

Staff Senate Minutes

December 01, 2022

CALL TO ORDER

President Kim Gray called the Arkansas Tech University Staff Senate meeting to order on Thursday December 01, 2022 at 9:01 a.m. in a hybrid in-person and WebEx virtual online meeting.

ROLL CALL

Senators Present:

Sabrina Anwar
Peggy Ayers
Deidra Dillard
Slade Dupuy
Julie Ennis
Karen Hall

Connie Herring
Katie Hook
Cindy Hubbard
Kim Gray
Margie Link

Krystle Manning
Amber Meeks
Cody Parsons
Tammy Rye
Miranda Senn
Jamie Young

Senators Absent:

Cole Hendrix
Natasha Branch

Cindy Dixon
Kristian Thompson

Visitor(s):

Alisa Waniewski
Valli Wanzer
Whitney Moore
Susan Johnson
Kim Tate
Andrea Eubanks
Brittany Reves
Tammy Guarino

Brandie Gibbs
Bryan Bramlett
Janet Carnahan-Lee
Leigh Hill
Miranda Marin
William Tomlin
Austin Norman

Approval of Previous Minutes

The minutes from the December 1, 2022 meeting were distributed electronically prior to the meeting. Senator Hall filed a motion to accept the minutes. Senator Ayers seconded the motion. The minutes were approved by Senate vote.

Special Report

No special report.

Special Guest

No special guests at this meeting.

Committee Reports

President's Communication – Report given during VP Parson's update.

Budget Advisory – Enclosed from 11/18.

Grievance Committee – No report

Scholarship – No report

Insurance Committee – No report

IT Prioritization and Impact – No report

University Communication Working Group – No report

Campus Space and Utilization – No report

Special Projects/Events – No report

International Travel Advisory Council – No report

STAFF SENATE COMMITTEES

Staff Senate Fundraising: Cody Parsons, Karen Hall, Cole Hendrix, Peggy Ayers, Slade Dupuy

Staff Senate Elections: Kim Gray, Margie Link, Connie Herring, Miranda Senn, Kristian Thompson

Staff Senate Governance: Kim Gray, Kristian Thompson, Cindy Dixon, Slade Dupuy, Amber Meeks

Staff Senate Communications: Cody Parsons, Tammy Rye, Deidra Dillard, Katie Hook, Sabrina Anwar

Staff Senate Events & Involvement: Jamie Young, Karen Hall, Julie Ennis, Sabrina Anwar

Staff Senate Courtesies: Jamie Young, Cole Hendrix, Natasha Branch, Karen Hall, Krystle Manning

Staff Senate Professional Development: Kim Gray, Natasha Branch, Katie Hook, Julie Ennis, Amber Meeks

Staff Senate Survey Committee: Cody Parsons, Margie Link, Deidra Dillard, Miranda Senn, Cindy Dixon

ATU STANDING COMMITTEES OR WORK GROUPS

Technology Working Group: Cody Parsons

Staff Appreciation: Kim Gray, Tammy Rye, Connie Herring, Karen Hall

Budget Advisory: Kim Gray

Emergency Management and Safety: Cole Hendrix

Campus Space and Utilization: Tammy Rye

Diversity and Equity: Natasha Branch

Technology Prioritization and Impact: Slade Dupuy

Presidential Communication: VACANT

Insurance and Benefits: Julie Ennis

International Travel Advisory Council: Jamie Young
Fee Sub-Committee: Kristian Thompson, Jamie Young

SEARCH COMMITTEES

VPAA Search Committee: Cody Parsons

- “Academic Search” company selected to perform this search. Hoping to have candidates by March.

Government Relations Search Committee: Kim Gray

- Failed search and will start again next year.

Officer Reports

- **President Gray:**
 - Hopes to develop “Committee Charge Guides” for each Staff Senate committee to help them stay true to their mission.

Staff Senate Committee Proposal

- Fundraising - a standing committee with goals of overseeing and directing fundraising activity
- Elections - a standing committee with goals of overseeing vacancies, nominations, elections and term limits
- Governance – a standing committee with goals of a periodic review of constitution, by laws, composition and procedures and adds value by institutionalizing best practices to ensure the groups effectiveness
- Communications – a standing committee with goals of coordinating campus wide communication a plan
- Events and Involvement – a standing committee with goals of organizing and assisting in planning of campus social and educational functions for staff
- Courtesy – a standing committee with goals of maintaining community support for newly hired staff, staff suffering loss, or celebratory life events
- Professional Development – a standing committee with goals of assisting staff in pursuing opportunities for professional development
- Staff Survey – a standing committee to oversee the staff survey, review the results, and keep metrics.

AD HOC Committees

- Technology Working Group– assist with global talk on similar or general Banner screens to increase knowledge of common areas employees are using across campus.
- Staff Appreciation – assist in Campus Wide Discussion of ideas on how the university could show appreciation and thankfulness to staff

- Asks for Staff Senate to consider attending basketball game as a group to show our support.
- Next Lunch with an EC Member scheduled for January 18 with Dr. Gunter. Please contact President Gray at kmckown@atu.edu to sign up.
 - 1/18 – EC Member Dr. Gunter
 - 3/15 – EC Member Bruce Sikes
 - 5/17 – Jason Geiken
- **Vice President Parsons:**
 - Recapped notes from the PCC.
- **Secretary Young:**
 - Computer Class set to have final meeting this upcoming Monday. Had a lovely group who are all much more comfortable around computers now.
 - Multicultural Book Club celebrating Native American and Indigenous Heritage Month on December 2 with a visit from Jim Davis of the Chickamauga Cherokee Tribe after reading There, There by Tommy Orange among other media.

Old Business

- Staff Survey: Move to committee.
- Staff Senate Constitution By-Laws: Move to committee.

New Business

- No new business.

Announcements

- Officer Hentschel in Public Safety has an upcoming fundraiser following his serious injury. Please attend and support his family at Freddy's in Russellville on December 14!
- There will be an Ugly Sweater Party on December 6 for all employees. Wear your ugliest holiday garb and win prizes, celebrate the year with us.

Next Meeting

Thursday, February 2, 2022, 9 a.m. via WebEx and in-person at RPL 325

Meeting Adjourned

President Gray filed a motion to adjourn the meeting. Vice President Parsons seconded the motion. The Senate voted to adjourn the meeting at 9:46 a.m.

Respectfully submitted,
Jamie Young, Secretary