

STANDING COMMITTEES  
2026-27

Faculty Senate (25)

Dr. Carl Brucker (AH) (Chair), Dr. Peter Dykema (AH), Dr. Sean Huss (AH), Cass Capen-Housely (BED), Dr. David Pumphrey (BED), Dr. Jeff Aulgur (EDH), Dr. Shanna Escobar (EDH), Dr. Debra Murphy (EDH), Dr. Matthew Hankins (STEM), Dr. Tom Limperis (STEM) 2027

Dr. Kris Waid-Jones (AH), Dr. Sean Reed (AH), Dr. Syed Meerza (BED), Dr. Dustin Dunnick (EDH), Dr. Jennifer Enderlin (EDH), Dr. Mohammad Kashani (STEM), Dr. Jacob Grosskopf (STEM), Dr. Lucas Moody (STEM) (Chair-Elect), Angela Black (LIB) 2028

Dr. Jon Clements (AH), Dr. Jay Hudkins (AH), Dr. Virginia Jones (AH), Dr. Dong-Soo Lee (BED), Dr. Heather Stefanski (EDH), Dr. Robin Ghosh (STEM) 2029

Academic Appeals Committee (14)

|                       |       |                             |        |
|-----------------------|-------|-----------------------------|--------|
| Dr. Chris Housenick   | (AH)  | Dr. Matthew Sharples        | (STEM) |
| Tiffany Nance (chair) | (AH)  | Dr. Jyotheeswaran Panapakam | (STEM) |
| Dr. Kuldeep Singh     | (BED) | Marlea Booth                | (SGA)  |
| Dr. Seung Lee         | (BED) | Shelby Hamerlinck           | (SGA)  |
| Dr. Laura Jobe        | (EDH) | Kai Herring                 | (SGA)  |
| Dr. Cathi McMahan     | (EDH) | Kaitlyn McGuire             | (SGA)  |
|                       |       | Romie Price                 | (SGA)  |
|                       |       | Janet Rodriguez             | (SGA)  |

Admissions, Academic Standards, and Student Honors Committee (8)

|                        |                         |       |               |                    |        |
|------------------------|-------------------------|-------|---------------|--------------------|--------|
| 2-year term            | Dr. Jamie Stacy (chair) | (EDH) | 1-year term   | Dr. Justin Moss    | (AH)   |
|                        |                         |       |               | Dr. Jessica Brock  | (BED)  |
|                        |                         |       |               | Dr. Bindu Subhadra | (STEM) |
| Alexis Scrimshire      | (Registrar)             |       | Cain Harmon   | (SGA)              |        |
| Dr. Valerie Breashears | (Admissions)            |       | Sandy Privett | (SGA)              |        |

Athletics Committee (8)

|                    |      |                           |                      |
|--------------------|------|---------------------------|----------------------|
| Dr. Jeremy Schwehm | (AL) |                           | (SAAC)               |
| Dr. Dana Tribble   | (AL) | Arturo Perez              | (SGA)                |
| Susan West         | (AL) | Dr. Shellie Hanna (chair) | (GAC Representative) |
| Dr. Rene Couture   | (P)  |                           |                      |
| Megan Toland       | (P)  |                           |                      |

Budget Advisory Committee

|                        |                                                      |
|------------------------|------------------------------------------------------|
| President Jones        | Wyatt Watson                                         |
| Dr. Adolfo Santos      | Eric Walker                                          |
| Suzanne McCall (chair) | Dr. Carl Brucker (chairperson Faculty Senate or rep) |
| Amy Pennington         | Melissa South (chairperson Staff Senate or rep)      |
| Abby Davis             | Randilynn Stripling (chairperson SGA or rep)         |
| Daniel Smith           |                                                      |

Campus Assessment, Response, and Evaluation Team (CARE Teams)

**Russellville Team**

|                       |                  |
|-----------------------|------------------|
| Tamika Harrel (Chair) | Hunter Bramlett  |
| William Titsworth     | Erin Conrad      |
| Stacy Galbo           | Jessica Crabaugh |
| Tammy Dougan          | Wesley Duke      |

**Ozark Team**

|                        |                |
|------------------------|----------------|
| Richard Harris (chair) | Jessica Spicer |
| David Spicer           | Kristie Moore  |
| Dr. Jackie Scarborough |                |

