
ENGLISH & WORLD LANGUAGES

CERTIFICATE OF PROFICIENCY IN DIVERSITY STUDIES

The Certificate of Proficiency in Diversity Studies prepares students for diverse workplaces and multicultural environments. Teaching students to apply curriculum knowledge directly to consider solutions to help their communities resolve conflicts; thus, to be action-oriented and ethical leaders.

The Certificate of Proficiency in Diversity Studies requires the following 15 semester credit hours:

- IPBL 1993 Introduction to Diversity Studies
- Twelve (12) hours of Diversity Studies Electives*

ELECTIVES: (select 4)

Improving Engagement (select one)

- ANTH 2003 Cultural Anthropology
- ENGL 2003 Introduction to World Literature
- HIST 4143 Native American History
- PS 4643 Organizational Globalization and Diversity/OL 4643 Organizational Globalization and Diversity

Uncovering Bias (select one)

- ENGL 4723 Teaching People of Other Cultures
- HIST 4123 African American History
- PSY 3083 Psychology of Women
- SOC 4023 Sociology of Gender

Diversity, Equity, Inclusion, and Belonging in Work and Society (select one)

- COMM 3013 Intercultural Communication
- ECON 3013 Economics of Labor Relations
- GEOG 2023 Human Geography
- RP 3013 Inclusive Recreation

Cultural Environments (select one)

- HIST 4133 Latinos in the United States
- PHIL 2023
- PSY 2133 Cross-Cultural Psychology
- SOC 4003 Minority Relations

* The Dean of the College of Arts & Humanities may approve, as requested, additional upper-level courses for inclusion in the certificate curriculum that primarily deal with African-American, Latin-American/Hispanic-American, Woman & Gender Studies, or Culture and Diversity Studies in the fields of history, literature, culture, or representation as reflected in both the course title and the content of the course syllabus.