

2+2 Degree Plan
Associate of Arts – BRTC
Bachelor of Arts in Organizational Leadership – ATU
Black River Technical College (60 credit hours)

English/Communications (9 hours)			ATU equivalent	Hours
ENG	1003	Freshman English I	ENGL 1013 Composition I	3
ENG	1013	Freshman English II	ENGL 1023 Composition II	3
SCOM	1203	Oral Communications	COMM 1003 Introduction to Communication	3

Math (3 hours)			ATU equivalent	Hours
MATH	1023	College Algebra OR	MATH 1113 College Algebra ¹	3
MATH	1053	Math Reasoning/QL OR	MATH 1003 College Mathematics ¹	
MATH	1054	PreCalculus OR higher	MATH 1914 Precalculus ¹	

Lab Sciences (8 hours)			ATU equivalent	Hours
BIOL	1004	Biological Science and Lab OR Human Anatomy & Physiology I and Lab	BIOL 1014 Introduction to Biological Science ¹	4
BIOL	2004		BIOL 2404 Human Anatomy and Physiology I ¹	
CHEM	1004	General Chemistry I and Lab OR Physical Science and Lab OR	CHEM 2124 General Chemistry I ¹	4
GSP	1004		PHSC 1013 Introduction to Physical Science ¹ <i>and</i> PHSC 1021 Physical Science Lab	
GSP	1024	Earth Science with Lab	GEOL 1004 Essentials of Earth Science ¹	

Fine Arts (6 hours)			ATU equivalent	Hours
FAM	2503	Fine Arts Musical OR	MUS 2003 Intro to Music	3
FAT	2203	Fine Arts Theatre OR	TH 2273 Introduction to Theater	3
FAV	2503	Fine Arts Visual	ART Experiencing Art	3

World Civilization (3 hours)			ATU equivalent	Hours
HIST	1013	World Civilization to 1660 OR	HIST 1503 World History to 1500	3
HIST	1023	World Civilization Since 1660	HIST 1513 World History since 1500	3

U.S. History/Government (3 hours)			ATU equivalent	Hours
HIST	2763	The U.S. to 1876 OR	HIST 2003 United States History to 1877	3
HIST	2773	The U.S. since 1876 OR	HIST 2013 United States History since 1877	3
POSC	2103	U.S. Government	POLS 2003 American Government	3

Social Sciences (3 hours)			ATU equivalent	Hours
ANTH	2233	Intro to Cultural Anthropology OR	ANTH 2003 Cultural Anthropology	3
ECON	2313	Principles of Macroeconomics OR	ECON 2003 Principles of Economics I	
GEOG	2613	Introduction to Geography OR	GEOG 2013 Regional Geog. of the World	
PSY	2513	Introduction to Psychology OR	PSY 2003 General Psychology	
SOC	2213	Principles of Sociology OR	SOC 1003 Introductory Sociology	
POSC	2103	U.S. Government	POLS 2003 American Government	

Institutional Requirements (6 hours)			ATU equivalent	Hours
ENG	2003	Intro to World Literature I	ENGL 2013 Intro to American Lit.	3
ENG	2013	Intro to World Literature II	GEHM General Education Humanities Credit	
PHIL	1103	Intro to Philosophy	PHIL 2003 Intro to Philosophy	

Directed Electives (19 hours)			ATU equivalent	Hours
		Directed Electives*	Electives	19

**consult with your advisor to select appropriate elective hours*

Arkansas Tech University Courses (60 credit hours)

TECH	1001	Orientation to the University ⁷	Waive
LEAD	1003	Introduction to Leadership <i>or</i>	3
LEAD	3003	Leading Teams	
OL	3133	Principles of Personnel Management	3
OL	3023	Professional Communication	3
OL	4043	Ethical Decision-Making and Development <i>or</i>	3
LEAD	2003	Ethics in Leadership	
OL	4443	Professional Leadership ⁵	3
OL	4543	Workplace Supervision ⁵	3
OL	4643	Organizational Culture ⁵	3
OL	4963	Organizational Leadership Capstone ³	3
		Electives ^{2,5,6}	18
		Organizational Leadership Elective ^{4,5}	18

¹ See appropriate alternatives or substitutions in "[General Education Requirements](#)".

² At least 40 of the total hours required for graduation must be 3000 - 4000 level courses.

³ Must earn a 'C' or better.

⁴ 18 credit hours of Organizational Leadership electives are required from the following: [BAS 4253](#) Quality Control, [BAS 4353](#) Project Management, [BAS 4363](#) Project Risk Analysis and Mitigation, [BAS 4373](#) Leading Agile Projects, [BAS 4453](#) Root Cause Analysis, [BAS 4553](#) Occupational Safety, [LEAD 4003](#) Leadership Internship/Capstone Seminar, [LEAD 4103](#) Special Problems in Leadership, [OL 3233](#) Volunteer Leadership and Development, [OL 4053](#) Philanthropy and Fundraising, [OL 4143](#) Nonprofit Organizations, [OL 4243](#) Adult Learning in Organizations, [OL 4343](#) Community Development, [OL 4743](#) Organizational Change, [OL 4843](#) Training and Organizational Development, and/or [OL 4993](#) Special Problems in Organizational Leadership.

⁵This program partners the Organizational Leadership undergraduate degree with the Master of Arts (MA) Organizational Leadership and Learning degree. A maximum of twelve (12) graduate level credit hours can be counted towards both the Bachelor of Arts degree in Organizational Leadership and the MA Organizational Leadership and Learning degree. Students can choose from any 5000-6000 level OL course offered in the MA Organizational Leadership and Learning degree, with the exception of [OL 6093](#) Organizational Development and Learning Capstone.

⁶This program partners the Organizational Leadership undergraduate degree with the Master of Science (MS) Emergency Management and Homeland Security degree. Students in this accelerated program can substitute up to twelve (12) hours of emergency management courses from the following: nine (9) hours from the graduate core: [EMHS 6063](#) Principles of Emergency Management, [EMHS 6093](#) Principles of Homeland Security, and [EMHS 6103](#) Research Design and Methods, and three (3) electives from any approved EMHS course for up to 12 hours of 3000-4000 electives.

⁷Waive TECH 1001 for BRTC transfer students.