

# 2022 - 2023 GRADUATE CATALOG

## GRADUATE FACULTY

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The date after each name indicates the first year of appointment to this institution.

### **GABRIEL L. ADKINS, 2009**

Associate Professor of Communication  
B.A., Ottawa University, 1996;  
M.S., Pittsburg State University, 2002;  
M.A.L., Wichita State University, 2005;  
Ph.D., University of Oklahoma 2011.

### **CHRISTINE E. AUSTIN, 2007**

Professor of Student Affairs Administration  
Director, Assessment and Institutional Effectiveness  
B.A., University of Denver, 1984;  
M.Ed., University of Maine, 1990;  
Ph.D., University of Denver, 2007.

### **DOUGLAS BARRON, 2015**

Assistant Professor of Biology  
B.S., Louisiana State University, 2005;  
M.S., University of Illinois, 2009;  
Ph.D., Washington State University, 2014.

### **LINDA C. BEAN, 2000**

Professor of Business  
Dean, College of Education  
B.S., Arkansas Tech University, 1973;  
M.S.E., University of Central Arkansas, 1986;  
Ed.D., Oklahoma State University, 1996.

### **C. DAVID BELL, 1988**

Professor of Curriculum and Instruction  
Head, Educator Licensure and Support Services  
B.S., Arkansas Tech University, 1969;  
M.Ed., University of Arkansas, 1972;  
Ed.D., University of Arkansas, 1978.

### **DAVID R. BLANKS, 2015**

Professor of History and Political Science  
Head, Department of History and Political Science  
B.A., Michigan State University, 1983;  
M.A., Michigan State University, 1985;  
Ph.D., Ohio State University, 1991.

### **STEVE BOUNDS, 2018**

Professor of Educational Leadership  
B.S., Oklahoma Christian University, 1971;  
M.S., Arkansas State University, 1977;  
Ed.D., Arkansas State University, 1988;  
Ph.D., Arkansas State University, 1999.

### **HERBERT MATT BROWN, 2008**

Associate Professor of Business Data Analytics  
B.A., University of Arkansas, 1998;  
M.S., University of Arkansas, 2000;  
Ph.D., Nova Southeastern University, 2007.

### **CARL W. BRUCKER, 1984**

Professor of English  
Head, Department of English and World Languages  
B.A., Rutgers University 1968;  
M.A., Rutgers University, 1976;  
Ph.D., Rutgers University, 1980.

**PATRICIA S. BUFORD, 2000**

Professor of Electrical Engineering  
Associate Dean of Engineering  
B.S., Christian Brothers University, 1974;  
M.S., University of Arkansas, 1985;  
Ph.D., University of Arkansas - Little Rock, 2007.

**REBECCA CALLAWAY, 2006**

Professor of Instructional Technology  
B.S., Northwestern State University of Louisiana, 1973;  
M.S.N., Northwestern State University of Louisiana, 1977;  
Ph.D., Louisiana Tech University, 2004.

**TIM L. CARTER, 1998**

Professor of Curriculum & Instruction  
Associate Dean, College of Education  
B.S., Arkansas Tech University, 1989;  
M.Ed., Arkansas Tech University, 1994;  
Ph.D., University of Georgia, 1998.

**ANTHONY CATON, 2004**

Associate Professor of Journalism & Director of Broadcasting  
Head, Department of Communication & Journalism  
B.A., Arkansas Tech University, 1990;  
M.A., Arkansas Tech University, 1992.

**E. URSULA CHANDLER, 1981**

Professor of German  
B.S., Illinois State University, 1965;  
Ph.D., Northwestern University, 1981.

**NATHANIEL CHAPMAN, 2015**

Assistant Professor of Sociology  
B.S., College of Charleston, 2006;  
M.S., Virginia Tech, 2011;  
Ph.D., Virginia Tech, 2015.

**ERIN CLAIR, 2006**

Associate Professor of English  
Director of College Operations  
B.A., Case Western Reserve University, 1999;  
M.A., Texas State University, 2002;  
Ph.D., University of Missouri, 2007.

**LORETTA COCHRAN, 2003**

Associate Professor of Management  
B.S., Erskine College, 1991;  
M.S., Clemson University, 1994;  
Ph.D., Clemson University, 1999.

