

## Why Apply for Sr. COSTEP at the Federal Bureau of Prisons?

- ★ **\$3000+ per month** just to complete your academic training.
- ★ *No stress* over finding a job after graduation.
- ★ Great **experience** for your resume or CV.
- ★ Full uniformed services salary and benefits, including non-taxable allowances, and **NO-COST health care**.
- ★ **30 days paid leave per year**, plus sick and maternity leave as medically necessary.
- ★ Malpractice coverage.
- ★ **Mobility** - maintain license in one state or territory, and work at any of our facilities.
- ★ Annual Continuing Education allowances depending upon the specialty.

**Plus** the satisfaction of knowing you are serving your country in a critical capacity.

**To Apply:** Download application materials at [www.usphs.gov/student/](http://www.usphs.gov/student/) and specify the **Federal Bureau of Prisons** on page 5 of the application.

**Deadline:** Application must be postmarked by December 31 for students whose final school year begins in the Fall/Summer of the following year. In other words, the deadline is Dec. 31, 2009 for those who will graduate in 2011.

## INTERESTED? Contact Us To Learn More



**T**he Federal Bureau of Prisons correctional and health services staff fulfill a vital role in ensuring that the nation's federal inmate population receives appropriate and humane treatment in accordance with federal regulations and established standards of care.

If you are interested in joining the Federal Bureau of Prisons health services team and would like more information about Senior COSTEP, the Commissioned Corps of the U.S. Public Health Service, or the Federal Bureau of Prisons, please contact

LCDR Angela Mtungwa  
COSTEP Coordinator  
Federal Bureau of Prisons  
[Amtungwa@bop.gov](mailto:Amtungwa@bop.gov)

For general information about the Federal Bureau of Prisons, including institution locations, links to individual institution web sites, minimum qualifications, and application procedures, visit our website at [www.bop.gov](http://www.bop.gov).

The Federal Bureau of Prisons is an equal opportunity employer.

# Did you know There's a program that...

**Pays you over \$25,000**  
just to go to school?



**Guarantees**  
you a great  
career in  
your field  
after graduation?

**Provides FREE MEDICAL  
& DENTAL benefits**

PLUS

**30 days paid leave per year?**

**THERE IS!!! IT'S CALLED**

# **Senior COSTEP: Commissioned Officer Student Training and Extern Program**

## What is Senior COSTEP?



The *Senior Commissioned Officer Student Training and Extern Program (COSTEP)* is offered by the U.S. Public Health Service (PHS) Commissioned Corps to attract highly motivated students to the Corps.

Students in select fields of study are commissioned as Ensigns (O-1) in the PHS during the last year of academic study toward their qualifying degree.

As an Ensign, the COSTEP student receives base pay (currently \$2655 for officers without prior active duty service), plus non-taxable allowances for subsistence and housing (varies with geographic location and dependency status). **The average level of support totals nearly \$3700/month.**

In return for financial support, COSTEP participants agree to an assignment at the sponsoring government agency after graduation equal to twice the period of sponsorship. For example, if a student is sponsored for a period of 9 months, his or her payback obligation would be 18 months.

After graduation, the COSTEP officers are promoted to a higher rank, depending on specialty, and receive salary and allowances commensurate with their rank.

## Where can Sr COSTEP Participants work?



**T**he Federal Bureau of Prisons, a component of the United States Department of Justice, is responsible for managing and operating all federal correctional facilities in the U.S.

The Bureau is committed to providing effective health care in accordance with proven standards of care to all inmates within its institutions. It is a great place for recent graduates to gain valuable clinical experience, while serving an oft-forgotten population and helping to protect the public health of the nation.

With over 100 federal institutions across the country, ranging from ambulatory care clinics to six medical referral centers offering medical/surgical, dialysis, oncology, mental health and end-of-life care units, there are numerous opportunities available for those who want to make a difference.

**T**he Federal Bureau of Prisons currently offers Senior COSTEP opportunities in the following clinical specialties:

- ◆ Registered Nurses (B.S.N.)
- ◆ Nurse Practitioners
- ◆ Dentists
- ◆ Pharmacists
- ◆ Physician Assistants

### To qualify, applicants must:

- ✓ Be a U.S. citizen.
- ✓ Be under 44 years of age at graduation.
- ✓ Meet medical requirements.
- ✓ Pass a background investigation.
- ✓ Be enrolled as a full-time student in an accredited program leading to a commissionable degree.
- ✓ Have at least 8 months educational commitment remaining in the final year.
- ✓ Be without any obligation or commitment that would prevent the completion of your active duty service obligation.