants

- 2016 \$6,684 Student Interdisciplinary Research Grant
- 2016 \$2500 Walmart Community Grant
- 2017 \$500 SPJ Regional Grant
- 2018 \$300 SPJ Regional Grant
- 2019 \$500 Faculty Research Grant
- 2019 \$350 SPJ Regional Grant

Curriculum Vitae

Thomas Allen Vaughn
Department of Speech, Theatre, and Journalism
123 Energy
Arkansas Tech University
Russellville AR, 72801
(479) 964-3257
tvaughn@atu.edu

EDUCATIONAL HISTORY

Doctor of Philosophy Speech Communication 1998	Indiana University Bloomington, Indiana
Master of Arts Communication 1992	University of Arkansas Fayetteville, Arkansas
Bachelor of Arts Communication 1990	University of Arkansas Fayetteville, Arkansas

PROFESSIONAL APPOINTMENTS

Professor Spring 2016-Present	Department of Communication and Journalism, Arkansas Tech University
Associate Professor Fall 2010 to Spring 2016	Department of Speech, Theatre and Journalism, Arkansas Tech University
Assistant Professor Fall 2003 to Spring 2010	Department of Speech, Theatre and Journalism, Arkansas Tech University
Visiting Professor Fall 2002 to Spring 2003	Department of Speech Wabash College
Assistant Professor Fall 1997 to Spring 2002	Department of Speech Wabash College
Lecturer Fall 1996 to Spring 1997	Department of Speech Communication Indiana University
Associate Instructor Fall 1992 to Spring 1996	Department of Speech Communication Indiana University
Teaching Assistant Spring 1991 to Fall 1992	Department of Communication University of Arkansas

SAMPLE COURSES:

Contemporary Rhetorical Theory	Argumentation and Debate
Rhetorical Criticism	Rhetoric of Documentary
Communication Theory	Philosophy of Literary Form
Public Speaking	The Anatomy of National Crises
Persuasion	Interpersonal Communication
Resistance Discourse	Media Criticism
Gender and Communication	Organizational Cultures
Cultures and Traditions	Classical Rhetoric
Communication Education	Business Communication
Agitation and Control	Group Communication
Apocalyptic Rhetoric	Communication Theory
Rhetoric of Horror	Conspiracy Rhetoric

PUBLICATIONS

Thomas Vaughn, *The Ethereal Transit Society*. Bad Dream Entertainment: Seattle, 2020.

Thomas Vaughn, "Taking out the Garbage," *Shadowy Natures*, Ed. Rebecca Rowland, Dark Ink, 2020.

Thomas Vaughn, "Gut Truck," ZNB Press, 2020.

Thomas Vaughn, "The Sarcoline Scarf," *Allegory*, 34, 2019.

Thomas Vaughn, "Luther's Foreskin," *Strange Stories 1*, Forty-Two Books, 2019.

Thomas Vaughn, "The Tulpa," *Dig Two Graves*, Death's Head Press, 2019.

Thomas Vaughn, "Tower of Babel," *Thuggish Itch: Theme Park*, 2019

Thomas Vaughn, "The Friendly Man," *Doorbells at Dusk*, 2018.

Thomas Vaughn, "Old Stumpy," *Deciduous Tales*, 2, 2018.

Thomas Vaughn, "The Serpent's Head," *Oklahoma Pagan Quarterly*, 2018.

Thomas Vaughn, "Exodus Arkansas," *Postcards From the Void*, Darkwater Syndicate, 2018.

Thomas Vaughn, "A Safe Place," *With Painted Words*, 2018.

Thomas Vaughn, "The Book of Life," *Riddled with Arrows*, 2.3, 2018.

Thomas Vaughn, "Sound Technology and the Immobilization in Public Visions of Buster

Keaton,” *American Communication Journal* 10 (2008): 1-9.

Thomas Vaughn, “Gender Transgression Viewed Through the Lens of Monstrosity and Resurrection,” *The Review of Communication* 4 (2004) 308-311.

Thomas Vaughn, “Regulating Sport Rationality through the Moral Controversy of Extreme Fighting,” *Case Studies in Sport Communication*, eds. Robert Brown and Daniel O’Rourke (Praeger: Westport, CT, 2003) 105-124.

Thomas Vaughn, rev. of *Irony’s Edge: The Theory and Politics of Irony*, by Linda Hutcheon in the *Quarterly Journal of Speech* 82 (1996): 428-30.

