

Dana J. Tribble, Ph. D.

402 West O Street, Russellville, AR 72801
479.970.8524—dtribble3@atu.edu

Education

<i>Ph.D. in Leadership Studies</i> University of Central Arkansas, Conway, AR	May 2020
<i>M.S. in College Student Personnel</i> Arkansas Tech University, Russellville, AR	May 2011
<i>B.S. in Business Administration, Management & Marketing</i> Arkansas Tech University, Russellville, AR	May 2009

Publications

- Tribble, D. J., Holt, A. B., Nadelson, L. S., & Shipp, K. (2025). Bridging School and Community: Stakeholder Insights on Starting a Family-Teacher Organization in a Rural Title I School. *International Journal of Educational Studies*, 8(6), 61–72. <https://doi.org/10.53935/2641-533x.v8i6.538>
- Baldwin, A., Nadelson, L., & Tribble, D. (2024). (Dis) Connected Generation: Students' Motivations and Behaviors Associated with Mobile Devices. *Journal of Effective Teaching in Higher Education*, 7(2), 3-27.
- Tribble, D. J., & Nadelson, L. S. (2023). Trying to Lead My Life: Preservice Teachers' Connection between Leader Identity and Self-authorship. *Higher Education Studies*, 13(4), 170-170.
- Tribble, D. J., Baldwin, A., & Nadelson, L. S. (2022). First-Year Students' Perceptions of Learning and Connection to the University in the Coronavirus (COVID-19) Pandemic World. *International Journal of Higher Education*, 11(4), 1-62.
- Holt, A. B., & Tribble, D. J. (2022). Supporting #momlife: A Balancing Act—Mom, Student, and Professional. In *Handbook of Research on Opening Pathways for Marginalized Individuals in Higher Education* (pp. 266-286). IGI Global.
- Rizzo, S., Tribble, D. J., & Nadelson, L.S. (2021). Who Are Their Leaders? College Students' Perceptions of Engagement with Campus Leaders and Administrators. *Higher Education Studies*, 11(3), 1-43.
- Tribble, D. J. F. (2020). *Teaching Leader Identity and Grit in First-Year Student Success Courses*. University of Central Arkansas.
- Argue, S., Miller, R., Thompson, A., & Tribble, D. J. (2016). Kindergarten Readiness in Arkansas Public Schools. *AERA Online Paper Repository*.

Research Presentations

- "Open Resources & Intelligent Tools: Teaching with OER & ChatGPT"
- Open Arkansas 2025, Harrison, AR—October 2025
- "Leveling the Playing Field: A Cross-Institutional Study of Socioeconomic Influence on Student Persistence at Two Public Universities in Arkansas"
- 32nd National Conference on Students in Transition, Virtual Conference—October 2025
- "OER + ChatGPT = Smarter, Faster, and Freer: A Practical Guide for Educators"
- The Teaching Professor Online Conference—July 2025
- "Tools & Resources to Keep Leaders Organized"
- Arkansas Council for Women in Higher Education Conference, Russellville, AR— March 2025
- "Shared Success: The Revitalization of ACWHE as a Model for Collaboration"
- Arkansas Student Affairs Association (ArSAA) Virtual Conference— October 2024
- "Navigating the Changing Landscape: Adapting to Evolving Graduate Student Dynamics in Higher Education & Student Affairs (HESA) Programs"
- 2024 NASPA Region IV-West Conference, Albuquerque, NM— October 2024
- "Cultivating Collective Strength: Women Supporting Women in Higher Education"
- 2024 NASPA Region IV-West Conference, Albuquerque, NM— October 2024

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"HyFlex Courses: Best Practices from Development to Implementation"

- The Teaching Professor Conference, New Orleans, LA— June 2024

"Leveraging Your Student Affairs & Academic Support Strengths to Build Community in Meaningful Ways Through First-Year Seminar Instruction"

- Student Affairs Administrators in Higher Education (NASPA) Virtual Conference— April 2024

"Reigniting the Passion for the Field of Student Affairs"

- Arkansas Student Affairs Association, Conway, AR— March 2024

"Are You Looking for a Different Leadership Experience? Learn More About Arkansas Council for Women in Higher Education (ACWHE)"

- Arkansas Student Affairs Association, Conway, AR— March 2024

"Research 101 as a Student Affairs Professional"

- 2023 NASPA Region IV-West Conference, Oklahoma City, OK— November 2023

"Let the Experts Tell the Story: What Does Your Student Affairs Degree Look Like in 2023?"

