



Norman Career Services

# FOCUS 2

## Self Assessments



# Meet Our Team



**KYLIA STEWART-DAVENPORT**

**Employer Relations  
Coordinator**

kstewart20@atu.edu



**KRISTEN MERRITT BECK**

**Assistant Dean**

kbeck12@atu.edu



**YUSHIA "YOSHI" THAO**

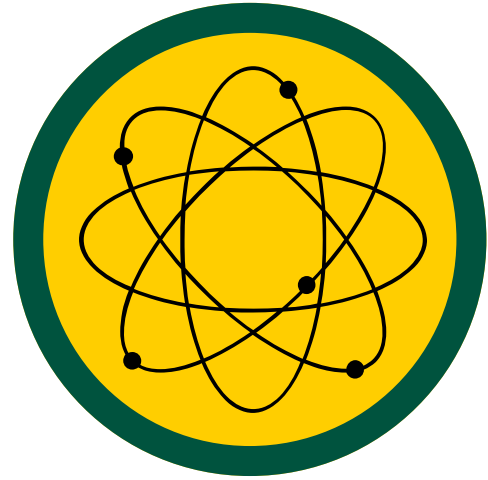
**Career Counselor**

ythao1@atu.edu

## LOCATED IN ROTHWELL 107

Center for Academic Advising & Career Development

# What Is Your Major?



**Science,  
Technology,  
Engineering,  
Math**



**Public Service,  
Education, Law,  
Emergency  
Management**



**Arts and  
Communications**



**Business,  
Management,  
Economic  
Development**



**Health  
Sciences**



**International  
Studies**



# FOCUS 2

## Getting Started With Focus 2

- A self-guided career, major and education planning system.
- Use at any stage of your education and career planning.
- All your results are saved and accessible in your FOCUS 2 Portfolio.





## FOCUS 2

## Suggestions for First Time Users

- Learn about yourself using the Self-Assessments. Discover majors and occupations that match your personal attributes.
- Explore Major Areas of Study that match your interests and support your career goals.

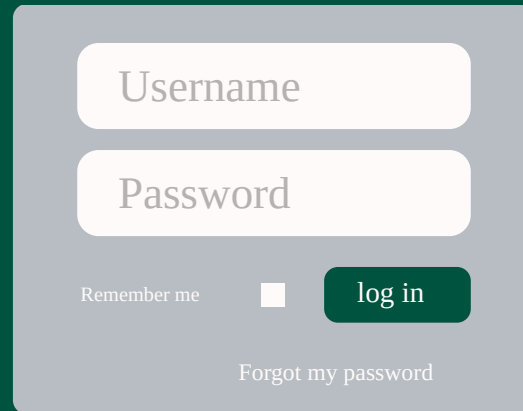


# FOCUS 2

## Getting the Most out of Focus 2

- Focus 2 is available on any device.
- Save occupations and major areas of study that appeal to you.





Username

Password

Remember me ☐ log in

[Forgot my password](#)

# Initial Log In Process

[www.atu.edu/career/index.php](http://www.atu.edu/career/index.php)

