

ROBIN E. BOWEN
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EMPLOYMENT HISTORY

President

July 2014 to present

Arkansas Tech University

Arkansas Tech University is a comprehensive public university serving over 12,000 students (approximately 11,000 undergraduate and 1,000 graduate students) in programs ranging from technical certificates and associate degree programs on the Ozark campus, to bachelors, masters, specialist, and doctoral degrees on the Russellville campus.

Responsibilities

- Chief Executive Officer of the university reporting to a 5-member Board of Trustees
- Responsible for establishing the strategic vision for the university, communicating the vision to internal and external constituents, and securing the resources necessary to accomplish goals related to the strategic vision
- Arkansas Tech has approximately 1,000 full time faculty and staff with an annual budget of more than \$135 million

Major Accomplishments

- Successfully initiated a staff senate
- Set a focus on equity and diversity
- Received a \$33 thousand scholarship grant from the Mexican Consulate
- Continued record enrollment
- Increased communication with faculty, staff, and students

Executive Vice President/Provost

July 2013 to June 2014

Fitchburg State University

Fitchburg State University is a comprehensive public institution serving a diverse student body of approximately 4,250 undergraduate and 3,000 graduate students offering over 80 programs.

Responsibilities

- Represented the President in various external and internal activities
- Participated in local, state and national legislative affairs
- Assisted the President with collective bargaining for all employee union groups
- Continued all duties as Vice President for Academic Affairs (below)
- Instituted the university's first dean model, adding the following as direct reports while transferring direct reporting of Chairs to respective Deans

Dean, Arts and Sciences
 Dean, Business and Technology
 Dean, Health and Natural Sciences
 Dean, Education

Vice President for Academic Affairs

June 2011 to June 2013

Fitchburg State University

Responsibilities

- Chief Academic Officer responsible for the execution of educational policy and supervision of institutional budgets
- Served as Chief Operating Officer in the absence of the President
- Administered faculty, professional staff and support staff collective bargaining agreements as related to Academic Affairs
- Responsible for over 200 full-time and all adjunct faculty in a collective bargaining environment
- Ensured the integrity of the university's curriculum
- Provided leadership and direction for all instructional, academic and research areas
- Supported teaching, scholarly, and creative activities
- Initiated and reviewed curricular reforms
- Advised the president on faculty personnel matters including hiring, promotion, tenure, and related policies and governance
- Direct reports included:
 - Associate Vice President for Academic Affairs
 - Dean, Graduate and Continuing Education
 - Dean, Enrollment Management
 - Dean, Education
 - Director, Amelia V. Gallucci-Cirio Library
 - Director, Crocker Center for Civic Engagement
 - Director, Center for Teaching and Learning
 - Director, Honors Program
 - Director, Institutional Effectiveness
 - Director, Regional Economic Development Institute
 - Department Chairs
 - Clerical staff
- Chaired meetings of:
 - Deans Council
 - Department Chairs
 - Emeritus Committee
- Member:
 - President's Executive Cabinet
 - All University Committee
 - Fitchburg State University Foundation, Inc. Board
 - Equity and Diversity Committee
 - Reclassification Committee
- Ex-Officio Member:
 - Fitchburg State University Foundation, Inc.:
 - Center for Italian Culture

Development Committee
 Amelia V. Gallucci-Cirio Endowment Committee
 Faculty Research and Scholarship Committee
 Crocker Center for Civic Engagement Advisory Board
 Regional Economic Development Institute Advisory Board

Major Accomplishments

- Led the university-wide strategic planning process
- In collaboration with faculty, developed, obtained unanimous approval and then implemented the university's academic plan during my first year at the institution
- Doubled departmental travel budgets and increased other support for faculty scholarship
- Implemented "dashboard indicators" for academic programs to enable data-driven decision making; developed indicators in cooperation with department chairs
- Successfully worked to increase both faculty (14.9% to 17.2%) and student diversity (14.9% to 19.4%)
- Instituted a series of efforts to encourage first-generation college students to pursue post-secondary education including introducing the Fitchburg Family First program, offering a free course to parents of first-generation students
- Successfully facilitated efforts to increase retention of at-risk students (at risk student retention was 10% higher than students not at risk)
- Facilitated development of new Game Design and Chemistry majors, both of which received state Board of Higher Education approval
- Initiated a campus-wide review and revision of the Interdisciplinary major
- Collaborated with faculty to revamp developmental mathematics on the campus
- Teamed with faculty and staff to institute the Common Community Read program serving both the institution and broader Fitchburg community
- In concert with other university administrators, community members and the local Community Development Corporation, instigated effort to revitalize the immediate neighborhood and spur economic development
- Served as member of contract negotiation team
- Served as member of Massachusetts Board of Higher Education's Development Math Task Force