Thomas Vaughn, “Voices of Sexual Distortion: Birth, Rape, and Self-Annihilation Metaphors in the *Alien Trilogy*,” *Quarterly Journal of Speech* 81 (1995): 423-35.

Thomas Vaughn, “Booting-Up the Boys: The Place of Indoctrination in *Prelude to War*,” *Journal of Communication Studies* 11 (1992): 23-33.

Thomas Vaughn, rev. of *Casing a Promised Land*, by H.L. Goodall in *Journal of Communication Studies*, 10 (1991): 56-58.

CONVENTION PAPERS

“Religious Satire as Sophistic Form: The Critique of Faith-Based Mysticism in Second Century Rome,” presented at the National Communication Association Convention, Washington DC, Fall, 2013.

“Tracing the Transformation of Christianity from Spiritual Idealism to Political Ideology in the Roman Empire,” presented at the National Communication Association Convention, Washington DC, Fall, 2013.

“They Came From Above: Cloaking Technophobia in the rhetoric of Civil Liberties in Rand Paul’s Filibuster,” presented at the National Communication Association Convention, Washington DC, Fall, 2013.

“American Sexuality Under Siege: Exploring the Literary Form of the Defense of Marriage Act,” presented at the South Central Modern Language Association Convention, New Orleans, Fall, 2013.

“Mythic Allegories in the Research of Thomas Frenztz,” presented at the Southern States Communication Association Convention, New Orleans, Fall 2012.

“Why the Pagans Failed: The Rhetorical Collision between Christianity and Hellenism,” presented at the Southern Communication Association Convention, New Orleans, Fall 2011.

- “Is the President a Citizen: Contested Knowledge and the Performance of the Public Sphere,” presented at the Southern States Communication Association Convention, Memphis, Spring 2010.
- “The Shifting Cartography of the Healthy Body in Bloodsports: Normalizing Pain in Competitive Mixed Martial Arts Fighting,” presented at the National Communication Association Convention, San Diego, Fall 2008.
- “Performing Blasphemy: The Use of Satire in Lucian’s Attacks on Religion,” presented at the Southern Communication Association Convention, Savanna GA, Spring 2008.
- “Celsus and Origen Contest for the Soul of an Empire: The Rhetoric of the Early Christian Conflict with Hellenism,” presented at the Southern Communication Association Convention, Savanna GA, Spring 2008.
- “*Aporia* and the Disintegrating Nation-State: A Position Paper over the Challenges to United States Policy in Iraq,” presented at the National Communication Association Convention, Chicago, Fall 2007.
- “Between the Soul and the State: The Nexus between Hellenism and Religious Empire,” presented at the National Communication Association Convention, San Antonio, Fall 2006.
- “The Stone at the Heart of Hellenism: Tracing the Figural Cartography of the Divine Nation,” presented at the National Communication Association Convention, San Antonio, Fall 2006.
- “Was Jesus a Sophist? And, Other Reflections on the Nexus Between Christianity and Hellenism in Classical Pedagogy,” presented at the National Communication Association Convention, Boston, Fall 2005.
- “Tracing the Anatomy of the Feminine Prosthetic at the All-male Institution,” presented at the National Communication Association Convention, San Antonio, 2006.
- “The (Dis)closure of Cinematic Inscriptions: Representing Feminist Aesthetics in Yvonne Rainer’s *Privilege*,” presented at the National Communication Association Convention, New Orleans, Fall, 2002.
- “Regulating Sport Rationality in America through the Moral Controversy of Extreme Fighting” presented at the National Communication Association Convention, Chicago, Fall, 2001.

