

ATU – Faculty Senate Input Survey

December 1, 2021

faculty senate@atu.edu

EXECUTIVE SUMMARY FINDINGS OF THE FACULTY SENATE INPUT SURVEY

Response Rate – 82.46%

The Faculty Senate Input Survey was distributed to all 285 full-time faculty at the Russellville campus of Arkansas Tech University (ATU). Of all 285 full-time faculty, 235 responded to the survey, resulting in a response rate of **82.46%**. Of the 235 survey respondents, 220 (77.19%) responded to all survey questions.

Confidence/No Confidence Results – No Confidence

Participants were presented with a yes/no response option to the following question: Do you have confidence in Dr. Bowen’s leadership? Of the 226 responses to this question, **185 (81.86%)** selected NO; **forty-one (18.14%)** selected YES.

185 responses of no confidence represents **64.91%** of all full-time faculty at ATU – Russellville. 41 responses of yes, confidence represents **14.39%** of all full-time faculty at ATU – Russellville.

Faculty Senate Handling of Confidence Vote Process

Participants were presented with a yes/no response option to the following question: Are you satisfied with Faculty Senate’s handling of the confidence vote process? Of the 234 responses to this question, **190 (81.20%)** selected YES; **forty-four (18.80%)** selected NO.

Should a Vote be Held

Participants were asked if a confidence vote in Dr. Bowen should be held. Of the 234 responses to this question, **170 (72.65%)** selected YES, **27 (11.54%)** selected NO, **33 (14.1%)** selected I DON’T KNOW, and **four (1.71%)** selected I DON’T CARE.

Participants who responded no, I don’t know, or I don’t care were asked to select reasons for their response. The frequency of reasons selected were as follows:

Reasons Selected

Reason (not comprehensive, see full report for additional selections)	Frequency
I have confidence in Dr. Bowen’s leadership.	18
I do not have enough information.	18
I am concerned how a confidence vote might impact the University.	51
I am concerned about retaliation.	8
I do not think a vote will change anything.	27

Open-Ended Responses

An analysis of the open-ended responses is forthcoming.

Open-Ended Questions:

Please list any action(s) by Dr. Bowen and/or the Board of Trustees that would warrant a cancellation of the confidence vote.

You selected yes (to confidence in Dr. Bowen's leadership). Please explain why you made this selection.

You selected no (to confidence in Dr. Bowen's leadership). Please explain why you made this selection.

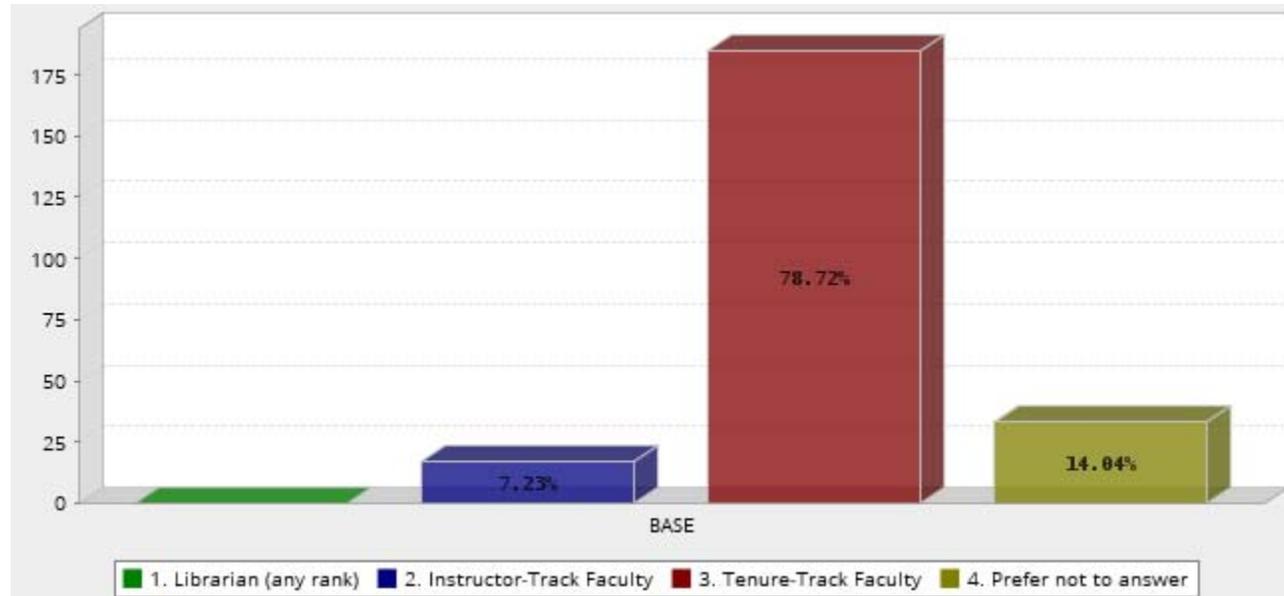
Please include any additional information for Faculty Senate to consider.

