

**Ahmed Elkassabgi, PhD**  
Curriculum Vitae

**Education**

Doctor of Philosophy in Finance, Texas A&M International University - 2014  
Master of Business Administration, Texas A&M University - Corpus Christi - 2007  
Bachelor of Science in Electrical Engineering, Texas A&M University - Kingsville - 2004

**Academic/Research Employment (in brief):**

Associate Professor of Finance (tenured)  
Arkansas Tech University, Russellville, Arkansas  
*Period:* Fall 2024

Assistant Professor of Finance  
Arkansas Tech University, Russellville, Arkansas  
*Period:* Fall 2018 - Spring 2023  
*Masters Level Course:* Corporate Financial Management  
*Bachelors Level Courses:* Advanced Financial Management, Business Finance, Fin Mkts & Institutions, Introduction to Business, Investments, Personal Finance, Principles of Economics I, Intercultural Understanding, Special Topics in Finance, Internship I in Economics/Finance

Visiting Assistant Professor of Finance  
Texas A&M University - Corpus Christi  
*Period:* Spring 2017 - Spring 2018  
*Masters Level Course:* Multinational Finance  
*Bachelors Level Courses:* Personal Finance, Financial Markets and Institutions, Financial Institutions Management, International Finance

Chair of Documentation and Information (Associate Dean equivalent for Quality and Development)  
King Saud University  
*Period:* Spring 2015 - Spring 2017

Assistant Professor of Finance  
King Saud University  
*Period:* Fall 2015 - Spring 2017  
*Doctoral Level Courses:* Current Topics in Finance, International Financial Management  
*Masters Level Courses:* Financial Modeling, Asset Management, Corporate Finance, Advanced Corporate Finance, Financial Markets and Institutions

Graduate Research Assistant  
Texas A&M University - Corpus Christi  
*Period:* Spring 2006 - Spring 2007

Research Intern  
Oak Ridge National Laboratory  
*Period:* Summer 2003

**Academic/Research Employment:**

Associate/Assistant Professor of Finance - Arkansas Tech University (see ATU Academic/Research Employment below)

Visiting Assistant Professor of Finance - Texas A&M University - Corpus Christi  
2017 - 2018

- Director and Faculty Sponsor of Texas A&M University - Corpus Christi Investment Club
  - Oversee the investment portfolio of student-managed funds.
  - Meet with Investment Club board members to adjust positions on a weekly basis.
  - Hold portfolio investment seminars to review strategies.
- Junior Achievement Faculty Associate
  - Sponsored the Junior Achievement USA program at the College of Business.
  - Recruited 73 students to join the Junior Achievement program, resulting in over 5,000 volunteer hours.
  - Won the U.S. President's Volunteer Service Award for Texas A&M University - Corpus Christi.  
(<https://tinyurl.com/mr2xr6p5>)

Chair of Documentation and Information (Associate Dean equivalent for Quality and Development)  
2015 - 2017

- Chair of Documentation and Information
  - Assisted the Vice Dean for Quality and Development and the Vice Dean for Research and Graduate Studies in the continuous improvement of research quality and output among faculty, students, and teaching staff.
  - Supported the Vice Dean in managing 271 Ph.D. College of Business faculty members and over 12,000 College of Business students within a total university faculty of over 3,500 and a student population exceeding 60,000.
  - Assisted in documenting all research, educational, and administrative activities done by the College of Business Administration for statistical and accreditation purposes.
  - Ran reports from data gathered from the KSU ERP system for the Vice Deanships and the Dean.
  - Assisted in evaluating mandates from national and international accreditation quality standards and developed possible steps to address weaknesses.
  - Promoted interdisciplinary projects via encouraging initiatives to help private sector partners to solve business-related issues they have.
  - Recognize achievements by faculty members in order to create an atmosphere of inclusiveness and appreciation.
  - Co-founded the College of Business Administration Research Center electronic newsletter for College faculty/staff, "Nebras Markaz Albohoth"  
(<https://tinyurl.com/nhdyrv42>).
  - Helped guide knowledge resources for a 1M+ SAR grant for the Islamic Banking Center (established in 2016)
  - Helped establish private-public partnerships with Corporations.
  - Assisted in refining the Master's and Ph.D. programs, in order to increase the quality of research conducted by Ph.D. students.
  - Helped compose the SER report for AACSB accreditation (AACSB Accreditation Achieved - 2016).
  - Compiled data for and assisted in the initial accreditation visit of AACSB members.
  - Compiled and composed documents for the National Commission for Academic Accreditation and Assessment for the College of Business.
  - Interviewed potential students for the Masters of Science in Finance program.