Interim Provost/Vice President of Academic Affairs Donnelly College

January to June 2011

Donnelly is an independent, co-educational Catholic institution established to meet the needs of urban immigrants and the working class, with special focus on "those who might not otherwise be served." Donnelly is the region's only federally designated Minority Serving Institution and Hispanic Serving Institution, and offers programs leading to bachelor and associate degrees and certificates.

Responsibilities

- Chief Academic Officer
- Direct reports included:
 Vice President for Institutional Effectiveness

Associate Vice President for Student Success Services

Director, Academic Computing

Director, Education

Director, ESL Program

Director, Library

Associate Dean, Liberal Arts and Sciences

Director, Organizational Leadership

Director, Nursing and Allied Health Programs

- Developed and recommended academic policies and administered procedures for implementing policies
- Oversaw and coordinated curricular planning, new program development, improvement of instruction and faculty development
- In collaboration with the president, made academic budget allocation decisions
- Member of Board of Regents Capital Campaign Committee
- Performed other duties as assigned by the President

Major Accomplishments

- Collaborated with faculty to develop the institution's Faculty Promotion Policies and Procedures
- Assisted in establishing an assessment program in preparation for the adoption of the Higher Learning Commission's Academic Quality Improvement Process (AQIP)
- Performed comprehensive assessments of the Student Affairs Office and the Organizational Leadership Program

Academic Consultant

June to December 2010

Donnelly College

Responsibilities

- Provided expertise in the areas of academic affairs, assessment, program development, academic policy, and fund raising

Vice President for Academic Affairs

2007 to 2010

Washburn University

Washburn University is a public institution that, during my employment, served a student body of approximately 6,300 undergraduate and 1,000 graduate students. The university offered more than 200 programs leading to associate, bachelor, master's and juris doctor degrees. For specific information regarding my departure from the VPAA position at Washburn, see <http://www.insidehighered.com/news/2010/08/31/washburn>.

Responsibilities

- Chief Academic Officer
- Oversaw all academic programs at the university
- Responsible for \$50 million budget and 450 faculty and staff
- Direct reports included:
 - Associate Vice President for Academic Affairs
 - Dean, College of Arts and Sciences
 - Dean, School of Business
 - Dean, School of Law

Dean, School of Nursing
 Dean, School of Applied Studies
 Dean, Washburn Institute of Technology
 Dean, Honors Program
 Dean, Mabee University Library
 Dean, Educational Outreach
 Director, International Programs
 Director, Leadership Institute
 Director, Center for Community Service and Civic Engagement
 Director, Washburn Transformational Experience
 Director, Academic Advising
 Director, Academic Scheduling and Commencement
 Director, Grants Office
 Director, Mulvane Museum
 Director, Academic Scheduling and Commencement
 General Manager, KTWU Public Television Station
 Administrative Coordinator for Faculty Contracts
 Clerical Staff

- Chair:
 - University Rank and Tenure Committee
 - Deans Council
 - University Strategic Planning Council
 - University Retention Committee
 - Deans and Directors Council
 - Washburn Transformational Experience Committee
 - Ad Hoc Scholarship Committee
- Co-chair:
 - University Assessment Committee
 - Technology Steering Committee
- Ex-Officio Member:
 - Faculty Senate
 - University Curriculum Committee
 - Graduate Curriculum Committee
- Member: Executive Staff, Enrollment Committee
- Served on Kansas Board of Regents Committee of Chief Academic Officers and System Committee of Chief Academic Officers
- Developed and recommended policies related to academic programs to the President and administered procedures for implementing policies
- Supervised and coordinated curricular planning, new program development, improvement of instruction and Faculty Development
- Projected academic staffing needs with ultimate responsibility to recommend potential faculty to the President and Board
- In collaboration with the President and Vice President for Administration, made university-wide budget allocation decisions
- Served as the College liaison officer for accreditation
- Performed other duties as assigned by the President