**TRACY L. COLE, 2007**

Professor of Legal Studies  
Head, Department of Accounting, Economics and Finance  
B.S.Ed, University of Arkansas, 1990;  
M.Ed., University of Arkansas, 1991;  
J.D., University of Arkansas - Little Rock, 2003.

**RENE COUTURE, 2012**

Associate Professor of Student Affairs Administration  
B.A., St. Michael's College, 1997;  
M.S., Indiana State University, 2003;  
Ph.D., University of Northern Colorado, 2010.

**PAMELA D. DIXON, 2008**

Associate Professor of School Counseling & Leadership  
Director, School Counseling and Leadership  
B.A., Arkansas Tech University, 1996;

M.Ed., Arkansas Tech University, 2004;  
Ed.D., Waldon University, 2014.

**PETER A. DYKEMA, 2001**

Professor of History  
Graduate Program Director  
B.S., Hope College, 1984;  
M.Div., Western Theological Seminary, 1987;  
M.A., University of Arizona, 1989;  
Ph.D., University of Arizona, 1998.

**AHMED ELKASSABGI, 2018**

Assistant Professor of Finance  
B.S., Texas A & M University - Kingsville, 2004;  
M.B.A., Texas A & M University - Corpus Christi, 2008;  
Ph.D., Texas A & M International, 2014.

**ERNEST J. ENCHELMAYER, 2005**

Professor of English  
B.A., University of Mississippi, 1993;  
M.A., Arkansas State University, 1995;  
Ph.D., Southern Illinois University, 2006.

**DAVID J. ESHELMAN, 2006**

Professor of Communication  
Director of Theatre  
B.A., Case Western Reserve University, 1999;  
M.F.A., University of Texas - Austin, 2002;  
Ph.D., University of Missouri - Columbia, 2006.

**MARCEL FINAN, 2001**

Professor of Mathematics  
B.S., Haigazian University, 1984;  
M.S., University of Tennessee, 1992;  
Ph.D., University of North Texas, 1998.

**JOSHUA FISHER, 2011**

Associate Professor of Art History  
B.S., Middlebury College, 2000;  
M.S., University of Georgia, 2004;  
Ph.D., University of Iowa, 2009.

**ROBERT FITHEN, 1998**

Associate Professor of Mechanical Engineering  
B.S., Louisiana Tech University, 1984;  
M.S., Texas A&M University, 1987;  
Ph.D., Virginia Tech University, 1993.

**JOHN FREEMAN, 2015**

Professor of Educational Leadership  
Director, Ed.D Program in School Leadership  
B.A., Louisiana State University, 1976;  
B.S., Louisiana State University, 1978;  
M.Ed., Louisiana State University, 1982;  
Ed.S., Louisiana State University, 1995;  
Ph.D., Louisiana State University, 1997.

**CHARLES J. GAGEN, 1990**

Professor of Fisheries Science  
B.S., University of Tennessee at Martin, 1983;  
M.S., Pennsylvania State University, 1986;  
Ph.D., Pennsylvania State University, 1991.

**JORISTA GARRIE, 2016**

Assistant Professor of Wildlife Sciences  
B.S., University of Pretoria, South Africa, 2005;  
M.S., University of the Witwatersrand, South Africa, 2010;

Ph.D., Southern Illinois University, 2014.

**PAOLA GEMME, 2001**

Professor of English

B.A., University of Genoa, 1990;

Ph.D., Pennsylvania State University, 1998.

**REBECCA GOLDSTEIN, 2018**

Assistant Professor of Psychology

B.S., Washington College, 2006;

M.S., Villanova University, 2008;

Ph.D., Louisiana State University, 2016.

**SARAH GORDON, 2018**

Associate Professor of Educational Leadership

Head, Student Affairs Administration

Head, Center for Leadership and Learning

B.S., Oklahoma State University, 2005;

M.S., Oklahoma State University, 2007;

Ph.D., Oklahoma State University, 2013.

**ELIZABETH GRAY, 2005**

Associate Professor of Emergency Management

B.A., Hendrix College, 1994;

M.B.A., University of Arkansas - Little Rock, 1999;

J.D., University of Arkansas - Little Rock, 1999.