- Strategic Planning Committee
  - Created a comprehensive 5-year research, teaching, partnership, and accreditation strategy for the College of Business.
  - Completed the 2017-2021 Strategic Plan for the College of Business Administration (<https://tinyurl.com/2487tft4>).
  - Met with committee members to decide on the format and contents of the Strategic Plan.

Assistant Professor of Finance - King Saud University

Fall 2015 - Spring 2017

- Taught Masters level and PhD level classes.
- Service to Finance Department
  - Co-Chair of two Masters Thesis:
    - Using GAP Analysis to Compare Return Risk between Conventional and Islamic Banks in Saudi Arabia by: Ms. Ameera Alfaryan
    - The Impact of Accounting Information Quality Contained in The Financial Reports on The Market efficiency: Evidence from Saudi Arabia by: Ms. Ahlam Alslimani
  - Helped set method of assessment of Objectives and Goals for all Finance courses – Bachelor, Master, and PhD level.
  - Set Rubrics and Learning Outcomes for each and every Finance Course

Graduate Research Assistant - Texas A&M University-Corpus Christi

2006 - 2007

- Assist by doing a preliminary budget analysis for one of the founding architects of the Creating Renewable Energy through Science and Technology (CREST) Act resulting in \$1 million in funding [U.S. Congress. Senate. Bill S. 1020. 110th Congress. 1st sess. Congressional Record. Washington: GPO, 2007].
- Assist in submitting proposals to the National Science Foundation (NSF) by doing feasibility and demand analysis of future Biodiesel and Fuel Cells needs.
- Assist in three different paper submissions.
- Gather and organize data related to research activities.
- Analyze research feasibility based on data and make recommendations via both empirical and qualitative approaches.
- Lectured: Patent Your Way To Success: A Holistic Approach To Getting The Most Out Of Your Invention, a two-day workshop I created and presented to graduating engineering students.

Research Intern - Oak Ridge National Laboratory

Summer 2003

- Worked on a grant by the International Atomic Energy Agency (IAEA) to design an advanced nuclear reactor called the Integrated Primary System Reactor (IPSR) aimed at providing third-world countries with a renewable energy source that produces ultra low-level plutonium.
- Developed a C program to bridge existing 3D simulation software with new software.
- Programmed CAD software to simulate the temperature and pressure of a nuclear reactor using vector analysis. This simulation was crucial for testing reactor designs under various hypothetical scenarios, ensuring safety and efficiency.
- Created algorithms in C syntax to efficiently format and manage stochastic data from multi-terabyte files extracted from nuclear reactors. This involved data preprocessing, error checking, and optimizing data retrieval for further analysis.

- Collaborated with senior researchers and engineers to interpret simulation results, providing feedback and suggestions for improving integration software design.
- Prepared technical reports and presentations summarizing progress, contributing to the documentation required for grant reporting.
- Participated in regular team meetings and briefings.

