

**2+2 Degree Plan
Associate of Applied Science
Business Technology – Medical Records and Health Information -
ASUB**

**Bachelor of Arts in Organizational Leadership – ATU
Inter-College Concentration
2025-26**

ASU Beebe (60 credit hours)

University Requirements (1 or 3 hours)			ATU equivalent	Hours
UNIV	1001	Principles of Academic Success I	TECH 1001 Orientation to the University	1
UNIV	1003	Principles of Academic Success III	GENL General Elective Credit	3

**the 3-hour credit course is required for students who must take at least one remedial course. Students who are not required to take a remedial course may take the 3-hour credit course. In both situations, the courses (1-hour or 3-hour) count towards electives.*

General Education Core (15 hours)			ATU equivalent	Hours
ENGL	1003	Freshman English I	ENGL 1013 Composition I	3
ENGL	1013	Freshman English II	ENGL 1023 Composition II	3
CIS	1503	Microcomputer Applications I	COMS 1003 Intro to Computer Based Systems	3
SOC	2213	Principles of Sociology	SOC 1003 Introductory Sociology	3
SPCH	1203	Oral Communications	COMM 1003 Introduction to Communication	3

Medical Records and Health Information (45 hours)			ATU equivalent	Hours
MATH	1013	Technical Mathematics (or higher)*	NT XXXX Non-Transferable	3
BSYS	2583	Spreadsheet Applications for business	GENL 2XXX General Elective Credit	3
BSYS	2563	Business Communications	BUAD 3023 Business Communications	3
BUS	1013	Introduction to Business	BUAD 1111 Introduction to Business GENL 1XXX General Elective Credit	3
ECON	2313	Principles of Macroeconomics <i>or</i>	ECON 2003 Principles of Macroeconomics	3
ECON	2323	Principles of Microeconomics	ECON 2013 Principles of Microeconomics	
MGMT	2013	Business Operation & Management <i>or</i>	GENL 2XXX General Elective Credit	3
MGMT	2043	Supervisory Management <i>or</i>	GENL 2XXX General Elective Credit	
MGMT	2153	Small Business Management	GENL 2XXX General Elective Credit	
HIA	1103	Medical Terminology I	GENL 1XXX General Elective Credit	3
HIA	1203	Body Structure and Function	GENL 1XXX General Elective Credit	3
HIA	1303	Medical Office Procedures	GENL 1XXX General Elective Credit	3
HIA	1603	CPT Coding	GENL 1XXX General Elective Credit	3
HIA	2203	Medical Office Applications	GENL 2XXX General Elective Credit	3
HIA	2306	ICD 10 Coding	GENL 2XXX General Elective Credit	3
HIA	2313	Disease Processes of Human Body	GENL 2XXX General Elective Credit	3
HIA	2503	Internship/OJT	GENL 2XXX General Elective Credit	3

**ASUB students should consider taking higher level MATH course to satisfy requirements at ATU.*

Arkansas Tech University Courses (63 credit hours)

Bachelor of Arts Organizational Leadership: Inter-College Concentration Requirements

		SCIL 1XXX Science with Lab ¹	8
		FAH 1XXX Fine Arts and Humanities ¹	6
		USHG 1XXX U.S. History and Government ¹	3
		MATH 1XXX Mathematics ¹	3
LEAD	1003	Introduction to Leadership	3
LEAD	3003	Or Leading Teams	
OL	3133	Principles of Personnel Management	3
OL	3023	Professional Communication	3
OL	4043	Ethical Decision Making and Development ⁵	3
LEAD	2003	Or Ethics in Leadership	
OL	4443	Professional Leadership ⁵	3
OL	4543	Workplace Supervision ⁵	3
OL	4643	Organizational Culture ⁵	3
OL	4963	Organizational Leadership Capstone ³	3
		Organizational Leadership Elective ^{4,5}	18
		Upper Division Elective ²	1

¹See appropriate alternatives or substitutions in "[General Education Requirements](#)".

²At least 40 of the total hours required for graduation must be 3000 - 4000 level courses.

³Must earn a 'C' or better.

⁴18 credit hours of Organizational Leadership electives are required from the following: [BAS 4253](#) Quality Control, [BAS 4353](#) Project Management, [BAS 4363](#) Project Risk Analysis and Mitigation, [BAS 4373](#) Leading Agile Projects, [BAS 4453](#) Root Cause Analysis, [BAS 4553](#) Occupational Safety, [LEAD 4003](#) Leadership Internship/Capstone Seminar, [LEAD 4103](#) Special Problems in Leadership, [OL 3233](#) Volunteer Leadership and Development, [OL 4053](#) Philanthropy and Fundraising, [OL 4143](#) Nonprofit Organizations, [OL 4243](#) Adult Learning in Organizations, [OL 4343](#) Community Development, [OL 4743](#) Organizational Change, [OL 4843](#) Training and Organizational Development, and/or [OL 4993](#) Special Problems in Organizational Leadership.

⁵This program partners the Organizational Leadership undergraduate degree with the Master of Arts (MA) Organizational Leadership and Learning degree. A maximum of twelve (12) graduate level credit hours can be counted towards both the Bachelor of Arts degree in Organizational Leadership and the MA Organizational Leadership and Learning degree. Students can choose from any 5000-6000 level OL course offered in the MA Organizational Leadership and Learning degree, with the exception of [OL 6093](#) Organizational Development and Learning Capstone.

⁶This program partners the Organizational Leadership undergraduate degree with the Master of Science (MS) Emergency Management and Homeland Security degree. Students in this accelerated program can substitute up to twelve (12) hours of emergency management courses from the following: nine (9) hours from the graduate core: [EMHS 6063](#) Principles of Emergency Management, [EMHS 6093](#) Principles of Homeland Security, and [EMHS 6103](#) Research Design and Methods, and three (3) electives from any approved EMHS course for up to 12 hours of 3000-4000 electives.