- 2023 NASPA Region IV-West Conference, Oklahoma City, OK— November 2023

"Perceptions of Support by Women in Higher Education Who Balance Multiple Roles: Revealing of the Data"

- 2023 NASPA Region IV-West Conference, Oklahoma City, OK— November 2023

"(Dis)Connected Generation: Students' Motivations and Behaviors Associated with Mobile Devices"

- 30th National Conference on Students in Transition, Jacksonville, FL— September 2023

"Balancing Act: How do Women in Higher Education Who Balance Multiple Roles Perceive Support?"

- Conference on Higher Education Values, Identity, Belonging and Purpose, Virtual— February 2023

"Wishing is Not a Strategy: What Faculty Want and Need to Support First-Year Students"

- 42nd Annual Conference on The First-Year Experience, Virtual— February 2023

"Enhancing Support through Establishing the Development of Mentorship Relationships for Women Working in Higher Education Institutions"

- Mid-South Educational Research Association (MSERA), Little Rock, AR— November 2022

"Who Are Their Leaders? College Students' Perceptions of and Engagement with Campus Leaders and Administrators"

- Mid-South Educational Research Association (MSERA), Little Rock, AR— November 2022

"College Student Engagement with and Distraction by Social Media"

- Mid-South Educational Research Association (MSERA), Little Rock, AR— November 2022

"Perceptions of Support by Women in Higher Education Who Balance Multiple Roles"

- Student Affairs Administrators in Higher Education (NASPA), Chicago, IL— November 2022

"TECH Training: A Campus Collaboration to Rethink Staff Training"

- Student Affairs Administrators in Higher Education (NASPA), Chicago, IL— November 2022

"The Future is Collaboration: The Partnership Between Student Affairs and Academic Affairs"

- Student Affairs Administrators in Higher Education (NASPA), Chicago, IL— November 2022

"Trying to Lead My Life: Preservice Teachers Connection Between Leader Identity and Self-Authorship"

- Association of Leadership Educators (ALE), Kansas City, MO— June 2022

"First-Year Student Success Course Holistic Institution Collaboration to Encourage Retention"

- The American College Personnel Association (ACPA), St. Louis, MO— March 2022

"Introducing Social Return on Investment Methodology into Stakeholders' Decision-Making"

- The American College Personnel Association (ACPA), St. Louis, MO— March 2022

"Charting a Self-Authoring Life: What COVID-19 Taught Us About Work/Life Balance"

- Arkansas Council of Women in Higher Education (ACWHE), Virtual — October 2022

"Empowering Educators to Build an Engaging Classroom"

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- Arkansas Association of Teacher Educators (ArATE), Virtual— September 2021
“First-Year Students’ Perceptions of Learning and Connection to the University in the Coronavirus (COVID-19) Pandemic World”
- The Adult Higher Education Alliance (AHEA)— March 2021
“Toward a Commitment to Assessment as a Student Affairs Administrator”
- 2021 NASPA Undergraduate Student Conference, Virtual— March 2021
“Teaching Leader Identity & Grit in First-year Student Success Courses”
- Arkansas Association of Teacher Educators (ArATE)— September 2020
“Kindergarten Readiness in Arkansas Public Schools”
- American Educational Research Association, Washington, D.C. — April 2016
“Winds of Change: An Organizational Ethnography”
- Mid-South Educational Research Association, Lafayette, LA — November 2015

Research Projects

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|---|---------------|
| “A Cross-Institutional Study of Socioeconomic Influence on Student Persistence at Two Public Universities in the South Region of the United States” | |
| • Co-Author | 2025- Present |
| “Learner Versus Student Identity” | |
| • Co-Author | 2025- Present |