### **Professional Employment:**

Patent Examiner - United States Patent & Trademark Office

2004 - 2005

- Examined patent applications in 3D simulation hardware, with a concentration in hardware and software algorithm optimization and affine matrix transformations.
- Applied and understand constitutional law pertaining to the novelty of the inventions.
- Evaluated and process U.S. patent applications by conducting detailed examinations of claims, specifications, and drawings to confirm compliance with constitutional patent law.
- Performed comprehensive prior art (invention) searches to assess the novelty as well as non-obviousness of inventions, utilizing USPTO E.A.S.T. and W.E.S.T databases and other relevant technological resources.
- Issued official communications (Office Actions) to patent applicants and/or legal representatives, clearly detailing findings and articulating reasons for any rejections or requirements based on U.S. constitutional patent statutes and precedents.
- Participated in ongoing legal and technical training to stay updated on changes in U.S. constitutional patent law, legal precedence, and emerging technologies.
- Trained in specialized legal aspects of international patenting and transnational intellectual property laws that impact patent examination and approvals.
- Examined international patent applications under the Patent Cooperation Treaty (PCT), to confirm compliance with both World Intellectual Properties Organization (WIPO) guidelines and USPTO standards and facilitated the entry of foreign patents into the national phase.
- Performed detailed prior art searches and patentability analysis for international applications, by applying constitutional statutes as they pertain to the global intellectual property framework.
- Collaborated with international applicants and patent attorneys to resolve procedural and substantive issues in WIPO applications.
- Extensive use of communication and writing skills.

Counselor (volunteer, part-time) - United States Department of Commerce

2005

- Served on an International Delegation on Intellectual Properties representing the United States Government.
- U. S. Department of Commerce initiative to help develop Intellectual Properties abroad.
- Helped mentor high-ranking diplomats of 30+ different countries on the daily duties of a patent examiner
- Helped analyze and provide recommendations on international trade and intellectual property policies.
- Assisted in recommending the development of training programs for international delegates on U.S. patent laws and procedures.

## **ATU Academic/Research Employment:**

### **Service to the University:**

#### College Assignments:

##### Assurance of Learning - Institutional Service:

- 2019-2020: AOL Committee Member

#### Chair/Director:

- 2024-2025: Tenure and Promotion Chair for School of Business
- 2023-2024: Intercultural Understanding Program Director
  - Helped implement an ERASMUS+ grant by providing ATU students with international travel grants for 3 years (approximately \$16,000 per year).
  - Helped establish and direct the Intercultural Understanding Program by collaborating with the Office of Study Abroad at Arkansas Tech University (ATU) and THM University to fulfill grant requirements.
  - Coordinated with respective academic departments and administrators to develop and implement this program.
  - Analyzed and applied university policies and grant guidelines to create this program.
  - Developed and managed program expenses, including travel, accommodations, and materials.
  - Documented potential travel risks from information from the U.S. Department of State and CDC.
  - Conceptualized and developed course objectives and outcomes with the Study Abroad Director.
  - Helped design marketing and promotional material, as well as organized recruitment sessions to attract a diverse group of students to the program.
  - Communicated to the School of Business Advisory Board and donors, how the program aligns with the strategic goals of the school.
  - Researched and communicated visa, immunization, and safety requirements to students.
- 2018-2024: Faculty Director of the Student Managed Investment Fund (SMIF)
- 2019-2020: Program Coordinator for the Accounting, Finance and Economics Department
  - Worked closely with College of Business faculty members in order to schedule courses, assign teaching loads, and to ensure that faculty members have the necessary resources in the classrooms that they will be teaching in.
  - Advised and supported to students, by guiding them to choose the best courses to take based on degree requirements.
- 2019-2020: Faculty Policy Committee Chair

#### Faculty Advisor:

- 2018-2025: Faculty Advisor

Member:

