

**Dean's Council**  
**September 30, 2020**  
**Academic Affairs**  
**2:00 – 4:00pm**

2:00 – 2:30

Laury Fiorello – Fee Discussion  
Was not able to attend.

2:30 – 2:45

Budget Reduction Process

Decision IQ survey is a survey students are invited to complete if they show interest in a university but who chose to attend another institution. The number one reason students who did not choose to attend ATU was scholarships. Dr. Cezeaux requested data on students receiving scholarships. Dr. Johnson indicated the data was available and indicates students who have higher ACT scores and more scholarship money are retained and those who may need additional help, are not retained. Dr. Myers is planning a summer bridge program during summer I. Dr. Bedsole advocated for giving money to students with a 17/18 ACT who do not receive a state scholarship as an incentive for them to come to Tech but reduce the amount from \$1,000 to \$500 per semester.

Dr. Robertson asked if tuition differential is available to Academic Affairs and what the vision is for these funds? Dr. Johnson stated her perception is the money will not be given directly to the departments. Instead the money would be used indirectly to hire more adjuncts, fund programs, and help the department. Dr. Robertson would like to do a better job at keeping course fees within the department at the end of the fiscal year.

Please make sure you are talking to your faculty about the budget cuts. The Directors had a meeting yesterday and it lasted an hour and 45 minutes. This is a very serious situation and people are taking it to heart.

2:45 – 3:00

### HLC

- Syllabi Repository  
There are still 27 outstanding course syllabi that needs to be uploaded. HLC can begin asking for these October 12.
- Learning Outcomes / MARCOMM Web Pages  
People are responding so thank you for following up within your areas.

Student Opinion Survey – about 500 or so students or 5%, participated. Dr. Robertson will send the results to the Deans. Dr. Johnson reviewed the results quickly, and of the 500, about five comments were positive. Only the President is identified in the survey but identifying information for other individuals is redacted. Dr. Robertson spoke to the survey results based on his experience with being on an HLC team. Most of the comments are common but review teams will look for common themes, like the Athletic Fee.

### Strategic Plan

Dr. Schoephoerster will share the Gray & Associates data regarding the high demand programs with Dr. Bedsole (Goal 3.1)

Goal 2.1 talks about Shared Governance Plan. During the committee meeting, responsibilities of shared governance will be discussed and ensuring this goal is met.

3:00 – 3:15

### Adjunct Online Training

Dr. Aulgur is meeting with the Adjunct Support Committee on Sunday afternoon. The course is available to all adjuncts but the material is dated. The goal is to have an update available in spring 2021.

### Status Faculty Senate – Online Material Prepared by Committee

Dr. Aulgur will circle back to Faculty Senate about these items and request feedback to ensure they have not been lost in the shuffle.

### Update: Spring 2021 Academic Calendar

The beginning date of the spring semester and spring break remains the same, but the exam schedule was adjusted to end on Friday, April 30. Grades will be due Tuesday at noon.

3:15 – 3:30

College Highlight Reel

Arts and Humanities received \$25,000 to establish foundation funds that can be used for operational expenses. Two \$500,000 legacy donations are pending.

The Farm will receive a new hay bailer from the local Kubota dealer each year.

Hospitality sold 111 dinners last week and they have already sold out for this week. The Thursday dinners have been very successful for the department. Tuesdays are take and bake days and Thursdays are the prepared meals.

John Maxwell will speak to business students (virtually) in February on ethics. All of campus will be invited. The speaker fee is covered by an anonymous donor who donated specifically for teaching students and faculty about ethics. The College recently completed two 2+2 with UACCM and one with Black River Tech.

Education reported to the group Dr. Bean, Dr. Gunter, and Dr. Johnson have been working with the Walton Family Foundation to establish a loan forgiveness program for minority or underrepresented population teachers. The program will be offered at Tech and the University of Arkansas. The program will cover \$600,000 in loan forgiveness. The first cohort will be starting this spring with five students. Students have to agree to get a job in Northwest Arkansas and teach for three years to be eligible and payment will be made to the loan holder rather than directly to the student. The College is also working on a mentor list so that aspiring teachers can have mentors who will receive a modest stipend.

Dr. Pederson has noted the construction company has completed the Hull renovation. Furniture is still delayed. HVAC system needs to be addressed.

NHS stated there may be an opportunity for collaboration with the Health and Wellness Center to maintain Nursing licenses by allowing them to serve as Nurse Practitioners to work in the Center.

Dr. Aulgur and Dr. Schoephoerster are working on the IREPO Grant. Still need Technology information and concurrent information. Focus groups have been established. Feedback indicates faculty want focused or just-in-time rather than broad training. Also need faculty within the colleges or departments that could assist with technology needs.

3:30 – 3:50

EC Updates

Please make sure you are giving serious consideration when dividing your 20% among your buckets. The idea for ripping the band aid off is to deal with the cuts at once. The campus community would like a phased approach for addressing the budget cuts but that may not be the case. Dr. Cass suggested raising tuition over three years while reducing expenses. Dr. Schoephoerster stated we do not want cut people every year, it just needs to happen once. Dr. Johnson stated the university needs to go through the process of evaluating their areas and seeing what can be cut or restructured. There is confusion about the timeline and dividing percentages into the buckets and the buckets themselves. Dr. Johnson stated it was explained to include money amounts in the 5<sup>th</sup> bucket. Budget is working on a spreadsheet that they will send to us so all cuts can be reflected in one spot.

3:50 – 4:00

Announcements, Future Agenda Items

4:00

Adjournment