Teaching Experience

SAA 6123: Assessment and Evaluation in Higher Education, <i>Arkansas Tech University</i>	2024- 2025
SAA 6073: Counseling Theories and Helping Skills, <i>Arkansas Tech University</i>	2023- 2025
SAA 6153: Advising Student Groups, <i>Arkansas Tech University</i>	2023-2025
SAA 6143: Administration in Student Affairs, <i>Arkansas Tech University</i>	2022-2025
SAA 6043: Today’s College Students, <i>Arkansas Tech University</i>	2022-2025
SAA 6883: College Athletes, <i>Arkansas Tech University</i>	2022-2025
SAA 6173: Career Advising, <i>Arkansas Tech University</i>	2021-2025
SAA 6033: Student Development Theory, <i>Arkansas Tech University</i>	2021-2025
SAA 6093: Practicum II in Student Affairs Administration, <i>Arkansas Tech University</i>	2023-2024
SAA 6083: Practicum I in Student Affairs Administration, <i>Arkansas Tech University</i>	2021-2024
SAA 6283: Advising Practicum, <i>Arkansas Tech University</i>	2021-2024
SAA 6023: Introduction to Student Affairs Administration, <i>Arkansas Tech University</i>	2021-2024
SAA 6881: Developing Effective Training, <i>Arkansas Tech University</i>	2023
SAA 6213: Diversity & Inclusion in Student Affairs Administration, <i>Arkansas Tech University</i>	2020-2021
TECH 1001: Orientation to the University, <i>Arkansas Tech University</i>	2020-2021
TECH 1013: Introduction to the University, <i>Arkansas Tech University</i>	2020-2021
SAA 6043: College Students & Subcultures, <i>Arkansas Tech University</i>	2020-2021
Ethics & Leadership, <i>Kennesaw State University</i>	2017-2020
Leadership Studies, <i>Kennesaw State University</i>	2017-2020
TECH 1013: Introduction to the University, <i>Arkansas Tech University</i>	2019-2020
CSP 1013: Principles of College Success, <i>Arkansas Tech University</i>	2009-2011

Committees

Durable Skills & High Impact Practices, Committee Member	2025- Present
ATU Strategic Planning Focus Area 1: Academic Delivery & Relevance Committee	2025- Present
ATU Student Affairs Committee, Member	2023 & 2025- Present
ATU Commencement Committee, Member	2025- Present

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Director of Human Resources, Search Committee Member	2025
ATU Athletics Hall of Fame, Committee Member	2024- Present
ATU Athletics Committee, Member	2024- Present
ATU Faculty Handbook Rewrite Committee, Member	2024- Present
ATU HyFlex Committee, Member	2024- Present
ATU Town & Gown Committee, Member	2023- Present
ATU Hall of Fame, Member	2022- Present
ATU Student Learning Assessment Committee (SLAC), Member	2021- Present
Rehabilitation Science and Counseling Faculty, Search Committee Member	2024
Associate Dean of the College of Education & Health, Search Committee Member	2024
Department Head of EPS, Search Committee Member	2024
Dardanelle Chamber of Commerce, Board Member	2023- 2024
ATU Professional Development Committee, Chair	2023- 2024
University of Central Arkansas Dissertation Committee, Member	2022- 2024
Assistant Professor for Electrical Engineering, Search Committee Member	2023
ATU Student Affairs Committee, Chair	2023
College of Education and Health Educational Excellence, Member	2020- 2023
Student Affairs Committee, Member	2022
AAC&U: Institute on High-Impact Practices and Student Success, Member	2021
Title III Grant Writing, Committee Member	2021
College of Education and Health, Professional Development, Chair	2021- 2022
ATU Every Student Counts Retention Plan, Committee Member	2020- 2022
Division of Student Affairs Graduate Assistant Experience, Committee Member	2020- 2022
College of Education Social Media Platforms, Committee Member	2020- 2022