Campus Council

|                     |                         |                   |                                     |
|---------------------|-------------------------|-------------------|-------------------------------------|
| Dr. Carl Brucker    | FS Chair                | Dean Tracy Cole   | Dean's Council Rep                  |
| Dr. Lucas Moody     | FS Chair-Elect          | Dr. Tamika Harrel | Dean of Students                    |
| Dr. Jacob Grosskopf | FS Rep                  | Dr. Russ Jones    | President ex-officio                |
| Melissa South       | Staff Senate Chair      | Dr. Adolfo Santos | EVPAAP ex-officio                   |
| Kate Darr           | Staff Senate Vice Chair | Suzanne McCall    | VPAF ex-officio                     |
| Amanda Gardner      | Staff Senate Rep        | Amy Pennington    | VPSA ex-officio                     |
| Courtney Mayberry   | SGA President           | Bryan Fisher      | VP Advancement ex-officio           |
| Fernando Flores     | SGA Vice President      | Dr. John Lewis    | VP Enrollment Management ex-officio |
| Oscar Perez         | SGA Rep                 |                   |                                     |

### Campus Space and Utilization Committee (13)

|                        |                    |                          |
|------------------------|--------------------|--------------------------|
| Suzanne McCall (chair) | Robert Condley     |                          |
| Amy Pennington         | Steve Milligan     |                          |
| Bryan Fisher           | Jennifer Fleming   | (President's Office rep) |
| Abby Davis             | Traci Halstead     | (Staff Senate rep)       |
| Drew Dickey            | Dr. Virginia Jones | (Faculty Senate rep)     |
| Dr. Adolfo Santos      |                    | (SGA rep)                |

### Center for Faculty LIFE (Learning Innovation Faculty Engagement) Advisory Board

|             |                             |                                         |                             |
|-------------|-----------------------------|-----------------------------------------|-----------------------------|
| 3-year term | Dr. Erica Wondolowski (EDH) | 2-year term                             | Dr. Virginia Jones (AH)     |
|             |                             |                                         | Dr. Stephen Jones (BED)     |
|             |                             |                                         | Dr. Amber Harrington (STEM) |
|             |                             |                                         | Dr. Shelly Randall (AL)     |
| 1-year term | Dr. Arwen Taylor (AL)       | Dr. Alexis Johnson (chair) (ex officio) | (Faculty LIFE Director)     |
|             | Susan West (AL)             |                                         |                             |

### Commencement Committee

|                           |                  |                                    |
|---------------------------|------------------|------------------------------------|
| Alexis Scrimshire (chair) | Dr. Carl Brucker | (P)                                |
| Dr. Jeff Bright           | Dr. Dana Tribble | (P)                                |
| Drew Dickey               | Tammy Dougan     | (Public Safety rep)                |
| Abby Davis                | Rose Gunther     | (Pres. or Senator of Senior Class) |
| Ashlee Leavell            | Amy Pennington   | (Student Services rep)             |
| Erin Brickley             |                  |                                    |

### Committee on Adjunct Support

|             |                             |             |                              |
|-------------|-----------------------------|-------------|------------------------------|
| 2-year term | Nathan Brennan (FT Fac)     | 1-year term | Dr. Arwen Taylor (FT Fac)    |
|             | Dr. David Pumphrey (FT Fac) |             | Dr. Mary Trotter (FT Fac)    |
|             | MaKenzie McGaha (Adj Fac)   |             | Dr. Michael Tarver (Adj Fac) |
|             | Samuel Revis (Adj Fac)      |             | Reem Ibrahim (Adj Fac)       |
|             | Olivia Rowe (Adj Fac)       |             | Tara Malone (Adj Fac)        |

Curriculum Committee (9 + 5 ex officio)

|             |                                |              |             |                     |                    |
|-------------|--------------------------------|--------------|-------------|---------------------|--------------------|
| 2-year term | Dr. Justin Moss                | (AH)         | 1-year term | Dr. Jason Warnick   | (AH)               |
|             | Dr. Stephen Jones              | (BED)        |             | Dr. Loretta Smith   | (BED)              |
|             | Dr. Jeremy Schwehm             | (EDH)        |             | Dr. T. Lasker-Scott | (EDH)              |
|             | Dr. Afsana Ahamed              | (STEM)       |             | Dr. Michael Davis   | (STEM)             |
|             | Dr. Phoebe Robertson           | (AL)         |             | Addison Turner      | (ex officio) (SGA) |
|             | Alexis Scrimshire (ex officio) | (Registrar)  |             |                     | (ex officio) (SGA) |
|             | Eric Rector (ex officio)       | (Library)    |             |                     |                    |
|             | Amanda Gardner (ex officio)    | (Assessment) |             |                     |                    |