TABLE OF CONTENTS

Participants	5
Satisfaction with Senate Confidence Vote Process	8
Should a Confidence Vote be Held	9
Confidence in Dr. Bowen's Leadership	13
Additional Vote Preference	14

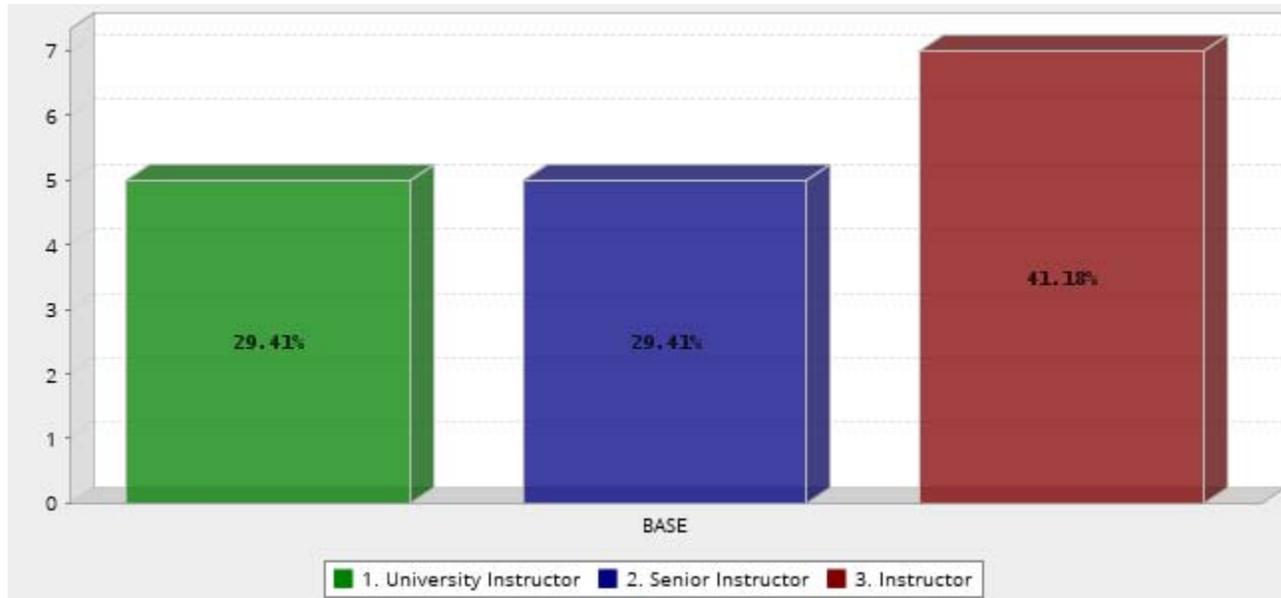
Survey Overview

Please select the option that best describes your current position:



