

Career Field:	Specific Job:	Entry Wage:	Mid-Level Wage:	Experienced Wage:	Short-Term Projection: 2012	Long-Term Projection: 2018
Air Conditioning & Refrigeration	Heat Treating Equipment Installers	26,350.00	32,020.00	37,690.00	162	173
	Heating, Air Conditioning and Refrigeration Service Technician	24,910.00	37,910.00	43,470.00	2,977	3,569
	Installation, Maintenance and Repair	21,510.00	31,960.00	37,180.00	1,525	1,728
Automotive Technology	Automotive Service Technicians/Mechanics	19,750.00	30,590.00	36,010.00	6,459	6,975
	Motorcycle Mechanics	20,630.00	28,150.00	31,910.00	156	204
	Parts salesperson	17,210.00	26,240.00	30,760.00	3,274	3,124
	Tire Repairers and Changers	17,460.00	22,480.00	25,000.00	729	809
Business Technology	Bookkeeping, Accounting, & Auditing Clerks	20,270.00	29,060.00	33,460.00	19,958	22,466
	Cashiers	14,940.00	16,920.00	17,910.00	29,052	27,632
	Credit Authorizers Checkers & Clerks	25,000.00	32,010.00	39,020.00	198	220
	Customer Service Representative	19,190.00	28,490.00	33,130.00	15,779	17,931
	Data Entry Keyers	19,700.00	25,520.00	28,440.00	1,802	1,551
	Data Base Administrators	41,870.00	60,960.00	70,500.00	1,114	1,355
	Desktop Publishers	18,860.00	33,020.00	40,100.00	74	106
	Secretaries & Administrative Assistant	25,430.00	32,360.00	39,290.00	8,807	9,975
	File Clerks	16,340.00	20,460.00	22,520.00	2,034	1,045
	Information & Record Clerks	22,750.00	33,160.00	38,370.00	2,702	2,448
	Loan Interviewers & Clerks	21,340.00	29,090.00	32,960.00	1,472	1,397
	Loan Officers	35,270.00	60,580.00	73,240.00	2,362	2,641
	Legal Secretaries	22,860.00	33,100.00	38,220.00	1,238	N/A
	Receptionists and Information Clerks	16,690.00	20,740.00	24,790.00	10,155	10,788
	Bank Tellers	17,350.00	21,920.00	24,200.00	6,775	7,540
	Retail Salesperson	15,240.00	21,920.00	25,260.00	34,548	37,180
Payroll and Timekeeping Clerks	22,860.00	31,870.00	36,370.00	1,732	1,812	
Collision Repair Technology	Claims Adjusters, Examiners, and Investigators	30,630.00	48,670.00	57,690.00	1,883	2,147
	Insurance Appraisers, Auto Damage	35,450.00	54,490.00	64,010.00	51	N/A
	Automotive Body Repair	\$24,360.00	\$34,700.00	\$39,860.00	1,343	1,485
	Automotive Glass Installers & Repairers	21,460.00	28,130.00	31,470.00	178	240
Computer Information Systems	Computer Support Specialists	26,220.00	37,480.00	43,100.00	4,050	4,438
	Computer Systems Analysts	39,900.00	67,700.00	72,600.00	3,046	3,688
	Computer and Information Systems Manager	61,390.00	99,320.00	118,290.00	1,460	1,581
	Computer Automated Teller & Office Machine Rep.	23,060.00	34,505.00	45,950.00	1,001	1,021
	Computer Specialists	23,780.00	56,200.00	72,420.00	N/A	N/A
	Computer Programmers	43,440.00	63,610.00	73,700.00	4,972	4,453
	Data Base Administrators	41,870.00	60,960.00	70,500.00	1,114	1,355
Cosmetology	Cosmetologists/Hairstylists	16,660.00	26,960.00	32,120.00	3,389	3,814
	Manicurists and Pedicurists	15,240.00	26,030.00	31,430.00	136	189
Facilities Maintenance	Construction Laborers	18,950.00	23,740.00	28,530.00	10,033	N/A
	Installation, Maintenance, & Repair Workers	17,390.00	23,240.00	26,170.00	2,417	2,855
	Maintenance & General Repair Workers	20,200.00	28,055.00	35,910.00	12,274	14,035

