

# Dana J. Tribble, Ph. D.

402 West O Street, Russellville, AR 72801  
479.964.3288—dtribble3@atu.edu

## Education

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- Ph.D. in Leadership Studies* May 2020  
University of Central Arkansas, Conway, AR
- M.S. in College Student Personnel* May 2011  
Arkansas Tech University, Russellville, AR
- B.S. in Business Administration, Management & Marketing* May 2009  
Arkansas Tech University, Russellville, AR

## Publications

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- Tribble, D. J., & Nadelson, L. S. (2023). Trying to Lead My Life: Preservice Teacher's Connection between Leader Identity and Self-authorship. *Higher Education Studies*, 13(4), 170-170.
- Tribble, D. J., Baldwin, A., & Nadelson, L. S. (2022). First-Year Student's Perceptions of Learning and Connection to the University in the Coronavirus (COVID-19) Pandemic World. *International Journal of Higher Education*, 11(4), 1-62.
- Holt, A. B., & Tribble, D. J. (2022). Supporting #momlife: A Balancing Act—Mom, Student, and Professional. In *Handbook of Research on Opening Pathways for Marginalized Individuals in Higher Education* (pp. 266-286). IGI Global.
- Rizzo, S., Tribble, D. J., & Nadelson, L.S. (2021). Who Are Their Leaders? College Students Perceptions of Engagement with Campus Leaders and Administrators. *Higher Education Studies*, 11(3), 1-43.
- Tribble, D. J. F. (2020). *Teaching Leader Identity and Grit in First-Year Student Success Courses*. University of Central Arkansas.
- Argue, S., Miller, R., Thompson, A., & Tribble, D. J. (2016). Kindergarten Readiness in Arkansas Public Schools. *AERA Online Paper Repository*.

## Research Presentations

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- "Research 101 as a Student Affairs Professional" (Co-Presenter) November 2023
- 2023 NASPA Region IV-West Conference, Oklahoma City, OK
- "Let the Experts Tell the Story: What Does Your Student Affairs Degree Look Like in 2023?" (Co-Presenter) November 2023
- 2023 NASPA Region IV-West Conference, Oklahoma City, OK
- "Perceptions of Support by Women in Higher Education Who Balance Multiple Roles: Revealing of the Data (Co-Presenter) November 2023
- 2023 NASPA Region IV-West Conference, Oklahoma City, OK
- "(Dis)Connected Generation: Students' Motivations and Behaviors Associated with Mobile Device" (Co-Presenter) September 2023
- 30<sup>th</sup> National Conference on Students in Transition, Jacksonville, FL
- "Balancing Act: How do Women in Higher Education Who Balance Multiple Roles Perceive Support?" (Co-Presenter) February 2023
- Conference on Higher Education Values, Identity, Belonging and Purpose, Virtual
- "Wishing is Not a Strategy: What Faculty Want and Need to Support First-Year Students" (Co-Presenter) February 2023
- 42nd Annual Conference on The First-Year Experience, Virtual
- "Enhancing Support through Establishing the Development of Mentorship Relationships for Women Working in Higher Education Institutions" (Co-Presenter) November 2022
- Mid-South Educational Research Association (MSERA), Little Rock, AR
- "Who Are Their Leaders? College Student's Perceptions of and Engagement with Campus Leaders and Administrators" (Co-Presenter) November 2022
- Mid-South Educational Research Association (MSERA), Little Rock, AR

