

Top 25% of certificates and degrees

A. Highest full-time job placement in the year after certificate or degree completion.

Associate	Registered Nursing/Registered Nurse	97%
Bachelors	Computer and Information Sciences, General	94%
Masters	Elementary Education and Teaching	94%
Masters	Counselor Education/School Counseling and Guidance Services	92%
Associate	Medical/Clinical Assistant	87%
Masters	Educational/Instructional Technology	86%
Masters	Education, Other	86%
Bachelors	Health Information/Medical Records Administration/Administrator	81%
Bachelors	Early Childhood Education and Teaching	80%
Masters	Educational Leadership and Administration, General	78%
Certificate	Licensed Practical/Vocational Nurse Training	78%
Associate	Licensed Practical/Vocational Nurse Training	78%
Associate	Physical Therapy Technician/Assistant	77%
Bachelors	Accounting	77%
Bachelors	Music Teacher Education	76%
Bachelors	Registered Nursing/Registered Nurse	75%
Masters	Education, General	75%
Cert. of Prof.	Emergency Medical Technology/Technician (EMT Paramedic)	75%
Masters	Nursing Administration	75%
Bachelors	Information Technology	74%
Associate	PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	74%

B. Highest average annual earnings in the year after certificate or degree completion.

Masters	Business Administration and Management, General	\$77,789
Masters	Nursing Administration	\$67,317
Bachelors	Mechanical Engineering	\$61,637
Masters	Health Information/Medical Records Administration/Administrator	\$61,189
Masters	Information Technology	\$58,696
Bachelors	Registered Nursing/Registered Nurse	\$58,365
Bachelors	Computer and Information Sciences, General	\$56,159
Bachelors	Electrical and Electronics Engineering	\$54,738
Bachelors	Management Sciences and Quantitative Methods, Other	\$54,201
Bachelors	Computer Systems Analysis/Analyst	\$52,921
Masters	Educational Leadership and Administration, General	\$52,054
Masters	Teaching English as a Second or Foreign Language/ESL Language Instructor	\$50,081
Associate	Registered Nursing/Registered Nurse	\$49,530
Masters	Crisis/Emergency/Disaster Management	\$48,582
Masters	Counselor Education/School Counseling and Guidance Services	\$48,005
Masters	Educational/Instructional Technology	\$47,812
Bachelors	Accounting	\$47,551
Associate	Occupational Therapist Assistant	\$46,053
Bachelors	Agricultural Teacher Education	\$44,263
Bachelors	Information Technology	\$44,231
Associate	Industrial Technology/Technician	\$44,203

Bottom 10% of certificates and degrees

A. Lowest full-time job placement in the year after certificate or degree completion

Masters	Information Technology	26%
Certificate	Cosmetology/Cosmetologist, General	27%
Cert. of Prof.	Management Information Systems, General	28%
Masters	Teaching English as a Second or Foreign Language/ESL Language Instructor	28%
Masters	Crisis/Emergency/Disaster Management	28%
Masters	History, General	30%
Bachelors	Geology/Earth Science, General	31%
Bachelors	Creative Writing	33%
Bachelors	Political Science and Government, General	33%

B. Lowest average annual earnings in the year after certificate or degree completion

Associate	Child Development	\$17,688
Cert. of Prof.	Nursing Assistant/Aide and Patient Care Assistant/Aide	\$19,530
Bachelors	English Language and Literature, General	\$20,754
Certificate	Cosmetology/Cosmetologist, General	\$21,593
Bachelors	Sociology	\$23,105
Associate	PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	\$23,114
Associate	Medical/Clinical Assistant	\$23,540
Bachelors	Rehabilitation Science	\$23,929
Cert. of Prof.	Technology/Technician	\$23,988

NOTES:

Earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number, percentage, and average wages of full-time workers in the first year following graduation, a minimum annual wage of \$13,260 and a requirement of wages reported in all four quarters of a calendar year were used.

Additional employed graduates who do not report to the Arkansas Department of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.

The employment rates are also impacted by the diversity of students in higher education. Besides Arkansas residents, many college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work.

Data compiled by the Arkansas Department of Workforce Services and the Arkansas Research Center, for the full report please visit <https://www.dws.arkansas.gov/wp-content/uploads/2018/10/2018-Arkansas-Economic-Security-Report.pdf>.