Major Accomplishments

- Chaired the university's strategic planning efforts; the new strategic plan was the basis for the university's capital campaign
- Coordinated a successful institutional accreditation evaluation by the Higher Learning Commission in my first year in the position
- Oversaw the "Washburn Transformational Experience" program, providing an infrastructure and funding for students to participate in research with a faculty mentor, travel abroad, provide community service or complete a leadership project at the university or in the community
- Revamped and reinvigorated the university's honors program, leadership program and university library in partnership with program directors and Dean of the Library
- Coordinated university retention efforts; new initiatives resulted in enhanced retention rates
- Transitioned Washburn Institute of Technology (previously Kaw Area Technical School) from oversight by Topeka Public Schools and seventeen other regional public schools to university oversight and governance
- Created a director of academic diversity position to facilitate academic diversity initiatives; also collaborated with multiple community programs to encourage first-generation college students to pursue post-secondary education
- Collaborated with faculty to create a new general education curriculum in an effort to create a more transfer-friendly program of study while maintaining academic excellence

Dean, School of Graduate and Professional Studies Rockhurst University

2002 to 2007

Rockhurst University is a private, Jesuit institution that, during my tenure, served approximately 3,000 undergraduate and graduate students. *US News and World Report* consistently ranked Rockhurst as one of the 20 Best Colleges in the Midwest in the master's category. Rockhurst's School of Graduate and Professional Studies was comprised of eight undergraduate, three master's and one professional doctorate program.

Responsibilities

- Served as founding Dean of the School of Graduate and Professional Studies
- Recruited, supervised and provided development opportunities for over 90 faculty and staff
- Member of university Strategic Budgeting Committee
- Supervised research activities at the university and oversaw the IRB
- Managed accreditation activities for education and health-related programs
- Oversaw enrollment management for evening non-traditional student populations and graduate programs

Major Accomplishments

- Collaborated with faculty to develop foundational documents including core values and mission statements, policies and procedures, and a strategic plan for the school
- Successfully led a curriculum transition to strengthen the liberal arts core curriculum
- Partnered with faculty in program development including a Bachelor of

Science in Sports Science, a Master of Education with multiple tracks, and a Doctorate of Physical Therapy

- Increased percentage of tenure-track faculty with doctorates from 76% to 97%
- Grew racial and ethnic diversity of full-time faculty from 4% in 2002 to 11%; student diversity in the school was more than double that of the overall university
- Collaborated with Office of Student Development and other offices to enhance university services for non-traditional students

Associate Dean

1998 to 2002

College of Arts and Sciences

Rockhurst University

Responsibilities

- Served as primary liaison with the Higher Learning Commission for the College of Arts and Sciences
- Established articulation agreements with other colleges and universities
- Served as administrative coordinator for accreditation and re-accreditation visits
- Founded and oversaw the Office of Continuing Education

Major Accomplishments

- Obtained recognition by the Council of Graduate Schools as a "graduate school" via policy, procedure and program development
- Created an international service trip to Guatemala in collaboration with the Office of Student Development

Faculty Positions

Washburn University, Department of Education

2007 to 2010

Professor with Tenure

Rockhurst University, Occupational Therapy Department

Associate Professor with Tenure

1995 to 2007

Assistant Professor

1992 to 1995

Undergraduate and Graduate teaching responsibilities

Non-teaching responsibilities included:

Presidential Search Committee

Executive Faculty General Assembly

Executive Faculty General Assembly Steering Committee

Graduate Curriculum Committee member and Chair

Undergraduate Curriculum Committee

Teaching Excellence Awards Committee

Library Board
 ACCESS Committee (serving students with disabilities)
 Departmental Curriculum Committee Chair and member
 Admissions Committee
 Faculty Search Committee Chair and member
 Student Advising
 Faculty Advisor for the Student Occupational Therapy Association

Kansas University Medical Center, Occupational Therapy

Graduate Faculty 1990 to 1992

Assistant Professor 1988 to 1992

Undergraduate and Graduate teaching responsibilities
 Thesis and Dissertation Committee member and chair

Non-teaching responsibilities included:

School of Allied Health Research Committee
 Departmental Curriculum Committee
 Graduate Program Committee
 Student Advising

Texas Tech University Health Sciences Center, Occupational Therapy

Acting Chair 1987 to 1988

Assistant Professor 1984 to 1988

Undergraduate teaching responsibilities

Non-teaching responsibilities included:

