

ACCOUNTING, FINANCE & ECONOMICS

ADVANCED CERTIFICATE IN HUMAN RESOURCE MANAGEMENT

The Advanced Certificate in Human Resources (HR) is a planned program of study focused on the behavioral competencies and functional knowledge areas within the themes of HR Competencies, People, Organization, Workplace and Strategy. The Advanced Certificate prepares a student to take the exam given by the Society of Human Resource Management for the SHRM-CP credential.

Curriculum

The matrix below is a sample plan for all coursework required for this program.

Freshman

Fall	Credits
MGMT 3023 Principles of Human Resource Management	3
MGMT 3323 Employment Law	3
Total Hours	6

Spring	Credits
MGMT 3123 Business Ethics	3
MGMT 4033 Internship I in Management ¹ (or Fall)	3
Total Hours	3-6

Sophomore

Fall	Credits
MGMT 4033 Internship I in Management ¹ (or Spring)	3
MGMT 4093 Organizational Behavior	3
Total Hours	3-6

Spring	Credits
MGMT 4323 Compensation and Benefits	3
MGMT 4213 Strategy and Leadership	3
Total Hours	6

¹Internship made be completed in either the spring of year one or the fall of year two.