**CARL E. GRECO, 2001**

Professor of Electrical Engineering

Head, Department of Electrical Engineering

B.S., Louisiana Tech University, 1967;

M.S., Rice University, 1974;

Ph.D., Rice University, 1976.

**MARY B. GUNTER, 1998**

Professor of Educational Leadership

Chief of Staff

B.S.E., University of Arkansas, 1972;

M.Ed., University of Arkansas, 1976;

Ed.S., University of Arkansas, 1986;

Ed.D., University of Arkansas, 1991.

**PATRICK D. HAGGE, 2014**

Associate Professor of Geography

B.A., University of Arkansas, 2005;

M.S., The Pennsylvania State University, 2009;

Ph.D., The Pennsylvania State University, 2013.

**REZA J. HAMIDI, 2007**

Assistant Professor of Electrical Engineering

B.S., Semnan University, Iran, 2007;

M.S., Tehran Polytechnic, Iran, 2011;

Ph.D., University of Nevada, 2017.

**SHELLIE HANNA, 2003**

Associate Professor of Curriculum & Instruction

B.A., Arkansas Tech University, 1988;

M.Ed., Arkansas Tech University, 2002;

Ed.D., Oral Roberts University, 2009.

**MARTHA 'NAN' HARRELL, 2016**

Assistant Professor of Computer & Information Science

B.S., Henderson State University, 1989;

M.S., University of Science, 2005;

Ph.D., Nova Southeastern University, 2014.

**WAYNE A. HELMER, 1998**

Professor of Mechanical Engineering  
B.S., University of Dayton, 1966;  
M.S., University of Arizona, 1968;  
Ph.D., Purdue University, 1974.

**JENNIFER E. HELMS, 1993**

Professor of Nursing  
Graduate Program Director  
B.S.N., Harding University, 1986;  
M.S.N., University of Missouri - Kansas City, 1992;  
Ph.D., University of Arkansas for Medical Sciences, 2006.

**NEWTON HILLIARD, 2014**

Professor of Chemistry  
B.S., Wayland Baptist University, 1984;  
Ph. D., Texas Tech University, 1995.

**DAVID HOELZEMAN, 2000**

Professor of Computer and Information Science  
B.S., University of Central Arkansas, 1988;  
Ph.D., Louisiana State University, 1993.

**EMILY HOFFMAN, 2010**

Associate Professor of English  
B.A., University of Kansas, 1999;  
M.A., University of Kansas, 2002;  
Ph.D., Oklahoma State University, 2009.

**SEYED EHSAN HOSSEINI, 2017**

Assistant Professor of Mechanical Engineering  
B.M.E., Semnan University, Iran, 2002;  
M.S., University Teknologi Malaysia, 2012;  
Ph.D., University Teknologi Malaysia, 2016.

**PENG HUANG, 2017**

Associate Professor of Finance and Economics  
Graduate Program Director  
B.B.A., Shanghai Jiao Tong University, 1999;  
M.E., Western Michigan University, 2003;  
Ph.D., Western Michigan University, 2006.

**JAY M. HUDKINS, 2008**

Associate Professor of Communication  
B.S.E., Baylor University, 1991;  
M.A., Baylor University, 1992;  
Ph.D., Texas A&M University, 2011.

**DEBRA HUNTER, 2011**

Associate Professor of Accounting  
B.A., Louisiana College, 1984;  
M.B.A., Baylor University, 1985;  
D.B.A., Louisiana Tech University, 2004.

**SEAN T. HUSS, 2005**

Professor of Sociology  
B.A., University of Arkansas at Little Rock, 1995;  
M.A., University of Tennessee, 1998;  
Ph.D., University of Tennessee, 2006.

**MOHAMED IBRAHIM, 2011**

Associate Professor of Curriculum and Instruction  
B.A., Cairo University, 1984;  
M.A., Munich University, 1994;  
M.A., Oklahoma State University, 1997;  
Ph.D., Oklahoma State University, 2011.

**JOHN R. JACKSON, 2003**

Professor of Fisheries Science  
Head, Department of Biological Sciences  
B.S., Michigan State University, 1983;  
M.S., Mississippi State University, 1987;  
Ph.D., Mississippi State University, 1996.

