Transfer Degree Plan
Associate of Applied Science in Business Technology: Business Analytics Option– SEARK
Bachelor of Arts in Organizational Leadership-ATU

Southeast Arkansas College (64 credit hours)

1st Year – 1st Semester (17 hours)

			ATU equivalent	Hours
SUCC	1312	Principles of Academic Success	Elective Credit	2
SUCC	1311	Principles of Workplace Success	Elective Credit	1
COMP	1123	Introduction to Computers	COMS 1003 Intro to Computer Based Systems	3
MATH	1123	Business Mathematics	GENL 1XXX General Elective Credit	3
BUSI	1033	Introduction to Business	BUAD 1111 Introduction to Business	1
			GENL 1XXX General Elective Credit	2
BUSI	1051	Word Processing	GENL 1XXX General Elective Credit	1
BUSI	1061	Electronic Spreadsheets	GENL 1XXX General Elective Credit	1
INFO	1153	Computer Programming I	GENL 1XXX General Elective Credit	3

1st Year – 2nd Semester (15 hours)

			ATU equivalent	Hours
MATH	2373	Introduction to Statistics	STAT 2163 Intro. to Statistical Methods	3
MATH	1333	College Algebra	MATH 1113 College Algebra	3
INET	1133	Intro. to Database Programming	GENL 1XXX General Elective Credit	3
ENGL	1313	English Composition I	ENGL 1013 Composition I	3
ACCO	2313	Principles of Accounting I	ACCT 2003 Accounting Principles I	3

2nd Year – 1st Semester (17 hours)

			ATU equivalent	Hours
ENGL	1323	English Composition II	ENGL 1023 Composition II	3
ECON	2313	Principles of Economics I	ECON 2003 Macroeconomics	3
ACCO	2323	Principles of Accounting II	ACCT 2013 Accounting Principles II	3
BUSI	1243	Legal Environment of Business	BLAW 2033 Legal Environment of Business	3
		Elective Credit		5

2nd Year – 2nd Semester (15 hours)

			ATU equivalent	Hours
SPEE	2393	Oral Communications	COMM Public Speaking	3
ECON	2323	Principles of Economics II	ECON 2013 Principles of Microeconomics	3
		Science with Lab*	Lab Science Credit	4
HIST	2313	U.S. History to 1877 *or*	HIST 2003 United States History to 1877	3
HIST	2323	U.S. History since 1877	HIST 2013 United States History since 1877	
		Choose One		
HUMA	2313	Humanities	GEHM 2XXX General Education Humanities	3
ENGL	2313	English Literature I	GEHM 2XXX General Education Humanities	3
ENGL	2323	English Literature II	GEHM 2XXX General Education Humanities	3
ENGL	2363	World Literature I	ENGL 2003 Introduction to World Literature	3
ENGL	2373	World Literature II	GEHM 2XXX General Education Humanities	3
PHIL	2323	Ethics	GEHM 2XXX General Education Humanities	3

*Choose BIOL, CHEM, or PHYS.

Academic Year: 2025-26

Arkansas Tech University Courses (60 credit hours)

TECH	1001	Orientation to the University [7]	Waive
USHG	1XXX	U.S. History and Government Course[1]	3
LEAD	1003	Introduction to Leadership *or*	3
LEAD	3003	Leading Teams	
OL/PS	3133	Principles of Personnel Management	3
OL/PS	3023	Professional Communications	3
OL	4043	Ethical Decision-Making and Development [5] *or*	3
LEAD	2003	Ethics in Leadership	
OL/PS	4443	Professional Leadership [5]	3
OL/PS	4543	Workplace Supervision [5]	3
OL/PS	4643	Organizational Culture [5]	3
OL/PS	4963	Organizational Leadership Capstone [3]	3
		Organizational Leadership Elective [4,5]	18
		Electives [2]	15

[1] See appropriate alternatives or substitutions in "General Education Requirements".

[2] At least 40 of the total hours required for graduation must be 3000 - 4000 level courses.

[3] Must earn a 'C' or better.

[4] 18 credit hours of Organizational Leadership electives are required from the following: BAS 4253 Quality Control, BAS 4353 Project Management, BAS 4363 Project Risk Analysis and Mitigation, BAS 4373 Leading Agile Projects, BAS 4453 Root Cause Analysis, BAS 4553 Occupational Safety, LEAD 4003 Leadership Internship/Capstone Seminar, LEAD 4103 Special Problems in Leadership, OL 3233 Volunteer Leadership and Development, OL 4053 Philanthropy and Fundraising, OL 4143 Nonprofit Organizations, OL 4243 Adult Learning in Organizations, OL 4343 Community Development, OL 4743 Organizational Change, OL 4843 Training and Organizational Development, and/or OL 4993 Special Problems in Organizational Leadership.

[5] This program partners the Organizational Leadership undergraduate degree with the Master of Arts (MA) Organizational Leadership and Learning degree. A maximum of twelve (12) graduate level credit hours can be counted towards both the Bachelor of Arts degree in Organizational Leadership and the MA Organizational Leadership and Learning degree. Students can choose from any 5000-6000 level OL course offered in the MA Organizational Leadership and Learning degree, with the exception of OL 6093 Organizational Development and Learning Capstone.

[6] This program partners the Organizational Leadership undergraduate degree with the Master of Science (MS) Emergency Management and Homeland Security degree. Students in this accelerated program can substitute up to twelve (12) hours of emergency management courses from the following: nine (9) hours from the graduate core: EMHS 6063 Principles of Emergency Management, EMHS 6093 Principles of Homeland Security, and EMHS 6103 Research Design and Methods, and three (3) electives from any approved EMHS course for up to 12 hours of 3000-4000 electives.

[7] Waive TECH 1001 for SEARK transfer students

Academic Year: 2025-26