Emergency Management and Safety Committee (14)

|                      |                                                               |
|----------------------|---------------------------------------------------------------|
| Tammy Dougan (chair) | Drew Dickey                                                   |
| Heath Whorton        | Dr. Shanna Escobar (Fac Senate Rep)                           |
| Amy Pennington       | Cesiley Rideau (Staff Senate Rep)                             |
| Laura Palmer         | Dr. Bethany Swindell (EMHS Faculty member appointed by chair) |
| Steve Milligan       | Abby Davis                                                    |
| Hunter Bramlitt      | Richard Harris                                                |
| Suzanne McCall       | David Spicer                                                  |
| Rachel Broussard     |                                                               |

Faculty Salary and Benefits Committee (5 + 2 ex officio)

|             |                              |        |             |                        |                                            |
|-------------|------------------------------|--------|-------------|------------------------|--------------------------------------------|
| 2-year term | Dr. Molly Brant              | (BED)  | 1-year term | Dr. David Eshelman     | (AH)                                       |
|             | Dr. Rajib Choudhury          | (STEM) |             | Dr. Laura Jobe (chair) | (EDH)                                      |
| 1-year term | Dr. Dana Tribble (secretary) | (AL)   |             | Dr. Mariusz Gajewski   | (ex officio) (EVPAAP or rep)               |
|             |                              |        |             | Dr. Matthew Hankins    | (ex officio) (Faculty Senate chair or rep) |

### Faculty Welfare Committee (11)

|             |                                                                                 |                                  |                                                                                                                                                                                                                                                                                            |                                                                                            |                                  |
|-------------|---------------------------------------------------------------------------------|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------|
| 2-year term | Dr. Sangki Lee<br>Dr. Jay Post<br>Dr. Ekong Peters<br>Dr. Michael Davis (chair) | (AH)<br>(BED)<br>(EDH)<br>(STEM) | 1-year term                                                                                                                                                                                                                                                                                | Dr. Justin Moss<br>Dr. Kevin Mason<br>Dr. Erica Wondolowski (past-chair)<br>Dr. Carl Greco | (AH)<br>(BED)<br>(EDH)<br>(STEM) |
| 1-year term | Dr. Chris Housenick<br>Cass Capen-Housley                                       | (AL)<br>(AL)<br>(AL)             | Alternates: serve in case adjudication proceedings involve conflict of interest or challenge to regular committee member.<br>Dr. Jason Warnick (AH)<br>Dr. Seung Suk-Lee (BED)<br>Dr. Shellie Hanna (EDH)<br>Dr. Molly Brant (AL)<br>Dr. Ashley Cooksey (AL)<br>Dr. Heather Stefanski (AL) |                                                                                            |                                  |

### Gender Equity Committee

Eric Walker, Chair  
Amy Anderson  
Abby Davis  
Stacy Galbo  
Peter Kelly

Amy Pennington  
Dr. Brett Stone  
Kristian Thompson  
Wyatt Watson

### General Education Committee

|             |                                                                                    |                                        |                                                                                                                    |                                                                                                   |                                                            |
|-------------|------------------------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| 3-year term | Dr. Alexis Johnson<br>Dr. Tori Sharpe<br>Kasey Ballard<br>Katy Dodd                | (AH)<br>(English)<br>(Math)<br>(Ozark) | 1-year term                                                                                                        | Dr. David Ward<br>Dr. Taylor Cozzens<br>Cheryl Chaney<br>Dr. Amber Harrington<br>Dr. Peter Dykema | (Behav. Sci)<br>(HPS)<br>(Biology)<br>(Phys. Sci.)<br>(FS) |
| 2-year term | Dr. Greg Michna (chair)<br>Thomas Pennington<br>Dr. Bethany Swindell<br>Jamie King | (EVPAAP)<br>(BED)<br>(EDH)<br>(STEM)   | Ruby Rubio (ex officio) (SGA)<br>Amanda Gardner (ex officio) (Dir of Assessment)<br>(Committee on Adjunct Support) |                                                                                                   |                                                            |