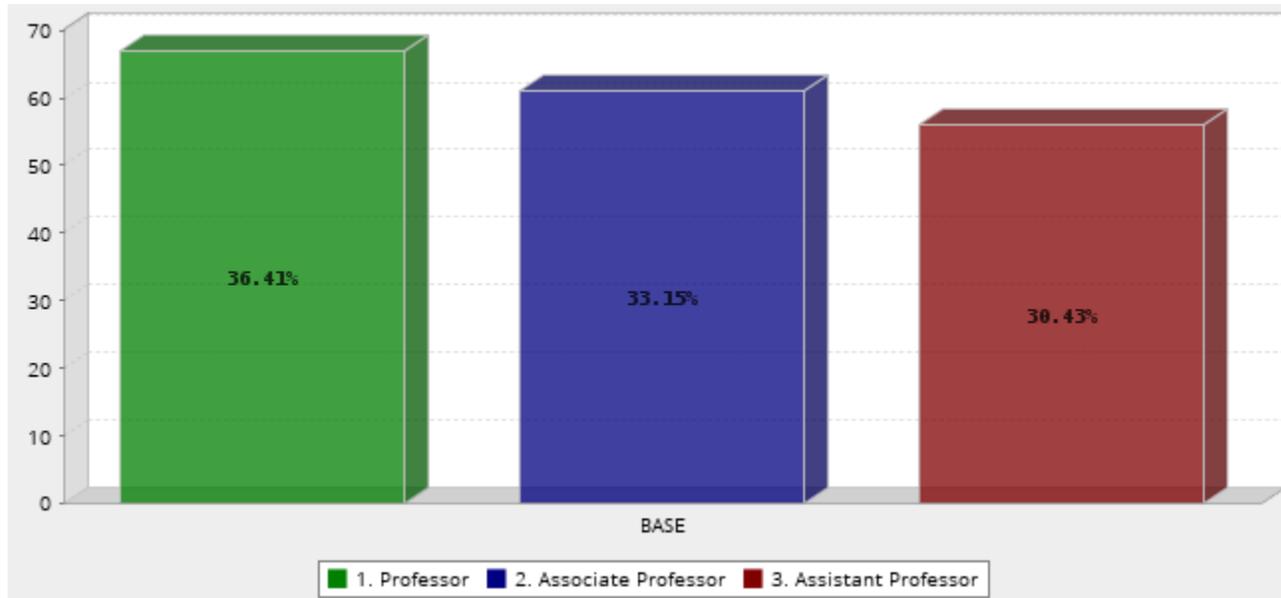
	Answer	Count	Percent
	1. Librarian (any rank)	0	0.00%
	2. Instructor-Track Faculty	17	7.23%
	3. Tenure-Track Faculty	185	78.72%
	4. Prefer not to answer	33	14.04%
	Total	235	100%

Please select your current rank (Instructor Track):



