

PROFESSIONAL STUDIES

BACHELOR OF ARTS ORGANIZATIONAL LEADERSHIP

The Bachelor of Arts in Organizational Leadership (BA-OL) provides students with comprehensive, specialized instruction in the application of leadership concepts highly sought after by employers across a wide variety of settings and career paths. Students enrolled in the BA-OL will learn about leadership theory, leadership development, supervision, workplace learning and communication, non-profit leadership and community development, globalization and diversity, and organizational change. Upon completion of this program, students will be equipped to seek out numerous career opportunities in diverse organizational settings based on individual skill set, interests, and initiative, as well as graduate-level education. The curriculum is designed to enhance essential workplace skills such as planning, organizational behavior, ethics, needs assessment, problem solving, communications, human resources, and technology applications. The BA-OL can be completed entirely online.

Students may elect to pursue concentrations in the following areas:

- [Agriculture Business](#)
- [Child Development](#)
- [Criminal Justice](#)
- [Emergency Management](#)
- [Industrial/Organizational Psychology](#)
- [Inter - College](#)
- [Public Relations](#)

The Inter-College option allows students, in close consultation with an advisor, to design a multi-disciplinary degree path to meet personal and professional goals.

Program of Study (BA Organizational Leadership)

General Education coursework: 35 hours

Required Professional Core: 42 hours

OL 3013
 OL 3023 / PS 3023
 OL 3133 / PS 3133
 OL3143 / PS 3143
 OL 4043
 OL 4143 / PS 4143 **OR** OL 4343 / PS 4343
 OL 4243 / PS 4243
 OL 4443 / PS 4443
 OL 4543 / PS 4543
 OL 4643 / PS 4643
 OL 4743 / PS 4743
 OL 4843 / PS 4843
 OL 4943 / PS 4943
 OL 4963 / PS 4963

Selected Concentration: 18 hours

[Agriculture Business](#) (all courses not available online)
[Child Development](#) (Program does not lead directly to teacher licensure)
[Criminal Justice](#)
[Emergency Management](#)
[Industrial/Organizational Psychology](#)
[Inter - College](#)
[Public Relations](#)

Balance of electives: Varies

*Hours needed to meet 40-hour upper division requirement
 or balance of 120 hours*

Total: 120 hours

Prior Learning Assessment (PLA)

A Prior Learning Assessment (PLA) process is available that could award upper-division credit for relevant work experience, professional development, or military training. The basis for requesting credit for prior learning is the development of a portfolio with assistance from a faculty advisor. Every student requesting credit for prior learning must enroll in this course and complete a portfolio, which demonstrates the college-level learning that has resulted from experiences outside a formal academic framework. The student utilizes this method to document knowledge acquired which is equivalent to upper-division college-level credit. The Arkansas Higher Education Coordinating Board sets credit limits for experiential/prior learning assessment.

Contact Information

Associate Professor

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Assistant Professors

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Senior Instructor

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