General Technology Committee (16)

|                          |                |                           |                                  |
|--------------------------|----------------|---------------------------|----------------------------------|
| Dr. Dan Clark (co-chair) | (AVPAA)        | Dr. Michael Bradley       | (Graduate College)               |
| Dr. Nelson Ramirez       | (AH)           | Kale Rudolph              | (Ozark Campus)                   |
| Dr. David Pumphrey       | (BED)          | Steve Milligan (co-chair) | (Dir. Information Systems)       |
| Dr. Dana Tribble         | (EDH)          | Alex Manly                | (Dir. Technology Center)         |
| Stan Apple               | (STEM)         | Sean Carnahan             | (Asst. Dir. Information Systems) |
| Wyatt Watson             | (IR)           | Suzanne McCall            | (Admin and Finance)              |
| Eric Rector              | (Dir. Library) | Hunter Bramlitt           | (Student Affairs)                |
|                          |                | Dalton Bishop             | (SGA)                            |

Graduate Council

|                           |                    |       |                             |                                    |                    |
|---------------------------|--------------------|-------|-----------------------------|------------------------------------|--------------------|
| 3-year term               | Dr. Chih-Hsin Hsu  | (AH)  | 1-year term                 | Dr. Peng Huang                     | (BED)              |
|                           | Dr. Ashely Cooksey | (EDH) |                             | Dr. Katie Myers                    | (EDH)              |
|                           |                    |       |                             | Dr. Matthew Young                  | (STEM)             |
| 2-year term               | Dr. Emily Hoffman  | (AH)  | Dr. Robin Ghosh             | (At Large Graduate Faculty)        |                    |
|                           | Dr. Jeremy Schwehm | (EDH) | Dr. Kevin Mason             | (At Large Graduate Faculty)        |                    |
|                           | Dr. Jennifer Helms | (EDH) | Dr. Robert Stevens          | (At Large Graduate Faculty)        |                    |
| Dr. Tennille Lasker-Scott | (Doctoral Fac)     |       | Dr. Michael Bradley (chair) | (Dean, Graduate College)           |                    |
|                           |                    |       | Sylvia Cooper               | (Grad Stud Support Services Coord) |                    |
|                           |                    |       | Dr. Jennifer Enderlin       | (Faculty Senate Rep)               |                    |
|                           |                    |       | Lybarger (non-voting)       | (Library)                          |                    |
|                           |                    |       | (ex officio, non-voting)    | (Graduate Student)                 | (Graduate Student) |

Civil Rights Resolution Board

|                  |                          |                                |
|------------------|--------------------------|--------------------------------|
| Amy Anderson     | Slade Dupuy              | Dr. Nelson Ramirez             |
| Joceline Argueta | Charis Fox (Ozark)       | Dr. Jackie Scarborough (Ozark) |
| Megan Bell       | Stacy Galbo              | Dr. Jamie Stacy                |
| Brandon Bennett  | Kim Gray                 | Dr. Robert Stevens             |
| Hunter Bramlitt  | Shelly Hall              | Dr. James Stobaugh             |
| Will Cooper      | Gaby Haulmark            | Yoshi Thao                     |
| Jessica Crabaugh | Dr. Mohamed Ibrahim      | William Titsworth              |
| Shawna Davis     | Ashlee Leavell           | Scott Tomlin                   |
| Drew Dickey      | Kathleen Martin          | Alisa Wanieski                 |
| Tammy Dougan     | Tiffany Nance            | Alisha Williams                |
| Wesley Duke      | Sandra Patterson (Ozark) | Dr. Erica Wondolowski          |

### Honors Council

|             |                                                         |                            |                                                                                                                                                                                                                                                        |                                                       |                              |
|-------------|---------------------------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------|
| 3-year term | Dr. Emily Hoffman<br>Dr. Loretta Smith<br>Rhealea Booth | (AH)<br>(BED)<br>(student) | 1-year term                                                                                                                                                                                                                                            | Dr. Melissa Darnell<br>Dr. Kyler Hecke<br>Faith Kelly | (EDH)<br>(STEM)<br>(student) |
| 2-year term | Meredith Pearson                                        | (student)                  | Dr. Jamie Stacy (chair)<br>Dr. Adolfo Santos<br>Dr. John Lewis (VP Enrollment or Dir of Admissions)<br>Carson Davis (Assoc Dir of Operations, Admissions)<br>Angela Black (Library Representative)<br>Cara Knight (Assist. Dean for Academic Advising) | (Director)<br>(EVPAAP)                                |                              |

