Career Pathways Initiative (CPI)



Career Pathways is an economic development program designed to assist low income parents in meeting their educational and career training goals that will ultimately lead to a high demand, high wage career. Career Pathways is designed for students interested in completing training and immediately entering into a career field that will help their family become self-sufficient. Students who have previously completed an Associate or Bachelor degree may not be eligible for direct services.

To be eligible for Career Pathways:

- ✓ Parent of child under the age of 21 <u>AND</u>
- \checkmark You must have annual family income that falls within the chart below
- ✓ Current or Former TEA, SNAP, ARKids, or Medicaid recipient

2019 POVERTY GUIDELINES FOR THE 48 CONTIGUOUS STATES AND THE DISTRICT OF COLUMBIA

Persons in Household		48 Contiguous States and D.C. Poverty Guidelines (Annual)					
		100%	133%	138%	150%	200%	250%
	1	\$12,490	\$16,612	\$17,236	\$18,735	\$24,980	\$31,225
	2	\$16,910	\$22,490	\$23,336	\$25,365	\$33,820	\$42,275
	3	\$21,330	\$28,369	\$29,435	\$31,995	\$42,660	\$53,325
	4	\$25,750	\$34,248	\$35,535	\$38,625	\$51,500	\$64,375
	5	\$30,170	\$40,126	\$41,635	\$45,255	\$60,340	\$75,425
	6	\$34,590	\$46,005	\$47,734	\$51,885	\$69,180	\$86,475
	7	\$39,010	\$51,883	\$53,834	\$58,515	\$78,020	\$97,525
	8	\$43,430	\$57,762	\$59,933	\$65,145	\$86,860	\$108,575

Career Pathways may be available to assist eligible students with the following direct and indirect services while working towards a GED, Arkansas Career Readiness Certificate, Certificate of Proficiency, Technical Certificate, or Associates Degree:

- ✓ Fuel Assistance to and from classes
- ✓ Books
- ✓ Laptop Loaner Program
- ✓ Student Success Lab available with tutors and learning software
- ✓ Job Placement after completion of program

To be eligible for Career Pathways direct services (transportation assistance & books), students must <u>complete the</u> <u>entire application accurately</u>, <u>complete an essay</u> regarding your <u>short term and long term education and career</u> <u>goals</u>, and <u>submit all eligibility documents</u> listed below. A Career Pathways staff member will call eligible applicants to schedule an interview during open enrollment. Career Pathway's funding is limited; the most qualified candidates will be selected for program participation.

Eligibility Documents – all documents listed below **MUST** be submitted **WITH** application:

- □ Arkansas Driver's License
- □ Student's Social Security Card
- □ Child(ren)'s Social Security Card
- □ Child(ren)'s Birth Certificates or Certificate of Live Birth
- □ Most recent Federal Tax Return
- Letter of Recommendation (from employer, instructor, community leader, pastor, etc.)
- □ FAFSA Student Aid Report (fafsa.ed.gov)

Career Pathways Initiative (CPI) application deadlines and process:

Application submission deadlines are as follows:

Spring Semester – Applications need to be submitted by December 1^{st**}

*Fall Mid-Term pickups are approximately Mid-March

Summer Semester- Applications need to be submitted by May 1^{st**}

Fall Semester-Applications need to be submitted by July 15^{th**}

*Spring Mid-Term Pickups are approximately Mid-October

^{*}New students who have not accumulated a GPA upon submission of their application will be checked at Mid-Term for possible consideration.

****** Priority deadline for application review.

Application process is as follows:

Applications that are complete will go before the Career Pathways team to be reviewed for eligibility.

Applicants that meet the criteria will be called in for the interview process, interviewees are scored on a point system. After all interviews are conducted, the team will select members to be accepted into the program, those members will be contacted by phone and offered a place in the program.

Applicants that are denied will be sent letters to the address they provided on their application and/or emails (to their One Tech email) informing them as to why they were not selected. Applicants that are denied may resubmit applications. Some applications may be held for a later review.

