LEGAL ASPECTS OF HOSPITALITY ADMINISTRATION
ARKANSAS TECH UNIVERSITY
HOSPITALITY ADMINISTRATION
HA 4033
Spring 2014

Instructor: Walt McCarter
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Meeting time: Thursdays 6:00-8:50 p.m.
                      Williamson Rm. 205

Office hours: As requested.

Required Text: Morris, Karen, Norman Cournoyer, and Anthony Marshall. ***Hotel,
                      Restaurant, and Travel Law***, 7th ed. (2007); Delmar Cengage
                      Learning. ISBN: 1418051918

I.   Course Overview and Objectives

Prerequisites: Senior standing, permission of instructor, and BUAD 2033. We'll study
state, federal and local laws affecting the various aspects of the hospitality industry. In
doing so, the class will be introduced to U.S. statutes, regulations and court cases
relating to hospitality administration and industry concerns so students are prepared to
handle real-world situations involving legal issues in hospitality administration.

Students will gain an understanding of
- the legal environment of profit and non-profit organizations;
- where and how to locate laws relating to hospitality administration;
- ethical principles as applied to all professional practices, attitudes, and behaviors
  in hospitality services;
- legal issues pertaining to the hospitality industry; and
- how to incorporate various and changing data for the decision making processes
  necessary in hospitality administration.

Upon completing the course, students will be familiar with
- Federal, state, and local agencies and organizations involved in or responsible
  for regulating the hospitality industry;
- the legal environment of profit and non-profit organizations with regard to
  hospitality administration;
- the ethical considerations and socio-political influences affecting industry
  organizations; and
- the application of various laws to real-world issues in hospitality administration..

II.   Class Meetings and Attendance Policy

This class is scheduled to meet on Tuesday nights, from 6:00-8:50 p.m. in Williamson, Room 205. Attendance is mandatory and roll will be taken each night. Students can have up to two (2) unexcused absences. Three (3) or more unexcused absences will result in a deduction in the student's grade (see **Grading and Exams** below). Five (5) or more unexcused absences shall result in the student being ***dropped from the class***. Excused absences shall be approved by the professor at his discretion by providing him written notice via email in advance.

III.   Grading and Exams

There will be a total of 500 points available in this class, broken down as follows:

Four (4) Exams @ 100 points each	=	400
Attendance is worth 50 points	=	50
Five news stories @ 10 points each	=	50
Total Points Available		**500**

Points earned	Grade
450-500	A
400-449	B
350-399	C
300-349	D
0-299	F

Exams:
There shall be three regular exams, each worth 100 points. Alternatively, there may be individual or class projects assigned in place of one or all regular exams. A comprehensive final examination shall be administered during final exams week, and shall test on materials covered throughout the entire semester.

Assignments:
Each student shall be required to bring in at least five (5) news or journal articles pertaining to legal news or developments in the hospitality industry throughout the course of the semester. At the beginning of each in-class meeting, we will take a few minutes to discuss any news or current events related to these subjects. Students shall use this class time to present their news items to the class.

Attendance:

2 or fewer unexcused absences	50 points
3 unexcused absences	40 points
4 unexcused absences	30 points
5 or more unexcused absences	**DROPPED FROM CLASS**

IV. Academic Integrity

Plagiarism and other forms of cheating will not be tolerated. University rules provide severe penalties for academic misconduct, ranging from course failure to dismissal from the University.

V. Hospitality Administration Program Mission Statement

The mission of the Hospitality Administration Program is to provide quality education in hospitality administration, build a foundation for professional growth and development and encourage lifelong learning.

VI. Semester Schedule

Classes begin .... January 13

Last day to officially withdraw with full reduction of tuition and fees .... January 17

Martin Luther King Day Holiday .... January 20

Mid-term.. March 3

Deadline for degree audit (transcript evaluation): May 2015 graduates .... March 5

Spring break …………... March 24 - March 31

Deadline for degree audit (transcript evaluation): Summer 2015 graduates ......March 31

Early Registration for Summer and Fall 2013 terms .... April 7-22

Last day to withdraw with a "W" or change from credit to audit …...................... April 18
(These dates do not apply if the instructor has dropped student with a grade of "F" for excessive absences)

Reading Day .... April 29

Final examinations .... April 29 - May 6

Graduation .... May 10

Class Schedule

Date	Chapter(s)	Topics
1/16/2014	1-2	Introduction to the Law
1/23/2014	--	Online Assignment – No Class Meeting
1/30/2014	3	Civil Rights and Hospitality Business
2/6/2014	4	Contract Law and the Hospitality Industry
2/13/2014	5-6	Negligence
2/20/2014	7-8	Legal Responsibilities to Guests/Patrons
2/27/2014	9-10	Legal Rights of Owners/Guests
3/6/2014	11-12	Legal Issues in Food and Beverage
3/13/2014	14	Employment Law
3/20/2014	15	Government Regulation of Hospitality
3/27/2014	--	SPRING BREAK
4/3/2014	--	Food Safety/Inspection Issues
4/10/2014	16	Legal Issues in Travel & Tourism
4/17/2014	TBA	The Litigation Process
4/24/2014	--	Class Conclusion and Review
4/29-5/6/2014	--	Finals Week

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<u>Student Agreement</u>

I, _____ , acknowledge that I have read and understand the

Class Syllabus for the above-referenced course, Legal Aspects of Hospitality

Administration (HA 4033) and I agree to the terms set forth therein. Specifically, I have

read and understand the Attendance Policy, Grading Policy, and Academic Integrity

provisions and agree to abide by the terms therein.

_____   _____
(Print name)   (Date)

_____   _____
(Sign name)   (Tech Email address)