

# PROFESSIONAL STUDIES

## BACHELOR OF ARTS ORGANIZATIONAL LEADERSHIP

The Bachelor of Arts in Organizational Leadership (BA-OL) provides students with comprehensive, specialized instruction in the application of leadership concepts highly sought after by employers across a wide variety of settings and career paths. Students enrolled in the BA-OL will learn about leadership theory, leadership development, supervision, workplace learning and communication, non-profit leadership and community development, globalization and diversity, and organizational change. Upon completion of this program, students will be equipped to seek out numerous career opportunities in diverse organizational settings based on individual skill set, interests, and initiative, as well as graduate-level education. The curriculum is designed to enhance essential workplace skills such as planning, organizational behavior, ethics, needs assessment, problem solving, communications, human resources, and technology applications. The BA-OL can be completed entirely online.

**Students may elect to pursue concentrations in the following areas:**

- [Agriculture Business](#)
- [Child Development](#)
- [Criminal Justice](#)
- [Emergency Management](#)
- [Inter - College](#)
- [Military Leadership](#)
- [Psychology](#)
- [Public Relations](#)

The Inter-College option allows students, in close consultation with an advisor, to design a multi-disciplinary degree path to meet personal and professional goals.

### Program of Study (BA Organizational Leadership)

**General Education coursework: 35 hours**

**Required Professional Core: 42 hours**

LEAD 1003 Introduction to Leadership  
 LEAD 2003 Ethics in Leadership **OR** OL 4043 Ethical Leadership  
 OL 3023 Professional Communications / PS 3023 Professional Communications  
 OL 3133 Principles of Personnel Management / PS 3133 Principles of Personnel Management  
 OL 3143 Applied Research / PS 3143 Applied Research  
 OL 4143 Nonprofit Governance / PS 4143 Nonprofit Governance **OR** OL 4343 Community Development / PS 4343 Community Development  
 OL 4243 Adult Learning in Organizations / PS 4243 Adult Learning in Organizations  
 OL 4443 Professional Leadership / PS 4443 Professional Leadership  
 OL 4543 Workplace Supervision / PS 4543 Workplace Supervision  
 OL 4643 Organizational Globalization and Diversity / PS 4643 Organizational Globalization and Diversity  
 OL 4743 Organizational Change / PS 4743 Organizational Change  
 OL 4843 Training and Organizational Development / PS 4843 Training and Organizational Development  
 OL 4943 Applied Leadership Project / PS 4943 Applied Leadership Project  
 OL 4963 Organizational Leadership Capstone / PS 4963 Organizational Leadership Capstone

**Selected Concentration: 18 hours**

[Agriculture Business](#) (All courses not available online)  
[Child Development](#) (Program does not lead directly to teacher licensure)  
[Criminal Justice](#)  
[Emergency Management](#)  
[Inter - College](#)  
[Military Leadership](#)  
[Psychology](#)  
[Public Relations](#)

**Balance of electives: Varies**

*Hours needed to meet 40-hour upper division requirement  
 or balance of 120 hours*

**Total: 120 hours**

**Prior Learning Assessment (PLA)**

A Prior Learning Assessment (PLA) process is available that could award upper-division credit for relevant work experience, professional development, or military training. The basis for requesting credit for prior learning is the development of a portfolio with assistance from a faculty advisor. Every student requesting credit for prior learning must enroll in this course and complete a portfolio, which demonstrates the college-level learning that has resulted from experiences outside a formal academic framework. The student utilizes this method to document knowledge acquired which is equivalent to upper-division college-level credit. The Arkansas Higher Education Coordinating Board sets credit limits for experiential/prior learning assessment.

### **Contact Information**

#### **Associate Professor**

[Jeff Aulgur, Jeremy Schwehm](#)

#### **Assistant Professors**

[Tennille Lasker-Scott](#)

#### **Senior Instructor**

[Jennifer Saxton](#)