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- "College Student Engagement with and Distraction by Social Media" (Co-Presenter) November 2022
- Mid-South Educational Research Association (MSERA), Little Rock, AR
- "Perceptions of Support by Women in Higher Education Who Balance Multiple Roles" (Co-Presenter)
- Student Affairs Administrators in Higher Education (NASPA), Chicago, IL November 2022
- "TECH Training: A Campus Collaboration to Rethink Staff Training" (Co-Presenter) November 2022
- Student Affairs Administrators in Higher Education (NASPA), Chicago, IL
- "The Future is Collaboration: The Partnership Between Student Affairs and Academic Affairs" (Co-Presenter) November 2022
- Student Affairs Administrators in Higher Education (NASPA), Chicago, IL
- "Trying to Lead My Life: Preservice Teachers Connection Between Leader Identity and Self-Authorship" (Presenter) June 2022
- Association of Leadership Educators (ALE), Kansas City, MO
- "First-Year Student Success Course Holistic Institution Collaboration to Encourage Retention" (Co-Presenter) March 2022
- The American College Personnel Association (ACPA), St. Louis, MO
- "Introducing Social Return on Investment Methodology into Stakeholders' Decision-Making" (Co-Presenter) March 2022
- The American College Personnel Association (ACPA), St. Louis, MO
- "Charting a Self-Authored Life: What COVID-19 Taught Us About Work/Life Balance" (Co-Presenter) October 2021
- Arkansas Council of Women in Higher Education (ACWHE) Professional Development Day, Virtual
- "Empowering Educators to Build an Engaging Classroom" (Co-Presenter) September 2021
- Arkansas Association of Teacher Educators (ArATE), Virtual
- "First-Year Students' Perceptions of Learning and Connection to the University in the Coronavirus (COVID-19) Pandemic World" March 2021
- The Adult Higher Education Alliance (AHEA)
- "Toward a Commitment to Assessment as a Student Affairs Administrator" (Co-Author) March 2021
- 2021 NASPA Undergraduate Student Conference
- "Teaching Leader Identity & Grit in First-year Student Success Courses" (Author) September 2020
- Arkansas Association of Teacher Educators (ArATE)
- "Teaching Leader Identity & Grit in First-year Student Success Courses" (Author) January 2020
- Dissertation defense, Conway, AR (publication process in progress)
- "Kindergarten Readiness in Arkansas Public Schools" (Co-Author) April 2016
- American Educational Research Association, Washington, D.C.
- "Winds of Change: An Organizational Ethnography" (Co-Author) November 2015
- Mid-South Educational Research Association, Lafayette, LA

## Research Projects

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- "Perceptions of Support at the Institutional and State Level for Women in Higher Education" (Co-Author) 2022- Present
- "The Creation of a Family Teacher Organization: Enhancing Support through a Comparative Analysis of Stakeholders at a Rural Title I Primary School" (Co-Author) 2022- Present
- "Social Return on Investment (SROI) for Leadership Experiences for College Students" (Co-Author) 2021- Present

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## Teaching Experience

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|  |                             |
|--|-----------------------------|
| SAA 6093: Practicum II in Student Affairs Administration, <i>Arkansas Tech University</i>          | 2023                        |
| SAA 6153: Advising Student Groups, <i>Arkansas Tech University</i>                                 | 2023                        |
| SAA 6881: Developing Effective Training, <i>Arkansas Tech University</i>                           | 2023                        |
| SAA 6143: Administration in Student Affairs, <i>Arkansas Tech University</i>                       | 2022-2023                   |
| SAA 6043: College Students and Diversity, <i>Arkansas Tech University</i>                          | 2022-2023                   |
| SAA 6023: Introduction to Student Affairs Administration, <i>Arkansas Tech University</i>          | 2022-2023                   |
| SAA 6883: College Athletes, <i>Arkansas Tech University</i>  | 2022-2023                   |
| SAA 6173: Career Advising, <i>Arkansas Tech University</i>   | 2021-2023                   |
| SAA 6033: Student Development Theory, <i>Arkansas Tech University</i>                              | 2021-2023                   |
| SAA 6083: Practicum I in Student Affairs Administration, <i>Arkansas Tech University</i>           | 2021-2023                   |
| SAA 6283: Advising Practicum, <i>Arkansas Tech University</i>                                      | 2021-2023                   |
| SAA 6213: Diversity & Inclusion in Student Affairs Administration, <i>Arkansas Tech University</i> | 2020-2021                   |
| TECH 1001: Orientation to the University, <i>Arkansas Tech University</i>                          | 2020-2021                   |
| TECH 1013: Introduction to the University, <i>Arkansas Tech University</i>                         | 2020-2021                   |
| SAA 6043: College Students & Subcultures, <i>Arkansas Tech University</i>                          | 2020-2021                   |
| Ethics & Leadership, <i>Kennesaw State University</i>  | 2017-2020                   |
| Leadership Studies, <i>Kennesaw State University</i>   | 2017-2020                   |
| CSP 1013: Principles of College Success, <i>Arkansas Tech University</i>                           | 2009- 2011, 2015, 2019-2020 |