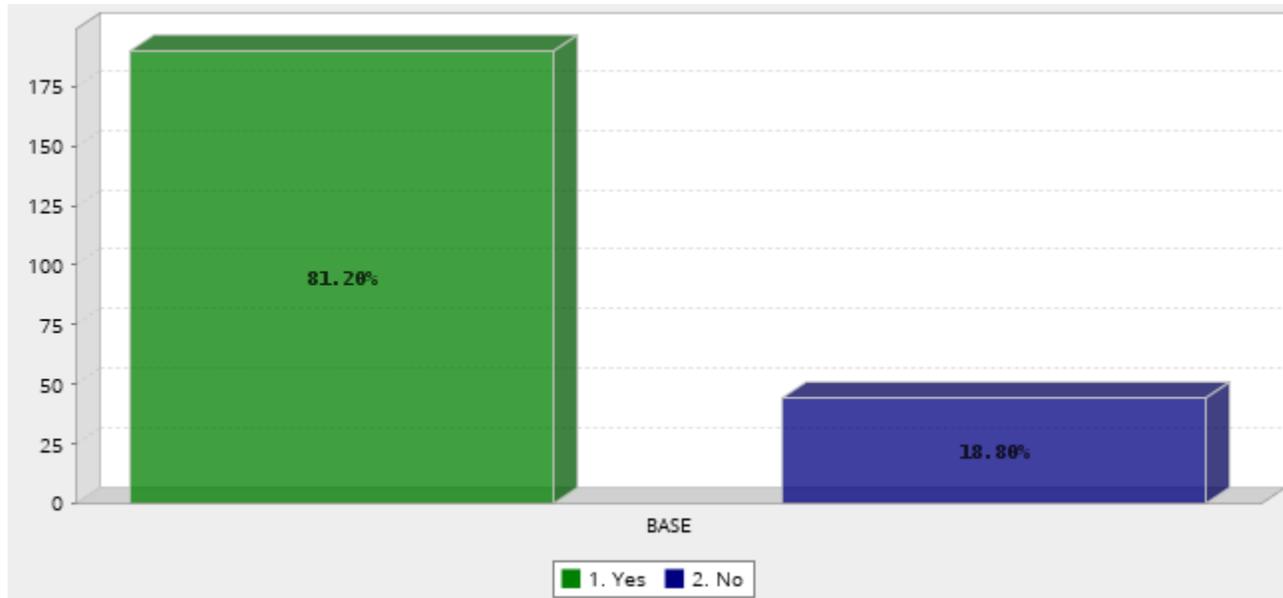
	Answer	Count	Percent
1.	University Instructor	5	29.41%
2.	Senior Instructor	5	29.41%
3.	Instructor	7	41.18%
	Total	17	100%

Please select your current rank (Tenure Track):



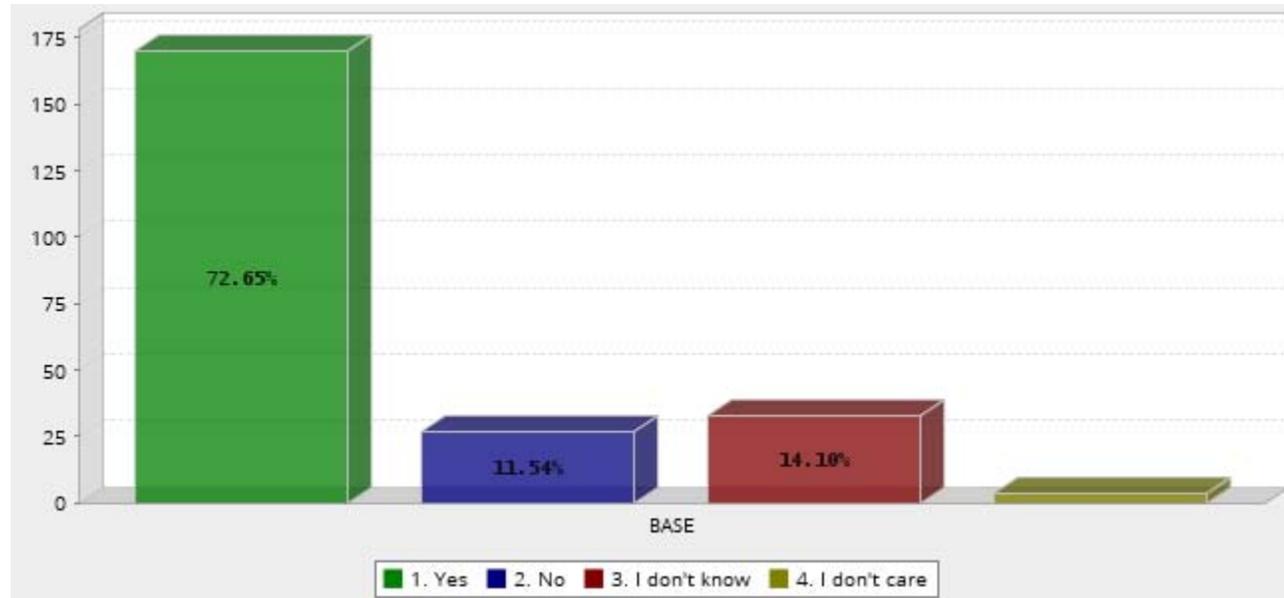
	Answer	Count	Percent
1.	Professor	67	36.41%
2.	Associate Professor	61	33.15%
3.	Assistant Professor	56	30.43%
	Total	184	100%

Are you satisfied with Faculty Senate's handling of the confidence vote process?