**SHELIA JACKSON, 1998**

Professor of Health and Physical Education  
B.S.E., Southern Arkansas University, 1981;  
M.Ed., University of Arkansas, 1984;  
Ph.D., Texas Women's University, 1988.

**ELLEN J. JENKINS, 1997**

Professor of History  
Director of Honors  
B.A., University of Texas - Dallas, 1977;  
M.A., University of North Texas, 1983;  
Ph.D., University of North Texas, 1992.

**ALEXIS JOHNSON, 2015**

Associate Professor of Communications  
B.S., University of Illinois - Chicago, 2009;  
M.S., Northwestern Illinois University, 2011;  
Ph.D., University of Nebraska - Lincoln, 2016.

**KELLY JONES, 2018**

Assistant Professor of History  
B.A., University of Arkansas - Little Rock, 2006;  
M.A., University of North Texas, 2008;  
Ph.D., University of Arkansas, 2014.

**STEPHEN C. JONES, 2005**

Professor of Management  
B.S., Pittsburg State University, 1981;  
M.B.A., Missouri State University, 1989;  
Ph.D., University of North Texas, 1998.

**VIRGINIA JONES, 2014**

Associate Professor of Communication  
B.A., University of New Mexico, 2002;  
M.A., University of Wisconsin, 2004;  
Ph.D., University of Kansas, 2012.

**SCOTT JORDAN, 1994**

Associate Professor of Mathematics  
B.S., Southern Arkansas University, 1985;  
M.S., University of Arkansas, 1988;  
Ph.D., University of Louisiana, 1994.

**MEHMET KELESTEMEUR, 2019**

Assistant Professor of Mechanical Engineering  
B.S., Firat University 1984;  
M.S., Firat University, 1989;  
Ph.D., State University of New York - Buffalo, 1998.

**CHRISTOPHER J. KELLNER, 1991**

Professor of Wildlife Science  
B.S., University of California - Berkeley, 1978;  
M.S., Eastern Kentucky University, 1985;  
Ph.D., University of Arkansas, 1990.

**RANDY KELLEY, 2019**

Assistant Professor of Mechanical Engineering  
B.S., Texas A&M University, 1986;  
M.S., Kansas State University, 1994;  
M.E., Texas A&M University, 2005;  
Ph.D., Texas A&M University, 2010.

**MUHAMMAD SAFEER KHAN, 2016**

Associate Professor of Electrical Engineering  
 B.E., NED University of Engineering and Technology, 1994;  
 M.S.E.E., National University of Sciences and Technology, 2006;  
 Ph.D., University of North Carolina, 2013.

**GINA KRAFT, 2015**

Associate Professor of Health and Physical Education  
 Director, M.S. Strength and Conditioning Studies  
 B.S., Oklahoma Baptist University, 1998;  
 M.S., University of Oklahoma, 2001;  
 Ph.D., Oklahoma State University, 2009.

**JOHN L. KROHN, 1991**

Professor of Mechanical Engineering  
 Head, Department of Mechanical Engineering  
 B.S.M.E., University of Arkansas, 1981;  
 M.S.M.E., University of Arkansas, 1983;  
 Ph.D., Texas A & M University, 1992.

**MASANORI KUROKI, 2013**

Associate Professor of Economics  
 B.S., California State University, 2002;  
 M.S., California State Polytechnic University, 2004;  
 Ph.D., University of California, 2011.

**CAREY ELLIS LAFFOON, 2004**

Professor of Nursing  
 B.S.N., Arkansas Tech University, 1996;  
 M.S.N., University of Central Arkansas, 2002;  
 D.N.P., Union University, 2012.

**TENNILLE LASKER-SCOTT, 2015**

Assistant Professor of Professional Studies  
 B.S., University of Arkansas - Little Rock, 2006;  
 M.S., University of Arkansas - Little Rock, 2009;  
 Ph.D., University of Georgia, 2015.

**SANGKI LEE, 2007**

Associate Professor of Journalism  
 B.A., Sogang University, 1997;  
 M.A., Sogang University, 1999;  
 M.A., Michigan State University, 2002;  
 Ph.D., Pennsylvania State University, 2007.

**TIMOTHY LEGGETT, 2002**

Associate Professor of Curriculum & Instruction  
 B.S., William Carey College, 1975;  
 M.Ed., William Carey College, 1980;  
 Ed.D., Nova Southeastern University, 1995.