## Norman Career Services

Norman Career Services Staff

Contact

Events and Programs

Resources

Career Fairs

Handshake

**Focus 2**

O\*Net

Big Interview

Faculty Request Page

On-Campus Job Submission

Professional Development

Graduate School

Distinguished Scholarships and Fellowships

Alumni Mentorship Program

Corporate Sponsors



Click on the Focus 2 link

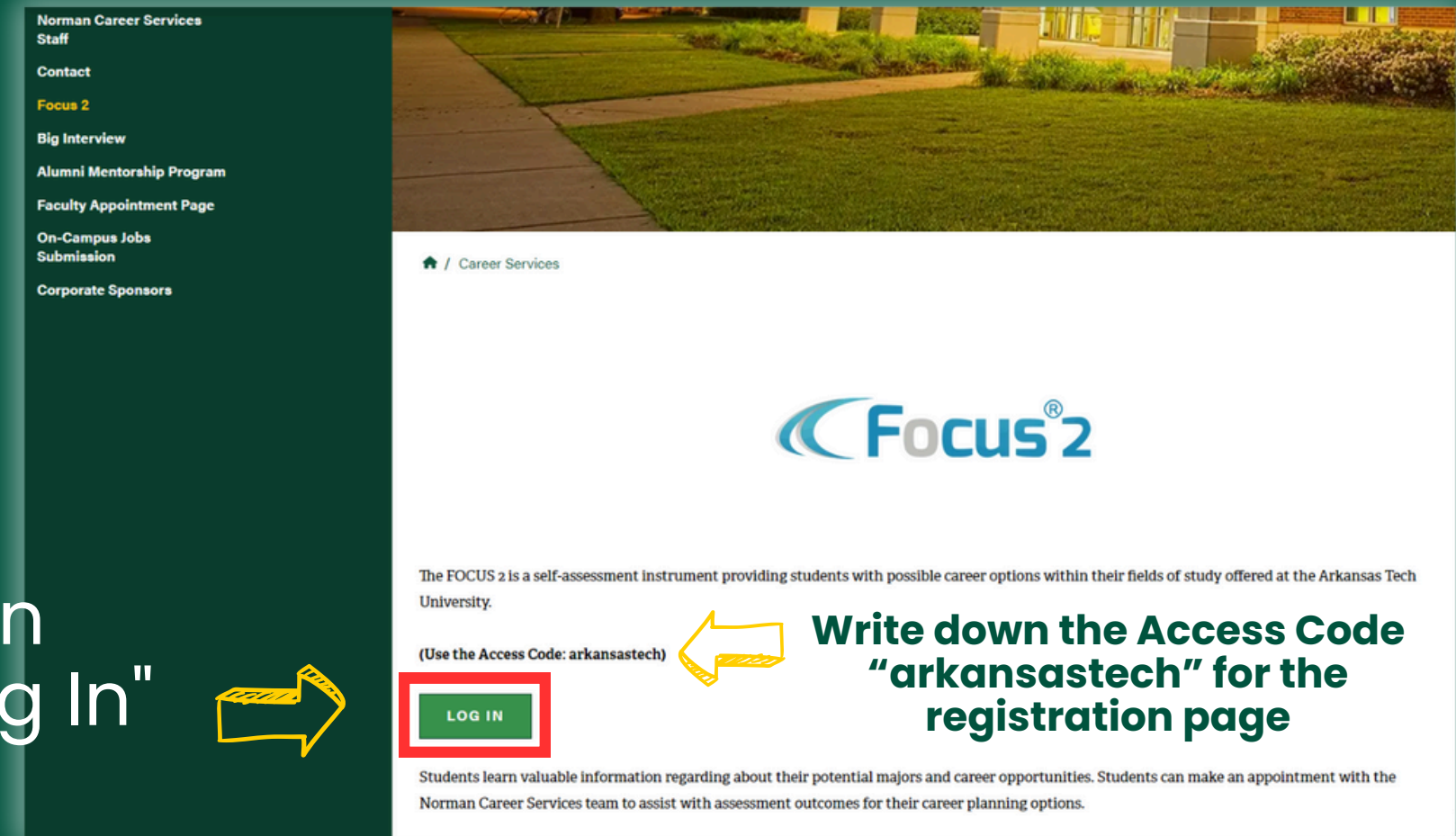




# Initial Log In Process

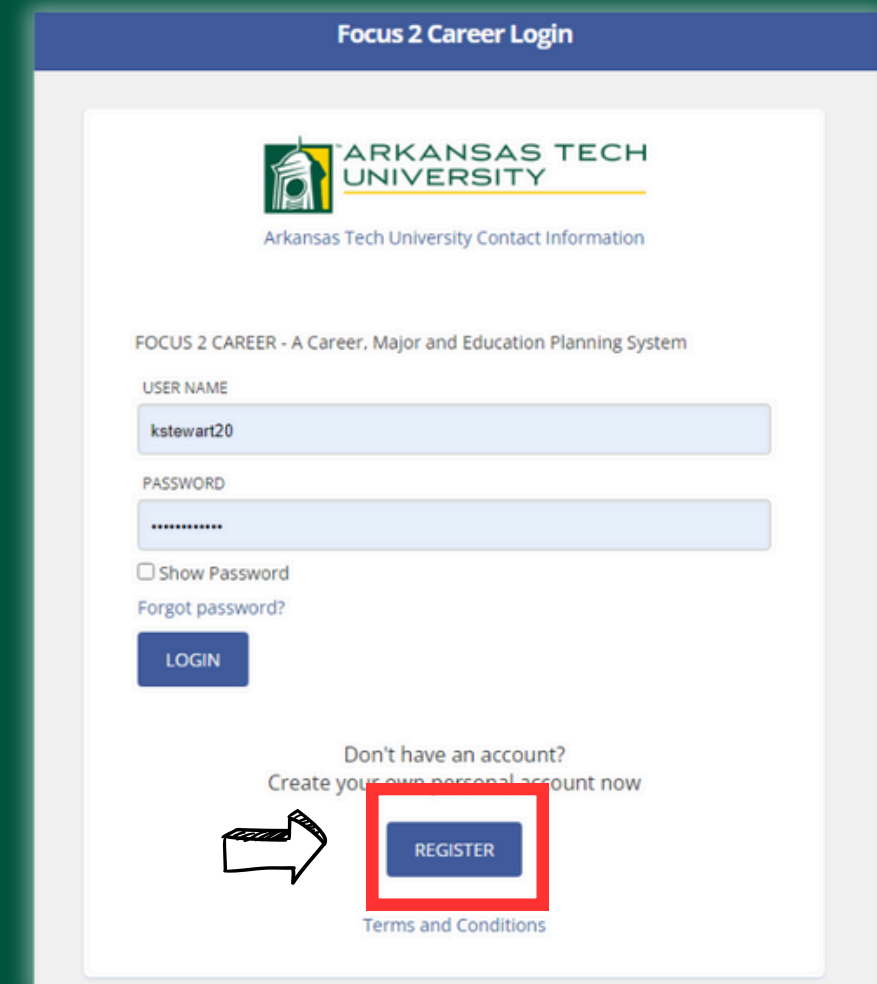
www.atu.edu/career/index.php

Click on the "Log In" Button



Write down the Access Code "arkansastech" for the registration page

Click on the "Register" Button to set up your account initially

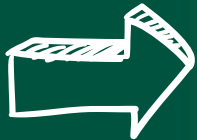





# Initial Log In Process

[www.atu.edu/career/index.php](http://www.atu.edu/career/index.php)

Access Code  
is "arkansas  
tech"



Create Your Focus 2 Career Account

 **ARKANSAS TECH UNIVERSITY**  
Arkansas Tech University Contact Information

Personal Details

\* Required

YOUR ACCESS CODE (NEED HELP?) \*

First Name \*

EMAIL

CONFIRM EMAIL

PREFERRED CONTACT METHOD

-- select one --

Account Information

USER NAME \*

YOUR password must be at least 8 characters in length, contain both an upper and lower case letter and at least 1 number.

PASSWORD \*

CONFIRM PASSWORD \*

☐ SHOW PASSWORD

YEAR OF GRADUATION \*

-- select one --

TOP REASON FOR USING FOCUS 2 \*

-- select one --

WHO REFERRED YOU TO FOCUS 2 \*

-- select one --

# Log In and Assess

After your registration process is complete, you can log in to your FOCUS 2 account and start your assessments.





## Things To Remember

You are working with a computer – info in, info out.

Your results can vary based on your personal perceptions and environment.

These (and any other) assessments are only a guide, not an absolute.

# Assessments

Discover majors and occupations that match your personal attributes.



**My Career Planning Involvement**



**My Academic Strengths**



**Am I Career Ready?**



# FOCUS 2 Assessments

## Arkansas Tech University Welcome Kylia!

Let's get started developing your personalized career and education plans!

### Career Planning Foundations



My Career Planning Involvement

START



My Academic Strengths

START



Am I Career Ready?

