

**Nurse Recruitment  
Student Loan & Student  
Loan Payback Application**

All applicants must be either a full-time student on the basis of 10 hours per semester or a part-time basis of at least 6 hours per semester.

**STUDENT LOAN:**

**1. Nursing Students**

- a. Acceptance into a state approved school of registered nursing.
- b. Completion of the first semester, Junior year in a Bachelor's program.
- c. Cumulative grade point average of 2.8 or above on a scale of 4.0.
- d. Faculty Letter of Support to include:
  - Performance Indicators r/t Professional Development, Leadership, Evidenced-based Practice and/or Community Service.
  - Confirmation of no disciplinary actions.
- e. Upon graduation, required to work full-time at UAMS Medical Center, hospital only, as a registered nurse for a period of six (6) months for each semester of assistance (minimum one year obligation required) or repay in full the total amount.

**2. Registered Nurses**

- a. One (1) year full-time UAMS Medical Center, hospital only, service required.
- b. Current unencumbered Arkansas license as a registered nurse.
- c. Acceptance into a state approved \*Bachelor's or \*Graduate (if required for position) program in nursing or health related field (justification statement to validate how degree will benefit position required).  
*\*excluded if receiving 90% UA tuition discount*
- d. Copy of last performance evaluation and goals. Portfolio upon request.
- e. Manager Letter of Support to include:
  - Performance Indicators r/t Professional Development, Leadership, Evidenced-based Practice and/or Community Service.
  - Confirmation of no active disciplinary actions.
- f. Required to work full-time at the UAMS Medical Center, hospital only, as a registered nurse for a period of six (6) months for each semester of assistance (minimum one year obligation required) or repay the total amount.

**STUDENT LOAN PAYBACK:**

Registered nurses required to complete additional *Student Loan Payback* form in addition to below:

**1. Registered Nurses**

- a. thru f. as stated under 2. left side except for:
- c. Graduate of a state approved Bachelor's or Graduate (if required for position) program in nursing or health related field (justification statement to validate how degree will benefit position required).

The UAMS Medical Center Nurse Recruitment Student Loan & Student Loan Payback Programs have been designed to award assistance, up to \$1,250 per semester of full-time study and renewable for a maximum total of \$5,000, to a limited number of applicants.

**APPLICATION REQUIREMENTS:**

**1. Application/Financial Request Deadlines:**

July 1 — Fall Semester  
December 1 — Spring Semester

**2. Applicants Must Also Submit:**

- a. Cumulative GPA - official grade report or transcript.
- b. Official School Enrollment - registration receipt or confirmation letter.
- c. Completed and signed application with required documentation to address below by **application deadline:**

Nurse Recruitment Office  
4301 W. Markham St., #526  
Little Rock, AR 72205

(501) 686-5691  
Fax (501) 686-6091  
[www.uams.edu/don](http://www.uams.edu/don)

Finalists will be contacted to schedule an interview after applicable deadline.




Recipients who are not selected may reapply.

## Nurse Recruitment Student Loan & Student Loan Payback Programs



Faculty's Letter of Support: Student applicants only

***Applicant must have validation of at least 4 performance qualifiers***

***Student cannot have any disciplinary actions on file and be in good standing with the college***

Student:		Position At College:	
Please add a specific name, role, program title, etc., for <u>each</u> check marked below.		Submission Date:	
	<b>Professional/Clinical Development</b>		
	Membership in NSNA		
	Participation in Leadership – U: list specifics		
	SCHOLASTIC NON-COGNITIVE PERFORMANCE STANDARDS (Student Handbook) Good or Superior Level (>75% compared to classmates ): circle		
	Other Qualifier: list specifics		
	<b>Contribution to the Development of Others</b>		
	Mentoring/Resource for Other Students: name of student/grade		
	Leading Study Groups: list title, date and number of students		
	Participate in New Student Orientation: list date/grade		
	Other Qualifier: list specifics		
	<b>Leadership</b>		
	Class Officer, Committee Chair or Project Coordinator: list title/grade		
	Sigma Theta Tau or Honor Student: circle all that apply & induction date		
	Board member of nursing, healthcare or non healthcare organizations: title of organization and function		