**JOSHUA LOCKYER, 2011**

Associate Professor of Anthropology  
 B.A., University of Arizona, 1998;  
 Ed.D., University of Georgia, 2007.

**STANLEY D. LOMBARDO, 1977**

Professor of English  
 B.A., State University of New York - Buffalo, 1970;  
 Ph.D., Indiana University, 1976.

**ERIC LOVELY, 2002**

Professor of Biology  
 B.A., Bloomsberg University, 1992;  
 M.S., University of New Hampshire, 1995;  
 Ph.D., University of New Hampshire, 1999.

**REJINA MANANDHAR, 2015**

Assistant Professor of Emergency Management  
B.A., Tribhuvan University Institute of Engineering, 2006;  
M.C.R.P, University of Texas - Arlington, 2010;  
Ph.D., University of North Texas, 2015.

**KEVIN MASON, 1986**

Professor of Marketing  
Head, Department of Management and Marketing  
B.S., Arkansas Tech University, 1982;  
M.B.A., University of Arkansas, 1986;  
Ph.D., University of Arkansas, 1995.

**AARON MCARTHUR, 2012**

Associate Professor of History  
B.A., Idaho State University, 2003;  
M.A., University of Nevada, 2005;  
Ph.D., University of Nevada, 2012.

**TERRI J. MCKOWN, 1998**

Professor of Nursing  
B.S.N., Arkansas Tech University, 1991;  
M.S.N., University of Central Arkansas, 2000;  
D.N.P., University of Tennessee, 2009.

**CHARLES MEBI, 2009**

Associate Professor of Chemistry  
B.S., University of Buea, 1996;  
M.S., University of Buea, 1998;  
Ph.D., University of Nevada - Reno, 2007.

**GREGORY MICHNA, 2017**

Assistant Professor of History  
B.S., Texas Woman's University, 2009;  
M.S., Texas Woman's University, 2012;  
Ph.D., West Virginia University, 2016.

**DAVID MIDDLETON, 1998**

Professor of Computer & Information Science  
Graduate Program Director  
B.S., University of Sydney, 1979;  
Ph.D., University of North Carolina, 1986.

**JULIE M. MIKLES-SCHLUTERMAN, 2007**

Professor of Sociology  
B.S., Arkansas Tech University, 1997;  
M.S., University of Tennessee, 2002;  
Ph.D., University of Tennessee, 2007.

**CHERYL S. MONFEE, 1992**

Professor of Nursing  
B.S.N., University of Southern Alabama, 1982;  
M.S., University of Southern Mississippi, 1990;  
Ph.D., University of Arkansas for Medical Sciences, 2006.

**WILLIAM MORELAN, 2019**

Assistant Professor of Educational Leadership  
Director, M.Ed.D Program in School Leadership  
Director, LEAD 21  
B.S, Southwestern Adventist University, 1977;  
M.A.T, Andrews University, 1979;  
Ph.D., Andrews University, 2009.

**JAMES L. MOSES, 1999**

Professor of History  
B.A., Louisiana State University, 1986;  
M.A., University of New Hampshire, 1989;



Ph.D., Tulane University, 1997.

**JUSTIN MOSS, 2016**

Assistant Professor of Psychology  
Graduate Program Director

B.A., University of Virginia, 2004;

M.A., University of North Carolina - Wilmington, 2010;

Ph.D., Florida State University, 2015.

**TOMMY L. MUMERT, 1989**

Assistant Professor of Journalism

B.A., Arkansas State University, 1978;

M.S.M.C., Arkansas State University, 1986.

**DEBRA MURPHY, 2014**

Associate Professor of Elementary Education

B.S., Texas A&M University - Corpus Christi, 1992;

M.S., Texas A&M University - Kingsville, 2000;

Ph.D., Texas A&I University, 2012.

**JOHN NARCUM, 2018**

Assistant Professor of Marketing

B.S., Arkansas Tech university, 2010;

M.B.A., University of Central Arkansas, 2011;

Ph. D., University of Memphis, 2017.

**HANNA E. NORTON, 2001**

Professor of Journalism

A.B.J., University of Georgia, 1994;

M.A., University of Georgia, 1998;

Ph.D., University of Georgia, 2001.