Professional Experience

<i>Course Developer</i>	January 2021- Present
Arkansas Tech University, Russellville, AR	
<ul style="list-style-type: none">• Design and develop innovative curriculum for higher education and student affairs courses, aligning with program objectives and industry standards.• Create engaging and interactive learning materials to enhance student comprehension and engagement, including lectures, presentations, case studies, and multimedia resources.• Incorporate diverse teaching methodologies and instructional technologies to facilitate active learning and cater to different learning styles.• Conduct ongoing research and stay abreast of emerging trends, best practices, and advancements in higher education and student affairs to inform course content and pedagogy.• Collaborate with faculty colleagues and industry professionals to integrate real-world experiences and perspectives into course design and delivery.• Assess student learning outcomes through various assessment methods, such as exams, projects, and presentations, and provide constructive feedback to support student growth and development.• Participate in program assessment and evaluation activities, including curriculum review, accreditation processes, and continuous improvement initiatives.• Engage in professional development activities, such as conferences, workshops, and scholarly research, to enhance teaching effectiveness and contribute to the scholarship of teaching and learning in higher education.	

<i>Assistant Professor of Higher Education & Student Affairs & TECH 1001 & TECH 1013 Program Director</i>	
Arkansas Tech University, Russellville, AR	August 2020- Present

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- Educate and mentor graduate and undergraduate students
- Conduct research to enhance teaching practices
- Serve the institution and department through committee responsibilities
- Coordinate responsibilities for the instruction of TECH 1001 & 1013 courses (35-35 sections/year)
- Supervise and recruit three to eight graduate assistants for the department
- Serve as a liaison between the TECH 1001 & 1013 courses and the Higher Education and Student Affairs program
- Provide instructional and educational support for the graduate assistants; host weekly meetings and trainings with the graduate assistants, and submit all mid-term and final grades

Co-Coordinator of TECH Training, Arkansas Tech University, Russellville, AR 2022

- Co-coordinated the development of 14 training modules for student workers and graduate students within the Division of Student Affairs
- Collaborated with the developers of the modules to ensure consistency and branding
- Ensured all training modules met the overarching goal, established learning outcomes, and incorporated assessment
- Assisted in the development of a badging process for each training module

Visiting Lecturer of College Student Personnel, Arkansas Tech University, Russellville, AR 2020

- Coordinated responsibilities for the instruction of the CSP 1013/TECH 1001 courses
- Supervised and recruited graduate assistants for the department
- Served as a liaison between the CSP 1013/TECH 1001 courses and the College Student Personnel department
- Provided instructional and educational support for the Graduate Assistants; hosted weekly meetings with the graduate assistants and submitted all mid-term and final grades

Department of Leadership Part-time Faculty, Kennesaw State University, Marietta, GA 2019 to 2020

- Taught two courses online each semester: “How Not to Lead” and “Change and Conflict”
- Led the conversation regarding defining and exploring unethical and ineffective leadership concepts
- Assisted students in identifying their leadership strengths and weaknesses to develop their leadership practices further
- Led the exploration of the relationship between leadership and the concepts of change and conflict in organizational and societal contexts
- Provided students with knowledge about the phases of the change process, characteristics of change, and how personal leadership characteristics affect change
- Developed scenarios that allow students to understand the qualities effective leaders demonstrate during the change process and strategies to manage conflict

Graduate Research Assistant, University of Central Arkansas, Conway, AR 2015 to 2019

- Established assessment and evaluation keys for the department
- Assisted in the annual assessment and evaluation process
- Created and developed the inaugural monthly newsletter
- Responsible for the collection of events, awards, honors, and a student and faculty spotlight for the monthly newsletters, as well as assessment purposes

Adjunct Instructor, Arkansas Tech University, Russellville, AR 2009 to 2015 & 2019

- Taught three sections of the College Student Personnel (CSP 1013) course

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- Enhanced student adjustment to college life through self-exploration and resources
- Assisted with student adaptation to the higher education learning experience
- Focused on student comprehension of personal responsibility, incorporating note-taking skills and study techniques
- Supported student advancement regarding career pathways through the FOCUS 2 assessment
- Mentored 30+ students per class in reaching academic success and being involved on campus
- Taught the first-ever section of CSP 1013 online; Created Tegrity videos and resources to meet learning objectives

Teachers Assistant, Arkansas Tech University, Russellville, AR

Summer 2015

- Assisted in the redevelopment of the freshman orientation class (TECH 1001)
- Assisted in establishing learning objectives for the course, as well as weekly lessons and assignments that aligned with the learning objectives and goals
- Created the course shell on Blackboard and uploaded all the lessons and assignments

