Restructuring Committee Review Team Members

Committee Members Charge:

Committee members will be charged with listening, reviewing and providing critical input on the budget plans presented during budget presentations in January and February of 2021. Committee members will use the Guiding Principles and Goals of Restructuring as outlined by the President in her memo of September 13 for direction. It is important that the committee member employs a systems approach in their thinking that facilitates decision-making based on the best future for the university, not a particular division, unit or program.

Along with the Guiding Principles and Goals, Committee members will be tasked:

- 1. To look at savings/efficiencies that will be incorporated in fiscal year '22 and beyond based on reports and presentations;
- 2. To ask critical questions during budget proposal presentations to clarify information;
- 3. To consider budget proposals consequences and their university-wide impact; positive, negative and unintended and
- 4. To Summarize input into a final report.

Committee members will be asked to commit to:

- 1. Full participation in Budget Committee Presentations
- 2. Adhere to the norms established by the committee
- 3. Participate in post-presentation meeting(s) and final report
- 4. Follow the established timeline
- 5. Confidentiality*

*Since programs and services discussed might result in a program or service elimination along with personnel, it is important that the information be kept confidential. Each committee member will be asked to sign a confidentiality agreement prior to the start of the process.