President-Elect of School of Allied Health Faculty Council
 Retention, Promotion and Tenure Committee
 Administrative Council
 Academic Council
 Scholarship Committee
 AHPIP Advisory Committee
 Departmental Faculty Selection Committee
 Curriculum Committee
 Admissions Committee
 Research Associate with the Texas Tech Alzheimer's Center
 Allied Health Professional Income Plan (AHPIP) Participant
 Newsletter Representative for the Texas Tech Society of Allied Health Professionals
 Faculty Advisor for the Student Occupational Therapy Association
 Student Advising

EDUCATION

Texas Tech University Doctorate of Education in Higher Education (Administration), 1988

University of Arkansas Master of Education in Rehabilitation Counseling, 1983

University of Kansas Bachelor of Science in Occupational Therapy, 1982

RELATED ADMINISTRATIVE AND EDUCATIONAL DEVELOPMENT

- Executive Leadership Academy, 2013-2014
- Women's Leadership Forum, American Council on Education, 2006
- Fund Raising School, Indiana University-Purdue University Indianapolis (IUPUI), 2005
- Institute for Management and Leadership in Education, Harvard University, 2005

SELECTED COMMUNITY SERVICE

- Russellville Chamber of Commerce, board member, 2014- present
- Arkansas Chamber of Commerce, board member, 2014-present
- Arkansas River Valley Alliance for Economic Development, board member, 2014- present
- WinRock Breakthrough Community Development Initiative, Pope County representative, 2014- present
- United Neighbors of Fitchburg Board of Directors, board member, 2013-2014
- Twin Cities Community Development Corporation, member, 2013-2014
- Applewild School, Board of Visitors, member, 2011-2012
- Mana de Topeka (mission is to empower Latinas through leadership, community service and advocacy) co-leader and mentor for the Hermanitas program (program for at-risk Latina teens) and member, 2010-2011
- Kansas Children's Service League Community Council (provides programs and services for families in crisis, foster care and adoptive services) chair of the foster family appreciation event, member of Red Stocking Breakfast committee, member of public awareness committee, 2008-2011
- Kansas Children's Service League Foundation Board of Trustees, board member, fund development committee, 2010-2011
- Topeka YWCA RACE Committee (promotes racial justice and develops a local agenda that reflects the priorities of a diverse community) member, 2009-2010
- Harmony KC Board of Directors—(mission is to fight bias, bigotry and racism through advocacy, conflict resolution and education), member of budget and Martin Luther King celebration committees, 2004-2007
- Kansas City Hospital Association, Allied Health and Pharmacy, 2006-2007
- Manpower Development Taskforce member, 2005-2007
- Johnson County Foster Children's Association Board of Directors, Vice President of Resource Development (fund raising), 1996-1998; foster parent, 1989-2001
- Coalition for Independence (mission is to assist individuals with severe disabilities to live independently in the community) Vice President of the Board of Directors with fund raising, personnel management and budgetary responsibilities, 1993-1996

SELECTED PROFESSIONAL MEMBERSHIPS AND OFFICES

New England Association of Schools and Colleges (NEASC)

- Member of Accrediting Team, 2013-2014

American Association of State Colleges and Universities (AASCU)

- Member, 2007 – present

NERCHE Chief Academic Officer Think Tank

- Member, 2013-2014

Council of Graduate Schools (CGS)

- Chair of Masters Committee, 2006 - 2007
- Professional Doctorates Task Force Member, 2005 - 2007
- Consultant to developing programs, 2005 - 2006

American Occupational Therapy Association, Inc. (AOTA)

- Accreditation Committee for Occupational Therapy Education, Higher Education Representative, 2008-2014; Appeal Board Roster Member, 2013-present; Faculty Representative, 2000-2003
- Roster of Accreditation Evaluators, 2000-2003
- Standards and Ethics Commission, 1992-1999
- Bylaws Policies and Procedures Committee member, 1992-1999
- Standards Review Committee Chair, 1992-1999; member 1989-1999
- Continuing Competency Task Force, 1997-1998
- Field Work Task Force, 1995-1996