**THOMAS E. NUPP, 1997**

Professor of Wildlife Science

Director, Fisheries and Wildlife Science Program

B.S., The Pennsylvania State University, 1987;

M.S., Auburn University, 1992;

Ph.D., Purdue University, 1997.

**JOHN O'CONNOR, 2016**

Associate Professor of Health and Physical Education

B.S., Louisiana State University, 1990;

M.S., Louisiana Tech University, 1995;

Ph.D., Texas Woman's University, 2000.

**DAVID M. OSBURN, 2000**

Associate Professor of Psychology

B.A., University of Arizona, 1979;

M.Ed., Wichita State University, 1987;

M.S., Wichita State University, 1999;

Ph.D., Wichita State University, 2000.

**JACKIE L. PAXTON, 1991**

Professor of Curriculum & Instruction

A.A., Westark Community College, 1976;

B.S.E., University of Central Arkansas, 1978;

M.S.E., University of Central Arkansas, 1979;

Ed.D., University of Arkansas, 1990.

**ROCKIE PEDERSON, 2011**

Professor of Health and Physical Education

Head, Department of Health & Physical Education

B.S., Henderson State University, 1979;

M.S., Henderson State University, 1980;

Ph.D., Texas Woman's University, 2000.

**EKONG PETERS, 2015**

Assistant Professor of Emergency Management  
B.A., Prairie View A & M University, 1989;  
M.U.P., Texas A & M University, 1994;  
Ph.D., University of North Texas, 2014.

**SUSAN POZNAR, 1993**

Professor of English  
B.A., Brandeis University, 1980;  
M.A., Duke University, 1982;  
Ph.D., Duke University, 1989.

**SHELLY RANDALL, 2010**

Associate Professor of Nursing  
B.S., Arkansas Tech University, 2000;  
M.S., West Texas A&M University, 2004;  
Ph.D., Texas Woman's University, 2013.

**BRYAN DEAN RANK, 2017**

Assistant Professor of Agricultural Education  
B.S., Oklahoma Panhandle State University, 1997;  
M.S., Iowa State University, 2013;  
Ph.D., Iowa State University, 2016.

**SEAN SCOT REED, 2012**

Associate Professor of Music  
B.M., University of Texas, 1995;  
M.M., Rice University, 1998;  
D.M.A., University of Rochester, 2004.

**WILLIAM REEDER, 2006**

Assistant Professor of Journalism  
B.A., Arkansas Tech University, 1996;  
M.A., Arkansas Tech University, 2002.

**JEFF W. ROBERTSON, 1997**

Professor of Astrophysics  
Dean, College of Natural and Health Sciences  
Director of Astronomical Observatory  
B.S., University of Kansas, 1989;  
M.S., San Diego State University, 1991;  
Ph.D., Indiana University, 1995.

**MICHAEL T. ROGERS, 2007**

Professor of Political Science  
B.A., Wabash College, 1995;  
M.A., University at Albany - SUNY, 1999,  
Ph.D., University at Albany - SUNY, 2007.

**RODNEY W. ROOSEVELT, 2017**

Assistant Professor of Psychology  
B.S., Southern Illinois University, 1999;  
M.A., Southern Illinois University, 2003;  
Ph.D., Southern Illinois University, 2013.

**REGINA ST. JOHN, 2006**

Associate Professor of English  
B.A., University of Arkansas - Monticello, 1993;  
M.A., Arkansas State University, 1994;  
Ph.D., Ball State University, 2004.

**SELENA SASSER, 2018**

Assistant Professor of Curriculum and Instruction  
B.S., The University of Memphis, 1997;  
M.S., The University of Memphis, 2005;  
Ph.D., Southern Illinois University - Carbondale, 2014.

**JEREMY SCHWEHM, 2012**

Associate Professor of Professional Studies  
B.S., Louisiana State University, 2000;  
M.S., Northwestern State University, 2007;  
Ph.D., University of Georgia, 2011.

**MARY VICTORIA SHARPE, 2016**

Assistant Professor of English  
B.A., Sewanee: The University of the South, 2007;  
M.A., The University of Texas - Austin, 2009;  
Ph.D., The University of North Texas - Austin, 2013.