Applying does not guarantee acceptance into the program, acceptance is based on several criteria, including but not limited to: Eligibility, Need, GPA, Interview, etc.

Career Pathways is a competitive program, there is typically a waiting list of applicants. Applications will be considered in the order they are received when openings become available.

Career Pathways Team: Jessica Spicer, Director Brianna Ingram, Career Services-Support Facilitator Angela Cox, Counselor Email: cpi@atu.edu Phone: 479-667-2117

Career Pathways Initiative



Participant Application

Date Received_			
	Office Use Only		

Applicant Information

Last Name	First	M.I	Maiden	DOB
Mailing Address			Apartment/U	nit #
City	State		Zip	
Physical Address			Apartment/U	nit #
City	State		Zip	
Cell Phone	Home Phone		County	
Social Security No		T Number:		
Emergency Contact		Emergency Cont	act Number ()
School Email Race: Asian/Pacific Islander Black (Non-Hispanic Origin) Hispanic American Indian/Alaska Native White (Non-Hispanic Origin) Non-Resident Alien Other	Gender: Male Female	Personal Email_ Marital Status: Single Married Divorced Legally Sepa	Citizens U.S Res Not	ship S. Citizen sident Alien n-citizen untry of Citizenship:
Number of Children Living in the H	ome:	Children's Ages:		
Have you ever been convicted of a drug related felony? No 🗌 Yes 🗌				
Have you Earned aHS Diple	omaGED	College Certific	ate or Degree?	
What is your degree plan?			Expected Gr	aduation Date:
Are you currently employed?Y	esNo			
Where?]	How Long?	Hourly Wage
Did/Do you receive? Snap	Aedicaid Current	TEA Forme	er TEA Al	RKids

By signing below I give full permission to the CPI staff at ATU-OC to review my financial and academic records including but not limited to my FAFSA application, test scores, transcripts, and participation with the DHS programs. I also give permission for CPI to contact references and previous supervisors provided on my application. This information will be used to determine eligibility to participate in CPI. By signing below, I understand participation in CPI may be revoked at any time due to falsifying any information or engaging in inappropriate behavior. I also recognize assistance is limited and not guaranteed.



Write a short essay (minimum of 100 words) explaining your <u>short term and long term education and career goals</u>. Please note; your essay will be used to help Career Pathways in the selection process to determine enrollment and/or funding. Funded services are limited and will be awarded on a semester-by-semester basis. Career Pathways funding is <u>not</u> an entitlement; eligibility or previous receipt of benefits is not a guarantee of funding.

Signature	Date

Authorization to Release or Obtain Information for the Career Pathways Initiative

In the course of providing the best possible service to the participants of the Arkansas Career Pathways Initiative Program, the exchange of information between governmental agencies and educational institutions may be necessary. I hereby authorize the Arkansas Career Pathways Initiative personnel to release and/or provide, on a need to know basis, information which is reasonably necessary to accomplish the goals and objectives of the Pathways program. I understand that the information is confidential and will only be shared with the agencies, institutions or parties listed below unless the release or provision of such information is otherwise prohibited by law or regulation. I understand the individuals that receive and use this information will hold it in the strictest confidence and will use it to better serve me. I understand copies of this signed release will serve as valid authorization and the original signed document will be kept in my file. I understand that government records may be used to obtain this information.

I hereby authorize release of the following information to the following agencies, institutions or other parties unless the release or provision of such information is otherwise prohibited by law or regulation:

- The Department of Health and Human Services and the Division of Child Care and Early Childhood Education (DHHS/DCCECE) may provide information regarding my participation in agency programs. This will include names, social security numbers and other necessary information pertaining to my children.
- The Department of Workforce Services (DWS) may provide information regarding my present or future employment, participation in the Transitional Employment Assistance (TEA) program, unemployment insurance benefit program and my participation in Workforce Investment Act employment and training programs.
- The Department of Workforce Education may provide information including WAGE, Adult Education and current and past education participation.
- The Arkansas Department of Higher Education and affiliated educational institutions may provide records relating to my current and past education.
- The educational institution involved in my participation in the Career Pathways Initiative may provide information between the internal departments.
- The Workforce Investment Act service provider may provide information regarding my participation in adult work programs.
- The Division of Rehabilitation Services may provide information regarding my participation in Rehabilitation Services employment and training programs.
- The Department of Education and local school districts may provide information regarding my current and past education.
- Private and career training institutions may provide records relating to current and past training and education.
- My current and past employers to provide information related to my employment.

