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| **Time** | **Sept 14** |
| **8:00 - 9:00 am****(WD)**  | **Check in / Network**  |
| **9:00 - 9:15 am****(WD)**  | **Introduction and Welcome**  |
| **9:15 am - 12:00 pm****(WD)**  | **Plenary Session: *Inclusion, Diversity, Equity, & Access (IDEA) in Emergency Management*** Exploring the important challenges faced in emergency management with regard to increasing resilience in America. Participants will learn about disparities in service, disproportionate impacts, and vulnerability concerns often faced during disasters. During the workshop, we will discuss diversity and inclusion challenges in the workforce. Participants will also consider the root causes and historical precedence that has contributed to justice and equality issues for individuals and communities.Dr. DeeDee Bennett-Gayle, Associate Professor College of Emergency Preparedness, Homeland Security and Cybersecurity, University at Albany, SUNY Dr. Alessandra Jerolleman, Associate Professor of Emergency Management, Jacksonville State University |
| **12:00 - 1:15 pm** | ***Lunch on your own***  |
| **1:15 - 2:00 pm****(AUD)** | **IDEA Panel: *Continuing the IDEA Discussion*** Moderator: Kelly Fitzgerald, Higher Education Program Manager, FEMADr. DeeDee Bennett-Gayle, Associate Professor College of Emergency Preparedness, University at Albany, SUNY Dr. Alessandra Jerolleman, Assistant Professor of Emergency Management, Jacksonville State University* Logan Perkes, FEMA Region 6 Disability Integration Advisor
* Dempsey Kraft, Regional Tribal Liaison, FEMA Region 6
 |
| **2:00 - 2:15 pm** | ***Break / Networking*** |
| **2:15 - 3:00 pm****(SSC 180)****(SSC 133)****(SSC 242)** | **IDEA Breakout Sessions: *Exploration of IDEA Concepts as Related to R6 Higher Education Pillars******Community Preparedness – (SSC 180)**** Carol Walton, Emergency Management Coordinator, University of Central Arkansas
* Cole Kennedy, Director of Emergency Management & Occupational Safety, Arkansas State University

***Research & Innovation – (SSC 133)**** Dr. Jamie Stacy, Associate Professor of Emergency Management, Arkansas Tech University

Dr. Alessandra Jerolleman, Assistant Professor of Emergency Management, Jacksonville State University***Next Generation of Emergency Managers– (SSC 242)**** Dr. Ponmile Olonilua, Professor and Coordinator, Emergency Management/Homeland Security Program, Texas Southern University

Dr. DeeDee Bennett-Gayle, Associate Professor College of Emergency Preparedness, University at Albany, SUNY  |
| **3:00 - 3:15 pm** | ***Break / Networking*** |
| **3:15 - 4:00 pm****(AUD)** | **Break Out Sessions Report Out/Discussion** Moderators: Dr. Sandy M. Smith, Professor of Emergency Management and Head of Emergency Management, Professional Studies, and Student Affairs Administration and Dr. Alessandra Jerolleman, Associate Professor of Emergency Management, Jacksonville State University |
| **4:00 - 4:45 pm****(AUD)**  | **Community Emergency Response Team (CERT) Panel*: Considering the Impact and Reach of Community Preparedness***Moderator: Dr. Jamie Stacy, Associate Professor, Emergency Management, Arkansas Tech University***Youth Preparedness:*** * Dr. Bethany Swindell, Emergency Management, Homeland Security, Arkansas Tech University

Dr. Alessandra Jerolleman, Associate Professor of Emergency Management, Jacksonville State University***Community Preparedness:*** * Gary Ragen, Arkansas Division of Emergency Management (ADEM)

***CERT Research:*** * Dempsey Kraft, Regional Tribal Liaison, FEMA Region 6
* Aaron Baker
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| **4:45 - 5:00 pm** | **End of Day Wrap up** |

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| **Time** | **Sept 15** |
| **8:00 - 9:00 am** | **Check in/Network**  |
| **9:00 - 10:00 am****(WD)**  | **Critical Infrastructure Panel: *Threat Risk Reduction: Protecting Critical Infrastructure in the Evolving Threat Environment***Moderator: Dr. Bethany Swindell, Emergency Management, Homeland Security, Arkansas Tech University* Chad Johnston – Protective Security Advisor of the Arkansas District within Cybersecurity & Infrastructure Security Agency, Region VI
* Rick Neudorff- Director of Business Continuity & Emergency Management for Insperity
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| **10:00 - 10:30**  | ***Break / Networking*** |
| **10:30 - 11:15 am****(WD)**  | **Higher Education Collaborative Discussion:**  ***Future of R6 HiEd Collaborative*** Considering Ways the R6 Higher Education Collaborative might best be strengthened* Dr. Sandy M. Smith, Head, Department of Emergency Management, Professional Studies, and Student Affairs Administration and Professor of Emergency Management, Arkansas Tech University
* Bill Bischof, Community Preparedness Officer, FEMA Region 6
* Kelly Fitzgerald, Higher Education Program Manager, FEMA
* Dr. Ponmile Olonilua, Professor and Coordinator, Emergency Management/Homeland Security Program, Texas Southern University
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| **11:15 - 12:00 pm****(WD)** | **Where do we go from here?** Thinking about how to incorporate what’s been learned with one’s everyday practiceDr. DeeDee Bennett-Gayle, Associate Professor College of Emergency Preparedness, Homeland Security, University at Albany, SUNY Dr. Alessandra Jerolleman, Associate Professor of Emergency Management, Jacksonville State University |
| **12:00 - 1:15 pm** | ***Lunch on your own*** |
| **1:15 - 2:15 pm****(WD)** | **Research Roundtable: Emergency Management Research with Community Organizations: *Meeting Researcher, Practitioner, and Community Needs*** * Facilitator: Dr. Brian Menaker, Associate Professor, Texas A & M University, Kingsville
 |
| **2:15 - 3:30 pm****(WD)** | **Fireside Chats** Connecting students and those desiring to advance in their careers with Practitioners |
| **3:30 - 4:00 pm** | **End of Conference Wrap up** |

Location Legend:

(WD) = West Dining Room

(SSC) – Doc Bryan Building/Student Service Center

(AUD) = Doc Bryan Auditorium