## Committees

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|  |                    |
|--|--------------------|
| Dardanelle Chamber of Commerce, Board Member                               | 2023- Present      |
| ATU Student Affairs Committee, Chair                                       | Fall 2023- Present |
| ATU Professional Development Committee, Chair                              | Fall 2023- Present |
| ATU Hall of Fame, Member   | 2022- Present      |
| University of Central Arkansas Dissertation Committee, Committee Member    | 2022- Present      |
| • <i>Serving on two different Ph.D. students' dissertation committees.</i> |                    |
| Student Learning Assessment Committee (SLAC), Member                       | 2021- Present      |
| Associate Dean of the College of Education & Health, Member                | 2024               |
| Department Head of EPS, Member   | 2024               |
| College of Education and Health Educational Excellence, Member             | 2020- 2023         |
| Assistant Professor for Electrical Engineering, Member                     | 2023               |
| Student Affairs Committee, Member  | 2022               |
| College of Education and Health, Professional Development, Chair           | 2021- 2022         |
| College of Education Social Media Platforms, Member                        | 2020- 2022         |
| Division of Student Affairs Graduate Assistant Experience, Member          | 2020- 2022         |
| Every Student Counts Retention Plan  | 2020- 2022         |
| AAC&U: Institute on High-Impact Practices and Student Success, Member      | 2021               |
| Title III Grant Writing  | 2021               |

## Professional Experience

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|   |                      |
|---|----------------------|
| <i>Assistant Professor of Student Affairs Administration &amp; TECH 1001 &amp; TECH 1013 Program Director</i><br>Arkansas Tech University, Russellville, AR   | August 2020- Present |
| <ul style="list-style-type: none"><li>• Educate and mentor graduate and undergraduate students</li><li>• Conduct research to enhance teaching practices</li><li>• Serve the institution and department through committee responsibilities</li><li>• Coordinate responsibilities for the instruction of TECH 1001 &amp; 1013 courses</li><li>• Supervise and recruit graduate assistants for the department</li><li>• Serve as a liaison between the TECH 1001 &amp; 1013 courses and Student Affairs Administration</li></ul> |                      |

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department

- Provide instructional and educational support for the graduate assistants; host weekly meetings with the graduate assistants and submit all mid-term and final grades

*Co-Coordinator of TECH Training, Arkansas Tech University, Russellville, AR* 2022

- Co-coordinated the development of 14 training modules for student workers and graduate students within the Division of Student Affairs
- Collaborated with the developers of the modules to ensure consistency and branding
- Ensured all training modules met the overarching goal, established learning outcomes, and incorporated assessment
- Assisted in the development of a badging process for each training module

*Visiting Lecturer of College Student Personnel, Arkansas Tech University, Russellville, AR* 2020

- Coordinated responsibilities for the instruction of the CSP 1013/TECH 1001 courses
- Supervised and recruited graduate assistants for the department
- Served as a liaison between the CSP 1013/TECH 1001 courses and the College Student Personnel department
- Provided instructional and educational support for the Graduate Assistants; hosted weekly meetings with the graduate assistants and submitted all mid-term and final grades

*Department of Leadership Part-time Faculty, Kennesaw State University, Marietta, GA* 2019 to 2020

- Taught two courses online each semester: “How Not to Lead” and “Change and Conflict”
- Led the conversation regarding defining and exploring unethical and ineffective leadership concepts
- Assisted students in identifying their leadership strengths and weaknesses to develop their leadership practices further
- Led the exploration of the relationship between leadership and the concepts of change and conflict in organizational and societal contexts
- Provided students with knowledge about the phases of the change process, characteristics of change, and how personal leadership characteristics affect change
- Developed scenarios that allow students to understand the qualities effective leaders demonstrate during the change process and strategies to manage conflict

*Graduate Research Assistant, University of Central Arkansas, Conway, AR* 2015 to 2019

- Established assessment and evaluation keys for the department
- Assisted in the annual assessment and evaluation process
- Created and developed the inaugural monthly newsletter
- Responsible for the collection of events, awards, honors, and a student and faculty spotlight for the monthly newsletters, as well as assessment purposes

*Adjunct Instructor, Arkansas Tech University, Russellville, AR* 2009 to 2015 & 2019

- Taught three sections of the College Student Personnel (CSP 1013) course
- Enhanced student adjustment to college life through self-exploration and resources
- Assisted with student adaptation to the higher education learning experience
- Focused on student comprehension of personal responsibility incorporating note-taking skills and study techniques
- Supported student advancement regarding career pathways through the FOCUS 2 assessment
- Mentored 30+ students per class in reaching academic success and being involved on campus

