



2+2 Transfer Degree Plan
Associate of Arts– SEARK
to
Bachelor of Arts in Organizational Leadership – ATU



Southeast Arkansas College (60 credit hours)

English/Communications (9 hours)			ATU equivalent	Hours
ENGL	1313	English Composition I	ENGL 1013 Composition I	3
ENGL	1323	English Composition II	ENGL 1023 Composition II	3
SPEE	2393	Oral Communications for Public Address	COMM 2003 Public Speaking	3

Note: "C" or better required ENGL courses.

Math (3 hours)			ATU equivalent	Hours
MATH	1333	College Algebra <i>or</i>	MATH 1003 College Algebra	3
MATH	1323	Real World Math	MATH 1003 College Mathematics	

Note: "C" or better required in MATH courses.

History/Government (6 hours)			ATU equivalent	Hours
POLI	2313	American Government <i>or</i>	GESS 2XXX Gen. Ed – Social Science Credit	3
HIST	2313	U.S. History to 1877 <i>or</i>	HIST 2003 United States History to 1877	
HIST	2323	U.S. History since 1877 <i>and</i>	HIST 2013 United States History since 1877	
HIST	1333	World Civilization I <i>or</i>	HIST 1503 World History to 1500	
HIST	1343	World Civilization II	HIST 1513 World History since 1500	

Social Science (3 hours)			ATU equivalent	Hours
		Social Science Elective*	SS 1XXX Social Science Credit ¹	3

*Selected under advisement with academic advisor. See Arkansas Course Transfer System for transferable courses.

Fine Arts/Humanities (6 hours)			ATU equivalent	Hours
ENGL	2313	English Literature I <i>or</i>	GEHM 2XX3 Gen. Ed – Humanities Credit	3
ENGL	2363	World Literature I <i>or</i>	ENGL 2003 Introduction to World Literature	
ENGL	2323	English Literature II <i>or</i>	GEHM 2XX3 Gen. Ed – Humanities Credit	
ENGL	2373	World Literature II	GEHM 2XX3 Gen. Ed – Humanities Credit	
		Fine Arts/Humanities Elective*	Fine Arts/Humanities Elective Credit	3

*Selected under advisement with academic advisor. See Arkansas Course Transfer System for transferable courses.

Lab Sciences (8 hours)			ATU equivalent	Hours
		Lab Science Electives*	SCIL 1XXX Science with Laboratory ¹	8

*Selected under advisement with academic advisor. See Arkansas Course Transfer System for transferable courses.

Southeast Arkansas College
Associate Degree Electives (25 credit hours)

			ATU equivalent	Hours
EDUC	1313	Strategies for College Success	CSP 1013 Principles of Collegiate Success	3

COMP	1123	Introduction to Computers	COMS 1003 Intro to Comp Based Systems	3
HPER	1313	Personal Health and Safety <i>or</i>	HLED 1513 Personal Health and Wellness	3
ACCO	2313	Principles of Accounting I <i>or</i>	ACCT 2003 Accounting Principles I	
ACCO	2323	Principles of Accounting II <i>or</i>	ACCT 2013 Accounting Principles II	
BUSI	1033	Introduction to Business	BUAD 1111 Introduction to Business and GENL 1XX2 General Elective Credit	
		Social Science Elective*	General Education Social Science Credit	3
		Directed Elective	Elective Credit	13

*Selected under advisement with academic advisor. See Arkansas Course Transfer System for transferable courses.

Arkansas Tech University Courses (60 credit hours)

TECH	1001	Orientation to the University ⁷	Waive
LEAD	1003	Introduction to Leadership <i>or</i> Leading Teams	3
OL	3133	Principles of Personnel Management	3
OL	3023	Professional Communication	3
OL	4043	Ethical Decision-Making and Development ⁵ <i>or</i>	3
LEAD	2003	Ethics in Leadership	
OL	4443	Professional Leadership ⁵	3
OL	4543	Workplace Supervision ⁵	3
OL	4643	Organizational Culture ⁵	3
OL	4743	Organizational Change ⁵	3
OL	4963	Organizational Leadership Capstone ²	3
		Selected Concentration Area ³	18

¹ See appropriate alternatives or substitutions in "[General Education Requirements](#)".

² At least 40 of the total hours required for graduation must be 3000 - 4000 level courses.

³ Must earn a 'C' or better.

⁴ 18 credit hours of Organizational Leadership electives are required from the following: [BAS 4253](#) Quality Control, [BAS 4353](#) Project Management, [BAS 4363](#) Project Risk Analysis and Mitigation, [BAS 4373](#) Leading Agile Projects, [BAS 4453](#) Root Cause Analysis, [BAS 4553](#) Occupational Safety, [LEAD 4003](#) Leadership Internship/Capstone Seminar, [LEAD 4103](#) Special Problems in Leadership, [OL 3233](#) Volunteer Leadership and Development, [OL 4053](#) Philanthropy and Fundraising, [OL 4143](#) Nonprofit Organizations, [OL 4243](#) Adult Learning in Organizations, [OL 4343](#) Community Development, [OL 4743](#) Organizational Change, [OL 4843](#) Training and Organizational Development, and/or [OL 4993](#) Special Problems in Organizational Leadership.

⁵ This program partners the Organizational Leadership undergraduate degree with the Master of Arts (MA) Organizational Leadership and Learning degree. A maximum of twelve (12) graduate level credit hours can be counted towards both the Bachelor of Arts degree in Organizational Leadership and the MA Organizational Leadership and Learning degree. Students can choose from any 5000-6000 level OL course offered in the MA Organizational Leadership and Learning degree, with the exception of [OL 6093](#) Organizational Development and Learning Capstone.

⁶ This program partners the Organizational Leadership undergraduate degree with the Master of Science (MS) Emergency Management and Homeland Security degree. Students in this accelerated program can substitute up to twelve (12) hours of emergency management courses from the following: nine (9) hours from the graduate core: [EMHS 6063](#) Principles of Emergency Management, [EMHS 6093](#) Principles of Homeland Security, and [EMHS 6103](#) Research Design and Methods, and three (3) electives from any approved EMHS course for up to 12 hours of 3000-4000 electives.

⁷ Waive TECH 1001 for SEARK transfer students.