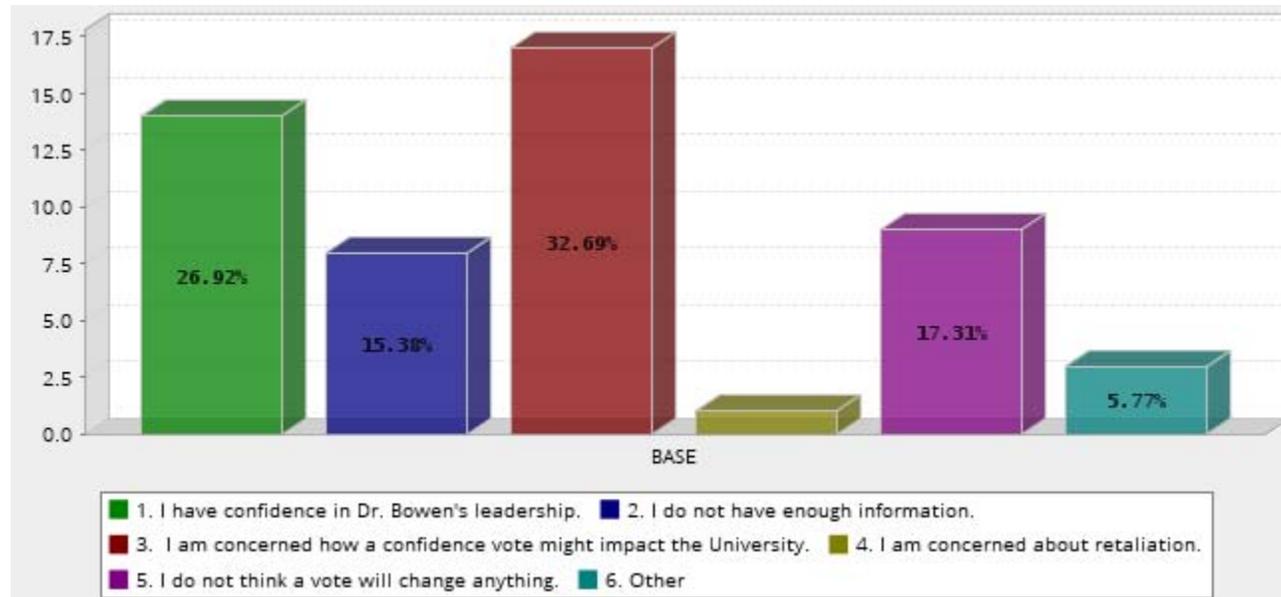
	Answer	Count	Percent
1.	Yes	190	81.20%
2.	No	44	18.80%
	Total	234	100%

Should a confidence vote in Dr. Bowen be held?