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- Taught the first ever section of CSP 1013 online; Created Tegrity videos and resources to meet learning objectives

*Teachers Assistant*, Arkansas Tech University, Russellville, AR

Summer 2015

- Assisted in the redevelopment of the freshman orientation class (TECH 1001)
- Assisted in establishing learning objectives for the course, as well as weekly lessons and assignments that aligned with the learning objectives and goals
- Created the course shell on Blackboard and uploaded all the lessons and assignments

*Director of Norman Career Services*, Arkansas Tech University, Russellville, AR

2012 to 2015

- Provided career advice to 11,000+ students and alums regarding career professionalism
- Managed a budget of \$445,000 for the Office of Student Success; received a \$120,000 donation for Norman Career Services
- Created and facilitated over 40 workshops/seminars an academic year, and weekly classroom presentations to students, faculty, employers, and alumni
- Hosted six career fairs on campus with 400+ students and 100+ employers; attended career fairs across the state of Arkansas
- Developed and tracked graduate and student placement through surveys and student/employer contact
- Coordinated communication with seven colleges, from department heads to faculty, ensuring needs were being met
- Developed new contacts with internal and external organizations to expand employment and career opportunities for students and alumni
- Cultivated and executed all marketing strategies for Norman Career Services
- Led a staff of five professionals; three new positions were created and implemented under my leadership

*Marketing & Public Relations Specialist*, Arkansas Tech University, Russellville, AR

2011 to 2012

- Marketed the College to Career Center events through brochures, banners, posters, and social media
- Attended transfer fairs, college fairs, and Future Business Leaders of America events
- Recruited high school seniors throughout the state of Arkansas
- Coached 800+ College of Business students in academic advising
- Built relationships with local and statewide companies to provide internships and careers for students
- Tracked past and present student enrollment data to develop marketing strategies
- Assessed and evaluated services provided by the College to Career Center
- Counseled and advised students with career decisions; hosted workshops for career preparation

*Director of Sales*, River Valley Leader, Russellville, AR

2011 to 2012

- Identified, met with and sold advertisements to potential advertisers
- Clearly articulated the advantages of advertising with an online newspaper with over 60,000 unique views a month
- Tracked and reported growth of readership, including website visits, readers receiving email alerts, and “likes” on social media websites
- Attended Russellville city meetings and events as well as relevant statewide events
- Authored articles for a newspaper based on facts presented and information gathered

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*Director of Marketing & Social Media, Cogswell Motors, Russellville, AR* 2011 to 2012

- Partnered with sales, finance, and office managers to ensure consistent company branding and marketing messages and continually promoted relationships with customers
- Partnered with media professionals to create and perform in commercials for television, billboards, newspapers, and radio
- Created an online company presence through social media websites
- Decided what sponsorships or donations to make to promote the business, as well as to be a good corporate citizen

*Graduate Assistant, Arkansas Tech University, Russellville, AR* 2009 to 2010

- Effectively taught an introductory college course, Principles of Collegiate Success (CSP 1013)
- Prepared lesson plans; assigned work; graded work; prepared tests, quizzes, and group work
- Posted grades and assignments on Blackboard promptly for 100+ students
- Kept all grades and student information confidential and enforced all department policies and procedures

## Work Experience

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*Administrative Assistant, Cogswell Motors, Russellville, AR* 2009 to 2010

- Provided positive first impression to all customers in person and/or on the telephone
- Fulfilled general administrative and office support duties

*Summer Intern: Central Engineering, Elkay Manufacturing Company, Broadview, IL* 2008

- Received and accurately processed custom orders
- Updated Enterprise Resource Planning system and ran queries
- Worked on special orders, such as a new accessory product line for sinks

*Summer Intern: Financial Services, Elkay Manufacturing Company, Oak Brook, IL* 2007

- Processed accounts receivable invoices same day received and reconciled incorrect account codes
- Applied cash to accounts when electronic payments did not automatically match
- Placed collection calls to companies with past-due account balances

*Winter Intern: Sales & Marketing, Elkay Manufacturing Company, Oak Brook, IL* 2007

- Organized cooperative advertising and marketing credit files, and set up new files for the year

## Service

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*Sponsorship Co-Chair, NASPA IV-West Conference Committee* 2024- Present

