# RECRUITING STRATEGIES FOR ATHLETIC BANDS WITH LIMITED RESOURCES

Jeff Bright | Associate Director of Bands | Western Kentucky University CBDNA Marching and Athletic Band Symposium University of Oklahoma – Norman, OK Friday, May 31<sup>st</sup>, 2013

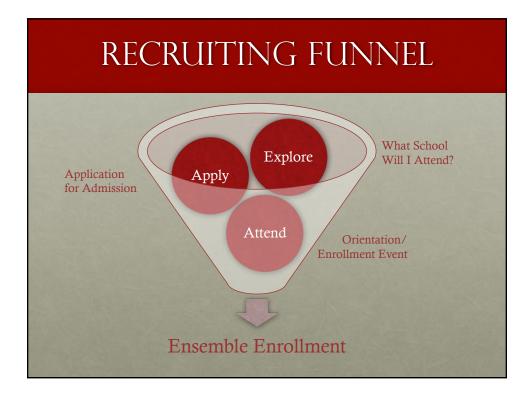


#### RECRUITING STRATEGIES CBDNA ATHLETIC BAND SYMPOSIUM –FROM JUNE 2010 SURVEY PRESENTATION – LOUISVILLE, KY

- Exhibitions (21)
- Director Visits (17)
- Orientation (15)
- Phone Calls (12)
- Student Recruiting (10)
- Mail Outs (6)
- Band Day (5)
- Website (4)
- DVDs/CDs (4)

- Host Marching Contest (3)
- Email Contact (3)
- Facebook (3)
- Scholarships (2)
- Winning Football Team (1)
- Contest Program Ads (1)
- School Paper Ads (1)
- Fliers in Dorms (1)
- SAT/ACT Info Request (1)

Total Number of Respondents = 74



## EXPLORE GOOGLE EFFECT - SOCIAL MEDIA

Google

Coogle Search | I'm Feeling Lucky

Advanced Sea Conferences

#### • Web Site

- Contact Information
- Interest Form
- Links to....
- YouTube Video of Performances
  - Be careful with settings
- Social Media
  - Facebook
  - Twitter

Don't forget to monitor social media sites!



# <section-header> EXPLORE BUDDENCE DEPENDENCE DEPENDENCE DEPENDENCE Provide the service of the service o

#### APPLY EXTRA! EXTRA! READ ALL ABOUT IT!

- Electronic mail
- Admissions Office
  - Extra curricular activities report SAT/ACT Information Request
- Things to include in email
  - Invitation to join group
  - Explain any opportunity for financial aid
  - Introduce band(s) YouTube video
  - Information about group frequently asked questions
  - Specific instructions about how to join group



#### FREQUENTLY ASKED QUESTIONS



WKU BIG RED MARCHING BAND FREQUENTLY ASKED QUESTIONS

How do I become a member? To become a member of the Western Kentucky University Big Red Marching Band all you have to do is enroll in MUS 347 (CRN 07193) as if it were a normal academic class.

When does the band rehearse? The marching band rehearses on Monday, Wednesday and Friday from 3:00-5:15 in the

Are there extra rehearsals? The Marching Band has a preseason camp that takes place the week before school starts. The Marching Band also has dress rehearsals in the stadium on the days there are home games. Percussion and Color Guard can also expect to have one sectional per week. <u>No</u> other extra rehearsals are scheduled.

Will I have enough time to be in the band? Many students who join the Western Band find that they spent more time in rehearsals in their high school band than they do in college. If you could manage your schedule in high school and still participate in band you will have no problem fitting band into your schedule at college.

What is the cost? There is no fee to be in any WKU Band including the Big Red Marching Band. Students must purchase few items such as shoes, gloves, etc. These are usually one time purchases and total less than \$30.00. We do not do any fundraising.

<u>Are scholarships available?</u> Every student who participates in the Big Red Marching Band is eligible to receive a stipend of \$600 at the end of the fall semester.

<u>Do I need to audition to become a member?</u> No. Participation is open to any student who has had previous marching experience. The only auditions students will be required to play are for chair and part placement only.

Do I have to be a music major to be in the band? No. Students from all different academic backgrounds are welcome in the band. In fact, over 60% of the members of the Big Red Marching Band major in a discipline other than music.

Does the band travel? The band will travel to at least one out of town game and may travel to area schools to perform as an exhibition band at marching competitions.

Are there school owned instruments I can use? Marching brass and percussion are provided as well as some concert woodwind instruments. The animed inventory of instruments available for students to check out. If you have a particular instrument need contact Dr. Bright.

## HOW TO JOIN



#### WKU BIG RED MARCHING BAND HOW TO JOIN THE MARCHING BAND

1. Apply for admission to Western Kentucky University

csapps.wku.edu/pls/prod/bwskalog.P\_DispLoginNon?app\_level=UG&qtype=UG

2. After you have been accepted, sign-up for an Academic Transitions Program (ATP)

http://www.wku.edu/atp/

3. When you attend campus for your ATP session you should sign-up for marching band: MUS 347 (CRN 07193)

\*\*\* You must let your advisor you will not be signed up for th olling in marching band or u are enrolled in marching

4. Once you are enrolled in the class you will receive periodic communication about the upcoming season. If you are enrolled before the middle of May you should receive a letter via email with band camp and fall preformance dates. Everyone enrolled by the end of June should receive a letter via US mail with that same information as well as show music for our first show, which we will also use for chair placement auditions.

5. <u>Attend band camp</u>. Band camp typically begins a week before classes start with guard and percussion reporting on a Friday and the rest of the band reporting on Saturday. Students who wish to participate in M.A.S.T.E.R. Plan and marching band will be able to do both. Attendance at band camp will ensure you have a spot in the pre-game and halftime shows.

4

# EMAIL CONTACT

- Create your communication and save in Word
- Excel database with student name and email address
- Go to Word document tools pull down/mail merge
- 2 Get list open data source select excel file
- 3 Insert placeholder insert first name in greeting line
- 5 Preview results select <<ABC>> to insert names
- 6 Complete merge to email address send as HTML

## ATTEND CLOSE THE DEAL

- Orientation and Registration
  - Work with organizers to get lists ahead of time
    - Email addresses and phone numbers
  - 7-10 days ahead of time contact students via email
  - 2-3 days ahead of time contact each student by phone
    - Invite to join group, answer questions, stress low time commitment and benefits of campus involvement
  - Exhibit at information fair or any other event where clubs or organizations recruit students
    - If possible take laptop to enroll students on the spot

"I have never worked a day in my life without selling. If I believe in something, I sell it, and I sell it hard." Estée Lauder

## CAMPUS CONSIDERATIONS

- Express importance of participation with program advisors
- Coordinate schedule with early week orientation programs make sure students are allowed to do both
- Honors college ropes course
- Music department colleagues
- Email current students
- Turn road blocks into building blocks

# RETENTION

- Don't forget to recruit returning members
  - Fall activities based on retention
  - Communicate at least once a month with students after season is over (drum major results, music selections, enrollment, etc.)
- Priority Registration
- Possible General Education Requirement



# WHAT HAS WORKED For You?

Other recruiting strategies that have worked in your situation.