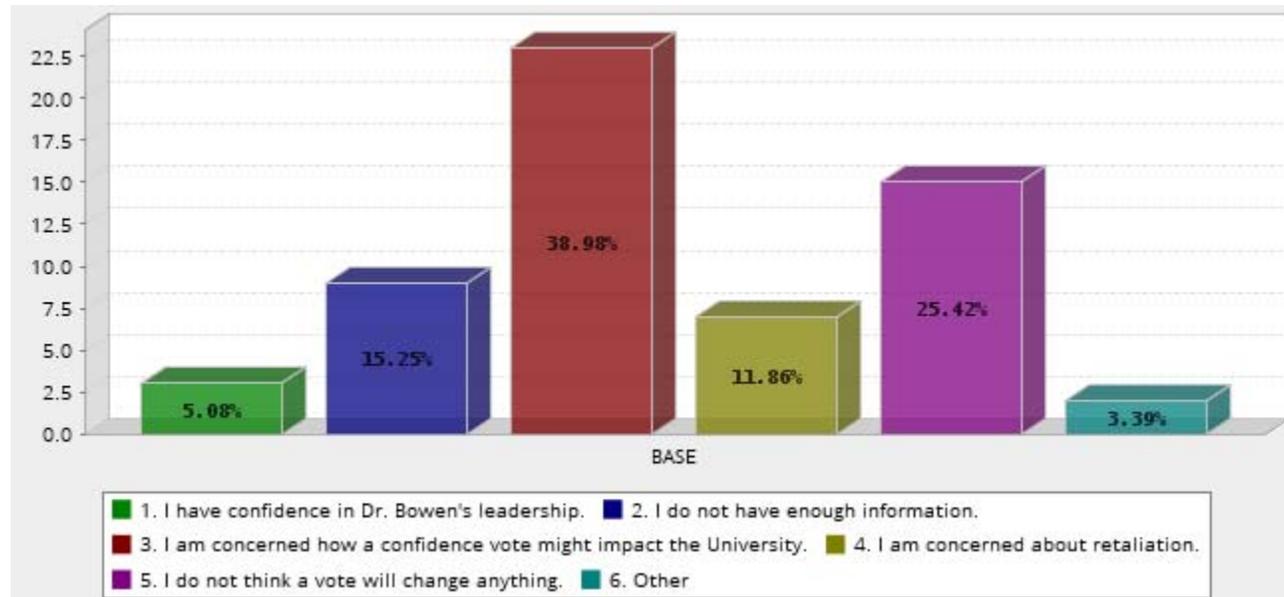
	Answer	Count	Percent
1.	Yes	170	72.65%
2.	No	27	11.54%
3.	I don't know	33	14.10%
4.	I don't care	4	1.71%
	Total	234	100%

You responded no to holding a confidence vote in Dr. Bowen. Please select any reasons from the list below that represent why you do not think a vote should be held:



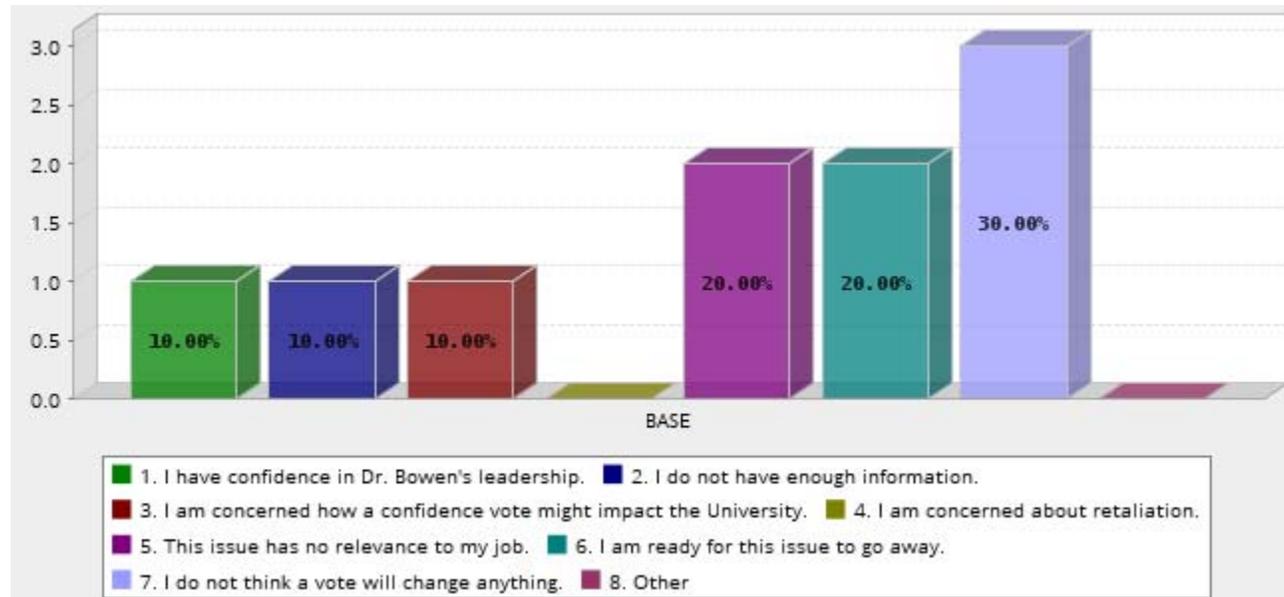
	Answer	Count	Percent
1.	I have confidence in Dr. Bowen's leadership.	14	26.92%
2.	I do not have enough information.	8	15.38%
3.	I am concerned how a confidence vote might impact the University.	17	32.69%
4.	I am concerned about retaliation.	1	1.92%
5.	I do not think a vote will change anything.	9	17.31%
6.	Other	3	5.77%