START



# FOCUS 2 Assessments



**Work  
Interest  
Assessment**



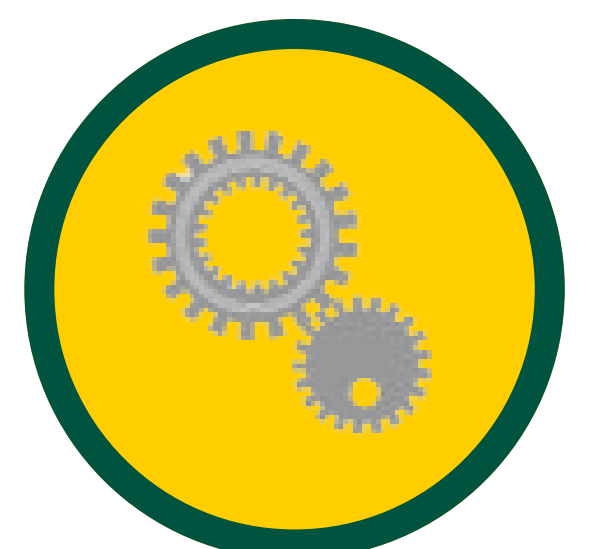
**Personality  
Assessment**



**Leisure  
Assessment**

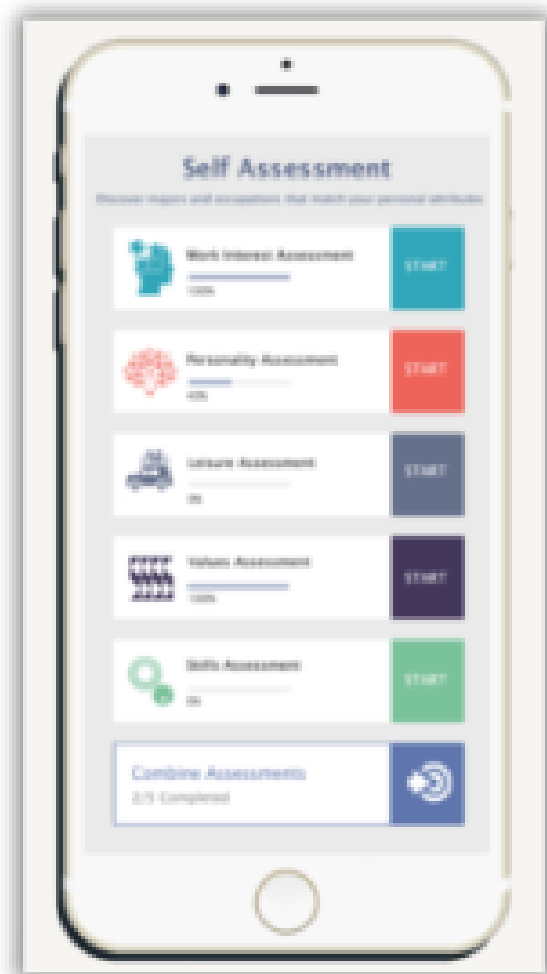


**Values  
Assessment**









**Skills  
Assessment**

# FOCUS 2 Assessments



## Self Assessment

Discover majors and occupations that match your personal attributes

 <div>Work Interest Assessment</div> <div>100%</div>	<div>CONTINUE</div> <div>Start Over</div>	 <div>Values Assessment</div> <div>100% Complete</div>	<div>RESULTS</div> <div>Review</div> <div>Start Over</div>
 <div>Personality Assessment</div> <div>100% Complete</div>	<div>RESULTS</div> <div>Review</div> <div>Start Over</div>	 <div>Skills Assessment</div> <div>100% Complete</div>	<div>RESULTS</div> <div>Review</div> <div>Start Over</div>
 <div>Leisure Assessment</div> <div>100% Complete</div>	<div>RESULTS</div> <div>Review</div> <div>Start Over</div>	<div>Combine Assessments</div> <div>4/5 Completed</div> <div></div>	