### Institutional Aid Committee (12)

|                                                                                                           |                                                                                                      |                                                                          |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Dr. John Lewis (chair)<br>Heather Taylor<br>Jennifer Griffin<br>Abby Davis<br>Wyatt Watson<br>Matt Fraser | Angela Crow<br>Dr. Dan Clark<br>Marika Lederman<br>Dr. Lucas Moody<br>Katrina Young<br>Kevin Solomon | AVPAA<br><br><br>(Faculty Senate Chair-elect)<br>Advancement appointment |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|

### Institutional Animal Care and Use Committee (IACUC) (6)

|                                                                                     |                                                                               |                                                            |                                                                           |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------------------------|
| Dr. Douglas Barron<br>Dr. Cynthia Jacobs (chair)<br>Dr. Tom Nupp<br>Brandon Yarbery | (Animal Research)<br>(Internal Veterinarian)<br>(Animal Research)<br>(Public) | Dr. Peter Dykema<br>Dr. Crystal Ahrens<br>Davis Vet Clinic | (Non-scientific Research)<br>(Animal Research)<br>(External Veterinarian) |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------------------------|

### Institutional Biosafety Committee (5)

|                                                                                                         |                                                |                                                                   |
|---------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------|
| Dr. Newt Hilliard (chair)<br>Dr. Jyotheeswaran Panapakam<br>Dr. Bindu Subhadra<br>Dr. Tsunemi Yamashita | Dennis Berner<br>David Bishop<br>Melanie Ewing | (Community Member)<br>(Community Member)<br>(Grants and Research) |
|---------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------|

### Institutional Review Board

|             |                                    |                 |             |                                                                      |                        |
|-------------|------------------------------------|-----------------|-------------|----------------------------------------------------------------------|------------------------|
| 3-year term | Dr. Stephen Jones                  | (BED)<br>(EDH)  | 1-year term | Dr. Patrick Hagge (chair)<br>Dr. Tatum Simms<br>Dr. Rejina Manandhar | (AH)<br>(BED)<br>(EDH) |
| 2-year term | Dr. Rene Couture<br>Dr. Zach Moran | (EDH)<br>(STEM) |             | Dr. Sandy Smith (Community Member)                                   |                        |

#### Alternate Members

Dr. Loretta Smith (BED)

Dr. Melissa Darnell (EDH)

### Institutional Scholarship Appeals Committee (6)

|                      |                        |                               |
|----------------------|------------------------|-------------------------------|
| Carson Davis (chair) | Kaitlyn Tucker         | (Financial Aid)               |
| Will Cooper          | Tanda Patrick Morrison | (Registrar)                   |
| Cara Knight          | Dr. Debra Murphy       | (Faculty Senate Chair or rep) |

### Insurance, Benefit, and Wellness Committee

|                                   |                                 |
|-----------------------------------|---------------------------------|
| Kathleen Martin (Chair)           | Tanya Martin (Academic Affairs) |
| Deborah Brady                     | Suzanne McCall (VPAF)           |
| Dr. Jon Clements (Faculty Senate) | Tammy Dougan                    |
| Catherine Darr (Staff Senate)     | Jordan Nagel                    |
| Dr. Michael Davis                 | Sandra Patterson (Ozark)        |
| Andrea Eubanks (Academic Affairs) | Daniel Smith (Ozark)            |
| Connie Herring (Staff Senate)     | Alisha Williams                 |
| Robin Joslin                      |                                 |

### Library, Instructional Materials, and Equipment Committee (9)

|                     |         |        |                                        |
|---------------------|---------|--------|----------------------------------------|
| Dr. Emily Hoffman   | (chair) | (AH)   | (Committee on Adjunct Support)         |
| Dr. Akram Khattab   |         | (BED)  | Eric Rector (Librarian)                |
| Dr. Lydia Brauer    |         | (EDH)  | Dr. Michael Bradley (Graduate College) |
| Dr. Rajib Choudhury |         | (STEM) | Hannah Baker (SGA)                     |
|                     |         |        | Eli Davis (SGA)                        |

Professional Development Committee (5 + 3 ex officio)

|             |                                       |               |                                                                                                                                           |                                 |               |
|-------------|---------------------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|---------------|
| 3-year term | Dr. David Eshelman<br>Dr. Jamie Stacy | (AH)<br>(EDH) | 1-year term                                                                                                                               | Dr. Jay Post<br>Dr. Robin Ghosh | (BED)<br>(AL) |
| 2-year term | Dr. Subha Pratihara                   | (STEM)        | Summer Bruch (ex officio, non-voting)<br>Dr. Heather Stefanski (ex officio, non-voting)<br>Justin Keller (ex-officio, Sponsored Programs) | (EVPAAP)<br>(Faculty Senate)    |               |