- 2024-2027: Institutional Review Board (IRB) Member
- 2024-2025: Academic Appeals Member
- 2020-2025: Faculty Policy Committee Member
- 2022-2025: Study Abroad Scholarship Committee Member
- 2023-2024: Admissions, Academic Standards, and Student Honors Committee Member
- 2022-2023: Director of Library (Fall 2022) Search Committee Member
- 2022-2023: Director of Library (Spring 2022) Search Committee Member
- 2021-2023: Faculty Workload Committee Member
- 2022-2023: Recruitment & Retention Committee Member
- 2022-2023: Assistant Professor of Accounting Search Committee Member
- 2017-2023: Graduate Faculty Committee Member
- 2021-2023: Organizational Faculty Committee Member
- 2021-2022: Student Engagement Committee Member
- 2020-2022: Course Scheduling Ad Hoc Committee Member
- 2020-2021: Undergraduate Research Committee Member
- 2019-2020: Finance Faculty Search Committee Member
- 2019-2020: Strategic Planning Committee Member
- 2018-2020: Diversity and Inclusion Committee Member

Mentoring Activities:

- 2018-2020: Bridge to Excellence Mentor
- 2020-2021: ATU Fly Fishing Club Faculty Advisor
- 2019-2020: FBLA Faculty Mentor

Other Institutional Service Activities:

**2018-2019:**

- ATU open house
- University graduation ceremonies (Spring, Fall)
- Distinguished speaker events
- Served on MBA Faculty; Developed AOL Procedures for the MBA Program
- Designed Finance degree courses, goals, and objectives
- Tailgate party
- Econ/Finance career fair
- COB college to career conference
- COB honors ceremony
- COB Beta Gamma Sigma induction ceremony

**2019-2020:**

- University graduation ceremonies (Spring, Fall)
- University Time-out for Tech
- Distinguished speaker event
- CoB tailgate events
- CoB graduation receptions (Spring and Fall)
- CoB general faculty meetings (Spring and Fall)
- University business expo
- University career fairs (Spring and Fall)
- Majors and minors career fair

- Graduate programs career fair
- CoB college to career conference
- University career center business career fair panel
- Served on course scheduling ad hoc committee; helped design the Fall 2019 class schedule for the CoB
- Served as Beta Gamma Sigma faculty mentor
- Program Coordinator for the Accounting, Finance and Economics Department
- Created a video for CoB faculty members to identify strategies to address the various the Impact related AACSB standards
- Accounting, Finance and Economics Department Head Search Committee

**2020-2021:**

- University graduation ceremonies (Spring, Fall)
- CoB college to career conference
- CoB spring distinguished speaker event
- Graduate programs career fair
- Procured report for the Dean to find the effectiveness of the Finance program at ATU

**2021-2022:**

- University graduation ceremonies (Spring, Fall)
- Virtual grad school for COB
- University Time-out for Tech
- University career fairs
- CoB college to career conference
- Project Lead freshmen recruiting activity

**2022-2023:**

- University graduation ceremonies (Spring, Fall)
- Accounting (two positions) search committee
- Intercultural Understanding Program Director

**Service to the Profession:**

- Associate Editor for Finance and Editorial Board Member of the Journal of Business Administration Online
- PhD Dissertation Review Boards at both Islamia College, and Qurtuba University of Science & IT in Peshawar, Pakistan: 2018-2024
  - Serve as an outside member (pro bono) of the PhD Dissertation Quality Review Board at Islamia College, and Qurtuba University of Science and IT, both in Peshawar, Pakistan, to oversee the quality of doctoral dissertations for the College of Business.
  - Ensure that all PhD dissertations meet the highest academic standards by reviewing the methodology, research findings, grammar, and academic integrity of submitted PhD dissertations, and by providing detailed and constructive feedback to administrators and PhD advisors/committee members.
  - Offer feedback to PhD candidates, assisting them in refining their research proposals, methodologies, and final dissertations to align with international research standards.
  - Recommend changes to the development and enhancement of PhD granting process based on U.S. standards.

