

**Transfer Degree Plan
Associate of Applied Science in General Technology - NWACC**

Bachelor of Arts in Organizational Leadership – ATU

Northwest Arkansas Community College Courses (60 credit hours)

General Education Requirements (12 credit hours)

English/Communications (6 hours)			ATU equivalent	Hours
ENGL	1013	English Composition I	ENGL 1013 Composition I	3
ENGL	1023	English Composition II	ENGL 1023 Composition II	3

Math (3 hours)			ATU equivalent	Hours
MATH	1003	Survey of Technical Math or	MATH 1003 College Mathematics	3
MATH	1203	College Algebra	MATH 1113 College Algebra	

*May substitute any higher level math. Must make grade of "C" or higher

History/Social Sciences (3 hours)*			ATU equivalent	Hours
HIST	2003	History of American People to 1877	HIST 2003 U.S. History to 1877	3
HIST	2013	History of American People from 1877	HIST 2013 U. S. History since 1877	
PLSC	2003	American National Government	POLS 2003 American Government	

*May be substituted for any ACTS social science course suitable to fulfill general education requirements.

Demonstration of Computer Proficiency			ATU equivalent	Hours
CISQ	1103	Intro. to Computer Information Systems	COMS 1003 Intro. to Computer Based Systems	3

**Northwest Arkansas Community College Courses
Associates Degree Requirements & Electives (45 credit hours)**

			ATU equivalent	Hours
		Major Technical Area ¹	Electives	30
		Technical Support Courses ²	Electives	15

¹Approved CP or TC from NWACC up to 30 hrs OR any combination of PLE+NWACC prefixes that satisfies the following stipulation that all 30 of the hours fall within the CTE defined career clusters and lead to a technician's role or higher and/or identifiable O-Net code. Students should meet with workforce training advisor to verify major technical coursework.

²Courses from other technical areas and/or PLE hrs that support the goals of the student, their professional development, and the major technical area. Students should meet with a workforce training advisor to determine these courses.

Arkansas Tech University Courses (66 credit hours)

TECH	1001	Orientation to the University (<i>waive for NWACC Transfer students</i>)	0
LEAD	1003	Introduction to Leadership or	3
LEAD	3003	Leading Teams	
		SCIL 1XXX Science with Lab ¹	8
		USHG 1XXX U.S. History and Government ¹	3
		FAH 1XXX Fine Arts and Humanities ¹	6
		SS 1XXX Social Science ¹	3
		CM 1XXX Communication ¹	3
OL	3133	Principles of Personnel Management	3
OL	3023	Professional Communications	3
OL	4043	Ethical Decision-Making and Development ⁵	3
OL	4443	Professional Leadership ⁵	3
OL	4543	Workplace Supervision ⁵	3
OL	4643	Organizational Culture ⁵	3
OL	4963	Organizational Leadership Capstone ³	3
		Electives ²	1
		Organizational Leadership Electives ^{4,5}	18

¹ See appropriate alternatives or substitutions in "[General Education Requirements](#)".

² At least 40 of the total hours required for graduation must be 3000 - 4000 level courses.

³ Must earn a 'C' or better.

⁴ 18 credit hours of Organizational Leadership electives are required from the following: [BAS 4253](#) Quality Control, [BAS 4353](#) Project Management, [BAS 4363](#) Project Risk Analysis and Mitigation, [BAS 4373](#) Leading Agile Projects, [BAS 4453](#) Root Cause Analysis, [BAS 4553](#) Occupational Safety, [LEAD 4003](#) Leadership Internship/Capstone Seminar, [LEAD 4103](#) Special Problems in Leadership, [OL 3233](#) Volunteer Leadership and Development, [OL 4053](#) Philanthropy and Fundraising, [OL 4143](#) Nonprofit Organizations, [OL 4243](#) Adult Learning in Organizations, [OL 4343](#) Community Development, [OL 4743](#) Organizational Change, [OL 4843](#) Training and Organizational Development, and/or [OL 4993](#) Special Problems in Organizational Leadership.

⁵ This program partners the Organizational Leadership undergraduate degree with the Master of Arts (MA) Organizational Leadership and Learning degree. A maximum of twelve (12) graduate level credit hours can be counted towards both the Bachelor of Arts degree in Organizational Leadership and the MA Organizational Leadership and Learning degree. Students can choose from any 5000-6000 level OL course offered in the MA Organizational Leadership and Learning degree, with the exception of [OL 6093](#) Organizational Development and Learning Capstone.

⁶ This program partners the Organizational Leadership undergraduate degree with the Master of Science (MS) Emergency Management and Homeland Security degree. Students in this accelerated program can substitute up to twelve (12) hours of emergency management courses from the following: nine (9) hours from the graduate core: [EMHS 6063](#) Principles of Emergency Management, [EMHS 6093](#) Principles of Homeland Security, and [EMHS 6103](#) Research Design and Methods, and three (3) electives from any approved EMHS course for up to 12 hours of 3000-4000 electives.