



# Arkansas Tech University: Restructuring Initiative Guiding Principles and Goals

## **Guiding Principles**

- (1) Student success and access is core to our mission; at Arkansas Tech University Every Student Counts.
- (2) We are and will continue to be first and foremost a teaching institution.
- (3) Arkansas Tech University will continue to maintain responsible stewardship over the financial health of the institution.
- (4) We honor our technological traditions as evidenced by our name and programs.
- (5) As members of the larger community, we strive for the betterment of the university and all it serves.
- (6) A systems approach that facilitates decision-making based on the best future for the university, not a particular division, unit or program, will be utilized.
- (7) Broad involvement and transparency through the distributed leadership model and shared governance are important parts of the decision-making process.

## **Goals of Restructuring**

- (1) Establish an environment where efficiencies and effectiveness are realized in university programming and services.
- (2) Expand stackable degree programs to serve individuals throughout their careers.
- (3) Provide and create program offerings, both academic and co-curricular, and assure current program offerings meet the needs of students and align with market demands.
- (4) Base decisions on the systemic impact on the institution.
- (5) Identify new target populations for recruitment and enrollment and services to support them.
- (6) Provide personnel who are impacted by the restructuring with available support.