Director of Norman Career Services, Arkansas Tech University, Russellville, AR

2012 to 2015

- Provided career advice to 11,000+ students and alums regarding career professionalism
- Managed a budget of \$445,000 for the Office of Student Success; received a \$120,000 donation for Norman Career Services
- Created and facilitated over 40 workshops/seminars an academic year, and weekly classroom presentations to students, faculty, employers, and alumni
- Hosted six career fairs on campus with 400+ students and 100+ employers; attended career fairs across the state of Arkansas
- Developed and tracked graduate and student placement through surveys and student/employer contact
- Coordinated communication with seven colleges, from department heads to faculty, ensuring needs were being met
- Developed new contacts with internal and external organizations to expand employment and career opportunities for students and alumni
- Cultivated and executed all marketing strategies for Norman Career Services
- Led a staff of five professionals; three new positions were created and implemented under my leadership

Marketing & Public Relations Specialist, Arkansas Tech University, Russellville, AR

2011 to 2012

- Marketed the College to Career Center events through brochures, banners, posters, and social media
- Attended transfer fairs, college fairs, and Future Business Leaders of America events
- Recruited high school seniors throughout the state of Arkansas
- Coached 800+ College of Business students in academic advising
- Built relationships with local and statewide companies to provide internships and careers for students
- Tracked past and present student enrollment data to develop marketing strategies
- Assessed and evaluated services provided by the College to Career Center
- Counseled and advised students with career decisions; hosted workshops for career preparation

Director of Sales, River Valley Leader, Russellville, AR

2011 to 2012

- Identified, met with and sold advertisements to potential advertisers
- Clearly articulated the advantages of advertising with an online newspaper with over 60,000

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unique views a month

- Tracked and reported growth of readership, including website visits, readers receiving email alerts, and “likes” on social media websites
- Attended Russellville city meetings and events as well as relevant statewide events
- Authored articles for a newspaper based on facts presented and information gathered

Director of Marketing & Social Media, Cogswell Motors, Russellville, AR 2011 to 2012

- Partnered with sales, finance, and office managers to ensure consistent company branding and marketing messages and continually promoted relationships with customers
- Partnered with media professionals to create and perform in commercials for television, billboards, newspapers, and radio
- Created an online company presence through social media websites
- Decided what sponsorships or donations to make to promote the business, as well as to be a good corporate citizen

Graduate Assistant, Arkansas Tech University, Russellville, AR 2009 to 2010

- Effectively taught an introductory college course, Principles of Collegiate Success (CSP 1013)
- Prepared lesson plans; assigned work; graded work; prepared tests, quizzes, and group work
- Posted grades and assignments on Blackboard promptly for 100+ students
- Kept all grades and student information confidential and enforced all department policies and procedures

Work Experience

Administrative Assistant, Cogswell Motors, Russellville, AR 2009- 2010

- Provided positive first impression to all customers in person and/or on the telephone
- Fulfilled general administrative and office support duties

Summer Intern: Central Engineering, Elkay Manufacturing Company, Broadview, IL 2008

- Received and accurately processed custom orders
- Updated Enterprise Resource Planning system and ran queries
- Worked on special orders, such as a new accessory product line for sinks

Summer Intern: Financial Services, Elkay Manufacturing Company, Oak Brook, IL 2007

- Processed accounts receivable invoices same day received and reconciled incorrect account codes
- Applied cash to accounts when electronic payments did not automatically match
- Placed collection calls to companies with past-due account balances

Winter Intern: Sales & Marketing, Elkay Manufacturing Company, Oak Brook, IL 2007

- Organized cooperative advertising and marketing credit files, and set up new files for the year

Service

1st Vice President, Arkansas Council for Women in Higher Education (ACWHE) 2025- Present

- Serve as 1st Vice President on the Executive Board, providing leadership in the absence of the President.
- Chair the Annual Conference Committee (ACC), overseeing planning and execution of the organization’s signature event.
- Contribute prior Executive Board experience to support governance, decision-making, and organizational leadership.

ACE Women’s Network, Arkansas State Chair 2024- Present

- Serve as the primary representative for the ACE Women’s Network in Arkansas.

