

Restructuring Guiding Principles and Goals

Guiding Principles

- (1) Student success and access is core to our mission; at Arkansas Tech University Every Student Counts.
- (2) We are and will continue to be first and foremost a teaching institution.
- (3) Arkansas Tech University will continue to be fiscally responsible and a good steward of its funds.
- (4) We honor our technological traditions as evidenced by our name and programs.
- (5) As members of the larger community, we strive for the betterment of the university and all it serves.
- (6) A systems approach that facilitates decision-making based on the best future for the university, not a particular division, unit or program, will be utilized.
- (7) Broad involvement and transparency through the distributed leadership model and shared governance are important parts of the decision-making process.

Goals of Restructuring

- (1) Establish an environment where efficiencies and effectiveness are realized in university programming and services.
- (2) Expand stackable degree programs to serve individuals throughout their careers.
- (3) Provide and create program offerings, both academic and co-curricular, and assure current program offerings meet the needs of students and align with market demands.
- (4) Base decisions on the systemic impact on the institution.
- (5) Identify new target populations for recruitment and enrollment and services to support them.
- (6) Provide personnel who are impacted by the restructuring with available support, possibly to include career and financial counseling, resume review and the opportunity to apply for open positions elsewhere in the university.