## Main FOCUS 2 Assessments



**Work  
Interest**

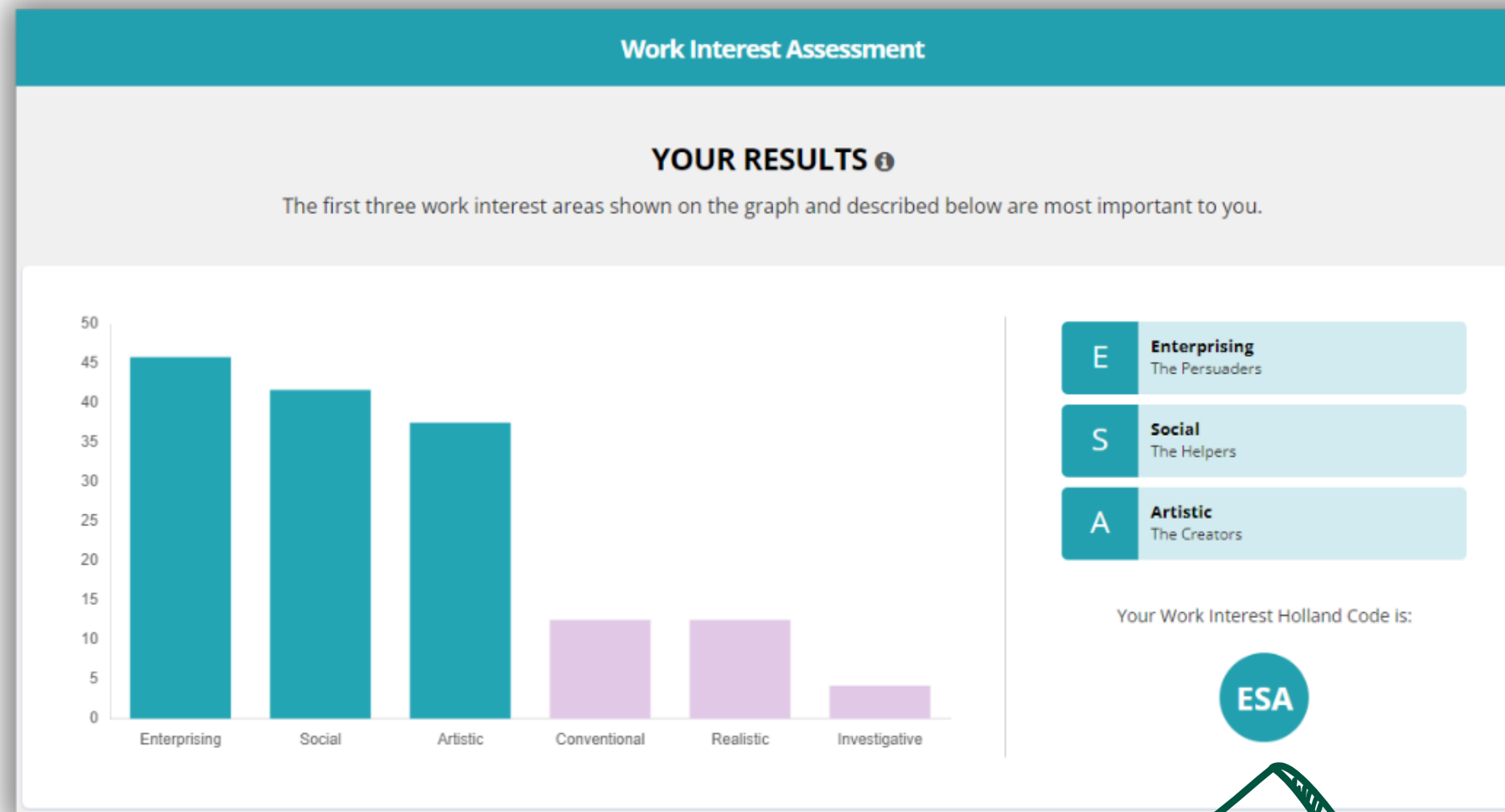


**Personality**



# Work Interest Results

## What do they mean?



Your Holland Codes allows you to match jobs based on your work interests.

There are six that fluctuate depending on growth and change.

### Enterprising: "The Persuaders"

- Enjoy selling and promoting, having power and status, giving talks and speeches, and leading groups.
- Enjoy influencing others and being in a leadership position.
- Often use their skills to influence others.
- Often enjoy discussing politics and competitive activities. Self-confident, talkative and energetic.

### Social: "The Helpers"

- Prefer to work with others with the team approach to problem solving.
- Enjoy teaching, caring for others, volunteering, mediating disputes, meeting new people, and working in groups.
- Highly verbal, express themselves well, and get along well in groups.
- Describe themselves as cooperative, friendly, and understanding.

### Artistic: "The Creators"

- Prefer to be expressive and like the opportunity to create new things and be innovative.
- Typically do not like structure or conformity.
- Prefer to use their imagination and be creative.
- Enjoy activities such as: writing, poetry, photography, designing, singing, acting, dancing, painting, attending theaters and exhibits, and reading.

### Conventional: "The Organizers"

- Prefer orderly, systematic work such as keeping records, and organizing written and numerical materials according to a plan.
- Like to see things run efficiently and smoothly.
- Pay attention to administrative details.
- Enjoy working with numbers, using a computer, keeping accurate records, and organizing.

### Realistic: "The Doers"

- Prefer to work with objects and things.
- Enjoy being physically active, repairing equipment, rebuilding cars, fixing electrical things, solving mechanical problems, playing sports, and working outdoors.
- Enjoy creating things with their hands and using tools and machines.
- May enjoy working with large, powerful machines like tractors. Prefer precision machinery such as X-ray or electronic equipment.

### Investigative: "The Thinkers"

- Have a strong desire to understand cause and effect and solve puzzles and problems.
- Often work in jobs that are scientific in nature. Their work often involves the analysis of data, using formulas, graphs and numbers.
- Enjoy using computers, solving math problems, interpreting formulas, and thinking abstractly.
- Prefer to work independently with minimum supervision.

# Personality Assessment

Personality Assessments aim to provide insight into how a person perceives and interacts with the world, how they make decisions, and how they respond to various situations and stimuli.

- Who are you?
- When are you most happy?
- What is your dream career?



# Personality Results

## Personality Assessment

### YOUR RESULTS ⓘ

#### Your Personality Type



- You approach work and life with a positive concern about people.
- You like to work on projects with other people in a cooperative way.
- You recognize and appreciate the potential in everyone, and want to help them reach their full potential.
- You are flexible, spontaneous, and to keep your options open. You find it easy to adapt to changing situations.
- You like to come up with new ideas and ways of doing things. You enjoy projects that explore new concepts about human understanding, well-being and health of others.

#### Choosing Your Career:

People with your personality type are attracted to occupations where you can help people learn new skills, improve their psychological well being and their physical health. Examples of such occupations are found in the fields of counseling, teaching, health sciences, psychology, arts and literature.

## Personality Assessment

### YOUR RESULTS ⓘ



Creative, Flexible, Caring, Supportive, Idealist



Filter Results

Select Education Level for Occupations: ☒ Associate Or 2 Year Degree ☒ Bachelor Degree ☒ Advanced Degree

☒ View Majors For Occupations ☐ View Occupations For Majors Sort By: Alphabetical