SELECTED AWARDS

- AY Magazine— AY's Powerful Women 2015: Education
- Washburn Student Government Association Award—2010, 2008
- Leadership Kansas—2009
- Leadership Topeka—2007
- Robin Bowen Occupational Therapy Student Leadership Award, established in my honor at Rockhurst University—2007
- Roster of Fellows of the American Occupational Therapy Association—1997
- Missouri Governor's Excellence in Teaching Award—1996
- American Occupational Therapy Association Service Award—2011, 2003, 1999, 1998, 1995, 1992
- Joyce Jones Teaching Excellence Award, Kansas University—1993, 1992, 1990, 1989
- President's Excellence in Teaching Award, Texas Tech University Health Science Center—1988
- Texas Tech University Health Sciences Center Student Senate Professor of the Year Award, Texas Tech University Health Sciences Center—1988
- Phi Kappa Phi, Texas Tech University—1988

PATENTS

Bowen, R., Schroeder, R., Peterson, D., and Bueche, K. (11/09/99).
Compliance Monitor. PAT#5982285

FEDERAL GRANTS—PRINCIPAL INVESTIGATOR

Responsible Conduct of Research, 2006-2007 (National Science Foundation
in collaboration with the Council of Graduate Schools—\$15,000)

Occupational Therapists Serving the Needs of Adults with Head Injuries
Through Independent Living and Vocational Education, 1992 -1995 (U.S.
Department of Education, Rehabilitation Services Administration—
\$185,404)

PUBLICATIONS

Bowen, R. "The Return on Investment Higher Education Delivers." Talk
Business & Politics, (March/April 2015): 58.

Bowen, R. et.al. "Taskforce Report on the Professional Doctorate." Council
of Graduate Schools, (2008).

Bowen, R. "Learning, Training and Research: Defining Graduate
Education." Conference Proceedings: Midwest Association of Graduate
Schools, 60, (2004): 17-22.

Bowen, R. "Independent Living Programs" In Scaffa, M.E. (Ed)
Occupational Therapy in Community-Based Practice Settings. F.A.
Davis, (2001).

Hinojosa, J., Bowen, R., Case-Smith, J., Epstein, C., Moyers, P., Scwope, C.
"Self-Initiated Continuing Competence." OT Practice, 5 (24), (2000): CE1-
CE8.

Hinojosa, J., Bowen, R., Case-Smith, J., Epstein, C., Moyers, P., Scwope, C.
"Standards for Continuing Competence for Occupational Therapy
Practitioners." OT Practice, 5.20 (2000): CE1-CE8.

Brown, C. & Bowen, R. "A Comparison of Models in Occupational Therapy
Treatment Planning." Occupational Therapy Journal of Research,
18.1 (1998): 44-62.

Bowen, R. "Helping Patients Set Goals." OT Practice, 3 (3), (1998): 39-41.

Bowen, R. & Davis, V. "Didn't Comply, But Why?" AOTA Conference Abstracts
and Resources. (1998).

Bowen, R. "The Issue Is: Should OT Adopt a Consumer Based Model of
Service Delivery?" American Journal of Occupational Therapy, 50.10
(1996): 899-902.

Bowen, R. "Practicing What We Preach: Embracing the Independent Living Movement." OT Practice, 1.5 (1996): 20-24.

Bowen, R. & Schulz, T. "The Performance of Well Elderly Persons on the Minnesota Spatial Relations Test." Journal of Physical Therapy and Occupational Therapy in Geriatrics, 13.4 (1995): 41-48.

Bowen, R., McNally, S., Kearney-Sadler, R. & Richards, L. "Model Curricula for Teaching Occupational Therapists about Independent Living and Vocational Rehabilitation for Persons with Head Injuries." A Training Document developed for the U.S. Department of Education's Rehabilitation Services Administration: Washington, D.C., (1995).

Bowen, R. and Brown, C. "What's Endependence?" Conference Proceedings: American Occupational Therapy Association, 1 (1995).

Bowen, R. & Gerken, A. "Survey Aids Fieldwork Task Force Members." OT Week, 9 Feb. 1995: 8-9.

Bowen, R. "The Use of Occupational Therapists in Independent Living Centers." American Journal of Occupational Therapy, 48.2 (1994): 105-112

Bowen, R. "The Role of Occupational Therapy in the Independent Living Movement." A statement paper for the American Occupational Therapy Association approved and adopted by the 1993 Representative Assembly of AOTA, (1994).

Bowen, R. "Independent Living Movement Emphasizes Freedom of Choice." OT Week, 18 June 1992: 15.

Bowen, R., & Kelsey, C. "Women Presidents of Baccalaureate Institutions: A Personal and Professional Profile." Conference Proceedings: International Conference for Women in Higher Education, 3 (1990): 63-73.