- “The Rhetoric of Avaunt Garde Cinema and Feminist Aesthetics,” presented at the Southern States Communication Association Convention, New Orleans, Spring, 2001.
- “Killing the Silent Clown: Keaton and the Sound Barrier,” presented at the Conference on Film Comedy, Iola Kansas, Fall, 2000.
- “Masculinity Under Siege: The All-Male Education as Subcultural Interrogation,” presented at the National Communication Association Convention, Chicago, Fall, 1999.
- “Buster Keaton and the Standardization of Masculine Resistance,” presented at the National Communication Association Convention, Chicago, Fall, 1999.
- “The Recovery of Comic Derision for Contemporary Culture,” presented at the National Communication Association Convention, New York, Fall, 1998.
- “Sexuality as Critical Epistemology in the Sociobiology of Helen Fisher,” presented at the National Communication Association Convention, New York, Fall, 1998.
- “The Shifting Voice: The Renovation of the Subject From Ong to Bakhtin,” presented at the National Communication Association Convention, New York, Fall, 1998.
- “The Standardization of Courtship Patterns in the Silent Comedy of Buster Keaton,” presented at the Speech Communication Association Convention, San Diego, Fall, 1996.
- “Moral Panic, Urban Youth Gangs, and the Rhetoric of Containment,” presented at the Cultural Studies Conference, Bloomington IN, Spring, 1996 with John Lucaites.
- “The Silent Cacophony: Buster Keaton’s *The General* as Public Critique,” presented at the Speech Communication Association Convention, San Antonio, Fall, 1995.
- “The Tragic Rhetoric of the Moral Panic: Urban Youth Gangs, Black Male Identity, and the New Racism,” presented at the Southern Speech Communication Association Convention, New Orleans, Spring, 1995 with John Lucaites.
- “An Incendiary Ego: Mobilization of the Subject in Nat Turner’s *Confessions*,” presented at the Central States Communication Association Convention, Indianapolis, Spring, 1995.
- “Rupturing Transcendence in Buster Keaton’s *Seven Chances*: The Negation of the Mass Subject in 1920’s Cinema,” presented at the Speech Communication Association Convention, New Orleans, Fall, 1994.
- “Of Love and Madness: An Analysis of *Helter Skelter*,” presented at the Speech

Communication Association Convention, New Orleans, Fall, 1994.

“*Anatomy of Love and the Sex Contract: Comic Disruption of Gender Distinctions in the Sociobiology of Helen Fisher*,” presented at the Southern States Communication Association Convention, New Orleans, Fall, 1994.

“The Land That Time Forgot: The Location of Natural Law Within the Hyper-ego in Jesse Helms’ *The Uniting of the Silent Majority*,” presented at the Speech Communication Association Convention, Miami, Fall, 1993.

“Examining the Biological Basis of Rhetoric in the Work of Kenneth Burke,” presented at the Central States Communication Association/Southern States Communication Association Convention, Lexington, Spring, 1993.

“Savage Material: The Monomyth in Romero’s *Dead Trilogy*,” presented at the Speech Communication Association Convention, Chicago, Fall, 1992.

“Booting up the Boys: The *Place of Indoctrination in Prelude to War*,” presented at the Southern States Communication Association Convention, San Antonio, Spring, 1992.

“Face-to-Face Over the Radio: An Examination of the Relational Content of Country Music,” presented at the Arkansas State Communication Association Convention, Little Rock, Fall, 1991.

INVITED PRESENTATIONS

“The Relationship Between Aesthetics and Rhetoric,” presented at the Wabash College Colloquium Series, Winter, 2000.

“The Incendiary Ego in Nat Turner’s *Confessions*,” presented at the Ides of August, Wabash College, Summer, 1998.

“Introduction to the Life of Buster Keaton,” presented at Wabash College, Spring, 1998.

HONORS

Dark Regions Writing Contest, 2019
Second Place

Top Four Paper in Feminist and Women’s Studies
National Communication Association 2002

Byron K. Trippett Research Grant
Wabash College 1999

Byron K. Trippett Research Grant

Wabash College 1998

Virginia Gunderson Top Paper Award
Indiana University 1995

Virginia Gunderson Top Paper Award
Indiana University 1994

Top Four Paper in Rhetoric and Public Address
Speech Communication Association 1993

Top Debut Paper in Rhetoric and Public Address
Speech Communication Association 1992

SERVICE AND APPOINTMENTS (Selected)

Convention Panel Chair and Respondent
National Communication Association Convention
2008

Reviewer for the American Studies Division
National Communication Association Convention
2008

Director of Forensics
Arkansas Tech University
2005-Present

Co-authorship of Public Speaking and Introduction to Rhetorical Criticism Workbook
Published by the Wabash College Bookstore
2000-2003

Faculty Advisor to the Speech and Debate Program
Wabash College, (Rotating appointment every third semester)

Faculty Advisor to the Parliamentary Union
Wabash College, (Rotating appointment every third semester)

Lecture Planning and Implementation Committee
Wabash College, 2000-2002

Academic Policy Committee
Wabash College, 1999-2000

Gender Affairs Committee
Wabash College, 1998-2000

Occasional Reviewer, *Women's Studies in Communication*

Arkansas State Communication Association

Editorial Assistant, *Journal of Communication
Studies*, 1991.