DEGREE PROGRAMS

MASTER OF ARTS IN ORGANIZATIONAL DEVELOPMENT AND LEARNING

Master of Arts in Organizational Development and Learning (MAODL) degree provides graduate-level instruction in training and organizational development, organizational management and leadership, globalization and diversity, project management, organizational change, budgeting, implementation, and assessment of organizational development programs. Graduates of the program are prepared for leadership roles in diverse professional settings.

This program is online.

Unconditional Admission

Students are eligible to apply for unconditional admission to the Master of Arts in Organizational Development and Learning if they meet the following requirements:

1. Applicants must meet the admission requirements for the Graduate College.
2. Applicants must submit a current resume/vitae.
3. Applicants must submit names and contact information of two (2) previous/current faculty or supervisors who can attest to the candidate's ability to succeed in an academic setting.
4. Statement of intent addressing career goals, interests in organizational development and learning, as well as areas of research interests.
5. Applicants must meet a minimum undergraduate cumulative GPA of 2.70 or a 3.0 GPA in the last 30 hours.
6. Approval from the Program Director.

Conditional Admission

Applicants who fail to meet the minimum requirements for admission have the opportunity for conditional admission if applicant meets the minimum graduate admission standards and upon a successful appeal to the program director. Students admitted under a conditional status must earn a cumulative 3.0 GPA on the first twelve (12) graduate hours in the program.

Academic Advisors

The director of the program will assign a faculty advisor to each student admitted to the degree program. The advisor will assist the student in the design of a curriculum of study that leads to the fulfillment of degree requirements. Subsequently, the academic advisor, the Department Graduate Committee, and the Graduate College will monitor the student's progress as they progress through the program. It remains, however, the student's responsibility to understand and to satisfy all degree requirements.

Degree Requirements

The completion of a minimum of 30 semester hours of graduate work including the following courses:

Required Core Courses (24 hrs)

MGMT 5203 Project Management

OL 5043 Ethical Leadership

OL 5643 Organizational Globalization and Diversity

OL 6043 Leadership in Organizational Change

OL 6143 Consultation, Coaching, and Leadership Development

MGMT 6103 Organizational Management and Leadership

SAA 6113 Research Design and Analysis/ EMHS 6103 Research Design and Methods

OL 6093 Organizational Development and Learning Capstone

Graduate Level Electives (6hrs)

5000 - 6000 Approved Graduate Level Electives

Graduate Certificate in Organizational Learning (12 hrs)

The 12-credit-hour Graduate Certificate in Organizational Learning (GC-ODL) provides graduate-level instruction in organizational leadership, leadership development, adult learning theory, training and development, strategic communication and conflict management, budgeting, ethics, and evidence-based decision-making. Graduates of the program are prepared for leadership roles in diverse professional settings.

Certificate Requirements

The completion of a minimum of 12 semester hours of graduate work including the following courses:

MGMT 6103 Organizational Management and Leadership

OL 5043 Ethical Leadership

OL 5643 Organizational Globalization and Diversity

OL 6043 Leadership in Organizational Change