

Top 25% of certificates and degrees

A. Highest full-time job placement in the year after certificate or degree completion.

Certificate	Administrative Assistant and Secretarial Science, General	100%
Masters	Educational/Instructional Technology	100%
Masters	Elementary Education and Teaching	100%
Certificate	Licensed Practical/Vocational Nurse Training	100%
Associate	Registered Nursing/Registered Nurse	100%
Masters	Counselor Education/School Counseling and Guidance Services	87%
Masters	Educational Leadership and Administration, General	86%
Bachelors	Social Studies Teacher Education	82%
Bachelors	Early Childhood Education and Teaching	81%
Associate	Physical Therapy Technician/Assistant	81%
Bachelors	English/Language Arts Teacher Education	79%
Bachelors	Computer and Information Sciences, General	78%
Masters	Education, Other	78%
Bachelors	Health Information/Medical Records Administration/Administrator	78%
Associate	Medical/Clinical Assistant	78%
Bachelors	Registered Nursing/Registered Nurse	77%
Bachelors	Accounting	76%
Bachelors	Physical Education Teaching and Coaching	76%
Associate	Criminal Justice/Safety Studies	75%
Masters	Education, General	75%
Certificate	Technology/Technician	75%
Associate	Industrial Technology/Technician	75%

B. Highest average annual earnings in the year after certificate or degree completion.

Masters	Business Administration and Management, General	\$78,138
Masters	Information Technology	\$64,927
Bachelors	Mechanical Engineering	\$62,949
Masters	Health Information/Medical Records Administration/Administrator	\$61,456
Bachelors	Registered Nursing/Registered Nurse	\$59,128
Bachelors	Electrical and Electronics Engineering	\$55,746
Associate	Registered Nursing/Registered Nurse	\$55,489
Bachelors	Computer and Information Sciences, General	\$54,418
Masters	Educational Leadership and Administration, General	\$53,180
Bachelors	Management Sciences and Quantitative Methods, Other	\$52,293
Masters	Teaching English as a Second or Foreign Language/ESL Language Instructor	\$49,335
Associate	Cardiovascular Technology/Technologist	\$48,661
Masters	Educational/Instructional Technology	\$48,298
Associate	Occupational Therapist Assistant	\$48,131
Masters	Counselor Education/School Counseling and Guidance Services	\$47,449
Bachelors	Computer Systems Analysis/Analyst	\$47,373
Bachelors	Information Technology	\$46,754
Bachelors	Agricultural Teacher Education	\$43,539
Bachelors	Mathematics, General	\$43,452
Bachelors	Business/Managerial Economics	\$43,273
Associate	Industrial Technology/Technician	\$42,725

Bottom 10% of certificates and degrees

A. Lowest full-time job placement in the year after certificate or degree completion

Masters	Crisis/Emergency/Disaster Management	17%
Masters	Information Technology	23%
Certificate	Nursing Assistant/Aide and Patient Care Assistant/Aide	33%
Bachelors	Political Science and Government, General	33%
Certificate	Cosmetology/Cosmetologist, General	35%
Masters	Health and Physical Education/Fitness, Other	36%
Masters	History, General	36%
Certificate	Management Information Systems, General	37%

B. Lowest average annual earnings in the year after certificate or degree completion

Certificate	Culinary Arts and Related Services	\$16,349
Certificate	Cosmetology/Cosmetologist, General	\$20,048
Associate	Child Development	\$20,289
Certificate	Administrative Assistant and Secretarial Science, General	\$20,848
Associate	PUBLIC ADMIN. & SOCIAL SERVICE	\$21,381
Bachelors	English Language and Literature, General	\$21,902
Certificate	Nursing Assistant/Aide and Patient Care Assistant/Aide	\$22,248
Associate	Medical/Clinical Assistant	\$23,520

NOTES:

Earnings reported to the Arkansas Division of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. Graduates still enrolled as students were also excluded. To estimate the number (#) and percentage (%) of full-time workers in the first year following graduation, a minimum 2018 total of \$13,260 with wages reported in all four quarters was required. \$13,260 represents full-time employment of at least 30 hours per week for 52 weeks at \$8.50 per hour.

Additional employed graduates who do not report to the Arkansas Division of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.

The employment rates are also impacted by the diversity of students in higher education. Besides Arkansas residents, many college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work.

Data compiled by the Arkansas Department of Workforce Services and the Arkansas Research Center, for the full report please visit https://www.dws.arkansas.gov/src/files/Arkansas_ESR_2019_final.pdf.