

**CAEP Measure 4 (Initial & Advanced Licensure Programs)
Ability to Be Hired in the Preparation Field**

The Arkansas Tech University (ATU) College of Education has continued to prepare educators who are employed at or above the state employment average for first-year teachers. In addition, the ATU College of Education has continued to prepare educators in advanced licensure levels who have been employed during the first year after graduation. Advanced Licensure includes licensure areas that teachers normally add to their educator license through coursework and testing. These advanced level licenses are in such areas as educational leadership, library media, special education, and others. The table below indicates the first-year hiring percentages for program graduates in the fields for which they were prepared.

Level	Percent employed in <u>first year</u> in field prepared	Percent employed in <u>first year</u> in related field	State average
2020-2021 Graduates			
Initial*	70%	NA	61%
Advanced (76 completers)**	64%	3%	NA
1. Educational Leadership	52%	NA	
2. Educational Specialist	100%	NA	
3. Curriculum Leadership	NA	NA	
4. K-12 Literacy	44%	11%	
5. Library Media	57%	5%	
6. School Counseling and Leadership	57%	7%	
7. Special Education	100%	0%	

***Note:** Employed in Arkansas in first year after program completion as per data from the Arkansas Department of Education Division of Elementary and Secondary Education.

****Note:** For advanced program graduates, those that did not move into a new position – based upon their advanced degree completed – applied their learning and remained in the classroom setting.