*President, Arkansas Council for Women in Higher Education (ACWHE)* 2023- Present

- Convene the Executive Board monthly
- Chair the annual meeting
- Establish the annual calendar
- Facilitate the activities of the organization
- Coordinate the strategic planning

*President & Founder, Dardanelle Primary School Family Teacher Organization (FTO)* 2022- Present

- Fundraise for initiatives at the primary school and raised over \$5,000 in the first 6-months
- Coordinate and operate the “Treat Trolley” for teachers once a month
- Coordinate and run an open meeting twice a semester
- Attend school functions when parents or families are in attendance
- Assembled and coordinated the delivery of over 1,400 Valentine’s Day candygrams
- Developed an engaging social media presence for the organization
- Organized and provided clothes for the clothes closet at the school
- Contacted sponsors for breakfast, lunch, or dinner for the teachers once a month between August

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and November

- Created an executive board to drive the organization
- Developed bylaws for the organization

*Arkansas Membership Coordinator, NASPA Region IV-West*

2022- Present

- Attend regional NASPA meetings
- Work to create meaningful involvement opportunities.
- Hosted virtual meet-and-greets for Arkansas and Alaska.
- Work to increase membership for the state.
- Serve as an active member of the Regional IV-West Advisory Board.

*Center for Excellence in Teaching and Learning (CETL) Faculty Mentor Pilot Program*

2022- 2023

*3<sup>rd</sup> Vice President, Arkansas Council for Women in Higher Education (ACWHE)*

2021- 2023

- Chair the Steer Committee of Organizational Effectiveness (SCOE)
- Develop, monitor, and assess the strategic plan
- Provide reports to the executive board monthly

*Reviewer, NASPA Dissertation of the Year (DOTY)*

2022- 2023

*Saturday Showcase Academic and Organization Fair, Arkansas Tech University*

2022

*Focus Group Member, Arkansas Tech University Research Active Faculty*

2022

*Proposal Reviewer, 42<sup>nd</sup> Annual Conference on The First-Year Experience*

2022

*Proposal Reviewer, Mid-South Educational Research Association (MSERA)*

2022

*Program Reviewer, The American College Personnel Association (ACPA)*

2022

*Proposal Reviewer, Association of Leadership Educators (ALE)*

2022

*Awards Reviewer, Association of Leadership Educators (ALE)*

2022

*Vacation Bible School, 4 & 5-year old class instructor, Russellville, AR*

2022

*Soccer Coach, Arkansas Valley Soccer Association, Russellville, AR*

2021, 2022

*T-Ball Coach, Russellville & Dardanelle, AR*

2018, 2019, 2020, 2022

*Title IX, Pool Member, Russellville, AR*

2021

*Vacation Bible School PE Instructor, Russellville, AR*

2018 & 2019

*Chapter Advisor, Phi Mu Fraternity Epsilon Lambda Chapter*

2013 to 2016

- Worked with the executive chapter officers to integrate fraternity mission and goals, and create a relationship with the international organization through attendance at leadership conferences and utilizing available resources
- Mentored 70-80 young women
- Supervised the chapter's affairs as they related to the organization, the campus, and the community
- Maintained visibility in the residential community by regularly visiting the chapter, interacting with members, and attending chapter programs and meetings
- Met regularly (at least monthly) with the chapter leadership and was available to meet with members upon request
- Ensured an effective and timely officer transition occurred
- Served as a resource person for planning events and programs, resolved issues confronting the group, and was highly involved in the education of new members
- Educated the chapter about international policies, state and local laws, and code of conduct
- Ensured that individual behavior is addressed through a chapter standards board that empowers members to hold each other accountable for their actions consistent with the values of the organization and university
- Notified and actively involved in any situation that involved allegations of sexual misconduct or other egregious behavior
- Attended meetings of the chapter advisors when requested by Greek Life

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- Worked in partnership with university staff and international headquarters to foster a positive fraternity experience for undergraduate members
- Assisted the chapter officers in developing a membership recruitment and retention plan

*T- Club President, Arkansas Tech University, Russellville, AR* 2013 to 2014

- Maintained contact with all athletes who have previously attended Arkansas Tech University and participated in Arkansas Tech athletics
- Encouraged the continued involvement and participation of all Arkansas Tech University "T" Club members in Arkansas Tech University alumni activities
- Promoted Arkansas Tech by adherence to and concurrence with its academic policies, Great American Conference rules, and NCAA rules
- Developed new programs for former Tech athletes to come back to campus during collegiate games
- Implemented reunion years and designated tents at football games for specified championship teams
- Worked with the Athletics and Alumni Departments to recognize sponsors for signage around the fields/courts