You responded I don't know to holding a confidence vote in Dr. Bowen. Please select any reasons from the list below that represent why you do not know if a vote should be held:



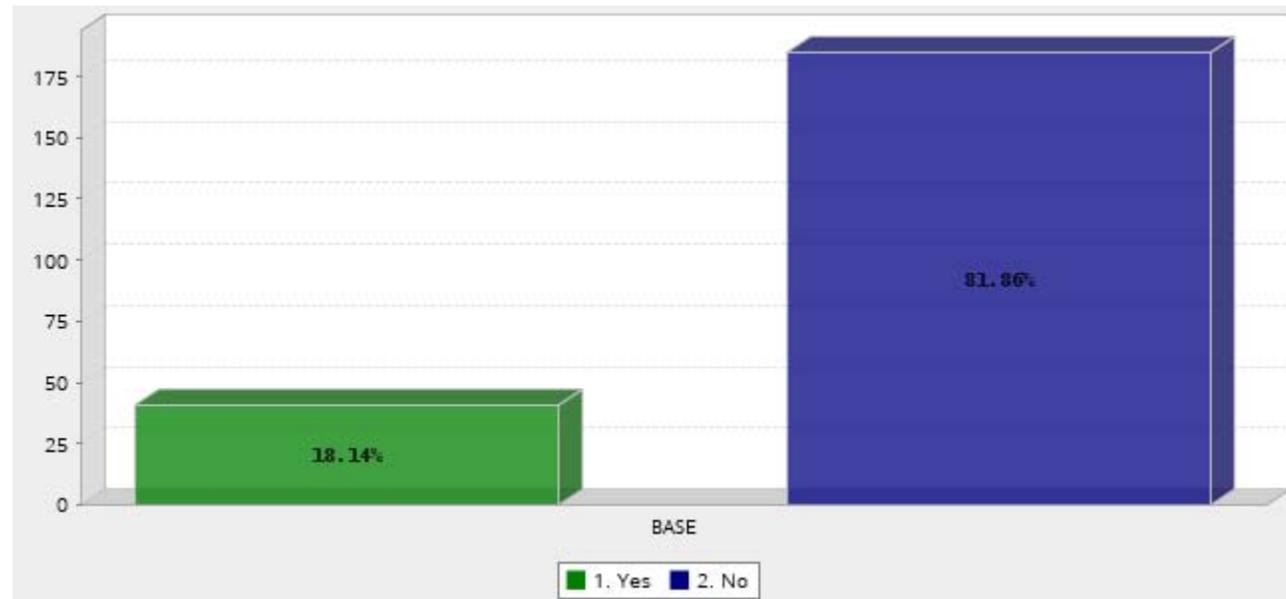
	Answer	Count	Percent
1.	I have confidence in Dr. Bowen's leadership.	3	5.08%
2.	I do not have enough information.	9	15.25%
3.	I am concerned how a confidence vote might impact the University.	23	38.98%
4.	I am concerned about retaliation.	7	11.86%
5.	I do not think a vote will change anything.	15	25.42%
6.	Other	2	3.39%