Cancel

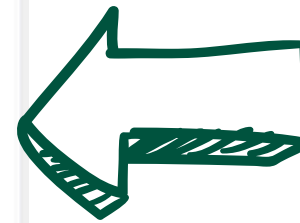
Update

#### Occupations Matching Your Results

OCCUPATION	ICON LEGEND	SUPPORTING MAJORS/PROGRAMS AT ARKANSAS TECH UNIVERSITY	US NATIONAL MEAN SALARY	JOB FAMILY
ADJUDICATOR		Political Science	\$95,240	Legal
ADMIRALTY LAWYER		Political Science	\$139,880	Legal
AGRICULTURAL SCIENCES PROFESSOR		Biology/Biological Sciences Education Viticulture and Enology	\$96,630	Education & Training
ALUMNI RELATIONS COORDINATOR		Educational Administration / Leadership	\$66,540	Arts, Entertainment, Sports, & Media
ANTHROPOLOGIST		Political Science Spanish Studies	\$66,440	Life, Physical, & Social Science
ANTHROPOLOGY AND ARCHEOLOGY PROFESSOR		Education	\$91,940	Education & Training
ARCHAEOLOGIST		Nuclear Physics Spanish Studies	\$66,440	Life, Physical, & Social Science
ARCHITECTURE PROFESSOR		Education	\$92,890	Education & Training
ARCHIVIST		Fine and Performing Arts Foreign Languages and Literatures French German History	\$54,570	Education & Training

# Personality Results & Career Options

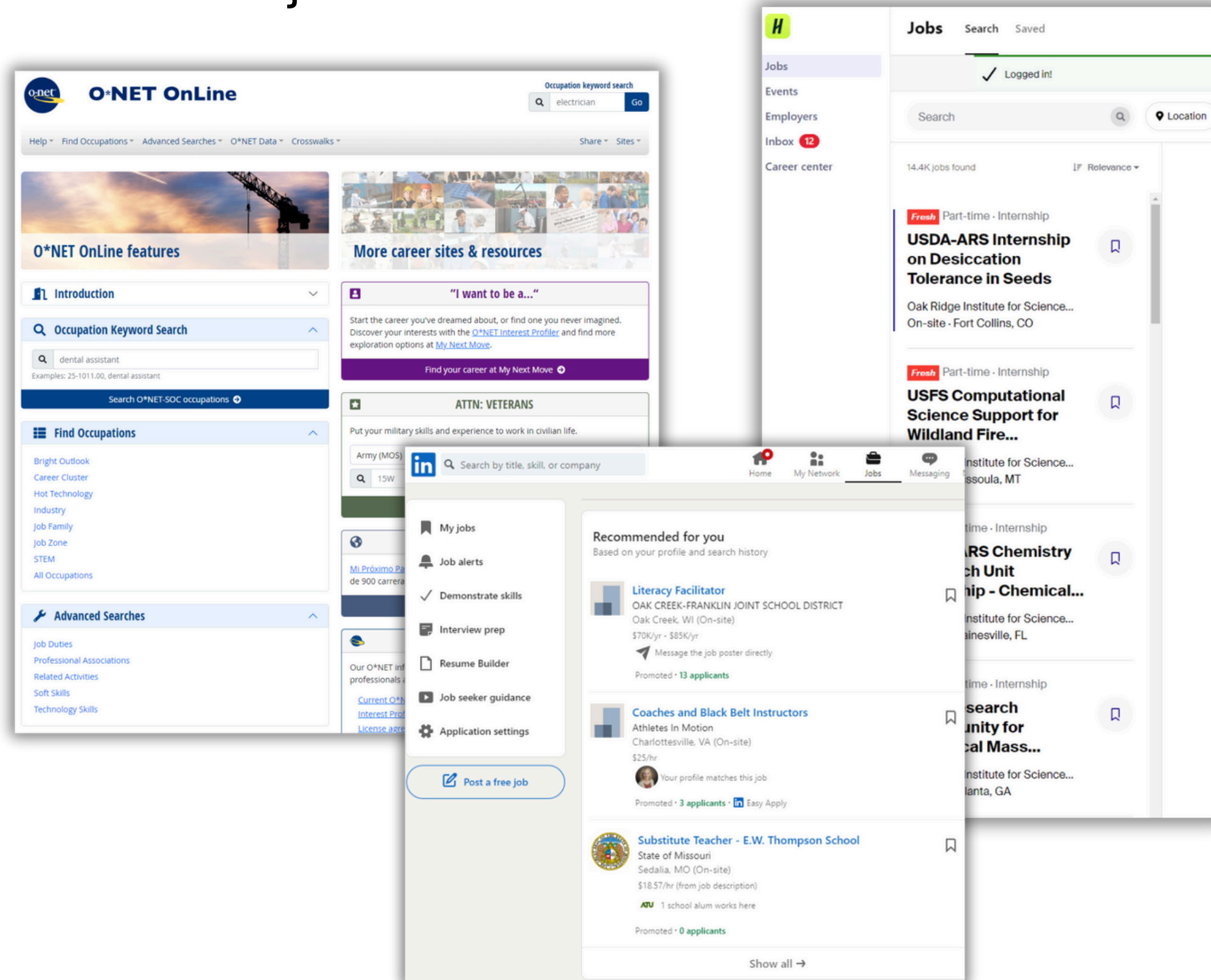
Check out the list of careers based on your results.