- Personally reviewed dissertations of the following PhD Candidates:
  - Mr. Said Muhammad
  - Mr. Mir Wais
  - Mr. Asif Ali
  - Ms. Bushra Ayaz
  - Mr. Mehwish Ehsan
  - Mr. Aamir Khan
  - Mr. Adeel Rahim
  - Mr. Habibullah Khan
  - Mr. Mansoor Ullah
  - Mr. Naved Tariq
  - Mr. Waleed Ullah
  - Ms. Zille Jannat
  - Mr. Imran Khan
- Assistant Accountant for the Parent Teacher Association (PTA) in Sequoyah Elementary School (SY: 2019-2020)

#### **Faculty Development:**

- 2024: AACSB Review for School of Business Faculty. AACSB Accreditation Review for February 2024 Pre-Visit with Michelle McEachran
- 2023: ATU Advising Center Workshop. Academic Advising Center workshop, part 1, provided by Merika Lederman, Megan Morris, and Lindsey Simpson on 9/12/22.
- 2022: ATU Advising Center Workshop. Academic Advising Center Workshop, part 2, on 10/3/22.
- 2019: Recruiting Business Students. Faculty discussed and planned College of Business participation in ATU events such as Go Bold, Bridge to Excellence, and Time Out for Tech.
- 2018: AOL Assessment Workshop.
  - A hands on training to write sound learning goals and objectives for program assessment process. This program examined the similarities and differences between course assessment and program assessment in order to help faculty understand how one approach can efficiently and effectively serve both purposes while saving them time and effort.
- 2021: Assessment Seminar 1 - Summer De Prow. February 26, 2021: Building a Culture of Continuous Improvement
- 2018: Sedona Workshop. Attended the Sedona presentation by Dr. Tracy Cole.
- 2020: Degree Works Training. Sept. 30, 2020. Degree Works and degree audit training for faculty. Conducted by Brandi Tripp, ATU Associate Registrar.



**Publications (past 5 years):**

- Elkassabgi, A., Löhr, B., Haulmark, G., Siebert, H., & Lindenthal, H. (2024). Fostering 21st century skills through cross-cultural and diverse educational practices. *Journal of Business Administration Online*, 17(2).
- Elkassabgi, A., Huang, P., Wei, W., & Hunter, D. (2023). The effects of gender diversity on monetary policy at the Federal Reserve. *Journal of International Finance and Economics*, 23(4), 20-27.
- Limaye, A. R., Elkassabgi, A., Singh, K., Hunter, D., & Cochran, L. (2023). Corporate governance and choice of capital structure. *Journal of International Finance and Economics*, 23(2), 69-83.
- Elkassabgi, A., Singh, K., Limaye, A., & Hunter, D. (2022). Information pathways and their influence on corruption: An empirical study. *Journal of International Finance Studies*, 22(1).
- Mason, A., & Elkassabgi, A. (2022). Evidence of abnormal trading on COVID-19 Pfizer vaccine development information. *Journal of Risk and Financial Management*, 15(7), 299.
- Limaye, A., Elkassabgi, A., & Singh, K. (2021). Impact of natural disasters on economic activity. *Journal of International Finance Studies*, 21(1), 33-39.
- Elkassabgi, A., Huang, P., Idemudia, E., & Wei, W. (2019). The influence of FedSpeak on market volatility. *Journal of International Finance Studies*, 19(2).
- Huang, P. (2019). Influences of macroeconomic variables on the stock market in China: An empirical analysis. *Journal of International Finance and Economics*, 19(4), 81-93.

**Honors-Awards-Grants:**

- 2024: ERASMUS+ Grant for Intercultural Understanding Program.
- 2023: ERASMUS+ Grant for Intercultural Understanding Program.
- 2022: DART Seed Grant Award, "Freedom of Information Act (FOIA)".
- 2019: ATU Professional Development Grant.
- 2017: U.S. President's Volunteer Service Award for Texas A&M University – Corpus Christi.
- 2014 - KPMG/PhD Project: Finance Doctoral Students Association, 3rd place Best Paper Award.
- 2009 - Pathways Student Research Symposium, 2nd place Best Research Award.

**Certificates:**

- Quality Matters Certified Online Instructor.
- CITI IRB Basic Course Certification.