

## Editor's Forward to Volume 16 Number 1

This issue of the *Journal of Business Administration Online* has been a work in progress for several years. The last issue (Vol. 15 No. 2) was published in the Fall of 2017. So much has happened since then, but we have all survived college and university enrollment declines, budget adjustments, a pandemic and more.

The *JBAO* is still committed to being an outlet for scholarly work in business administration and related fields, and we still hold ourselves accountable for publishing work that has received peer review and feedback, and which reflects the current state of inquiry into issues that affect us, the marketplace, our students and other constituencies. This issue of the journal is no different.

Earlier issues of the *JBAO* brought research from varying perspectives. The journal published work from scholars in different fields, from different backgrounds and occupations, and even from different states and countries. We continue to solicit manuscripts from scholars from diverse backgrounds, but we are starting modestly with works from faculty in the southern and southwestern regions of the United States.

Dr. Mandal's article examines the impact of managerial ability on firm value and hedging. Do managerial ability and general ability have a significant impact on a firm's value and hedging decisions? There are mixed but interesting results.

Dr. Garner looks at geographic factors that affect a firm's earnings quality. Do firms located in metropolitan areas differ in earnings quality from those located in more remote or rural areas? The study has accounting and finance implications.

Drs. Casey, Hilton and Schmidt take another look at the Hackman and Oldman model for job characteristics, specifically looking at firm size, international and industrial classification effects in a multi-study examination of results.

We hope that you enjoy reading this latest issue of the *Journal of Business Administration Online*. The next issue is scheduled for December 2022, and the call for papers can always be found online at our website: <https://www.atu.edu/business/jbao/>

Until then, we welcome your manuscripts, but we also encourage you to volunteer as a reviewer. We promise to not overwork you, and the experience is always rewarding.

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