# Assessment Results Job Search

Use your Holland Code and career suggestions to search for jobs!





# Explore Your Possibilities

## Explore the Possibilities

Use these tools for ongoing career and education exploration

What can I do with a major in ... Offered at Arkansas Tech University? ↻

What can I do if I majored in ... ↻

Explore any Occupation ↻

Explore Occupations by Job Family ↻

Compare 2 Occupations Side by Side ↻

# Explore Your Possibilities



**What can I do with a major in at Arkansas Tech University**

Explore majors and careers pathways connect with Arkansas Tech.

Filter Results

Sort By: Programs of Study

PROGRAMS OF STUDY	SAVED	SUGGESTED
Accounting <small>BACH</small>		
Administrative Asisting and Secretarial Science <small>ELITE</small>		
Agribusiness/Agricultural Business Operations <small>BACH</small>		
Agricultural Education <small>BACH</small>		
Art <small>BACH</small>		
Art Teacher Education <small>BACH</small>		
Autobody/Collision and Repair Technology <small>ELITE ASSOC</small>		
Automation Engineer Technology <small>ASSOC</small>		
Automobile/Automotive Mechanics Technology <small>ASSOC</small>		
Automotive Engineering Technology <small>ASSOC</small>		
Banking and Financial Support Services <small>ELITE ASSOC</small>		
Biochemistry <small>BACH</small>		
Biological and Physical Sciences <small>BACH</small>		
Biology Teacher Education <small>BACH</small>		
Biology/Biological Sciences <small>BACH</small>		
Biomedical Sciences <small>BACH</small>		
Building Construction Technology <small>ELITE</small>		
Building/Property Maintenance <small>ELITE</small>		
Business Administration and Management <small>MASTER</small>		
Business Teacher Education <small>BACH</small>		

What Can I Do With  
My Major @ ATU?



**Explore Any Major Area of Study That Interests You**

Search For Major search

- Suggested Majors Matching Your Work Interests Assessment
- Agriculture and Related Sciences
- Architecture
- Area, Ethnic and Gender Studies
- Basic Skills and Developmental/Remedial Education
- Biological and Biomedical Sciences
- Business, Management and Marketing
- Citizenship Activities.
- Communication and Journalism
- Communication Technology
- Computer and Information Sciences
- Construction Trades
- Culinary, Entertainment, and Personal Services
- Education
- Engineering

What Can I Do If I  
Majored In.....?



**Explore any Occupation**

Search search Sort By Occupation Title

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

OCCUPATION	SAVED	GREEN JOB	BRIGHT OUTLOOK
Academic Advisor	-	-	
Accountant	-	-	
Accounting Clerk	-	-	
Actor/Actress	-	-	
Actuary	-	-	
Acupuncturists	-	-	
Acute Care Nurse	-	-	
Adjudicator	-	-	
Administrative Assistant	-	-	
Administrative Law Judge	-	-	
Administrative Service Manager	-	-	
Admiralty Lawyer	-	-	
Admissions Counselor	-	-	
Advanced Practice Psychiatric Nurses	-	-	
Advertising Account Manager	-	-	
Advertising Agency Coordinator	-	-	
Advertising Sales Agent	-	-	
Aeronautical & Aerospace Engineer	-	-	
Aerospace Engineering Technician	-	-	
Agricultural Engineer	-	-	
Agricultural Inspector	-	-	

**Explore Occupations by Job Family**

- Architecture & Engineering
- Arts, Entertainment, Sports, & Media
- Building & Grounds Maintenance
- Business & Financial
- Community & Social Service
- Computer & Mathematical
- Construction & Extraction
- Education & Training
- Farming, Fishing, & Forestry
- Food Service
- Healthcare Practitioners & Technical
- Healthcare Support
- Installation, Maintenance, & Repair
- Legal
- Life, Physical, & Social Science
- Management

Explore Any Occupation  
Explore by Job Family



**Compare 2 Occupations**

Choose the 2 Occupations you would like to compare

Search search Sort By Occupation Title

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

OCCUPATION	SAVED	GREEN JOB	BRIGHT OUTLOOK
Academic Advisor	-	-	
Accounting Clerk	-	-	
Actor/Actress	-	-	
Actuary	-	-	
Acupuncturists	-	-	
Acute Care Nurse	-	-	
Adjudicator	-	-	
Administrative Assistant	-	-	
Administrative Law Judge	-	-	
Administrative Service Manager	-	-	
Admiralty Lawyer	-	-	
Admissions Counselor	-	-	
Advanced Practice Psychiatric Nurses	-	-	
Advertising Account Manager	-	-	
Advertising Agency Coordinator	-	-	
Advertising Sales Agent	-	-	
Aeronautical & Aerospace Engineer	-		
Aerospace Engineering Technician	-	-	
Agricultural Engineer	-	-	

Compare Occupations  
Side By Side



# Create Your Road Map

### Take Action

Create a road map of your academic and career development activities

My Education

➔

My Professional Development

➔



Fill out your information for your education and professional experience.

