



Office of the President • 1509 N. Boulder Ave. • Administration Bldg., Suite 210 • Russellville, AR 72801

At Arkansas Tech University, we strive to create a learning and working environment where all students, faculty and staff are welcomed and supported in the pursuit of their educational, professional and personal goals.

We must:

- Embrace Dr. Martin Luther King Jr.'s vision of judging each other by the content of our character rather than the color of our skin;
- Ensure that our commitment to diversity and inclusion includes acceptance of others regardless of gender, who they love or their relationship with a personal God;
- Move beyond tolerance to respect; and
- Celebrate diversity in all its forms by educating ourselves and each other about the strength that is derived from our many and varied backgrounds and perspectives.

As part of our commitment to continuous improvement, it is important that we seek opportunities to increase our understanding of the concerns of marginalized populations at ATU, in our larger community and in our society. Then, we must act upon the information we receive.

We have an obligation to ensure that we serve EACH member of our university community to the best of our ability. Every person deserves the opportunity to live, learn and love fully, freely and without fear.

Sincerely,

Dr. Robin E. Bowen
President
Arkansas Tech University