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- Lead initiatives to support and advance women in higher education within the state.
- Attend monthly meetings and communicate with stakeholders to share resources, updates, and opportunities.

Leadership Tech, Graduate

2024- 2025

- Selected to participate in a year-long leadership development program focused on individual, team, and systems-level leadership.
- Engaged in monthly cohort sessions emphasizing self-awareness, collaboration, and systems thinking to enhance leadership effectiveness.
- Partnered with university leaders to design and implement a capstone project aligned with institutional strategic goals.
- Strengthened competencies in adaptability, accountability, and cross-departmental partnership through experiential learning and coaching.

President, Arkansas Council for Women in Higher Education (ACWHE)

2023- 2025

- Convened the Executive Board monthly
- Chaired the annual meeting and set the annual calendar
- Facilitated the activities of the organization, coordinated strategic planning, and notified the National Director of ACE of ACWHE Arkansas
- Developed and maintained relationships with college personnel across the state
- Assisted with the annual conference; initiated the first in-person conference since 2019
- Created a monthly initiative to support women's professional development
 - Identify speakers, market, coordinate, and host the virtual events
- Created a monthly newsletter that is sent to all members and distributed on our social media pages
- Created a scholarship initiative to assist women in graduate school in the state of Arkansas

President & Founder, Dardanelle Primary School Parent Teacher Organization (PTO)

2022- Present

- Fundraised for initiatives at the primary school and raised over \$20,000
- Coordinate and operate the "Treat Trolley" for teachers once a month
- Attend school functions when parents or families are in attendance
- Assemble and coordinate the delivery of over 1,400 candygrams
- Developed an engaging social media presence for the organization
- Organized and provided clothes for the clothes closet at the school
- Contacted sponsors for breakfast, lunch, or dinner for the teachers once a month between August and November
- Created an executive board to drive the organization
- Developed bylaws for the organization

Sponsorship Co-Chair, NASPA IV-West Conference Committee

2024

Peer Reviewer, Journal of Research & Practice Assessment

2024

Program Reviewer, 2024 NASPA Region IV-West Conference

2024

Program Reviewer, 31st National Conference on Students in Transition

2024

Arkansas Council of Women in Higher Education (ACWHE) Professional Development Day

2021- 2024

Arkansas Membership Coordinator, NASPA Region IV-West

2022- 2024

- Attended regional NASPA meetings
- Created meaningful involvement opportunities
- Hosted virtual meet-and-greets for Arkansas and Alaska
- Worked to increase membership for the state
- Served as an active member of the Regional IV-West Advisory Board

Center for Excellence in Teaching and Learning (CETL) Faculty Mentor Pilot Program

2022- 2023

3rd Vice President, Arkansas Council for Women in Higher Education (ACWHE)

2021- 2023

- Chaired the Steer Committee of Organizational Effectiveness (SCOE)

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- Developed, monitored, and assessed the strategic plan
- Provided reports to the executive board monthly