	<b>Evidence-based Practice (EBP)</b>
	Literature Review: list title and date
	Poster Presentation or Presenter: list title, date and venue
	Involvement in EBP or Research or Performance Improvement Projects: list title, date and venue
	Other qualifier: list specifics
	<b>Community Activities</b>
	Individual Community Service (Health Fairs, Expo, etc.): list date, venue and function
	Ambassador for College of Nursing/UAMS: list date, name and venue
	Participation associated with nursing, healthcare or non-healthcare organizations: Title, date and function
	Other qualifier: list specifics

*I attest that I have evidence to support the qualifiers indicated above and can provide such evidence if requested and I have no active/pending/previous disciplinary actions.*

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

Faculty Signature \_\_\_\_\_ Date \_\_\_\_\_

Program Coordinator Signature \_\_\_\_\_ Date \_\_\_\_\_




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## Nurse Recruitment Student Loan &amp; Student Loan Payback Programs

Manager's Letter of Support: RN applicants only

***Applicant must have validation of at least 4 performance qualifiers******Applicant cannot have current disciplinary action and must have a satisfactory performance appraisal***

Name (RN):		Clinical Area:
Please add a specific name, role, program, title, etc., for each check marked below.		Submission Date:
	<b>Professional/Clinical Development Additional Qualifiers</b>	
	Membership in Professional Organization	
	Staff Development Hours (RNI = 24; RNII = 32; RNIII = 40; RNIV = 48)	
	Other Qualifier	
	<b>Contribution to the Development of Others</b>	
	Mentoring	
	Precepting	
	Providing Instruction/Training	
	Proctor – Skills Validation	
	Sunrise Super-user	
	Other qualifier	
	<b>Leadership</b>	
	Task Force/Committee Membership	
	PNO Council Participation (unit-based and/or coordinating)	
	RN IV Peer Review Board	

## 2 Manager Letter of Support: Performance Validation

	Policy/Procedure Review Committee
	Magnet Star for unit/area
	Active in Joint Commission readiness (tracers)
	Other qualifier
	<b>Evidence-based Practice</b>
	Publication (Capsule, newsletters, journal)
	Performance Improvement Projects
	Research Utilization/Literature Review/Journal Club
	Poster Presentations or Presenter (state, regional, national)
	Involvement in EBP or Research Project
	Other qualifier
	<b>Community Activities</b>
	Individual Community Service
	Nurse Ambassador for UAMS Nurse Recruitment
	Guest Lecturer or Adjunct Clinical Faculty for nursing program
	Board membership/participation associated with nursing and healthcare
	Board membership/participation not affiliated with nursing
	Participant in UAMS Speakers Bureau
	Other qualifier

***I attest that I have evidence to support the qualifiers indicated above and can provide such evidence if requested including portfolio; have no active disciplinary actions; and will submit last performance review with goals.***

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Manager/Supervisor Signature \_\_\_\_\_ Date \_\_\_\_\_





## Student Loan Payback Program

N/A if receiving RN SIGN-ON BONUS

1. Limited slots available for current employees not receiving U of A 90% tuition discount.
2. Required to complete Student Loan Payback application and requested documents. Form available:
  - via internet @ [www.uams.edu/don](http://www.uams.edu/don)
  - contact Nurse Recruitment Office at 686-5691
  - stop by Nurse Recruitment Office, 1E50, 1<sup>st</sup> floor, Bed-tower (across from Gift Shop)
3. Required to also submit proof of outstanding student loan balance.
4. Deadline: July 1/December 1.
5. \$2500 for 1 yr. or \$5000 for 2 yrs. work.

Place an X by the appropriate selection:

\_\_\_\_\_ 1 year work commitment = \$2500

\*Receive \$2500 no later than August 1/January 2

\_\_\_\_\_ 2 year work commitment = \$5000

\*Receive \$2500 no later than August 1/January 2

\*Receive \$2500 no later than August 1/January 2 of the following year

\*\*\*Must show proof that balance has been decreased by \$2500

\_\_\_\_\_  
Witness: (Name/Title/Unit)

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\_\_\_\_\_  
Date: