



Benefit Summary

ARKANSAS TECH UNIVERSITY

BC 3000-70_E - (1)



Effective Date:

01/01/2024

WELCOME

Arkansas Blue Cross and Blue Shield is pleased to be your health insurance provider. For more than 75 years, Arkansas Blue Cross has been a name Arkansans have trusted. This Benefit Summary gives you an overview of your health coverage. *This summary is not your policy.* You will receive a Benefit Certificate that describes your complete health insurance coverage in greater detail.

SAVE MONEY WITH YOUR HEALTH INSURANCE

Most of us are interested in saving money, and when you use the services of in-network providers, you will pay less money out of pocket. Please take a moment to review this important information about your coverage.

Provider: You will see the term health care provider throughout this document. Providers are doctors, hospitals and others who offer medical services, such as labs or radiology clinics.

In-network providers: In-network health care providers are part of a group of participants who have agreed to give you a discount.

 In-network providers bill according to our agreement

- In-network providers participate in discounts for your medical services
- We pass the savings on to you, resulting in lower out-of-pocket expenses.

Please check to see that your health care provider is in your network.

Out-of-network providers: Out-ofnetwork health care providers may not offer discounted services to our members.

- Out-of-network providers follow their own billing rules for services
- Your out-of-pocket expenses will be greater when you use an out-ofnetwork provider
- Your health insurance policy is set up with a higher coinsurance.

Always check the network status of a provider that your doctor may refer you to for additional care. If you're referred to an out-ofnetwork provider by an in-network provider, you still may have to pay higher costs.

Medical emergency: In a medical emergency, go directly to the nearest hospital. Medical services are covered at your plan's in-network deductible and health coinsurance amounts. Please note, if a visit to the hospital emergency room isn't a medical emergency, then in-network coverage may not be allowed. This can result in higher out-of-pocket costs. See your Benefit Certificate for a complete description of medical emergencies.

At Arkansas Blue Cross, your continued good health is our main concern.

HOW TO FIND AN IN-NETWORK PROVIDER

Always use your member number (on your ID card) to ensure the proper network when searching online.

For a list of in-network providers, visit us online at: arkansasbluecross.com/find a doctor Your Provider Network is: True Blue or call Customer Service at:

501-378-2010 or 1-800-238-8379

Important Note: For your protection, we want you to know that some doctors and hospitals may require up-front payment of your anticipated portion of the deductible and coinsurance fees. For some health policies, out-of-state providers may not be included at in-network rates. Check your Evidence of Coverage for your plan details.

Important Disclaimer from Arkansas Blue Cross and Blue Shield

This document is intended only to highlight your benefits and should not be relied on to fully determine coverage. Some of the above services are subject to visit, day and/or dollar limits. Please refer to your Benefit Certificate for a full explanation of your benefits, the limitations of these benefits and the services that are not covered. If this document conflicts in any way with the policy issued to your employer, the policy shall prevail.

policy, then you will pay for healthcare costs covered by your plan until you deductible. Family deductibles work differently.	\$9,000 Out-of-network		
Family Deductible: If you or anyone in your family meets the individual d health plan will begin to pay a portion of medical expenses for that person (also called coinsurance). However, when the family deductible is met by members, coinsurance will pay on all family members. <i>Continues on page</i>	\$6,000 In-network \$18,000 Out-of-network		
Coinsurance: A percentage of all remaining eligible medical expenses that is your responsibility to pay after your deductible has been satisfied.			
Copayment: The amount you're required to pay to a preferred provider	Annual Limit on Cost Sharing		
for covered medical expenses. Annual Limit on Cost Sharing: The claims amount that you must pay	In-Network	Individual \$6,000	Family \$12,000
in a calendar year before you're no longer expected to pay copayments, deductible or coinsurance for the remainder of the year. The annual	Out-of-Network*	\$18,000	\$36,000
limitation on cost sharing is outlined in the Schedule of Benefits.	*Annual limit on out-of-network costs does not include copayments.		
Service Type**	Your Cost In-network coinsurance	Your Out-of-networ	
Professional Services			
Primary care physician visit Copayment amount \$40	0%	50%	

Individual Deductible: A dollar amount that you pay for healthcare services before the health plan begins to pay. Every policy has an individual or family deductible. If you are the only person on your

Descriptions

Service Type ^{**}		In-network coinsurance	Out-of-network coinsurance
Professional Services			
Primary care physician visit	Copayment amount \$40	0%	50%
Specialty physician visit (Coinsurance may apply to additional services)	Copayment amount \$80	30%	50%
Adult preventive services		0%	20%
Children's preventive services		0%	20%
Professional fees for inpatient surgical and med	30%	50%	
Professional fees for outpatient surgical and me	dical services	30%	50%
Hospital and Other Medical Facility Serv	ices		
Inpatient services		30%	50%
Outpatient services (Includes surgery, diagnostics, lab and X-ray)		30%	50%
Emergency room visit		30%	30%
Maternity and obstetrics		30%	50%
Therapeutic Services			
Inpatient (limited to 60 days)		30%	50%
Outpatient (limited to 30 visits total) Physical, occupational and speech therapy 	Copayment amount \$40 Copayment amount	0%	50%
Chiropractic	\$80	30%	50%
Other Services			
Durable medical equipment***		30%	50%
Diabetic supplies		30%	50%
Mental health		30%	50%
Ambulance services — Ground		30%	30%
— Air		30%	30%

Additional fees may apply. Please check your Benefit Certificate. * Prior approval required for durable medical equipment that exceeds \$5,000.

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- \$3,000 In-network

ARKANSAS TECH UNIVERSITY

Your Drug Coverage

Your prescription drug benefit is an important part of your health coverage. There are often lower-cost options available; ask your doctor for alternatives.

All preventive prescription drugs are covered in full.

Generic drugs will cost less and have lower copayments. Selecting generic

drugs is a way to save money on your overall healthcare expenses.

Preferred brand-name drugs will cost less and will have lower copayments than non-preferred brand-name drugs.

Non-Preferred brand-name drugs are more expensive drugs. Specialty drugs typically require defined handling and

home storage demands, crucial patient education and careful monitoring.

Your coverage features a mail order option that may offer savings on drugs that have been prescribed on an ongoing basis. Check your [Benefit Certificate/ Certificate of Coverage/Schedule of Benefits] for details.

Copayments by Category	

*One consument per 100 day cupply

Copuyments by Category	*One copayment per 100-day supp				
Preventive	Generic	Preferred Brand	Non-preferred Brand	Specialty	
Covered in full	\$20.00	\$50.00	\$70.00	\$250.00	
Mail order*	\$40.00	\$100.00	\$140.00	\$500.00	

Family Deductible Details

Bob and Sue Thompson have one child, Margo. Their family deductible is \$3,000 and the individual deductible is \$1,500. Sue paid \$1,200 in covered healthcare expenses. Bob paid \$1,100 in covered healthcare expenses. Margo paid \$700 in covered healthcare expenses. None of the Thompson's met the individual deductible. However, their family's total expense \$3,000 (meeting the family deductible) and the health plan will begin paying coinsurance for all family members.

Other Member Services

Blueprint Portal - your personal online self-service center - allows you access to a wealth of information from the home page of our website at arkansasbluecross.com. Access or register for Blueprint Portal through the sign in box on the home page.



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