As a condition to my authorization the Arkansas Career Pathways Initiative agrees to use the information obtained solely for the purposes authorized by law and regulation including determining eligibility for employment and training programs, developing an appropriate employment or self-sufficiency plan, educational training and plans, and helping me achieve my occupational and education goals. This authorization is valid for 18 months after the date of exit from my program of services. This authorization is valid for the purpose of obtaining information for program performance reporting and participant follow-up activities related to pre-participation and post exit employment and earnings and for the purpose of obtaining educational information relating to my participation in the Career Pathways Initiative. I understand that, as a condition of my receiving services, information collected by the Career Pathways Initiative will be used for purposes of determining overall program performance.

Student Signature	Date
I give permission for Career Pathways to use myself and children for public rela newspapers, newsletters, TV ads, and other media venues.	tions purposes in the media, including
Student Signature	Date
Child's Name	
Child's Name	SSN:
Child's Name	SSN:
Child's Name	SSN:



Child Disclosure Statement

I, _______, verify that I am a parent with a dependent child under the age of twenty-one who lives within my residence.

Child:	SS#
Child:	SS#
Please sign and date below.	
Print Name	
Student's Signature	Date:



CAREER PATHWAYS DWS REFERRAL VERIFICATION

I, ______, understand if I meet the Low-Income Eligibility Standards (130% or below of the Federal Poverty Limit) I will be referred by Arkansas Tech University/Career Pathways to Christy Fuerst, Program Operations Manager for the DWS TANF CPI Liaison Unit. Here I will learn if I qualify for any additional services.

Household Size	TANF-Eligible Income Eligibility Standards (250%-100% FPL)	Low-Income Eligibility Standards (100% FPL)
2	\$41,150-\$16,460	Less than \$16,460
3	\$54,950-\$20,780	Less than \$20,780
4	\$62,750-\$25,100	Less than \$25,100
5	\$73,550-\$29,420	Less than \$29,420
6	\$84,350-\$33,740	Less than \$33,740
7	\$95,150-\$38,060	Less than \$38,060
8	\$105,950-\$42,380	Less than \$42,380

If my family falls within the above guidelines, I agree to contact Ms. Fuerst toll free at 1-855-397-4350 or email

ADWS.TANF.CPI.UNIT@arkansas.gov to set up a telephone meeting.

Student Name

Date



DHS Benefits



Verification Form

To be completed by applicant's local DHS representative

Date:	For:	Career Pathways Initiative ATU-Ozark Campus 1700 Helberg Ln. Ozark, AR 72949			
Benefits verification for:					
Parent(s):					
Name:		Last 4 of SSN:			
Name:		Last 4 of SSN:			
Child/Children					
Name:	Last 4 of SSN:				
Name:		Last 4 of SSN:			
Name:		Last 4 of SSN:			
Name:		Last 4 of SSN:			
Name:		Last 4 of SSN:			
Name:		Last 4 of SSN:			
Benefit verification provided by the following agency/county: This household has stated there are household members, and has applied for/or is receiving the following:					
Has applied for SNAP Is rece	eiving SN/	AP Formerly received SNAP			
Has applied for TEA Is rece	eiving TEA	A Formerly received TEA			
Has applied for Medicaid Is rece	eiving Me	dicaid Formerly received Medicaid			
Has applied for ARkids Is rece	eiving ARI	kids Formerly received ARkids			

Signature & title of individual verifying services: ______