Healthcare	Emergency Medical Technicians	23,705.60	26,737.00	34,210.00	1,941	2,171
	Paramedic	28,630.00	31,033.00	33,287.00	1,941	2,171
	Home Health Aides	15,350.00	18,270.00	19,730.00	5,029	5,420
	Human Resources Assistants	21,960.00	28,695.00	35,430.00	1,961	2,232
	Licensed Practical Nurses	27,020.00	32,070.00	37,120.00	12,856	14,113
	Medical Transcriptionists	22,250.00	29,180.00	32,640.00	1,040	1,075
	Medical Health & Service Managers	47,200.00	73,060.00	85,990.00	2,337	2,697
	Medical Assistants	20,620.00	26,100.00	28,850.00	1,986	2,603
	Physical Therapist Assistant	32,260.00	46,300.00	53,310.00	610	756
	Occupational Therapist Assistant	33,020.00	49,850.00	58,270.00	N/A	176
	Healthcare Support Occupations	18,310.00	28,190.00	33,130.00	1,367	1,603
	Registered Nurse	40,060.00	57,040.00	65,530.00	24,330	30,035
	Medical Records and Health Information Technicians	19,570.00	30,500.00	35,970.00	1,568	1,839
Industrial Control Systems	Electrical and Electronic Engineering Technicians	24,530.00	42,160.00	50,970.00	954	1,102
	Environmental Engineering Technicians	23,020.00	39,120.00	47,170.00	100	119
	Industrial Engineering Technicians	32,740.00	41,520.00	45,910.00	242	N/A
	Mechanical Engineering Technicians	34,010.00	44,310.00	49,460.00	100	123
	Engineering Technicians, Except Drafters	35,290.00	51,500.00	59,610.00	321	316
	Aerospace Engineering and Operations Technicians	29,470.00	45,590.00	53,660.00	N/A	30
	Electric Motor, Power Tool Repairers	22,120.00	28,025.00	33,930.00	257	303
	Electrician Helpers	20,370.00	27,390.00	30,900.00	1,101	1,371
	Industrial Machinery Mechanics	29,760.00	38,485.00	47,210.00	5,120	6,419
	Electrical and Electronics Drafters (Ark Tech Career Center)	31,370.00	43,400.00	49,410.00	226	256
	Mechanical Drafters (ATCC)	31,450.00	42,100.00	47,420.00	387	507
	Drafters, All Other (ATCC)	26,390.00	35,120.00	39,490.00	89	113
Law Enforcement	Correctional Officers and Jailers	23,980.00	30,850.00	34,280.00	5,363	6,712
	Detectives & Criminal Investigators	29,870.00	51,400.00	62,170.00	514	613
	Police and Sheriff's Patrol Officers	25,240.00	36,050.00	41,460.00	5,802	6,554
	Police, Fire and Ambulance Dispatchers	18,670.00	24,760.00	27,810.00	1,318	1,526
	Probation Officers	26,410.00	32,300.00	35,240.00	1,025	1,204
	Security Guards	16,810.00	23,190.00	26,690.00	6,508	8,022
	Protective Service Worker	18,390.00	28,200.00	33,110.00	839	892
	Bailiff	19,690.00	31,110.00	36,830.00	109	124
Welding Technology	Metal Workers and Plastic Workers, All Other	21,670.00	32,610.00	38,080.00	264	N/A
	Model Makers, Metal and Plastic	28,210.00	40,080.00	46,020.00	66	N/A
	Welders, Cutters, Solderers, and Brazers	25,530.00	32,810.00	37,450.00	4,973	7,334
	Welding, Soldering, and Brazing Machine Setters	23,570.00	29,840.00	32,970.00	573	870
	Heat Treating Equipment Setters, Operators, Tenders	23,350.00	33,910.00	37,690.00	162	173
	Lay-Out Workers, Metal and Plastic	25,200.00	33,270.00	37,300.00	N/A	21
	Plating and Coating Machine Setters, Operators and Tenders	23,100.00	32,980.00	37,930.00	308	396
	Tool Grinders, Filers, and Sharpeners	19,940.00	28,280.00	32,460.00	220	268