**ASIM SHRESTHA, 2017**

Assistant Professor of Computer and Information Science  
B.S., Tribhuvan University, Nepal, 2006;  
M.S., Louisiana State University, 2010;  
Ph.D., Louisiana State University, 2017.

**DAVID SMITH, 2018**

Assistant Professor of Curriculum and Instruction  
B.S., University of Nevada - Reno, 1996;  
M.S., University of Virginia, 2002;  
Ph.D., Southern Illinois University - Carbondale, 2015.

**SANDRA SMITH, 2011**

Professor of Emergency Management  
Head, Department of Emergency Management  
B.S.N., Duke University, 1981;  
M.S.N., University of Central Arkansas, 1999;  
Ph.D., Loyola University, 2006.

**V. CAROLE SMITH, 2004**

Professor of Curriculum & Instruction  
B.M., University of Arizona, 1969;  
M.M., University of Arizona, 1972;  
M.Ed., University of Arizona, 1980;  
Ph.D., University of Arizona, 1986.

**JAMIE STACY, 2008**

Associate Professor of Emergency Management  
Assistant Director, University Honors  
B.S., Arkansas Tech University, 2006;  
M.S., Arkansas Tech University, 2008;  
Ph.D., University of Central Arkansas, 2015.

**JAMES STOBAUGH, 2012**

Associate Professor of Sociology  
B.A., University of Hawaii, 2002;  
M.A., University of California, 2007;  
Ph.D., University of California, 2012.

**JOSEPH B. N. SWAIN, 2008**

Associate Professor of Geography  
B.S., Northwestern State University, 2000;  
M.A., Western Illinois University, 2003,  
Ph.D., University of Oklahoma, 2008.

**H. MICHEAL TARVER, 2002**

Professor of History  
B.G.S., The University of Louisiana - Lafayette, 1983;  
M.A., The University of Louisiana - Lafayette, 1990;  
Ph.D., Bowling Green State University, 1995.

**A. ARWEN TAYLOR, 2016**

Assistant Professor of English  
B.A., Brigham Young University, 2005;  
M.A., Indiana University, 2009;  
Ph.D., Indiana University, 2015.

**JORDAN THIBODEAUX, 2016**

Assistant Professor of Psychology  
B.S., University of Louisiana - Lafayette, 2007;  
M.S., University of Louisiana - Lafayette, 2011;  
Ph.D., George Mason University, 2016.

**TERESA R. TOLAND, 2014**

Associate Professor of Curriculum & Instruction  
B.S.E., Southern Arkansas University, 1985;  
M.S.E., Henderson State University, 1997;  
M.L.I.S., University of Oklahoma, 2005.

**ELLEN TREADWAY, 2012**

Assistant Professor of Teaching, Learning, and Leadership  
Director, MTLN/NTL Program  
B.A., Rhodes College, 1986;  
M.A.T., University of Memphis, 1987;  
M.A., Indiana University, 1990;  
Ph.D., Indiana University, 2000.

**JACK E. TUCCI, 2013**

Professor of Management  
William M. Lemley Endowed Chair  
B.B.A., University of Texas, 1989;  
M.B.A., University of Texas, 1990;  
Ph.D., University of North Texas, 1996.

**JASON ULSPERGER, 2006**

Professor of Sociology  
B.S., University of Central Arkansas, 1997;  
M.A., Arkansas State University, 1999;  
Ph.D., Oklahoma State University, 2003.

**SUSAN J. UNDERWOOD, 2003**

Professor of Student Affairs Administration  
B.S., Western Kentucky University, 1980;  
M.A.Ed., Western Kentucky University, 1982;  
Ph.D., New Mexico State University, 1990.

**THOMAS A. VAUGHN, 2003**

Professor of Communication  
B.A., University of Arkansas, 1990;  
M.A., University of Arkansas, 1992;  
Ph.D., Indiana University, 1998.

**ROBERT VORK, 2014**

Assistant Professor of English  
B.A., University of Minnesota, 2001;  
M.A., University of Chicago, 2004;  
Ph.D., Emory University, 2013.

**MICHAEL WALLER, 2017**

Associate Professor of Health & Physical Education  
B.S., Western Illinois University, 1994;  
M.A., Concordia University, 2003;  
Ph.D., The University of Utah, 2011.

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