# Your Personal Information

## Kylia Stewart's Career and Education Planning Results

A summary of your assessment results and saved preferences



My Saved Occupations



My Saved Majors



Review and Print My Portfolio

## Recommended Tools & Websites

Job Boards and Internship Opportunities



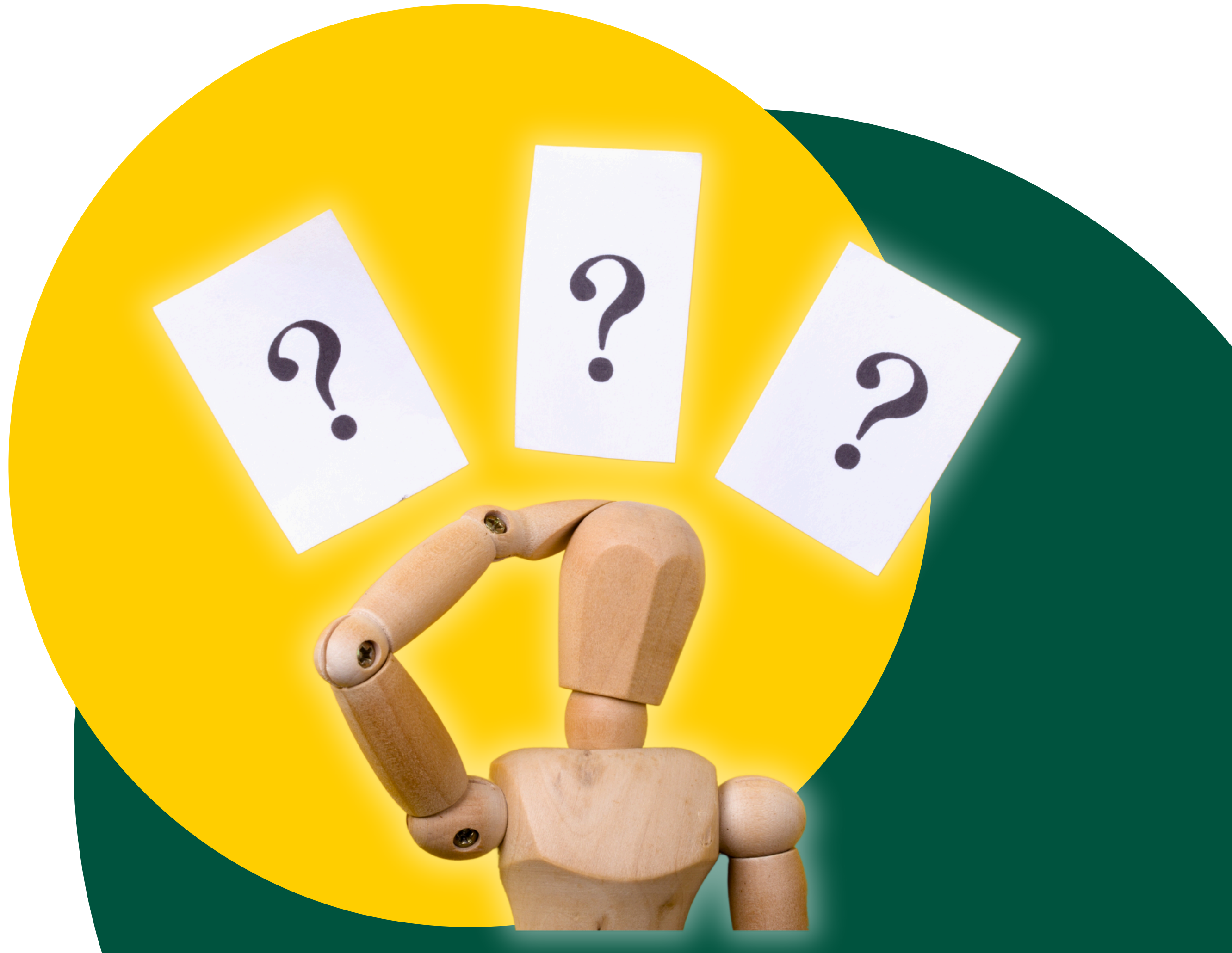
# Visit our Website



 **@ATUCAREERS**  
**CAREER.SERVICES@ATU.EDU**  
**ROTHWELL 107**



# Questions





Norman Career Services

# Thank You

## For Your Attention

