ADDENDUM No. 1

To: Prospective Respondents

From: Purchasing Department

Subject: RFP #13-123 – Health Insurance Advisor Services

Here are the answers to the latest questions received.

No.	Question	Response
1.	Does the University currently engage the services of a consulting or brokerage firm to place its employee health and other benefits coverage? If so, please provide the name of the firm and the scope of those services.	No
2.	What are the University's primary concerns regarding compliance with the Patient Protection & Affordable Care Act?	Meeting all requirements of the law and implementation from 2014-forward.
3.	Is the University's health plan grandfathered under the Patient Protection & Affordable Care Act?	Yes
	If so, does the University anticipate losing grandfathered status in the next few years?	No
4.	What plan modifications has the University made since the passage of the Patient Protection & Affordable Care Act? For example, extending coverage to dependents, removal of annual and/or lifetime maximums, issuance of Summary of Benefits and Coverage to participants, only to name a few.	All
5.	How many employees work at the University: a. Full-time status? b. Part-time (and/or adjunct) status?	A. 880 B. 902
6.	Has the University begun to address classifying all employees who may be required to be provided access to health coverage under the Patient Protection & Affordable Care Act?	No, need guidance in this area.
7.	What is the budget for the consulting services based on the scope of services identified in this RFP? Has the University budgeted for additional services? If so, please define the scope of the special projects and the budget for those projects.	To be determined