Student Affairs Committee (10)

|                       |        |                  |       |
|-----------------------|--------|------------------|-------|
| Dr. TJ Perry          | (AH)   | Susan West       | (AL)  |
| Dr. David Pumphrey    | (BED)  | Dr. Megan Toland | (AL)  |
| Dr. Dana Tribble      | (EDH)  | Jade Hamilton    | (SGA) |
| Dr. Jacob Siebach     | (STEM) | Carly Mitchell   | (SGA) |
| (Comm. on Adj. Supp.) |        |                  | (SGA) |

Student Learning Assessment Committee (7 + chair)

|             |                                                           |                            |                             |                                          |              |
|-------------|-----------------------------------------------------------|----------------------------|-----------------------------|------------------------------------------|--------------|
| 3-year term | Dr. Brett Stone (chair)<br>Scott Tomlin                   | (EDH)<br>(TLC)             | 1-year term                 | Dr. Phoebe Robertson<br>Dr. Dana Tribble | (AH)<br>(GC) |
| 2-year term | Dr. Aditya Limaye<br>Dr. Jessica Young<br>Dr. Kelley Todd | (BED)<br>(STEM)<br>(Ozark) | Amanda Gardner (ex-officio) | (Director)                               |              |

Student Affairs Conduct Board

Will Cooper (chair)  
William Titsworth (Student Affairs Representative)  
Jessica Crabaugh (Residence Life Representatives)  
Paula Gonzalez, Hayden Eason, Rebecca Rankin, Oscar Perez (Rotating Student Representatives)

Teacher Education Council (16 + 2 ex officio)

|                                 |                     |                                |
|---------------------------------|---------------------|--------------------------------|
| Dr. Tim Carter (chair)          | Dr. David Bell      | (ex officio)                   |
| Dr. Ellen Treadway (vice chair) | Heather Lewis       | (Public School Representative) |
| Veronica Scott (secretary)      | Kelly Standridge    | (Public School Representative) |
| Dr. Heather Stefanski           | Selena Smith        | (Public School Representative) |
| Dr. Steve Bounds                | Dr. Jamie Burris    | (Public School Administrator)  |
| Krystal Shipp                   | Rilee Underwood     | (Graduate Student)             |
| Kasey Ballard                   | Jackson Snow        | (Undergraduate Student)        |
| Dr. Justin Killingsworth        | Dr. Michael Bradley | (ex officio)                   |
| Dr. Greg Michna                 | Dr. Brett Stone     | (ex officio)                   |

University Wide Recruitment and Retention Committee

|                                        |                     |                           |
|----------------------------------------|---------------------|---------------------------|
| Dr. John Lewis (co-chair)              | Dr. Carl Brucker    | (Faculty Senate)          |
| Amy Pennington (co-chair)              | Melissa South       | (Staff Senate)            |
| Dr. Adolfo Santos (co-chair)           | Courtney Mayberry   | (SGA)                     |
| Dr. Megan Toland (AH)                  |                     | (Athletics)               |
| Susan West (BED)                       | Richard Harris      | (Ozark Campus)            |
| Dr. Brett Stone (EDH)                  | Sara Chronister     | (International Education) |
| Dr. Hamed Shojaei (STEM)               | Marika Lederman     | (Student Affairs)         |
| Armando Harper (Grad College)          | Kevin Solomon       | (Student Affairs)         |
| Scott Tomlin (Tech Learning Center)    | Heather Taylor      | (Financial Aid)           |
| Dr. Valerie Breashears (UG Admissions) | Elizabeth Underwood | (MARCOMM)                 |

University Promotion and Tenure Committee (6)

|             |                   |        |             |                     |       |
|-------------|-------------------|--------|-------------|---------------------|-------|
| 3-year term | Dr. Jeff Aulgur   | (EDH)  | 1-year term | Dr. Jeff Pearson    | (AH)  |
|             | Dr. Jessica Young | (STEM) |             | Dr. Masanori Kuroki | (BED) |
| 2-year term | Dr. Jon Clements  | (AH)   |             |                     |       |
|             | Dr. Pam Dixon     | (EDH)  |             |                     |       |