*Graduate, Leadership Russellville, Russellville, AR* September 2012 to May 2013

- Worked with a group of 15 colleagues to recognize community growth and problems through an analysis of the area
- Attended all community meetings to develop a better understanding of local government
- Developed fundraising goals and plans, and marketed events to those within the community for sponsorship
- Met with local business owners about donating needed goods to produce a concrete sign at one of the entrance points into Russellville; raised over \$30,000 in products and services
- Developed a great network through colleagues, their employers, and active community members

## **Professional Organizations**

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|   |                     |
|---|---------------------|
| Association of Leadership Educators (ALE)                               | 2022- Present       |
| American College Personnel Association (ACPA)                           | 2021- Present       |
| National Association of Student Personnel Administrators (NASPA)        | 2021- Present       |
| Mid-South Educational Research Association (MSERA)                      | 2015 to 2017 & 2022 |
| American Educational Research Association (AERA)                        | 2015 to 2017        |
| National Academic Advising Association (NACADA), Member                 | Spring 2014 to 2015 |
| Southern Association of Colleges & Employers (SoACE), Member            | Fall 2013 to 2015   |
| National Association of Colleges & Employers (NACE), Member             | Spring 2013 to 2015 |
| Arkansas Association of Colleges & Employers (AACE), Planning Committee | Fall 2011 to 2015   |
| Registered Student Organizations (RSO's) Awards Committee, Member       | Spring 2014 to 2015 |
| Who's Who Committee, Member   | Fall 2012 to 2015   |
| International Women's Essay Contest Committee, Member                   | Fall 2012 to 2015   |
| Tech Connect—Community & University Committee, Member                   | Fall 2012 to 2015   |
| Tech Athletics & Alumni Committee, Member                               | Fall 2011 to 2015   |

## **Certifications**

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|---|------|
| Developing and Training an Online Course, MAGNA Publications, Inc.                      | 2022 |
| Proving & Improving: Foundations of First-Year Assessment, University of South Carolina | 2021 |
| Proving & Improving: Foundations of First-Year Assessment, University of South Carolina | 2021 |



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2020

eTech Certification Course, Arkansas Tech University

## Professional Presentations

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|   |  |
|---|--|
| \$tart \$mart Salary Negotiation Workshop       | March 2014 & October 2014                              |
| Eating & Greeting: Etiquette Lunch              | January 2014   |
| Revamp Your Resume: Resume Writing Workshop     | October 2012 & 2013 & March 2013 & 2014                |
| Cover Your Bases: Cover Letter Writing Workshop | October 2012 & 2013 & March 2013 & 2014                |
| Dress the Part: Interview Attire Workshop       | October 2012 & 2013 & March 2013 & 2014                |
| Tell Me Something Good: Interviewing Workshop   | October 2012 & 2013 & March 2013 & 2014                |
| Get Linked: Networking & Social Media Workshop  | October 2012 & 2013 & March 2013 & 2014                |
| Eating & Greeting: Etiquette Dinner             | April 2013, 2014 & November 2013, 2014                 |
| Internship Workshop                             | October 2011, 2012, 2013 & 2014 & February 2013 & 2014 |
| Non-Profit Workshop                             | October 2011, 2012 & 2013 & February 2013              |
| Entrepreneur Workshop                           | October 2011, 2012 & 2013 & February 2013              |
| Girls of Promise: Importance of College         | October 2011   |

## Awards & Honors

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|   |                           |
|---|---------------------------|
| Graduate Research Assistant Scholarship                                 | July 2015 to June 2019    |
| Phi Mu Epsilon Lambda Fraternity, Outstanding Advisor Award             | March 2014                |
| Wrote a proposal for \$120,000 and received the donation                | January 2014              |
| High Honors - 3.9 GPA in Master of Science in College Student Personnel | May 2011                  |
| Graduate Assistant Scholarship  | May 2009 to December 2010 |
| All Conference Academic Awards - Gulf South Conference                  | 2007 & 2008               |
| Athletic Volleyball Scholarship   | 2005 to 2009              |