Reviewer, NASPA Dissertation of the Year (DOTY) 2022- 2023

Saturday Showcase Academic and Organization Fair, Arkansas Tech University 2022

Focus Group Member, Arkansas Tech University Research Active Faculty 2022

Proposal Reviewer, 42nd Annual Conference on The First-Year Experience 2022

Proposal Reviewer, Mid-South Educational Research Association (MSERA) 2022

Program Reviewer, The American College Personnel Association (ACPA) 2022

Proposal Reviewer, Association of Leadership Educators (ALE) 2022

Awards Reviewer, Association of Leadership Educators (ALE) 2022

Vacation Bible School, 4 & 5-year old class instructor, Russellville, AR 2022

Soccer Coach, Arkansas Valley Soccer Association, Russellville, AR 2021, 2022

T-Ball Coach, Russellville & Dardanelle, AR 2018- 2020, 2022

Title IX, Pool Member, Russellville, AR 2021

Vacation Bible School PE Instructor, Russellville, AR 2018 & 2019

Chapter Advisor, Phi Mu Fraternity Epsilon Lambda Chapter 2013 to 2016

- Worked with the executive chapter officers to integrate fraternity mission and goals, and create a relationship with the international organization through attendance at leadership conferences and utilizing available resources
- Mentored 70-80 young women
- Supervised the chapter's affairs as they related to the organization, the campus, and the community
- Maintained visibility in the residential community by regularly visiting the chapter, interacting with members, and attending chapter programs and meetings
- Met regularly (at least monthly) with the chapter leadership and was available to meet with members upon request
- Ensured an effective and timely officer transition occurred
- Served as a resource person for planning events and programs, resolved issues confronting the group, and was highly involved in the education of new members
- Educated the chapter about international policies, state and local laws, and code of conduct
- Ensured that individual behavior is addressed through a chapter standards board that empowers members to hold each other accountable for their actions consistent with the values of the organization and university
- Notified and actively involved in any situation that involved allegations of sexual misconduct or other egregious behavior
- Attended meetings of the chapter advisors when requested by Greek Life
- Worked in partnership with university staff and international headquarters to foster a positive fraternity experience for undergraduate members
- Assisted the chapter officers in developing a membership recruitment and retention plan

T- Club President, Arkansas Tech University, Russellville, AR 2013- 2014

- Maintained contact with all athletes who have previously attended Arkansas Tech University and participated in Arkansas Tech athletics
- Encouraged the continued involvement and participation of all Arkansas Tech University "T" Club members in Arkansas Tech University alumni activities
- Promoted Arkansas Tech by adherence to and concurrence with its academic policies, Great American Conference rules, and NCAA rules
- Developed new programs for former Tech athletes to come back to campus during

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collegiate games

- Implemented reunion years and designated tents at football games for specified championship teams
- Worked with the Athletics and Alumni Departments to recognize sponsors for signage around the fields/courts

Graduate, Leadership Russellville, Russellville, AR

2012- 2013

- Worked with a group of 15 colleagues to recognize community growth and problems through an analysis of the area
- Attended all community meetings to develop a better understanding of local government
- Developed fundraising goals and plans, and marketed events to those within the community for sponsorship
- Met with local business owners about donating needed goods to produce a concrete sign at one of the entrance points into Russellville; raised over \$30,000 in products and services
- Developed a great network through colleagues, their employers, and active community members

Professional Organizations

Arkansas Student Affairs Association (ArSAA)	2022- Present
American College Personnel Association (ACPA)	2021- Present
National Association of Student Personnel Administrators (NASPA)	2021- Present
Arkansas Association of Teacher Educators (ArATE)	2020- 2022
Association of Leadership Educators (ALE)	2022
Mid-South Educational Research Association (MSERA)	2015, 2022
Adult Higher Education Alliance (AHEA)	2021
American Educational Research Association (AERA)	2016
National Association of Colleges & Employers (NACE), Member	2013- 2015
International Women's Essay Contest Committee, Member	2012- 2015
Who's Who Committee, Member	2012- 2015
Arkansas Association of Colleges & Employers (AACE), Planning Committee	2011- 2015

Certifications & Trainings

Quality Matters (QM) Peer Reviewer Course	2025
Quality Matters (QM) APPQMR Workshop	2025
Best Practices in Student Affairs Assessment	2025
An Essential Guide to AI for Educators', AI in Education	2024
Developing and Training an Online Course, MAGNA Publications, Inc.	2022
Proving & Improving: Foundations of First-Year Assessment, University of South Carolina	2021
Proving & Improving: Foundations of First-Year Assessment, University of South Carolina	2021
eTech Certification Course, Arkansas Tech University	2020

Awards & Honors

Leadership Award, Arkansas Council for Women in Higher Education	2024
Open Educational Research Grant Award	2022 & 2024
HyFlex Grant Award	2023 & 2024
Professional Development Grant Award	2021- 2024
Positive Impact Faculty Award, Black Faculty & Staff Organization	2021
Graduate Research Assistant Scholarship	2009- 2011 & 2015- 2019

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Phi Mu Epsilon Lambda Fraternity, Outstanding Advisor Award	2014
Wrote a proposal for \$120,000 and received the donation	2014
High Honors - 3.9 GPA in Master of Science in College Student Personnel	2011
All Conference Academic Awards - Gulf South Conference	2007 & 2008