

**Transfer Degree Plan
Associate of Applied Science in Construction Technology - NWACC**

**Bachelor of Arts in Organizational Leadership
Inter-College Option– ATU**

Northwest Arkansas Community College Courses (60 credit hours)

General Education Requirements (18 credit hours)

General Education (12 hours)			ATU equivalent	Hours
ENGL	1003	English Composition I	ENGL 1013 Composition I	3
ENGL	1023	English Composition II	ENGL 1023 Composition II	3
COMM	1303	Public Speaking	COMM 2003 Public Speaking ¹	3
MATH	1003	Survey of Technical Math*	MATH 1003 College Mathematics	3

*May substitute any higher level math. Must make grade of "C" or higher

U.S. History (3 hours) Choose one			ATU equivalent¹	Hours
HIST	2003	Hist. of American People to 1877	HIST 2003 U.S. History to 1877	3
HIST	2013	Hist. of American People to 1877	HIST 2013 U.S. History since 1877	3

American Government (3 hours)			ATU equivalent¹	Hours
PLSC	2003	American National Government*	POLS 2003 American Government	3

**Northwest Arkansas Community College Courses
Associates Degree Requirements & Electives (42 credit hours)**

Required Core Course (30 hours)			ATU equivalent	Hours
CST	1323	Introductory Craft Skills	Elective Credit	3
CST	1313	Materials of Construction or	Elective Credit	3
ART	1323	3D Design	ART 2413 Three-Dimensional Design	
CST	2441	Construction Internship	Elective Credit	1
CST	2523	Project Scheduling	Elective Credit	3
CST	2423	Construction Codes and Regs	Elective Credit	3
BADM	2533	Supervision or	Elective Credit	3
BADM	2513	Business Organization and Mgmt		
DRFT	1233	Engineering Graphics I	Elective Credit	3
DRFT	2114	AutoCAD I	Elective Credit	4
DRFT	2234	Bldg. Info. Mod I	Elective Credit	4

Choose one

DRFT	2363	Commercial Construction Drawing	Elective Credit	3
DRFT	2403	Site Planning and Land Development	Elective Credit	3
DRFT	2263	Civil Engineering	Elective Credit	3
DRFT	2353	Residential Design and Construction	Elective Credit	3
DRFT	1333	2-D Design	Elective Credit	3

Core Construction Courses (12 hours)			ATU equivalent	Hours
CST	2213	Construction Methods I	Elective Credit	3
CST	2213	Construction Methods II	Elective Credit	3
CST	2513	Surveying	Elective Credit	3
CST	2413	Estimating	Elective Credit	3

Arkansas Tech University Courses (62 credit hours)

**total credit hours may vary based on selected concentration area. Please work with your NWACC academic advisor to identify best course for your chosen degree concentration.*

TECH	1001	Orientation to the University (<i>waive for NWACC Transfer students</i>)	0
LEAD	3003	Leading Teams	3
		SCIL 1XXX Science with Lab ¹	8
		USHG 1XXX U.S. History and Government ¹	3
		FAH 1XXX Fine Arts and Humanities ¹	6
		SS 1XXX Social Science ¹	3
OL	3133	Principles of Personnel Management	3
OL	3023	Professional Communications	3
OL	4043	Ethical Decision-Making and Development ⁵ or	3
LEAD	2003	Ethics in Leadership	
OL	4443	Professional Leadership ⁵	3
OL	4543	Workplace Supervision ⁵	3
OL	4643	Organizational Culture ⁵	3
OL	4963	Organizational Leadership Capstone ³	3
		Organizational Leadership Electives ^{4,5}	18

¹ See appropriate alternatives or substitutions in "[General Education Requirements](#)".

² At least 40 of the total hours required for graduation must be 3000 - 4000 level courses.

³ Must earn a 'C' or better.

⁴ 18 credit hours of Organizational Leadership electives are required from the following: [BAS 4253](#) Quality Control, [BAS 4353](#) Project Management, [BAS 4363](#) Project Risk Analysis and Mitigation, [BAS 4373](#) Leading Agile Projects, [BAS 4453](#) Root Cause Analysis, [BAS 4553](#) Occupational Safety, [LEAD 4003](#) Leadership Internship/Capstone Seminar, [LEAD 4103](#) Special Problems in Leadership, [OL 3233](#) Volunteer Leadership and Development, [OL 4053](#) Philanthropy and Fundraising, [OL 4143](#) Nonprofit Organizations, [OL 4243](#) Adult Learning in Organizations, [OL 4343](#) Community Development, [OL 4743](#) Organizational Change, [OL 4843](#) Training and Organizational Development, and/or [OL 4993](#) Special Problems in Organizational Leadership.

⁵ This program partners the Organizational Leadership undergraduate degree with the Master of Arts (MA) Organizational Leadership and Learning degree. A maximum of twelve (12) graduate level credit hours can be counted towards both the Bachelor of Arts degree in Organizational Leadership and the MA Organizational Leadership and Learning degree. Students can choose from any 5000-6000 level OL course offered in the MA Organizational Leadership and Learning degree, with the exception of [OL 6093](#) Organizational Development and Learning Capstone.

⁶ This program partners the Organizational Leadership undergraduate degree with the Master of Science (MS) Emergency Management and Homeland Security degree. Students in this accelerated program can substitute up to twelve (12) hours of emergency management courses from the following: nine (9) hours from the graduate core: [EMHS 6063](#) Principles of Emergency Management, [EMHS 6093](#) Principles of Homeland Security, and [EMHS 6103](#) Research Design and Methods, and three (3) electives from any approved EMHS course for up to 12 hours of 3000-4000 electives.