You responded I don't care to holding a confidence vote in Dr. Bowen. Please select any reasons from the list below that represent why you don't care if a vote is held:



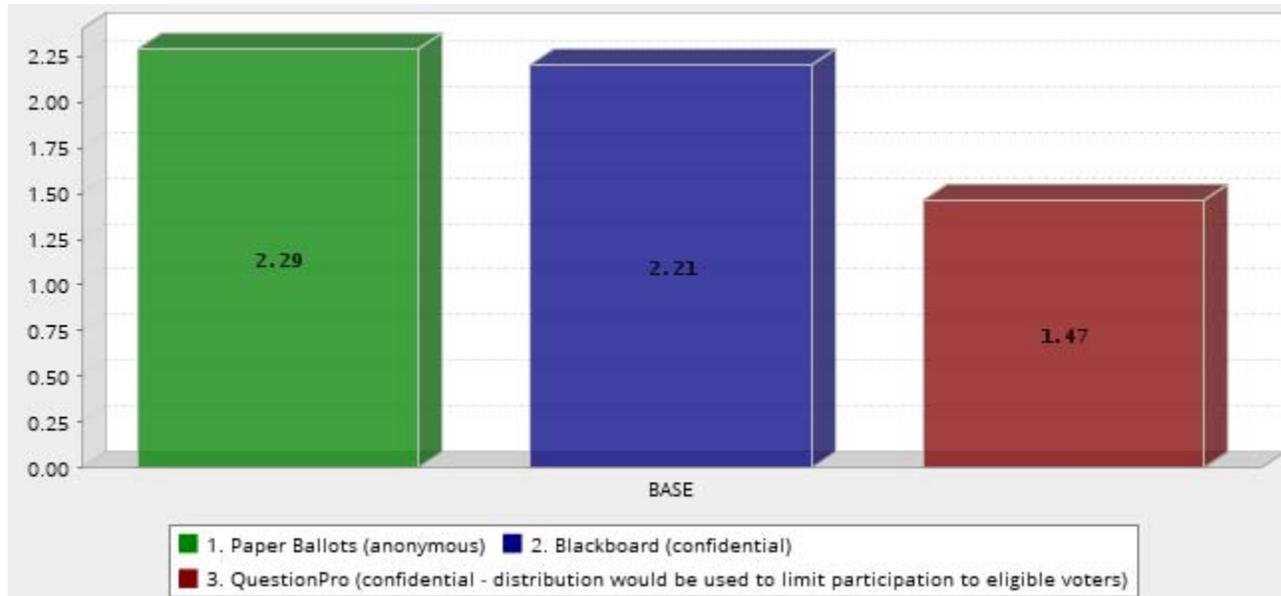
	Answer	Count	Percent
1.	I have confidence in Dr. Bowen's leadership.	1	10.00%
2.	I do not have enough information.	1	10.00%
3.	I am concerned how a confidence vote might impact the University.	1	10.00%
4.	I am concerned about retaliation.	0	0.00%
5.	This issue has no relevance to my job.	2	20.00%
6.	I am ready for this issue to go away.	2	20.00%
7.	I do not think a vote will change anything.	3	30.00%

Do you have confidence in Dr. Bowen's leadership?



	Answer	Count	Percent
1.	Yes	41	18.14%
2.	No	185	81.86%
	Total	226	100%

If the full faculty participate in the confidence vote in Dr. Bowen, what is your preferred method of voting? Please rank the following (1-3) in order of preference, with 1 being most preferred and 3 being least preferred:



Average Rank	
Paper Ballots	2.29
Blackboard	2.21
QuestionPro	1.47