Bowen, R. "Women Presidents of Baccalaureate Institutions: A Personal and Professional Profile." Dissertation. Texas Tech University, 1988. UMI, 1988.

Littell, E. & Bowen, R. Review of Hand Splinting Principles and Methods. Physical Therapy (1988): 68, 433.

Littell, E. & Bowen, R. "Review of Atlas of Hand Surgery Vol. 2." Physical Therapy, (1986): 66, 877

PRESENTATIONS

Bowen, R. "Women First Panel." 2015Women Can! Conference. Little Rock, AR: March 17, 2015.

Bowen, R. "Like a Girl." Women in the Workplace Luncheon. Russellville, AR: March 13, 2015.

Bowen, R. & Chetro-Szivos, J. "The U Project and Families First Program: New Pathways to Community Engagement." 2014 Academic Affairs Winter Meeting, American Association of State Colleges and Universities. San Diego, CA: February 7, 2014.

Bowen, R. "Women Provost Breakfast." 2014 Academic Affairs Winter Meeting, American Association of State Colleges and Universities. San Diego, CA: February 7, 2014.

Bowen, R., et.al. "Not just a numbers game: Ensuring success in developmental math." 2013 Massachusetts Board of Higher Education Toward National Leadership Vision Project Conference. Boston, Massachusetts: October 18, 2013.

Bowen, R., et. al. "New Provosts Workshop." 2013 Academic Affairs Summer Meeting, American Association of State Colleges and Universities. Baltimore, Maryland: July 25, 2013.

Bowen, R., Arnold, T., & Martin, J. "Hermanitas: Mind, body and soul." 2011 MANA de Topeka Hermanitas Conference. Topeka, Kansas: February 2011.

Koch, S., Sherman, A., Bowen, R., Guillaume, A., & Brockway, G. "An ounce of prevention: Building and maintaining effective partnerships with your human resource professional." 2010 Academic Affairs Winter Meeting, American Association of State Colleges and Universities. St. Thomas, Virgin Islands: February 2010.

Bowen, R. & Roer, R. "Enrollment management and planning for master's institutions." Council of Graduate Schools Annual Conference. Seattle, Washington: December 2007.

Bowen, R., Calvert, D., & Brown, H. "Culminating requirements in master degree programs." Council of Graduate Schools Annual Conference. Palm Springs, California: December 2005.

Bowen, R. & Lynch, C. "Hot topics: Professional doctorates." Council of Graduate Schools Summer Workshop. Santa Fe, New Mexico: July 2005.

Bowen, R. "Professional doctorate programs: Perspectives of a graduate dean." Council of Graduate Schools Annual Conference. Washington, D.C.: December 2004.

Bowen, R., Wells, S., & Kyler, P. "Everyday ethics: Organizational ethics in academia." American Occupational Therapy Association Annual Conference. Minneapolis, Minnesota: May 2004.

- Bowen, R. "Learning, training and research: Defining graduate education." Midwest Association of Graduate Schools Annual Conference. Saint Louis, Missouri: April 2004.
- Bowen, R. & Morris, J. "Every day ethics: The good, the bad, and the ugly." American Occupational Therapy Association Annual Conference. Miami, Florida: May 4, 2002.
- Bowen, R. & Davis, J. "Didn't comply, but why?" American Occupational Therapy Association Annual Conference. Baltimore, Maryland: April 7, 1998.
- Bowen, R. "Embracing the consumer-based model of practice." American Occupational Therapy Association Annual Conference. Orlando, Florida: April 13, 1997.
- Bowen, R. "Standards and Ethics Commission: What does it do for me?" American Occupational Therapy Association Annual Conference. Orlando, Florida: April 14, 1997.
- Bowen, R. "Non-adherence to home treatment programs." Kansas Occupational Therapy Association Annual Conference. Rock Springs, Kansas: October 25, 1997.
- Bowen, R. "Effects of occupational therapy treatment for thumb osteoarthritis." Kansas Occupational Therapy Association Annual Conference. Rock Springs, Kansas: October 25, 1997.
- Bowen, R., Burghardt, R., Taugher, M. "Ethical situations in managed care." TriAlliance Conference Presentation, American Occupational Therapy Association Annual Conference. Chicago, Illinois: April 22, 1996.
- Bowen, R. and Brown, C. "Comparison of practice models." Kansas Occupational Therapy Association Annual Conference. Wichita, Kansas: September 22, 1995.
- Bowen, R. & Brown, C. "Consumer-centered practice: Where is the Occupational Therapist." American Occupational Therapy Association Annual Conference. April 7, 1995.
- Bowen, R. and Brown, C. "How do you spell end*dependence?" OT Education Fall Conference. Kansas City, Kansas: December 3, 1994.
- Bowen, R. "Enhancing independence through consumer control." Winfield State Hospital and Training Center. Winfield, Kansas: November 3, 1994.
- Kyler-Hutchison, P. and Bowen, R. "Ethical issues related to OT practice." Kansas Occupational Therapy Association Annual Conference. Topeka, Kansas: October 14, 1994.
- Bowen, R. "Independent living training for occupational therapists." Kansas Occupational Therapy Association Annual Conference. Topeka, Kansas:

November 5, 1993.

Bowen, R. "Occupational therapy's role in transitional living centers." Mountain Central Conference. El Paso, Texas: August 13, 1993.

Bowen, R. "Occupational therapy's role in independent living: An overview." Kansas Occupational Therapy Association Annual Conference. Lawrence, Kansas: September 25, 1992.

Bowen, R. "Visual perception in adult CVA patients." Bethany Rehabilitation Center. Kansas City, Kansas: August 21, 1992.

Schulz, T. & Bowen, R. "Spatial relations: Comparison of commercial and functional assessments." American Occupational Therapy Association Annual Conference. Cincinnati, Ohio: June 4, 1991 (material presented by Schulz)

Stern, E. & Bowen, R. "Statistics made simple." Kansas Occupational Therapy Association Annual Conference. Kansas City, Missouri: October 12, 1990.

Dunn, W. & Bowen, R. "Perceptual evaluation and treatment: Toward independent living." Woodrow Wilson Rehabilitation Center. Fishersville, Virginia: September 14-15, 1990.

Stern, E. & Bowen, R. "Statistics made simple." Kansas City Hand Rehabilitation Coalition. Kansas City, Missouri: May 10, 1990.

Bowen, R. & Kelsey, C. "Women presidents of baccalaureate institutions: A personal and professional profile." National Association of Women Deans, Administrators and Counselors 1990 Annual Conference. Nashville, Tennessee: April 1990.

Stern, E. & Bowen, R. "From inpatient to non-patient: The role of sensation, perception and movement in the neurorehabilitative and compensatory treatment of brain injured adults." Stroke Rehabilitation Seminar. San Angelo, Texas: March 9-10, 1990.

Bowen, R. & Kelsey, C. "Women presidents of baccalaureate institutions." The Third Annual International Conference for Women in Higher Education. El Paso, Texas: January 8, 1990.

Bowen, R. "A Profile of the female college president." Kansas University. Manhattan, Kansas: December 12, 1989.

Dunn, W. & Bowen, R. "Perceptual evaluation and treatment: Toward independent living." Harmarville Rehabilitation Center. Pittsburg, Pennsylvania: August 11 and 12, 1989.

Bowen, R. "Comprehensive independent living evaluation." Sixth National Forum on Research in Aging. Lincoln, Nebraska: September 21, 1989.

McManigal, S. & Bowen, R. "Women presidents of baccalaureate institutions: A Personal and professional profile." Texas Tech University Association for Advancement of Women in Higher Education. May 1989 (material presented by McManigal; Bowen author)

Bowen, R. "Perceived social acceptability of disabilities by college students." Kansas Occupational Therapy Association Annual Conference. Olathe, Kansas: April 29, 1989.

Bowen, R. "The role of occupational therapy in independent living." Kansas Occupational Therapy Association Annual Conference. Olathe, Kansas: April 29, 1989.

Bowen, R. "Perceptual dysfunction in adult CVA patients." Onaga Community Hospital. Onaga, Kansas: December 30, 1988.

Bowen, R. "Multidisciplinary interventions to improve quality of life." Emerging Concepts of Alzheimer's Care Conference. San Antonio, Texas: October 7, 1988.

Bowen, R. "Independent living: Educating our occupational therapy students." Texas Occupational Therapy 1987 Conference. Austin, Texas: October 24, 1987.

Bowen, R. "Independent living: Who's fulfilling OT's role?" American Occupational Therapy Association Annual Conference. Indianapolis, Indiana: April 5, 1987.